COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE JULY 1, 2012
PAY SCALE TYPE CO

PAY SCALE GROUP CO29

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
	5 YEARS	HOURLY	13.95	14.59	15.26	15.72	16.22	16.69	17.18	17.76	18.33	18.99	19.82
A	OR	BIWEEKLY	1,116.00	1,167.20	1,220.80	1,257.60	1,297.60	1,335.20	1,374.40	1,420.80	1,466.40	1,519.20	1,585.60
	LESS	ANNUAL*	29,105	30,441	31,838	32,798	33,841	34,822	35,844	37,054	38,244	39,621	41,352
	OVER	HOURLY	14.65	15.32	16.02	16.51	17.03	17.52	18.04	18.65	19.25	19.94	20.81
B	5	BIWEEKLY	1,172.00	1,225.60	1,281.60	1,320.80	1,362.40	1,401.60	1,443.20	1,492.00	1,540.00	1,595.20	1,664.80
	YEARS	ANNUAL*	30,566	31,964	33,424	34,446	35,531	36,554	37,639	38,911	40,163	41,603	43,418
	OVER	HOURLY	14.79	15.47	16.18	16.66	17.19	17.69	18.21	18.83	19.43	20.13	21.01
C	6	BIWEEKLY	1,183.20	1,237.60	1,294.40	1,332.80	1,375.20	1,415.20	1,456.80	1,506.40	1,554.40	1,610.40	1,680.80
	YEARS	ANNUAL*	30,858	32,277	33,758	34,759	35,865	36,908	37,993	39,287	40,539	41,999	43,835
	OVER	HOURLY	14.93	15.61	16.33	16.82	17.36	17.86	18.38	19.00	19.61	20.32	21.21
D	7	BIWEEKLY	1,194.40	1,248.80	1,306.40	1,345.60	1,388.80	1,428.80	1,470.40	1,520.00	1,568.80	1,625.60	1,696.80
	YEARS	ANNUAL*	31,150	32,569	34,071	35,093	36,220	37,263	38,348	39,642	40,914	42,396	44,253
	OVER	HOURLY	15.07	15.76	16.48	16.98	17.52	18.03	18.55	19.18	19.80	20.51	21.41
E	8	BIWEEKLY	1,205.60	1,260.80	1,318.40	1,358.40	1,401.60	1,442.40	1,484.00	1,534.40	1,584.00	1,640.80	1,712.80
	YEARS	ANNUAL*	31,442	32,882	34,384	35,427	36,554	37,618	38,703	40,017	41,311	42,792	44,670
	OVER	HOURLY	15.21	15.90	16.63	17.13	17.68	18.19	18.73	19.36	19.98	20.70	21.60
F	9	BIWEEKLY	1,216.80	1,272.00	1,330.40	1,370.40	1,414.40	1,455.20	1,498.40	1,548.80	1,598.40	1,656.00	1,728.00
	YEARS	ANNUAL*	31,734	33,174	34,697	35,740	36,888	37,952	39,078	40,393	41,686	43,188	45,066
	OVER	HOURLY	15.35	16.05	16.79	17.29	17.84	18.36	18.90	19.54	20.16	20.89	21.80
G	10	BIWEEKLY	1,228.00	1,284.00	1,343.20	1,383.20	1,427.20	1,468.80	1,512.00	1,563.20	1,612.80	1,671.20	1,744.00
	YEARS	ANNUAL*	32,026	33,487	35,031	36,074	37,221	38,306	39,433	40,768	42,062	43,585	45,484
	OVER	HOURLY	15.48	16.19	16.94	17.45	18.00	18.53	19.07	19.71	20.35	21.08	22.00
H	11	BIWEEKLY	1,238.40	1,295.20	1,355.20	1,396.00	1,440.00	1,482.40	1,525.60	1,576.80	1,628.00	1,686.40	1,760.00
	YEARS	ANNUAL*	32,297	33,779	35,344	36,408	37,555	38,661	39,788	41,123	42,458	43,981	45,901
	OVER	HOURLY	15.62	16.34	17.09	17.61	18.17	18.69	19.24	19.89	20.53	21.27	22.20
I	12	BIWEEKLY	1,249.60	1,307.20	1,367.20	1,408.80	1,453.60	1,495.20	1,539.20	1,591.20	1,642.40	1,701.60	1,776.00
	YEARS	ANNUAL*	32,590	34,092	35,657	36,742	37,910	38,995	40,142	41,498	42,834	44,378	46,318
	OVER	HOURLY	15.76	16.49	17.24	17.76	18.33	18.86	19.41	20.07	20.71	21.46	22.40
J	13	BIWEEKLY	1,260.80	1,319.20	1,379.20	1,420.80	1,466.40	1,508.80	1,552.80	1,605.60	1,656.80	1,716.80	1,792.00
	YEARS	ANNUAL*	32,882	34,405	35,970	37,054	38,244	39,350	40,497	41,874	43,209	44,774	46,735
	OVER	HOURLY	15.90	16.63	17.40	17.92	18.49	19.03	19.59	20.25	20.90	21.65	22.59
K	14	BIWEEKLY	1,272.00	1,330.40	1,392.00	1,433.60	1,479.20	1,522.40	1,567.20	1,620.00	1,672.00	1,732.00	1,807.20
	YEARS	ANNUAL*	33,174	34,697	36,303	37,388	38,578	39,704	40,873	42,250	43,606	45,171	47,132
	OVER	HOURLY	16.04	16.78	17.55	18.08	18.65	19.19	19.76	20.42	21.08	21.84	22.79
L	15	BIWEEKLY	1,283.20	1,342.40	1,404.00	1,446.40	1,492.00	1,535.20	1,580.80	1,633.60	1,686.40	1,747.20	1,823.20
	YEARS	ANNUAL*	33,466	35,010	36,616	37,722	38,911	40,038	41,227	42,604	43,981	45,567	47,549

