COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2010
PAY SCALE TYPE RG

PAY SCALE GROUP RG28
DCNR RANGER TRAINEE

LONGEVITY RANGE			STEPS
A	8 YEARS OR LESS	HOURLY	**15.69**
		BIWEEKLY	**1,255.20**
		ANNUAL*	**32,736**

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

It is understood that employees may not be on the pay schedule at the longevity level which corresponds with their years of service through June 30, 2011.

COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2010
PAY SCALE TYPE RG

PAY SCALE GROUP RG29
DCNR RANGER

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
A	8 YEARS OR LESS	HOURLY	16.36	17.06	17.79	18.55	19.35	20.18	21.05	21.96
		BIWEEKLY	1,308.80	1,364.80	1,423.20	1,484.00	1,548.00	1,614.40	1,684.00	1,756.80
		ANNUAL*	34,134	35,594	37,117	38,703	40,372	42,104	43,919	45,817
B	OVER 8 YEARS	HOURLY	17.18	17.91	18.68	19.48	20.32	21.19	22.10	23.06
		BIWEEKLY	1,374.40	1,432.80	1,494.40	1,558.40	1,625.60	1,695.20	1,768.00	1,844.80
		ANNUAL*	35,844	37,367	38,974	40,643	42,396	44,211	46,109	48,112
C	OVER 9 YEARS	HOURLY	17.34	18.08	18.86	19.66	20.51	21.39	22.31	23.28
		BIWEEKLY	1,387.20	1,446.40	1,508.80	1,572.80	1,640.80	1,711.20	1,784.80	1,862.40
		ANNUAL*	36,178	37,722	39,350	41,019	42,792	44,628	46,548	48,571
D	OVER 10 YEARS	HOURLY	17.51	18.25	19.04	19.85	20.70	21.59	22.52	23.50
		BIWEEKLY	1,400.80	1,460.00	1,523.20	1,588.00	1,656.00	1,727.20	1,801.60	1,880.00
		ANNUAL*	36,533	38,077	39,725	41,415	43,188	45,045	46,986	49,030
E	OVER 11 YEARS	HOURLY	17.67	18.42	19.21	20.03	20.90	21.79	22.73	23.72
		BIWEEKLY	1,413.60	1,473.60	1,536.80	1,602.40	1,672.00	1,743.20	1,818.40	1,897.60
		ANNUAL*	36,867	38,431	40,080	41,791	43,606	45,463	47,424	49,489
F	OVER 12 YEARS	HOURLY	17.83	18.60	19.39	20.22	21.09	22.00	22.94	23.94
		BIWEEKLY	1,426.40	1,488.00	1,551.20	1,617.60	1,687.20	1,760.00	1,835.20	1,915.20
		ANNUAL*	37,201	38,807	40,455	42,187	44,002	45,901	47,862	49,948
G	OVER 13 YEARS	HOURLY	18.00	18.77	19.57	20.41	21.29	22.20	23.16	24.16
		BIWEEKLY	1,440.00	1,501.60	1,565.60	1,632.80	1,703.20	1,776.00	1,852.80	1,932.80
		ANNUAL*	37,555	39,162	40,831	42,583	44,419	46,318	48,321	50,407
H	OVER 14 YEARS	HOURLY	18.16	18.94	19.75	20.59	21.48	22.40	23.37	24.38
		BIWEEKLY	1,452.80	1,515.20	1,580.00	1,647.20	1,718.40	1,792.00	1,869.60	1,950.40
		ANNUAL*	37,889	39,516	41,206	42,959	44,816	46,735	48,759	50,866
I	OVER 15 YEARS	HOURLY	18.32	19.11	19.92	20.78	21.67	22.60	23.58	24.60
		BIWEEKLY	1,465.60	1,528.80	1,593.60	1,662.40	1,733.60	1,808.00	1,886.40	1,968.00
		ANNUAL*	38,223	39,871	41,561	43,355	45,212	47,153	49,197	51,325
J	OVER 16 YEARS	HOURLY	18.49	19.28	20.10	20.96	21.87	22.80	23.79	24.81
		BIWEEKLY	1,479.20	1,542.40	1,608.00	1,676.80	1,749.60	1,824.00	1,903.20	1,984.80
		ANNUAL*	38,578	40,226	41,937	43,731	45,630	47,570	49,635	51,764
K	OVER 17 YEARS	HOURLY	18.65	19.45	20.28	21.15	22.06	23.01	24.00	25.03
		BIWEEKLY	1,492.00	1,556.00	1,622.40	1,692.00	1,764.80	1,840.80	1,920.00	2,002.40
		ANNUAL*	38,911	40,580	42,312	44,127	46,026	48,008	50,074	52,223

