COMMONWEALTH OF PENNSYLVANIA
PHYSICIANS AND RELATED OCCUPATIONS MANAGEMENT PAY SCHEDULE
EFFECTIVE JULY 1, 2012
PAY SCALE TYPE DM

P.S. Level		P.S. Group DM10	P.S. Group DM11	P.S. Group DM12	P.S. Group DM13	P.S. Group DM14
	Hourly	35.80	40.33	45.45	51.30	57.99
01	Biweekly	**2,685.00**	**3,024.75**	**3,408.75**	**3,847.50**	**4,349.25**
	Annual*	70,025	78,885	88,900	100,343	113,428
	Hourly	36.54	41.11	46.35	52.34	59.22
02	Biweekly	**2,740.50**	**3,083.25**	**3,476.25**	**3,925.50**	**4,441.50**
	Annual*	71,472	80,411	90,661	102,377	115,834
	Hourly	37.26	41.95	47.32	53.43	60.40
03	Biweekly	**2,794.50**	**3,146.25**	**3,549.00**	**4,007.25**	**4,530.00**
	Annual*	72,881	82,054	92,558	104,509	118,142
	Hourly	37.99	42.79	48.27	54.54	61.68
04	Biweekly	**2,849.25**	**3,209.25**	**3,620.25**	**4,090.50**	**4,626.00**
	Annual*	74,308	83,697	94,416	106,680	120,646
	Hourly	38.74	43.67	49.29	55.65	62.98
05	Biweekly	**2,905.50**	**3,275.25**	**3,696.75**	**4,173.75**	**4,723.50**
	Annual*	75,775	85,419	96,411	108,851	123,189
	Hourly	39.51	44.53	50.30	56.82	64.26
06	Biweekly	**2,963.25**	**3,339.75**	**3,772.50**	**4,261.50**	**4,819.50**
	Annual*	77,282	87,101	98,387	111,140	125,693
	Hourly	40.33	45.45	51.30	57.99	65.60
07	Biweekly	**3,024.75**	**3,408.75**	**3,847.50**	**4,349.25**	**4,920.00**
	Annual*	78,885	88,900	100,343	113,428	128,314
	Hourly	41.11	46.35	52.34	59.22	66.98
08	Biweekly	**3,083.25**	**3,476.25**	**3,925.50**	**4,441.50**	**5,023.50**
	Annual*	80,411	90,661	102,377	115,834	131,013
	Hourly	41.95	47.32	53.43	60.40	68.37
09	Biweekly	**3,146.25**	**3,549.00**	**4,007.25**	**4,530.00**	**5,127.75**
	Annual*	82,054	92,558	104,509	118,142	133,732
	Hourly	42.79	48.27	54.54	61.68	69.84
10	Biweekly	**3,209.25**	**3,620.25**	**4,090.50**	**4,626.00**	**5,238.00**
	Annual*	83,697	94,416	106,680	120,646	136,607

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P.S. Level		P.S. Group DM10	P.S. Group DM11	P.S. Group DM12	P.S. Group DM13	P.S. Group DM14
	Hourly	43.67	49.29	55.65	62.98	71.29
11	Biweekly	**3,275.25**	**3,696.75**	**4,173.75**	**4,723.50**	**5,346.75**
	Annual*	85,419	96,411	108,851	123,189	139,443
	Hourly	44.53	50.30	56.82	64.26	72.80
12	Biweekly	**3,339.75**	**3,772.50**	**4,261.50**	**4,819.50**	**5,460.00**
	Annual*	87,101	98,387	111,140	125,693	142,397
	Hourly	45.45	51.30	57.99	65.60	74.32
13	Biweekly	**3,408.75**	**3,847.50**	**4,349.25**	**4,920.00**	**5,574.00**
	Annual*	88,900	100,343	113,428	128,314	145,370
	Hourly	46.35	52.34	59.22	66.98	75.87
14	Biweekly	**3,476.25**	**3,925.50**	**4,441.50**	**5,023.50**	**5,690.25**
	Annual*	90,661	102,377	115,834	131,013	148,402
	Hourly	47.32	53.43	60.40	68.37	77.48
15	Biweekly	**3,549.00**	**4,007.25**	**4,530.00**	**5,127.75**	**5,811.00**
	Annual*	92,558	104,509	118,142	133,732	151,551
	Hourly	48.27	54.54	61.68	69.84	79.11
16	Biweekly	**3,620.25**	**4,090.50**	**4,626.00**	**5,238.00**	**5,933.25**
	Annual*	94,416	106,680	120,646	136,607	154,739
	Hourly	49.29	55.65	62.98	71.29	80.76
17	Biweekly	**3,696.75**	**4,173.75**	**4,723.50**	**5,346.75**	**6,057.00**
	Annual*	96,411	108,851	123,189	139,443	157,967
	Hourly	50.30	56.82	64.26	72.80	82.44
18	Biweekly	**3,772.50**	**4,261.50**	**4,819.50**	**5,460.00**	**6,183.00**
	Annual*	98,387	111,140	125,693	142,397	161,253
	Hourly	51.30	57.99	65.60	74.32	84.17
19	Biweekly	**3,847.50**	**4,349.25**	**4,920.00**	**5,574.00**	**6,312.75**
	Annual*	100,343	113,428	128,314	145,370	164,637
	Hourly	52.34	59.22	66.98	75.87	85.96
20	Biweekly	**3,925.50**	**4,441.50**	**5,023.50**	**5,690.25**	**6,447.00**
	Annual*	102,377	115,834	131,013	148,402	168,138

* Approximate annual rates are derived by multiplying the biweekly rates by 26.08 and rounding to the nearest dollar