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
	OVER	HOURLY	16.18	16.92	17.70	18.24	18.82	19.36	19.93	20.60	21.26	22.03	22.99
M	16	BIWEEKLY	1,294.40	1,353.60	1,416.00	1,459.20	1,505.60	1,548.80	1,594.40	1,648.00	1,700.80	1,762.40	1,839.20
	YEARS	ANNUAL*	33,758	35,302	36,929	38,056	39,266	40,393	41,582	42,980	44,357	45,963	47,966
	OVER	HOURLY	16.32	17.07	17.85	18.39	18.98	19.53	20.10	20.78	21.45	22.22	23.19
N	17	BIWEEKLY	1,305.60	1,365.60	1,428.00	1,471.20	1,518.40	1,562.40	1,608.00	1,662.40	1,716.00	1,777.60	1,855.20
	YEARS	ANNUAL*	34,050	35,615	37,242	38,369	39,600	40,747	41,937	43,355	44,753	46,360	48,384
	OVER	HOURLY	16.46	17.22	18.01	18.55	19.14	19.69	20.27	20.96	21.63	22.41	23.39
O	18	BIWEEKLY	1,316.80	1,377.60	1,440.80	1,484.00	1,531.20	1,575.20	1,621.60	1,676.80	1,730.40	1,792.80	1,871.20
	YEARS	ANNUAL*	34,342	35,928	37,576	38,703	39,934	41,081	42,291	43,731	45,129	46,756	48,801
	OVER	HOURLY	16.60	17.36	18.16	18.71	19.30	19.86	20.44	21.13	21.81	22.60	23.59
P	19	BIWEEKLY	1,328.00	1,388.80	1,452.80	1,496.80	1,544.00	1,588.80	1,635.20	1,690.40	1,744.80	1,808.00	1,887.20
	YEARS	ANNUAL*	34,634	36,220	37,889	39,037	40,268	41,436	42,646	44,086	45,504	47,153	49,218
	OVER	HOURLY	16.74	17.51	18.31	18.86	19.46	20.03	20.62	21.31	22.00	22.79	23.78
Q	20	BIWEEKLY	1,339.20	1,400.80	1,464.80	1,508.80	1,556.80	1,602.40	1,649.60	1,704.80	1,760.00	1,823.20	1,902.40
	YEARS	ANNUAL*	34,926	36,533	38,202	39,350	40,601	41,791	43,022	44,461	45,901	47,549	49,615
	OVER	HOURLY	16.88	17.65	18.46	19.02	19.63	20.19	20.79	21.49	22.18	22.98	23.98
R	21	BIWEEKLY	1,350.40	1,412.00	1,476.80	1,521.60	1,570.40	1,615.20	1,663.20	1,719.20	1,774.40	1,838.40	1,918.40
	YEARS	ANNUAL*	35,218	36,825	38,515	39,683	40,956	42,124	43,376	44,837	46,276	47,945	50,032
	OVER	HOURLY	17.02	17.80	18.62	19.18	19.79	20.36	20.96	21.67	22.36	23.17	24.18
S	22	BIWEEKLY	1,361.60	1,424.00	1,489.60	1,534.40	1,583.20	1,628.80	1,676.80	1,733.60	1,788.80	1,853.60	1,934.40
	YEARS	ANNUAL*	35,511	37,138	38,849	40,017	41,290	42,479	43,731	45,212	46,652	48,342	50,449
	OVER	HOURLY	17.16	17.95	18.77	19.34	19.95	20.53	21.13	21.84	22.55	23.36	24.38
T	23	BIWEEKLY	1,372.80	1,436.00	1,501.60	1,547.20	1,596.00	1,642.40	1,690.40	1,747.20	1,804.00	1,868.80	1,950.40
	YEARS	ANNUAL*	35,803	37,451	39,162	40,351	41,624	42,834	44,086	45,567	47,048	48,738	50,866
	OVER	HOURLY	17.30	18.09	18.92	19.49	20.11	20.70	21.30	22.02	22.73	23.55	24.58
U	24	BIWEEKLY	1,384.00	1,447.20	1,513.60	1,559.20	1,608.80	1,656.00	1,704.00	1,761.60	1,818.40	1,884.00	1,966.40
	YEARS	ANNUAL*	36,095	37,743	39,475	40,664	41,958	43,188	44,440	45,943	47,424	49,135	51,284
	OVER	HOURLY	17.44	18.24	19.08	19.65	20.28	20.86	21.48	22.20	22.91	23.74	24.78
V	25	BIWEEKLY	1,395.20	1,459.20	1,526.40	1,572.00	1,622.40	1,668.80	1,718.40	1,776.00	1,832.80	1,899.20	1,982.40
	YEARS	ANNUAL*	36,387	38,056	39,809	40,998	42,312	43,522	44,816	46,318	47,799	49,531	51,701
	OVER	HOURLY	17.58	18.38	19.23	19.81	20.44	21.03	21.65	22.38	23.10	23.93	24.97
W	26	BIWEEKLY	1,406.40	1,470.40	1,538.40	1,584.80	1,635.20	1,682.40	1,732.00	1,790.40	1,848.00	1,914.40	1,997.60
	YEARS	ANNUAL*	36,679	38,348	40,121	41,332	42,646	43,877	45,171	46,694	48,196	49,928	52,097
	OVER	HOURLY	17.72	18.53	19.38	19.96	20.60	21.20	21.82	22.56	23.28	24.12	25.17
X	27	BIWEEKLY	1,417.60	1,482.40	1,550.40	1,596.80	1,648.00	1,696.00	1,745.60	1,804.80	1,862.40	1,929.60	2,013.60
	YEARS	ANNUAL*	36,971	38,661	40,434	41,645	42,980	44,232	45,525	47,069	48,571	50,324	52,515
	OVER	HOURLY	17.86	18.68	19.53	20.12	20.76	21.36	21.99	22.73	23.46	24.31	25.37
Y	28	BIWEEKLY	1,428.80	1,494.40	1,562.40	1,609.60	1,660.80	1,708.80	1,759.20	1,818.40	1,876.80	1,944.80	2,029.60
	YEARS	ANNUAL*	37,263	38,974	40,747	41,978	43,314	44,566	45,880	47,424	48,947	50,720	52,932

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
	5 YEARS	HOURLY	14.36	15.01	15.72	16.22	16.69	17.18	17.76	18.33	18.99	19.82	20.54
A	OR	BIWEEKLY	1,148.80	1,200.80	1,257.60	1,297.60	1,335.20	1,374.40	1,420.80	1,466.40	1,519.20	1,585.60	1,643.20
	LESS	ANNUAL*	29,961	31,317	32,798	33,841	34,822	35,844	37,054	38,244	39,621	41,352	42,855
	OVER	HOURLY	15.08	15.76	16.51	17.03	17.52	18.04	18.65	19.25	19.94	20.81	21.57
B	5	BIWEEKLY	1,206.40	1,260.80	1,320.80	1,362.40	1,401.60	1,443.20	1,492.00	1,540.00	1,595.20	1,664.80	1,725.60
	YEARS	ANNUAL*	31,463	32,882	34,446	35,531	36,554	37,639	38,911	40,163	41,603	43,418	45,004
	OVER	HOURLY	15.22	15.91	16.66	17.19	17.69	18.21	18.83	19.43	20.13	21.01	21.77
C	6	BIWEEKLY	1,217.60	1,272.80	1,332.80	1,375.20	1,415.20	1,456.80	1,506.40	1,554.40	1,610.40	1,680.80	1,741.60
	YEARS	ANNUAL*	31,755	33,195	34,759	35,865	36,908	37,993	39,287	40,539	41,999	43,835	45,421
	OVER	HOURLY	15.37	16.06	16.82	17.36	17.86	18.38	19.00	19.61	20.32	21.21	21.98
D	7	BIWEEKLY	1,229.60	1,284.80	1,345.60	1,388.80	1,428.80	1,470.40	1,520.00	1,568.80	1,625.60	1,696.80	1,758.40
	YEARS	ANNUAL*	32,068	33,508	35,093	36,220	37,263	38,348	39,642	40,914	42,396	44,253	45,859
	OVER	HOURLY	15.51	16.21	16.98	17.52	18.03	18.55	19.18	19.80	20.51	21.41	22.18
E	8	BIWEEKLY	1,240.80	1,296.80	1,358.40	1,401.60	1,442.40	1,484.00	1,534.40	1,584.00	1,640.80	1,712.80	1,774.40
	YEARS	ANNUAL*	32,360	33,821	35,427	36,554	37,618	38,703	40,017	41,311	42,792	44,670	46,276
	OVER	HOURLY	15.65	16.36	17.13	17.68	18.19	18.73	19.36	19.98	20.70	21.60	22.39
F	9	BIWEEKLY	1,252.00	1,308.80	1,370.40	1,414.40	1,455.20	1,498.40	1,548.80	1,598.40	1,656.00	1,728.00	1,791.20
	YEARS	ANNUAL*	32,652	34,134	35,740	36,888	37,952	39,078	40,393	41,686	43,188	45,066	46,714
	OVER	HOURLY	15.80	16.51	17.29	17.84	18.36	18.90	19.54	20.16	20.89	21.80	22.59
G	10	BIWEEKLY	1,264.00	1,320.80	1,383.20	1,427.20	1,468.80	1,512.00	1,563.20	1,612.80	1,671.20	1,744.00	1,807.20
	YEARS	ANNUAL*	32,965	34,446	36,074	37,221	38,306	39,433	40,768	42,062	43,585	45,484	47,132
	OVER	HOURLY	15.94	16.66	17.45	18.00	18.53	19.07	19.71	20.35	21.08	22.00	22.80
H	11	BIWEEKLY	1,275.20	1,332.80	1,396.00	1,440.00	1,482.40	1,525.60	1,576.80	1,628.00	1,686.40	1,760.00	1,824.00
	YEARS	ANNUAL*	33,257	34,759	36,408	37,555	38,661	39,788	41,123	42,458	43,981	45,901	47,570
	OVER	HOURLY	16.08	16.81	17.61	18.17	18.69	19.24	19.89	20.53	21.27	22.20	23.00
I	12	BIWEEKLY	1,286.40	1,344.80	1,408.80	1,453.60	1,495.20	1,539.20	1,591.20	1,642.40	1,701.60	1,776.00	1,840.00
	YEARS	ANNUAL*	33,549	35,072	36,742	37,910	38,995	40,142	41,498	42,834	44,378	46,318	47,987
	OVER	HOURLY	16.23	16.96	17.76	18.33	18.86	19.41	20.07	20.71	21.46	22.40	23.21
J	13	BIWEEKLY	1,298.40	1,356.80	1,420.80	1,466.40	1,508.80	1,552.80	1,605.60	1,656.80	1,716.80	1,792.00	1,856.80
	YEARS	ANNUAL*	33,862	35,385	37,054	38,244	39,350	40,497	41,874	43,209	44,774	46,735	48,425
	OVER	HOURLY	16.37	17.11	17.92	18.49	19.03	19.59	20.25	20.90	21.65	22.59	23.42
K	14	BIWEEKLY	1,309.60	1,368.80	1,433.60	1,479.20	1,522.40	1,567.20	1,620.00	1,672.00	1,732.00	1,807.20	1,873.60
	YEARS	ANNUAL*	34,154	35,698	37,388	38,578	39,704	40,873	42,250	43,606	45,171	47,132	48,863
	OVER	HOURLY	16.51	17.26	18.08	18.65	19.19	19.76	20.42	21.08	21.84	22.79	23.62
L	15	BIWEEKLY	1,320.80	1,380.80	1,446.40	1,492.00	1,535.20	1,580.80	1,633.60	1,686.40	1,747.20	1,823.20	1,889.60
	YEARS	ANNUAL*	34,446	36,011	37,722	38,911	40,038	41,227	42,604	43,981	45,567	47,549	49,281