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COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2010
PAY SCALE TYPE RG

PAY SCALE GROUP RG29
DCNR RANGER

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
L	OVER 18 YEARS	HOURLY	18.81	19.62	20.46	21.33	22.25	23.21	24.21	25.25
		BIWEEKLY	1,504.80	1,569.60	1,636.80	1,706.40	1,780.00	1,856.80	1,936.80	2,020.00
		ANNUAL*	39,245	40,935	42,688	44,503	46,422	48,425	50,512	52,682
M	OVER 19 YEARS	HOURLY	18.98	19.79	20.64	21.52	22.45	23.41	24.42	25.47
		BIWEEKLY	1,518.40	1,583.20	1,651.20	1,721.60	1,796.00	1,872.80	1,953.60	2,037.60
		ANNUAL*	39,600	41,290	43,063	44,899	46,840	48,843	50,950	53,141
N	OVER 20 YEARS	HOURLY	19.14	19.96	20.81	21.70	22.64	23.61	24.63	25.69
		BIWEEKLY	1,531.20	1,596.80	1,664.80	1,736.00	1,811.20	1,888.80	1,970.40	2,055.20
		ANNUAL*	39,934	41,645	43,418	45,275	47,236	49,260	51,388	53,600
O	OVER 21 YEARS	HOURLY	19.30	20.13	20.99	21.89	22.83	23.81	24.84	25.91
		BIWEEKLY	1,544.00	1,610.40	1,679.20	1,751.20	1,826.40	1,904.80	1,987.20	2,072.80
		ANNUAL*	40,268	41,999	43,794	45,671	47,633	49,677	51,826	54,059
P	OVER 22 YEARS	HOURLY	19.47	20.30	21.17	22.07	23.03	24.01	25.05	26.13
		BIWEEKLY	1,557.60	1,624.00	1,693.60	1,765.60	1,842.40	1,920.80	2,004.00	2,090.40
		ANNUAL*	40,622	42,354	44,169	46,047	48,050	50,094	52,264	54,518
Q	OVER 23 YEARS	HOURLY	19.63	20.47	21.35	22.26	23.22	24.22	25.26	26.35
		BIWEEKLY	1,570.40	1,637.60	1,708.00	1,780.80	1,857.60	1,937.60	2,020.80	2,108.00
		ANNUAL*	40,956	42,709	44,545	46,443	48,446	50,533	52,702	54,977
R	OVER 24 YEARS	HOURLY	19.80	20.64	21.53	22.45	23.41	24.42	25.47	26.57
		BIWEEKLY	1,584.00	1,651.20	1,722.40	1,796.00	1,872.80	1,953.60	2,037.60	2,125.60
		ANNUAL*	41,311	43,063	44,920	46,840	48,843	50,950	53,141	55,436
S	OVER 25 YEARS	HOURLY	19.96	20.81	21.70	22.63	23.61	24.62	25.68	26.79
		BIWEEKLY	1,596.80	1,664.80	1,736.00	1,810.40	1,888.80	1,969.60	2,054.40	2,143.20
		ANNUAL*	41,645	43,418	45,275	47,215	49,260	51,367	53,579	55,895
T	OVER 26 YEARS	HOURLY	20.12	20.98	21.88	22.82	23.80	24.82	25.89	27.01
		BIWEEKLY	1,609.60	1,678.40	1,750.40	1,825.60	1,904.00	1,985.60	2,071.20	2,160.80
		ANNUAL*	41,978	43,773	45,650	47,612	49,656	51,784	54,017	56,354
U	OVER 27 YEARS	HOURLY	20.29	21.15	22.06	23.00	23.99	25.02	26.10	27.23
		BIWEEKLY	1,623.20	1,692.00	1,764.80	1,840.00	1,919.20	2,001.60	2,088.00	2,178.40
		ANNUAL*	42,333	44,127	46,026	47,987	50,053	52,202	54,455	56,813
V	OVER 28 YEARS	HOURLY	20.45	21.33	22.24	23.19	24.19	25.23	26.31	27.45
		BIWEEKLY	1,636.00	1,706.40	1,779.20	1,855.20	1,935.20	2,018.40	2,104.80	2,196.00
		ANNUAL*	42,667	44,503	46,402	48,384	50,470	52,640	54,893	57,272

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

It is understood that employees may not be on the pay schedule at the longevity level which corresponds with their years of service through June 30, 2011.

COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2010
PAY SCALE TYPE RG

PAY SCALE GROUP RG30
DCNR RANGER SUPERVISOR

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
A	8 YEARS OR LESS	HOURLY	18.67	19.47	20.31	21.18	22.09	23.04	24.03	25.06
		BIWEEKLY	1,493.60	1,557.60	1,624.80	1,694.40	1,767.20	1,843.20	1,922.40	2,004.80
		ANNUAL*	38,953	40,622	42,375	44,190	46,089	48,071	50,136	52,285
B	OVER 8 YEARS	HOURLY	19.60	20.44	21.33	22.24	23.19	24.19	25.23	26.31
		BIWEEKLY	1,568.00	1,635.20	1,706.40	1,779.20	1,855.20	1,935.20	2,018.40	2,104.80
		ANNUAL*	40,893	42,646	44,503	46,402	48,384	50,470	52,640	54,893
C	OVER 9 YEARS	HOURLY	19.79	20.64	21.53	22.45	23.42	24.42	25.47	26.56
		BIWEEKLY	1,583.20	1,651.20	1,722.40	1,796.00	1,873.60	1,953.60	2,037.60	2,124.80
		ANNUAL*	41,290	43,063	44,920	46,840	48,863	50,950	53,141	55,415
D	OVER 10 YEARS	HOURLY	19.98	20.83	21.73	22.66	23.64	24.65	25.71	26.81
		BIWEEKLY	1,598.40	1,666.40	1,738.40	1,812.80	1,891.20	1,972.00	2,056.80	2,144.80
		ANNUAL*	41,686	43,460	45,337	47,278	49,322	51,430	53,641	55,936
E	OVER 11 YEARS	HOURLY	20.16	21.03	21.93	22.87	23.86	24.88	25.95	27.06
		BIWEEKLY	1,612.80	1,682.40	1,754.40	1,829.60	1,908.80	1,990.40	2,076.00	2,164.80
		ANNUAL*	42,062	43,877	45,755	47,716	49,782	51,910	54,142	56,458
F	OVER 12 YEARS	HOURLY	20.35	21.22	22.14	23.09	24.08	25.11	26.19	27.32
		BIWEEKLY	1,628.00	1,697.60	1,771.20	1,847.20	1,926.40	2,008.80	2,095.20	2,185.60
		ANNUAL*	42,458	44,273	46,193	48,175	50,241	52,390	54,643	57,000
G	OVER 13 YEARS	HOURLY	20.54	21.42	22.34	23.30	24.30	25.34	26.43	27.57
		BIWEEKLY	1,643.20	1,713.60	1,787.20	1,864.00	1,944.00	2,027.20	2,114.40	2,205.60
		ANNUAL*	42,855	44,691	46,610	48,613	50,700	52,869	55,144	57,522
H	OVER 14 YEARS	HOURLY	20.72	21.61	22.54	23.51	24.52	25.57	26.67	27.82
		BIWEEKLY	1,657.60	1,728.80	1,803.20	1,880.80	1,961.60	2,045.60	2,133.60	2,225.60
		ANNUAL*	43,230	45,087	47,027	49,051	51,159	53,349	55,644	58,044
I	OVER 15 YEARS	HOURLY	20.91	21.81	22.75	23.72	24.74	25.80	26.91	28.07
		BIWEEKLY	1,672.80	1,744.80	1,820.00	1,897.60	1,979.20	2,064.00	2,152.80	2,245.60
		ANNUAL*	43,627	45,504	47,466	49,489	51,618	53,829	56,145	58,565
J	OVER 16 YEARS	HOURLY	21.10	22.00	22.95	23.93	24.96	26.04	27.15	28.32
		BIWEEKLY	1,688.00	1,760.00	1,836.00	1,914.40	1,996.80	2,083.20	2,172.00	2,265.60
		ANNUAL*	44,023	45,901	47,883	49,928	52,077	54,330	56,646	59,087
K	OVER 17 YEARS	HOURLY	21.28	22.20	23.15	24.15	25.18	26.27	27.39	28.57
		BIWEEKLY	1,702.40	1,776.00	1,852.00	1,932.00	2,014.40	2,101.60	2,191.20	2,285.60
		ANNUAL*	44,399	46,318	48,300	50,387	52,536	54,810	57,146	59,608

It is understood that employees may not be on the pay schedule at the longevity level which corresponds with their years of service through June 30, 2011.

COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2010
PAY SCALE TYPE RG

PAY RANGE 30
DCNR RANGER SUPERVISOR

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
L	OVER 18 YEARS	HOURLY	21.47	22.39	23.36	24.36	25.40	26.50	27.63	28.82
		BIWEEKLY	1,717.60	1,791.20	1,868.80	1,948.80	2,032.00	2,120.00	2,210.40	2,305.60
		ANNUAL*	44,795	46,714	48,738	50,825	52,995	55,290	57,647	60,130
M	OVER 19 YEARS	HOURLY	21.66	22.59	23.56	24.57	25.62	26.73	27.87	29.07
		BIWEEKLY	1,732.80	1,807.20	1,884.80	1,965.60	2,049.60	2,138.40	2,229.60	2,325.60
		ANNUAL*	45,191	47,132	49,156	51,263	53,454	55,769	58,148	60,652
N	OVER 20 YEARS	HOURLY	21.84	22.78	23.76	24.78	25.85	26.96	28.12	29.32
		BIWEEKLY	1,747.20	1,822.40	1,900.80	1,982.40	2,068.00	2,156.80	2,249.60	2,345.60
		ANNUAL*	45,567	47,528	49,573	51,701	53,933	56,249	58,670	61,173
O	OVER 21 YEARS	HOURLY	22.03	22.97	23.97	24.99	26.07	27.19	28.36	29.57
		BIWEEKLY	1,762.40	1,837.60	1,917.60	1,999.20	2,085.60	2,175.20	2,268.80	2,365.60
		ANNUAL*	45,963	47,925	50,011	52,139	54,392	56,729	59,170	61,695
P	OVER 22 YEARS	HOURLY	22.22	23.17	24.17	25.20	26.29	27.42	28.60	29.82
		BIWEEKLY	1,777.60	1,853.60	1,933.60	2,016.00	2,103.20	2,193.60	2,288.00	2,385.60
		ANNUAL*	46,360	48,342	50,428	52,577	54,851	57,209	59,671	62,216
Q	OVER 23 YEARS	HOURLY	22.40	23.36	24.37	25.42	26.51	27.65	28.84	30.07
		BIWEEKLY	1,792.00	1,868.80	1,949.60	2,033.60	2,120.80	2,212.00	2,307.20	2,405.60
		ANNUAL*	46,735	48,738	50,846	53,036	55,310	57,689	60,172	62,738
R	OVER 24 YEARS	HOURLY	22.59	23.56	24.58	25.63	26.73	27.88	29.08	30.32
		BIWEEKLY	1,807.20	1,884.80	1,966.40	2,050.40	2,138.40	2,230.40	2,326.40	2,425.60
		ANNUAL*	47,132	49,156	51,284	53,474	55,769	58,169	60,673	63,260
S	OVER 25 YEARS	HOURLY	22.78	23.75	24.78	25.84	26.95	28.11	29.32	30.57
		BIWEEKLY	1,822.40	1,900.00	1,982.40	2,067.20	2,156.00	2,248.80	2,345.60	2,445.60
		ANNUAL*	47,528	49,552	51,701	53,913	56,228	58,649	61,173	63,781
T	OVER 26 YEARS	HOURLY	22.96	23.95	24.98	26.05	27.17	28.34	29.56	30.82
		BIWEEKLY	1,836.80	1,916.00	1,998.40	2,084.00	2,173.60	2,267.20	2,364.80	2,465.60
		ANNUAL*	47,904	49,969	52,118	54,351	56,687	59,129	61,674	64,303
U	OVER 27 YEARS	HOURLY	23.15	24.14	25.18	26.26	27.39	28.57	29.80	31.07
		BIWEEKLY	1,852.00	1,931.20	2,014.40	2,100.80	2,191.20	2,285.60	2,384.00	2,485.60
		ANNUAL*	48,300	50,366	52,536	54,789	57,146	59,608	62,175	64,824
V	OVER 28 YEARS	HOURLY	23.34	24.34	25.39	26.48	27.61	28.80	30.04	31.33
		BIWEEKLY	1,867.20	1,947.20	2,031.20	2,118.40	2,208.80	2,304.00	2,403.20	2,506.40
		ANNUAL*	48,697	50,783	52,974	55,248	57,606	60,088	62,675	65,367