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	OVER	HOURLY	16.66	17.41	18.24	18.82	19.36	19.93	20.60	21.26	22.03	22.99	23.83
M	16	BIWEEKLY	1,332.80	1,392.80	1,459.20	1,505.60	1,548.80	1,594.40	1,648.00	1,700.80	1,762.40	1,839.20	1,906.40
	YEARS	ANNUAL*	34,759	36,324	38,056	39,266	40,393	41,582	42,980	44,357	45,963	47,966	49,719
	OVER	HOURLY	16.80	17.56	18.39	18.98	19.53	20.10	20.78	21.45	22.22	23.19	24.03
N	17	BIWEEKLY	1,344.00	1,404.80	1,471.20	1,518.40	1,562.40	1,608.00	1,662.40	1,716.00	1,777.60	1,855.20	1,922.40
	YEARS	ANNUAL*	35,052	36,637	38,369	39,600	40,747	41,937	43,355	44,753	46,360	48,384	50,136
	OVER	HOURLY	16.94	17.71	18.55	19.14	19.69	20.27	20.96	21.63	22.41	23.39	24.24
O	18	BIWEEKLY	1,355.20	1,416.80	1,484.00	1,531.20	1,575.20	1,621.60	1,676.80	1,730.40	1,792.80	1,871.20	1,939.20
	YEARS	ANNUAL*	35,344	36,950	38,703	39,934	41,081	42,291	43,731	45,129	46,756	48,801	50,574
	OVER	HOURLY	17.09	17.86	18.71	19.30	19.86	20.44	21.13	21.81	22.60	23.59	24.44
P	19	BIWEEKLY	1,367.20	1,428.80	1,496.80	1,544.00	1,588.80	1,635.20	1,690.40	1,744.80	1,808.00	1,887.20	1,955.20
	YEARS	ANNUAL*	35,657	37,263	39,037	40,268	41,436	42,646	44,086	45,504	47,153	49,218	50,992
	OVER	HOURLY	17.23	18.01	18.86	19.46	20.03	20.62	21.31	22.00	22.79	23.78	24.65
Q	20	BIWEEKLY	1,378.40	1,440.80	1,508.80	1,556.80	1,602.40	1,649.60	1,704.80	1,760.00	1,823.20	1,902.40	1,972.00
	YEARS	ANNUAL*	35,949	37,576	39,350	40,601	41,791	43,022	44,461	45,901	47,549	49,615	51,430
	OVER	HOURLY	17.38	18.16	19.02	19.63	20.19	20.79	21.49	22.18	22.98	23.98	24.85
R	21	BIWEEKLY	1,390.40	1,452.80	1,521.60	1,570.40	1,615.20	1,663.20	1,719.20	1,774.40	1,838.40	1,918.40	1,988.00
	YEARS	ANNUAL*	36,262	37,889	39,683	40,956	42,124	43,376	44,837	46,276	47,945	50,032	51,847
	OVER	HOURLY	17.52	18.31	19.18	19.79	20.36	20.96	21.67	22.36	23.17	24.18	25.06
S	22	BIWEEKLY	1,401.60	1,464.80	1,534.40	1,583.20	1,628.80	1,676.80	1,733.60	1,788.80	1,853.60	1,934.40	2,004.80
	YEARS	ANNUAL*	36,554	38,202	40,017	41,290	42,479	43,731	45,212	46,652	48,342	50,449	52,285
	OVER	HOURLY	17.66	18.46	19.34	19.95	20.53	21.13	21.84	22.55	23.36	24.38	25.26
T	23	BIWEEKLY	1,412.80	1,476.80	1,547.20	1,596.00	1,642.40	1,690.40	1,747.20	1,804.00	1,868.80	1,950.40	2,020.80
	YEARS	ANNUAL*	36,846	38,515	40,351	41,624	42,834	44,086	45,567	47,048	48,738	50,866	52,702
	OVER	HOURLY	17.81	18.61	19.49	20.11	20.70	21.30	22.02	22.73	23.55	24.58	25.47
U	24	BIWEEKLY	1,424.80	1,488.80	1,559.20	1,608.80	1,656.00	1,704.00	1,761.60	1,818.40	1,884.00	1,966.40	2,037.60
	YEARS	ANNUAL*	37,159	38,828	40,664	41,958	43,188	44,440	45,943	47,424	49,135	51,284	53,141
	OVER	HOURLY	17.95	18.76	19.65	20.28	20.86	21.48	22.20	22.91	23.74	24.78	25.68
V	25	BIWEEKLY	1,436.00	1,500.80	1,572.00	1,622.40	1,668.80	1,718.40	1,776.00	1,832.80	1,899.20	1,982.40	2,054.40
	YEARS	ANNUAL*	37,451	39,141	40,998	42,312	43,522	44,816	46,318	47,799	49,531	51,701	53,579
	OVER	HOURLY	18.09	18.91	19.81	20.44	21.03	21.65	22.38	23.10	23.93	24.97	25.88
W	26	BIWEEKLY	1,447.20	1,512.80	1,584.80	1,635.20	1,682.40	1,732.00	1,790.40	1,848.00	1,914.40	1,997.60	2,070.40
	YEARS	ANNUAL*	37,743	39,454	41,332	42,646	43,877	45,171	46,694	48,196	49,928	52,097	53,996
	OVER	HOURLY	18.24	19.06	19.96	20.60	21.20	21.82	22.56	23.28	24.12	25.17	26.09
X	27	BIWEEKLY	1,459.20	1,524.80	1,596.80	1,648.00	1,696.00	1,745.60	1,804.80	1,862.40	1,929.60	2,013.60	2,087.20
	YEARS	ANNUAL*	38,056	39,767	41,645	42,980	44,232	45,525	47,069	48,571	50,324	52,515	54,434
	OVER	HOURLY	18.38	19.21	20.12	20.76	21.36	21.99	22.73	23.46	24.31	25.37	26.29
Y	28	BIWEEKLY	1,470.40	1,536.80	1,609.60	1,660.80	1,708.80	1,759.20	1,818.40	1,876.80	1,944.80	2,029.60	2,103.20
	YEARS	ANNUAL*	38,348	40,080	41,978	43,314	44,566	45,880	47,424	48,947	50,720	52,932	54,851

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
CORRECTIONS OFFICERS/FORENSIC SECURITY EMPLOYES PAY SCHEDULE
EFFECTIVE JULY 1, 2012
PAY SCALE TYPE CO

PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
	5 YEARS	HOURLY	15.23	15.93	16.69	17.18	17.76	18.33	18.99	19.82	20.54	21.41	22.30
A	OR	BIWEEKLY	1,218.40	1,274.40	1,335.20	1,374.40	1,420.80	1,466.40	1,519.20	1,585.60	1,643.20	1,712.80	1,784.00
	LESS	ANNUAL*	31,776	33,236	34,822	35,844	37,054	38,244	39,621	41,352	42,855	44,670	46,527
	OVER	HOURLY	15.99	16.73	17.52	18.04	18.65	19.25	19.94	20.81	21.57	22.48	23.42
B	5	BIWEEKLY	1,279.20	1,338.40	1,401.60	1,443.20	1,492.00	1,540.00	1,595.20	1,664.80	1,725.60	1,798.40	1,873.60
	YEARS	ANNUAL*	33,362	34,905	36,554	37,639	38,911	40,163	41,603	43,418	45,004	46,902	48,863
	OVER	HOURLY	16.14	16.89	17.69	18.21	18.83	19.43	20.13	21.01	21.77	22.69	23.64
C	6	BIWEEKLY	1,291.20	1,351.20	1,415.20	1,456.80	1,506.40	1,554.40	1,610.40	1,680.80	1,741.60	1,815.20	1,891.20
	YEARS	ANNUAL*	33,674	35,239	36,908	37,993	39,287	40,539	41,999	43,835	45,421	47,340	49,322
	OVER	HOURLY	16.30	17.05	17.86	18.38	19.00	19.61	20.32	21.21	21.98	22.91	23.86
D	7	BIWEEKLY	1,304.00	1,364.00	1,428.80	1,470.40	1,520.00	1,568.80	1,625.60	1,696.80	1,758.40	1,832.80	1,908.80
	YEARS	ANNUAL*	34,008	35,573	37,263	38,348	39,642	40,914	42,396	44,253	45,859	47,799	49,782
	OVER	HOURLY	16.45	17.20	18.03	18.55	19.18	19.80	20.51	21.41	22.18	23.12	24.08
E	8	BIWEEKLY	1,316.00	1,376.00	1,442.40	1,484.00	1,534.40	1,584.00	1,640.80	1,712.80	1,774.40	1,849.60	1,926.40
	YEARS	ANNUAL*	34,321	35,886	37,618	38,703	40,017	41,311	42,792	44,670	46,276	48,238	50,241
	OVER	HOURLY	16.60	17.36	18.19	18.73	19.36	19.98	20.70	21.60	22.39	23.34	24.31
F	9	BIWEEKLY	1,328.00	1,388.80	1,455.20	1,498.40	1,548.80	1,598.40	1,656.00	1,728.00	1,791.20	1,867.20	1,944.80
	YEARS	ANNUAL*	34,634	36,220	37,952	39,078	40,393	41,686	43,188	45,066	46,714	48,697	50,720
	OVER	HOURLY	16.75	17.52	18.36	18.90	19.54	20.16	20.89	21.80	22.59	23.55	24.53
G	10	BIWEEKLY	1,340.00	1,401.60	1,468.80	1,512.00	1,563.20	1,612.80	1,671.20	1,744.00	1,807.20	1,884.00	1,962.40
	YEARS	ANNUAL*	34,947	36,554	38,306	39,433	40,768	42,062	43,585	45,484	47,132	49,135	51,179
	OVER	HOURLY	16.91	17.68	18.53	19.07	19.71	20.35	21.08	22.00	22.80	23.77	24.75
H	11	BIWEEKLY	1,352.80	1,414.40	1,482.40	1,525.60	1,576.80	1,628.00	1,686.40	1,760.00	1,824.00	1,901.60	1,980.00
	YEARS	ANNUAL*	35,281	36,888	38,661	39,788	41,123	42,458	43,981	45,901	47,570	49,594	51,638
	OVER	HOURLY	17.06	17.84	18.69	19.24	19.89	20.53	21.27	22.20	23.00	23.98	24.98
I	12	BIWEEKLY	1,364.80	1,427.20	1,495.20	1,539.20	1,591.20	1,642.40	1,701.60	1,776.00	1,840.00	1,918.40	1,998.40
	YEARS	ANNUAL*	35,594	37,221	38,995	40,142	41,498	42,834	44,378	46,318	47,987	50,032	52,118
	OVER	HOURLY	17.21	18.00	18.86	19.41	20.07	20.71	21.46	22.40	23.21	24.19	25.20
J	13	BIWEEKLY	1,376.80	1,440.00	1,508.80	1,552.80	1,605.60	1,656.80	1,716.80	1,792.00	1,856.80	1,935.20	2,016.00
	YEARS	ANNUAL*	35,907	37,555	39,350	40,497	41,874	43,209	44,774	46,735	48,425	50,470	52,577
	OVER	HOURLY	17.36	18.16	19.03	19.59	20.25	20.90	21.65	22.59	23.42	24.41	25.42
K	14	BIWEEKLY	1,388.80	1,452.80	1,522.40	1,567.20	1,620.00	1,672.00	1,732.00	1,807.20	1,873.60	1,952.80	2,033.60
	YEARS	ANNUAL*	36,220	37,889	39,704	40,873	42,250	43,606	45,171	47,132	48,863	50,929	53,036
	OVER	HOURLY	17.51	18.32	19.19	19.76	20.42	21.08	21.84	22.79	23.62	24.62	25.65
L	15	BIWEEKLY	1,400.80	1,465.60	1,535.20	1,580.80	1,633.60	1,686.40	1,747.20	1,823.20	1,889.60	1,969.60	2,052.00
	YEARS	ANNUAL*	36,533	38,223	40,038	41,227	42,604	43,981	45,567	47,549	49,281	51,367	53,516