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COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2010
PAY SCALE TYPE RG

PAY SCALE GROUP RG31
DCNR RANGER OPERATIONS SPECIALIST

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
A	8 YEARS OR LESS	HOURLY	21.26	22.17	23.12	24.11	25.15	26.23	27.36	28.54
		BIWEEKLY	1,700.80	1,773.60	1,849.60	1,928.80	2,012.00	2,098.40	2,188.80	2,283.20
		ANNUAL*	44,357	46,255	48,238	50,303	52,473	54,726	57,084	59,546
B	OVER 8 YEARS	HOURLY	22.32	23.28	24.28	25.32	26.41	27.54	28.73	29.97
		BIWEEKLY	1,785.60	1,862.40	1,942.40	2,025.60	2,112.80	2,203.20	2,298.40	2,397.60
		ANNUAL*	46,568	48,571	50,658	52,828	55,102	57,459	59,942	62,529
C	OVER 9 YEARS	HOURLY	22.54	23.50	24.51	25.56	26.66	27.80	29.00	30.25
		BIWEEKLY	1,803.20	1,880.00	1,960.80	2,044.80	2,132.80	2,224.00	2,320.00	2,420.00
		ANNUAL*	47,027	49,030	51,138	53,328	55,623	58,002	60,506	63,114
D	OVER 10 YEARS	HOURLY	22.75	23.72	24.74	25.80	26.91	28.07	29.28	30.54
		BIWEEKLY	1,820.00	1,897.60	1,979.20	2,064.00	2,152.80	2,245.60	2,342.40	2,443.20
		ANNUAL*	47,466	49,489	51,618	53,829	56,145	58,565	61,090	63,719
E	OVER 11 YEARS	HOURLY	22.96	23.94	24.97	26.04	27.16	28.33	29.55	30.82
		BIWEEKLY	1,836.80	1,915.20	1,997.60	2,083.20	2,172.80	2,266.40	2,364.00	2,465.60
		ANNUAL*	47,904	49,948	52,097	54,330	56,667	59,108	61,653	64,303
F	OVER 12 YEARS	HOURLY	23.17	24.17	25.20	26.28	27.41	28.59	29.82	31.11
		BIWEEKLY	1,853.60	1,933.60	2,016.00	2,102.40	2,192.80	2,287.20	2,385.60	2,488.80
		ANNUAL*	48,342	50,428	52,577	54,831	57,188	59,650	62,216	64,908
G	OVER 13 YEARS	HOURLY	23.39	24.39	25.43	26.52	27.67	28.85	30.10	31.39
		BIWEEKLY	1,871.20	1,951.20	2,034.40	2,121.60	2,213.60	2,308.00	2,408.00	2,511.20
		ANNUAL*	48,801	50,887	53,057	55,331	57,731	60,193	62,801	65,492
H	OVER 14 YEARS	HOURLY	23.60	24.61	25.66	26.76	27.92	29.12	30.37	31.68
		BIWEEKLY	1,888.00	1,968.80	2,052.80	2,140.80	2,233.60	2,329.60	2,429.60	2,534.40
		ANNUAL*	49,239	51,346	53,537	55,832	58,252	60,756	63,364	66,097
I	OVER 15 YEARS	HOURLY	23.81	24.83	25.89	27.00	28.17	29.38	30.64	31.96
		BIWEEKLY	1,904.80	1,986.40	2,071.20	2,160.00	2,253.60	2,350.40	2,451.20	2,556.80
		ANNUAL*	49,677	51,805	54,017	56,333	58,774	61,298	63,927	66,681
J	OVER 16 YEARS	HOURLY	24.02	25.05	26.13	27.24	28.42	29.64	30.92	32.25
		BIWEEKLY	1,921.60	2,004.00	2,090.40	2,179.20	2,273.60	2,371.20	2,473.60	2,580.00
		ANNUAL*	50,115	52,264	54,518	56,834	59,295	61,841	64,511	67,286
K	OVER 17 YEARS	HOURLY	24.24	25.27	26.36	27.49	28.67	29.90	31.19	32.54
		BIWEEKLY	1,939.20	2,021.60	2,108.80	2,199.20	2,293.60	2,392.00	2,495.20	2,603.20
		ANNUAL*	50,574	52,723	54,998	57,355	59,817	62,383	65,075	67,891

It is understood that employees may not be on the pay schedule at the longevity level which corresponds with their years of service through June 30, 2011.

COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2010
PAY SCALE TYPE RG

PAY SCALE GROUP RG31
DCNR RANGER OPERATIONS SPECIALIST

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
L	OVER 18 YEARS	HOURLY	24.45	25.50	26.59	27.73	28.92	30.16	31.46	32.82
		BIWEEKLY	1,956.00	2,040.00	2,127.20	2,218.40	2,313.60	2,412.80	2,516.80	2,625.60
		ANNUAL*	51,012	53,203	55,477	57,856	60,339	62,926	65,638	68,476
M	OVER 19 YEARS	HOURLY	24.66	25.72	26.82	27.97	29.17	30.43	31.74	33.11
		BIWEEKLY	1,972.80	2,057.60	2,145.60	2,237.60	2,333.60	2,434.40	2,539.20	2,648.80
		ANNUAL*	51,451	53,662	55,957	58,357	60,860	63,489	66,222	69,081
N	OVER 20 YEARS	HOURLY	24.87	25.94	27.05	28.21	29.43	30.69	32.01	33.39
		BIWEEKLY	1,989.60	2,075.20	2,164.00	2,256.80	2,354.40	2,455.20	2,560.80	2,671.20
		ANNUAL*	51,889	54,121	56,437	58,857	61,403	64,032	66,786	69,665
O	OVER 21 YEARS	HOURLY	25.09	26.16	27.28	28.45	29.68	30.95	32.28	33.68
		BIWEEKLY	2,007.20	2,092.80	2,182.40	2,276.00	2,374.40	2,476.00	2,582.40	2,694.40
		ANNUAL*	52,348	54,580	56,917	59,358	61,924	64,574	67,349	70,270
P	OVER 22 YEARS	HOURLY	25.30	26.38	27.51	28.69	29.93	31.21	32.56	33.96
		BIWEEKLY	2,024.00	2,110.40	2,200.80	2,295.20	2,394.40	2,496.80	2,604.80	2,716.80
		ANNUAL*	52,786	55,039	57,397	59,859	62,446	65,117	67,933	70,854
Q	OVER 23 YEARS	HOURLY	25.51	26.60	27.74	28.93	30.18	31.48	32.83	34.25
		BIWEEKLY	2,040.80	2,128.00	2,219.20	2,314.40	2,414.40	2,518.40	2,626.40	2,740.00
		ANNUAL*	53,224	55,498	57,877	60,360	62,968	65,680	68,497	71,459
R	OVER 24 YEARS	HOURLY	25.72	26.83	27.98	29.17	30.43	31.74	33.11	34.53
		BIWEEKLY	2,057.60	2,146.40	2,238.40	2,333.60	2,434.40	2,539.20	2,648.80	2,762.40
		ANNUAL*	53,662	55,978	58,377	60,860	63,489	66,222	69,081	72,043
S	OVER 25 YEARS	HOURLY	25.94	27.05	28.21	29.41	30.68	32.00	33.38	34.82
		BIWEEKLY	2,075.20	2,164.00	2,256.80	2,352.80	2,454.40	2,560.00	2,670.40	2,785.60
		ANNUAL*	54,121	56,437	58,857	61,361	64,011	66,765	69,644	72,648
T	OVER 26 YEARS	HOURLY	26.15	27.27	28.44	29.66	30.93	32.26	33.65	35.10
		BIWEEKLY	2,092.00	2,181.60	2,275.20	2,372.80	2,474.40	2,580.80	2,692.00	2,808.00
		ANNUAL*	54,559	56,896	59,337	61,883	64,532	67,307	70,207	73,233
U	OVER 27 YEARS	HOURLY	26.36	27.49	28.67	29.90	31.19	32.53	33.93	35.39
		BIWEEKLY	2,108.80	2,199.20	2,293.60	2,392.00	2,495.20	2,602.40	2,714.40	2,831.20
		ANNUAL*	54,998	57,355	59,817	62,383	65,075	67,871	70,792	73,838
V	OVER 28 YEARS	HOURLY	26.58	27.71	28.90	30.14	31.44	32.79	34.20	35.68
		BIWEEKLY	2,126.40	2,216.80	2,312.00	2,411.20	2,515.20	2,623.20	2,736.00	2,854.40
		ANNUAL*	55,457	57,814	60,297	62,884	65,596	68,413	71,355	74,443

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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