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE TYPE CO

PAY SCALE GROUP CO32

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
	OVER	HOURLY	17.67	18.48	19.36	19.93	20.60	21.26	22.03	22.99	23.83	24.84	25.87
M	16	BIWEEKLY	1,413.60	1,478.40	1,548.80	1,594.40	1,648.00	1,700.80	1,762.40	1,839.20	1,906.40	1,987.20	2,069.60
	YEARS	ANNUAL*	36,867	38,557	40,393	41,582	42,980	44,357	45,963	47,966	49,719	51,826	53,975
	OVER	HOURLY	17.82	18.64	19.53	20.10	20.78	21.45	22.22	23.19	24.03	25.05	26.09
N	17	BIWEEKLY	1,425.60	1,491.20	1,562.40	1,608.00	1,662.40	1,716.00	1,777.60	1,855.20	1,922.40	2,004.00	2,087.20
	YEARS	ANNUAL*	37,180	38,890	40,747	41,937	43,355	44,753	46,360	48,384	50,136	52,264	54,434
	OVER	HOURLY	17.97	18.80	19.69	20.27	20.96	21.63	22.41	23.39	24.24	25.26	26.31
O	18	BIWEEKLY	1,437.60	1,504.00	1,575.20	1,621.60	1,676.80	1,730.40	1,792.80	1,871.20	1,939.20	2,020.80	2,104.80
	YEARS	ANNUAL*	37,493	39,224	41,081	42,291	43,731	45,129	46,756	48,801	50,574	52,702	54,893
	OVER	HOURLY	18.12	18.96	19.86	20.44	21.13	21.81	22.60	23.59	24.44	25.48	26.54
P	19	BIWEEKLY	1,449.60	1,516.80	1,588.80	1,635.20	1,690.40	1,744.80	1,808.00	1,887.20	1,955.20	2,038.40	2,123.20
	YEARS	ANNUAL*	37,806	39,558	41,436	42,646	44,086	45,504	47,153	49,218	50,992	53,161	55,373
	OVER	HOURLY	18.28	19.12	20.03	20.62	21.31	22.00	22.79	23.78	24.65	25.69	26.76
Q	20	BIWEEKLY	1,462.40	1,529.60	1,602.40	1,649.60	1,704.80	1,760.00	1,823.20	1,902.40	1,972.00	2,055.20	2,140.80
	YEARS	ANNUAL*	38,139	39,892	41,791	43,022	44,461	45,901	47,549	49,615	51,430	53,600	55,832
	OVER	HOURLY	18.43	19.28	20.19	20.79	21.49	22.18	22.98	23.98	24.85	25.91	26.98
R	21	BIWEEKLY	1,474.40	1,542.40	1,615.20	1,663.20	1,719.20	1,774.40	1,838.40	1,918.40	1,988.00	2,072.80	2,158.40
	YEARS	ANNUAL*	38,452	40,226	42,124	43,376	44,837	46,276	47,945	50,032	51,847	54,059	56,291
	OVER	HOURLY	18.58	19.43	20.36	20.96	21.67	22.36	23.17	24.18	25.06	26.12	27.21
S	22	BIWEEKLY	1,486.40	1,554.40	1,628.80	1,676.80	1,733.60	1,788.80	1,853.60	1,934.40	2,004.80	2,089.60	2,176.80
	YEARS	ANNUAL*	38,765	40,539	42,479	43,731	45,212	46,652	48,342	50,449	52,285	54,497	56,771
	OVER	HOURLY	18.73	19.59	20.53	21.13	21.84	22.55	23.36	24.38	25.26	26.33	27.43
T	23	BIWEEKLY	1,498.40	1,567.20	1,642.40	1,690.40	1,747.20	1,804.00	1,868.80	1,950.40	2,020.80	2,106.40	2,194.40
	YEARS	ANNUAL*	39,078	40,873	42,834	44,086	45,567	47,048	48,738	50,866	52,702	54,935	57,230
	OVER	HOURLY	18.89	19.75	20.70	21.30	22.02	22.73	23.55	24.58	25.47	26.55	27.65
U	24	BIWEEKLY	1,511.20	1,580.00	1,656.00	1,704.00	1,761.60	1,818.40	1,884.00	1,966.40	2,037.60	2,124.00	2,212.00
	YEARS	ANNUAL*	39,412	41,206	43,188	44,440	45,943	47,424	49,135	51,284	53,141	55,394	57,689
	OVER	HOURLY	19.04	19.91	20.86	21.48	22.20	22.91	23.74	24.78	25.68	26.76	27.88
V	25	BIWEEKLY	1,523.20	1,592.80	1,668.80	1,718.40	1,776.00	1,832.80	1,899.20	1,982.40	2,054.40	2,140.80	2,230.40
	YEARS	ANNUAL*	39,725	41,540	43,522	44,816	46,318	47,799	49,531	51,701	53,579	55,832	58,169
	OVER	HOURLY	19.19	20.07	21.03	21.65	22.38	23.10	23.93	24.97	25.88	26.98	28.10
W	26	BIWEEKLY	1,535.20	1,605.60	1,682.40	1,732.00	1,790.40	1,848.00	1,914.40	1,997.60	2,070.40	2,158.40	2,248.00
	YEARS	ANNUAL*	40,038	41,874	43,877	45,171	46,694	48,196	49,928	52,097	53,996	56,291	58,628
	OVER	HOURLY	19.34	20.23	21.20	21.82	22.56	23.28	24.12	25.17	26.09	27.19	28.32
X	27	BIWEEKLY	1,547.20	1,618.40	1,696.00	1,745.60	1,804.80	1,862.40	1,929.60	2,013.60	2,087.20	2,175.20	2,265.60
	YEARS	ANNUAL*	40,351	42,208	44,232	45,525	47,069	48,571	50,324	52,515	54,434	56,729	59,087
	OVER	HOURLY	19.49	20.39	21.36	21.99	22.73	23.46	24.31	25.37	26.29	27.40	28.54
Y	28	BIWEEKLY	1,559.20	1,631.20	1,708.80	1,759.20	1,818.40	1,876.80	1,944.80	2,029.60	2,103.20	2,192.00	2,283.20
	YEARS	ANNUAL*	40,664	42,542	44,566	45,880	47,424	48,947	50,720	52,932	54,851	57,167	59,546

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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PAY SCALE GROUP CO34

LONGEVITY LEVEL			STEP S	STEP A	STEP B
	5 YEARS	HOURLY	15.93	16.38	16.75
A	OR	BIWEEKLY	1,274.40	1,310.40	1,340.00
	LESS	ANNUAL*	33,236	34,175	34,947

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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PAY SCALE GROUP CO35

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	16.75	17.52	18.33	18.99	19.82	20.54	21.41	22.30	23.09	24.16	25.25
		BIWEEKLY	1,340.00	1,401.60	1,466.40	1,519.20	1,585.60	1,643.20	1,712.80	1,784.00	1,847.20	1,932.80	2,020.00
		ANNUAL*	34,947	36,554	38,244	39,621	41,352	42,855	44,670	46,527	48,175	50,407	52,682
B	OVER 5 YEARS	HOURLY	17.59	18.40	19.25	19.94	20.81	21.57	22.48	23.42	24.24	25.37	26.51
		BIWEEKLY	1,407.20	1,472.00	1,540.00	1,595.20	1,664.80	1,725.60	1,798.40	1,873.60	1,939.20	2,029.60	2,120.80
		ANNUAL*	36,700	38,390	40,163	41,603	43,418	45,004	46,902	48,863	50,574	52,932	55,310
C	OVER 6 YEARS	HOURLY	17.76	18.57	19.43	20.13	21.01	21.77	22.69	23.64	24.48	25.61	26.77
		BIWEEKLY	1,420.80	1,485.60	1,554.40	1,610.40	1,680.80	1,741.60	1,815.20	1,891.20	1,958.40	2,048.80	2,141.60
		ANNUAL*	37,054	38,744	40,539	41,999	43,835	45,421	47,340	49,322	51,075	53,433	55,853
D	OVER 7 YEARS	HOURLY	17.92	18.75	19.61	20.32	21.21	21.98	22.91	23.86	24.71	25.85	27.02
		BIWEEKLY	1,433.60	1,500.00	1,568.80	1,625.60	1,696.80	1,758.40	1,832.80	1,908.80	1,976.80	2,068.00	2,161.60
		ANNUAL*	37,388	39,120	40,914	42,396	44,253	45,859	47,799	49,782	51,555	53,933	56,375
E	OVER 8 YEARS	HOURLY	18.09	18.92	19.80	20.51	21.41	22.18	23.12	24.08	24.94	26.09	27.27
		BIWEEKLY	1,447.20	1,513.60	1,584.00	1,640.80	1,712.80	1,774.40	1,849.60	1,926.40	1,995.20	2,087.20	2,181.60
		ANNUAL*	37,743	39,475	41,311	42,792	44,670	46,276	48,238	50,241	52,035	54,434	56,896
F	OVER 9 YEARS	HOURLY	18.26	19.10	19.98	20.70	21.60	22.39	23.34	24.31	25.17	26.33	27.52
		BIWEEKLY	1,460.80	1,528.00	1,598.40	1,656.00	1,728.00	1,791.20	1,867.20	1,944.80	2,013.60	2,106.40	2,201.60
		ANNUAL*	38,098	39,850	41,686	43,188	45,066	46,714	48,697	50,720	52,515	54,935	57,418
G	OVER 10 YEARS	HOURLY	18.43	19.27	20.16	20.89	21.80	22.59	23.55	24.53	25.40	26.58	27.78
		BIWEEKLY	1,474.40	1,541.60	1,612.80	1,671.20	1,744.00	1,807.20	1,884.00	1,962.40	2,032.00	2,126.40	2,222.40
		ANNUAL*	38,452	40,205	42,062	43,585	45,484	47,132	49,135	51,179	52,995	55,457	57,960
H	OVER 11 YEARS	HOURLY	18.59	19.45	20.35	21.08	22.00	22.80	23.77	24.75	25.63	26.82	28.03
		BIWEEKLY	1,487.20	1,556.00	1,628.00	1,686.40	1,760.00	1,824.00	1,901.60	1,980.00	2,050.40	2,145.60	2,242.40
		ANNUAL*	38,786	40,580	42,458	43,981	45,901	47,570	49,594	51,638	53,474	55,957	58,482
I	OVER 12 YEARS	HOURLY	18.76	19.62	20.53	21.27	22.20	23.00	23.98	24.98	25.86	27.06	28.28
		BIWEEKLY	1,500.80	1,569.60	1,642.40	1,701.60	1,776.00	1,840.00	1,918.40	1,998.40	2,068.80	2,164.80	2,262.40
		ANNUAL*	39,141	40,935	42,834	44,378	46,318	47,987	50,032	52,118	53,954	56,458	59,003
J	OVER 13 YEARS	HOURLY	18.93	19.80	20.71	21.46	22.40	23.21	24.19	25.20	26.09	27.30	28.53
		BIWEEKLY	1,514.40	1,584.00	1,656.80	1,716.80	1,792.00	1,856.80	1,935.20	2,016.00	2,087.20	2,184.00	2,282.40
		ANNUAL*	39,496	41,311	43,209	44,774	46,735	48,425	50,470	52,577	54,434	56,959	59,525
K	OVER 14 YEARS	HOURLY	19.10	19.97	20.90	21.65	22.59	23.42	24.41	25.42	26.32	27.54	28.79
		BIWEEKLY	1,528.00	1,597.60	1,672.00	1,732.00	1,807.20	1,873.60	1,952.80	2,033.60	2,105.60	2,203.20	2,303.20
		ANNUAL*	39,850	41,665	43,606	45,171	47,132	48,863	50,929	53,036	54,914	57,459	60,067
L	OVER 15 YEARS	HOURLY	19.26	20.15	21.08	21.84	22.79	23.62	24.62	25.65	26.55	27.78	29.04
		BIWEEKLY	1,540.80	1,612.00	1,686.40	1,747.20	1,823.20	1,889.60	1,969.60	2,052.00	2,124.00	2,222.40	2,323.20
		ANNUAL*	40,184	42,041	43,981	45,567	47,549	49,281	51,367	53,516	55,394	57,960	60,589

COMMONWEALTH OF PENNSYLVANIA
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EFFECTIVE JULY 1, 2012
PAY SCALE TYPE CO

PAY SCALE GROUP CO35

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
	OVER	HOURLY	19.43	20.32	21.26	22.03	22.99	23.83	24.84	25.87	26.78	28.03	29.29
M	16	BIWEEKLY	1,554.40	1,625.60	1,700.80	1,762.40	1,839.20	1,906.40	1,987.20	2,069.60	2,142.40	2,242.40	2,343.20
	YEARS	ANNUAL*	40,539	42,396	44,357	45,963	47,966	49,719	51,826	53,975	55,874	58,482	61,111
	OVER	HOURLY	19.60	20.50	21.45	22.22	23.19	24.03	25.05	26.09	27.02	28.27	29.54
N	17	BIWEEKLY	1,568.00	1,640.00	1,716.00	1,777.60	1,855.20	1,922.40	2,004.00	2,087.20	2,161.60	2,261.60	2,363.20
	YEARS	ANNUAL*	40,893	42,771	44,753	46,360	48,384	50,136	52,264	54,434	56,375	58,983	61,632
	OVER	HOURLY	19.77	20.67	21.63	22.41	23.39	24.24	25.26	26.31	27.25	28.51	29.80
O	18	BIWEEKLY	1,581.60	1,653.60	1,730.40	1,792.80	1,871.20	1,939.20	2,020.80	2,104.80	2,180.00	2,280.80	2,384.00
	YEARS	ANNUAL*	41,248	43,126	45,129	46,756	48,801	50,574	52,702	54,893	56,854	59,483	62,175
	OVER	HOURLY	19.93	20.85	21.81	22.60	23.59	24.44	25.48	26.54	27.48	28.75	30.05
P	19	BIWEEKLY	1,594.40	1,668.00	1,744.80	1,808.00	1,887.20	1,955.20	2,038.40	2,123.20	2,198.40	2,300.00	2,404.00
	YEARS	ANNUAL*	41,582	43,501	45,504	47,153	49,218	50,992	53,161	55,373	57,334	59,984	62,696
	OVER	HOURLY	20.10	21.02	22.00	22.79	23.78	24.65	25.69	26.76	27.71	28.99	30.30
Q	20	BIWEEKLY	1,608.00	1,681.60	1,760.00	1,823.20	1,902.40	1,972.00	2,055.20	2,140.80	2,216.80	2,319.20	2,424.00
	YEARS	ANNUAL*	41,937	43,856	45,901	47,549	49,615	51,430	53,600	55,832	57,814	60,485	63,218
	OVER	HOURLY	20.27	21.20	22.18	22.98	23.98	24.85	25.91	26.98	27.94	29.23	30.55
R	21	BIWEEKLY	1,621.60	1,696.00	1,774.40	1,838.40	1,918.40	1,988.00	2,072.80	2,158.40	2,235.20	2,338.40	2,444.00
	YEARS	ANNUAL*	42,291	44,232	46,276	47,945	50,032	51,847	54,059	56,291	58,294	60,985	63,740
	OVER	HOURLY	20.44	21.37	22.36	23.17	24.18	25.06	26.12	27.21	28.17	29.48	30.81
S	22	BIWEEKLY	1,635.20	1,709.60	1,788.80	1,853.60	1,934.40	2,004.80	2,089.60	2,176.80	2,253.60	2,358.40	2,464.80
	YEARS	ANNUAL*	42,646	44,586	46,652	48,342	50,449	52,285	54,497	56,771	58,774	61,507	64,282
	OVER	HOURLY	20.60	21.55	22.55	23.36	24.38	25.26	26.33	27.43	28.40	29.72	31.06
T	23	BIWEEKLY	1,648.00	1,724.00	1,804.00	1,868.80	1,950.40	2,020.80	2,106.40	2,194.40	2,272.00	2,377.60	2,484.80
	YEARS	ANNUAL*	42,980	44,962	47,048	48,738	50,866	52,702	54,935	57,230	59,254	62,008	64,804
	OVER	HOURLY	20.77	21.72	22.73	23.55	24.58	25.47	26.55	27.65	28.63	29.96	31.31
U	24	BIWEEKLY	1,661.60	1,737.60	1,818.40	1,884.00	1,966.40	2,037.60	2,124.00	2,212.00	2,290.40	2,396.80	2,504.80
	YEARS	ANNUAL*	43,335	45,317	47,424	49,135	51,284	53,141	55,394	57,689	59,734	62,509	65,325
	OVER	HOURLY	20.94	21.90	22.91	23.74	24.78	25.68	26.76	27.88	28.86	30.20	31.56
V	25	BIWEEKLY	1,675.20	1,752.00	1,832.80	1,899.20	1,982.40	2,054.40	2,140.80	2,230.40	2,308.80	2,416.00	2,524.80
	YEARS	ANNUAL*	43,689	45,692	47,799	49,531	51,701	53,579	55,832	58,169	60,214	63,009	65,847
	OVER	HOURLY	21.11	22.08	23.10	23.93	24.97	25.88	26.98	28.10	29.09	30.44	31.82
W	26	BIWEEKLY	1,688.80	1,766.40	1,848.00	1,914.40	1,997.60	2,070.40	2,158.40	2,248.00	2,327.20	2,435.20	2,545.60
	YEARS	ANNUAL*	44,044	46,068	48,196	49,928	52,097	53,996	56,291	58,628	60,693	63,510	66,389
	OVER	HOURLY	21.27	22.25	23.28	24.12	25.17	26.09	27.19	28.32	29.32	30.68	32.07
X	27	BIWEEKLY	1,701.60	1,780.00	1,862.40	1,929.60	2,013.60	2,087.20	2,175.20	2,265.60	2,345.60	2,454.40	2,565.60
	YEARS	ANNUAL*	44,378	46,422	48,571	50,324	52,515	54,434	56,729	59,087	61,173	64,011	66,911
	OVER	HOURLY	21.44	22.43	23.46	24.31	25.37	26.29	27.40	28.54	29.56	30.92	32.32
Y	28	BIWEEKLY	1,715.20	1,794.40	1,876.80	1,944.80	2,029.60	2,103.20	2,192.00	2,283.20	2,364.80	2,473.60	2,585.60
	YEARS	ANNUAL*	44,732	46,798	48,947	50,720	52,932	54,851	57,167	59,546	61,674	64,511	67,432

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

COMMONWEALTH OF PENNSYLVANIA
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PAY SCALE GROUP CO37

LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
A	5 YEARS OR LESS	HOURLY	18.12	18.98	19.82	20.54	21.41	22.30	23.09	24.16	25.25	26.30	27.40
		BIWEEKLY	1,449.60	1,518.40	1,585.60	1,643.20	1,712.80	1,784.00	1,847.20	1,932.80	2,020.00	2,104.00	2,192.00
		ANNUAL*	37,806	39,600	41,352	42,855	44,670	46,527	48,175	50,407	52,682	54,872	57,167
B	OVER 5 YEARS	HOURLY	19.03	19.93	20.81	21.57	22.48	23.42	24.24	25.37	26.51	27.62	28.77
		BIWEEKLY	1,522.40	1,594.40	1,664.80	1,725.60	1,798.40	1,873.60	1,939.20	2,029.60	2,120.80	2,209.60	2,301.60
		ANNUAL*	39,704	41,582	43,418	45,004	46,902	48,863	50,574	52,932	55,310	57,626	60,026
C	OVER 6 YEARS	HOURLY	19.21	20.12	21.01	21.77	22.69	23.64	24.48	25.61	26.77	27.88	29.04
		BIWEEKLY	1,536.80	1,609.60	1,680.80	1,741.60	1,815.20	1,891.20	1,958.40	2,048.80	2,141.60	2,230.40	2,323.20
		ANNUAL*	40,080	41,978	43,835	45,421	47,340	49,322	51,075	53,433	55,853	58,169	60,589
D	OVER 7 YEARS	HOURLY	19.39	20.31	21.21	21.98	22.91	23.86	24.71	25.85	27.02	28.14	29.32
		BIWEEKLY	1,551.20	1,624.80	1,696.80	1,758.40	1,832.80	1,908.80	1,976.80	2,068.00	2,161.60	2,251.20	2,345.60
		ANNUAL*	40,455	42,375	44,253	45,859	47,799	49,782	51,555	53,933	56,375	58,711	61,173
E	OVER 8 YEARS	HOURLY	19.57	20.50	21.41	22.18	23.12	24.08	24.94	26.09	27.27	28.40	29.59
		BIWEEKLY	1,565.60	1,640.00	1,712.80	1,774.40	1,849.60	1,926.40	1,995.20	2,087.20	2,181.60	2,272.00	2,367.20
		ANNUAL*	40,831	42,771	44,670	46,276	48,238	50,241	52,035	54,434	56,896	59,254	61,737
F	OVER 9 YEARS	HOURLY	19.75	20.69	21.60	22.39	23.34	24.31	25.17	26.33	27.52	28.67	29.87
		BIWEEKLY	1,580.00	1,655.20	1,728.00	1,791.20	1,867.20	1,944.80	2,013.60	2,106.40	2,201.60	2,293.60	2,389.60
		ANNUAL*	41,206	43,168	45,066	46,714	48,697	50,720	52,515	54,935	57,418	59,817	62,321
G	OVER 10 YEARS	HOURLY	19.93	20.88	21.80	22.59	23.55	24.53	25.40	26.58	27.78	28.93	30.14
		BIWEEKLY	1,594.40	1,670.40	1,744.00	1,807.20	1,884.00	1,962.40	2,032.00	2,126.40	2,222.40	2,314.40	2,411.20
		ANNUAL*	41,582	43,564	45,484	47,132	49,135	51,179	52,995	55,457	57,960	60,360	62,884
H	OVER 11 YEARS	HOURLY	20.11	21.07	22.00	22.80	23.77	24.75	25.63	26.82	28.03	29.19	30.41
		BIWEEKLY	1,608.80	1,685.60	1,760.00	1,824.00	1,901.60	1,980.00	2,050.40	2,145.60	2,242.40	2,335.20	2,432.80
		ANNUAL*	41,958	43,960	45,901	47,570	49,594	51,638	53,474	55,957	58,482	60,902	63,447
I	OVER 12 YEARS	HOURLY	20.29	21.26	22.20	23.00	23.98	24.98	25.86	27.06	28.28	29.46	30.69
		BIWEEKLY	1,623.20	1,700.80	1,776.00	1,840.00	1,918.40	1,998.40	2,068.80	2,164.80	2,262.40	2,356.80	2,455.20
		ANNUAL*	42,333	44,357	46,318	47,987	50,032	52,118	53,954	56,458	59,003	61,465	64,032
J	OVER 13 YEARS	HOURLY	20.48	21.45	22.40	23.21	24.19	25.20	26.09	27.30	28.53	29.72	30.96
		BIWEEKLY	1,638.40	1,716.00	1,792.00	1,856.80	1,935.20	2,016.00	2,087.20	2,184.00	2,282.40	2,377.60	2,476.80
		ANNUAL*	42,729	44,753	46,735	48,425	50,470	52,577	54,434	56,959	59,525	62,008	64,595
K	OVER 14 YEARS	HOURLY	20.66	21.64	22.59	23.42	24.41	25.42	26.32	27.54	28.79	29.98	31.24
		BIWEEKLY	1,652.80	1,731.20	1,807.20	1,873.60	1,952.80	2,033.60	2,105.60	2,203.20	2,303.20	2,398.40	2,499.20
		ANNUAL*	43,105	45,150	47,132	48,863	50,929	53,036	54,914	57,459	60,067	62,550	65,179
L	OVER 15 YEARS	HOURLY	20.84	21.83	22.79	23.62	24.62	25.65	26.55	27.78	29.04	30.25	31.51
		BIWEEKLY	1,667.20	1,746.40	1,823.20	1,889.60	1,969.60	2,052.00	2,124.00	2,222.40	2,323.20	2,420.00	2,520.80
		ANNUAL*	43,481	45,546	47,549	49,281	51,367	53,516	55,394	57,960	60,589	63,114	65,742

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LONGEVITY LEVEL			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K
	OVER	HOURLY	21.02	22.02	22.99	23.83	24.84	25.87	26.78	28.03	29.29	30.51	31.78
M	16	BIWEEKLY	1,681.60	1,761.60	1,839.20	1,906.40	1,987.20	2,069.60	2,142.40	2,242.40	2,343.20	2,440.80	2,542.40
	YEARS	ANNUAL*	43,856	45,943	47,966	49,719	51,826	53,975	55,874	58,482	61,111	63,656	66,306
	OVER	HOURLY	21.20	22.21	23.19	24.03	25.05	26.09	27.02	28.27	29.54	30.77	32.06
N	17	BIWEEKLY	1,696.00	1,776.80	1,855.20	1,922.40	2,004.00	2,087.20	2,161.60	2,261.60	2,363.20	2,461.60	2,564.80
	YEARS	ANNUAL*	44,232	46,339	48,384	50,136	52,264	54,434	56,375	58,983	61,632	64,199	66,890
	OVER	HOURLY	21.38	22.40	23.39	24.24	25.26	26.31	27.25	28.51	29.80	31.03	32.33
O	18	BIWEEKLY	1,710.40	1,792.00	1,871.20	1,939.20	2,020.80	2,104.80	2,180.00	2,280.80	2,384.00	2,482.40	2,586.40
	YEARS	ANNUAL*	44,607	46,735	48,801	50,574	52,702	54,893	56,854	59,483	62,175	64,741	67,453
	OVER	HOURLY	21.56	22.59	23.59	24.44	25.48	26.54	27.48	28.75	30.05	31.30	32.61
P	19	BIWEEKLY	1,724.80	1,807.20	1,887.20	1,955.20	2,038.40	2,123.20	2,198.40	2,300.00	2,404.00	2,504.00	2,608.80
	YEARS	ANNUAL*	44,983	47,132	49,218	50,992	53,161	55,373	57,334	59,984	62,696	65,304	68,038
	OVER	HOURLY	21.74	22.78	23.78	24.65	25.69	26.76	27.71	28.99	30.30	31.56	32.88
Q	20	BIWEEKLY	1,739.20	1,822.40	1,902.40	1,972.00	2,055.20	2,140.80	2,216.80	2,319.20	2,424.00	2,524.80	2,630.40
	YEARS	ANNUAL*	45,358	47,528	49,615	51,430	53,600	55,832	57,814	60,485	63,218	65,847	68,601
	OVER	HOURLY	21.93	22.97	23.98	24.85	25.91	26.98	27.94	29.23	30.55	31.82	33.15
R	21	BIWEEKLY	1,754.40	1,837.60	1,918.40	1,988.00	2,072.80	2,158.40	2,235.20	2,338.40	2,444.00	2,545.60	2,652.00
	YEARS	ANNUAL*	45,755	47,925	50,032	51,847	54,059	56,291	58,294	60,985	63,740	66,389	69,164
	OVER	HOURLY	22.11	23.16	24.18	25.06	26.12	27.21	28.17	29.48	30.81	32.09	33.43
S	22	BIWEEKLY	1,768.80	1,852.80	1,934.40	2,004.80	2,089.60	2,176.80	2,253.60	2,358.40	2,464.80	2,567.20	2,674.40
	YEARS	ANNUAL*	46,130	48,321	50,449	52,285	54,497	56,771	58,774	61,507	64,282	66,953	69,748
	OVER	HOURLY	22.29	23.35	24.38	25.26	26.33	27.43	28.40	29.72	31.06	32.35	33.70
T	23	BIWEEKLY	1,783.20	1,868.00	1,950.40	2,020.80	2,106.40	2,194.40	2,272.00	2,377.60	2,484.80	2,588.00	2,696.00
	YEARS	ANNUAL*	46,506	48,717	50,866	52,702	54,935	57,230	59,254	62,008	64,804	67,495	70,312
	OVER	HOURLY	22.47	23.54	24.58	25.47	26.55	27.65	28.63	29.96	31.31	32.61	33.98
U	24	BIWEEKLY	1,797.60	1,883.20	1,966.40	2,037.60	2,124.00	2,212.00	2,290.40	2,396.80	2,504.80	2,608.80	2,718.40
	YEARS	ANNUAL*	46,881	49,114	51,284	53,141	55,394	57,689	59,734	62,509	65,325	68,038	70,896
	OVER	HOURLY	22.65	23.73	24.78	25.68	26.76	27.88	28.86	30.20	31.56	32.88	34.25
V	25	BIWEEKLY	1,812.00	1,898.40	1,982.40	2,054.40	2,140.80	2,230.40	2,308.80	2,416.00	2,524.80	2,630.40	2,740.00
	YEARS	ANNUAL*	47,257	49,510	51,701	53,579	55,832	58,169	60,214	63,009	65,847	68,601	71,459
	OVER	HOURLY	22.83	23.91	24.97	25.88	26.98	28.10	29.09	30.44	31.82	33.14	34.52
W	26	BIWEEKLY	1,826.40	1,912.80	1,997.60	2,070.40	2,158.40	2,248.00	2,327.20	2,435.20	2,545.60	2,651.20	2,761.60
	YEARS	ANNUAL*	47,633	49,886	52,097	53,996	56,291	58,628	60,693	63,510	66,389	69,143	72,023
	OVER	HOURLY	23.01	24.10	25.17	26.09	27.19	28.32	29.32	30.68	32.07	33.40	34.80
X	27	BIWEEKLY	1,840.80	1,928.00	2,013.60	2,087.20	2,175.20	2,265.60	2,345.60	2,454.40	2,565.60	2,672.00	2,784.00
	YEARS	ANNUAL*	48,008	50,282	52,515	54,434	56,729	59,087	61,173	64,011	66,911	69,686	72,607
	OVER	HOURLY	23.19	24.29	25.37	26.29	27.40	28.54	29.56	30.92	32.32	33.66	35.07
Y	28	BIWEEKLY	1,855.20	1,943.20	2,029.60	2,103.20	2,192.00	2,283.20	2,364.80	2,473.60	2,585.60	2,692.80	2,805.60
	YEARS	ANNUAL*	48,384	50,679	52,932	54,851	57,167	59,546	61,674	64,511	67,432	70,228	73,170

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.