Fact: You have the **right** to live, work, learn and play **free from illegal discrimination**.

Pennsylvania law protects you from discrimination in five areas:

- **Employment** — getting a job or working at one
- **Education** — in school, whether it be a public or private school, college, trade school or university
- **Public accommodations** — access to public places and services
- **Housing** — in renting, buying, selling or getting a loan for a home
- **Commercial property** — access to or the purchase, sale or lease of commercial property

The law defines each of these areas. If you aren't sure if the law applies to a specific place or situation, contact us.* How the law applies to your situation is one of the things determined in an investigation.

PA law, in general, prohibits discrimination based on race, color, age (40 and over), sex, ancestry, national origin, religion, familial status (only in housing), disability and the use, handling or training of guide or support animals for disability.

A job applicant is turned down because he is African-American. A woman is paid less than a man for the same work. Your boss or co-worker makes unwanted sexual advances. A student with disabilities is denied the use of a guide dog. A woman is fired for being pregnant. Your city doesn't offer accessible parking for people with disabilities. A neighbor continually harasses you because of your religion… All of these situations and so many more can be illegal discrimination.

If you have questions about what happened or is happening to you, just ask us. We enforce Pennsylvania's anti-discrimination laws.

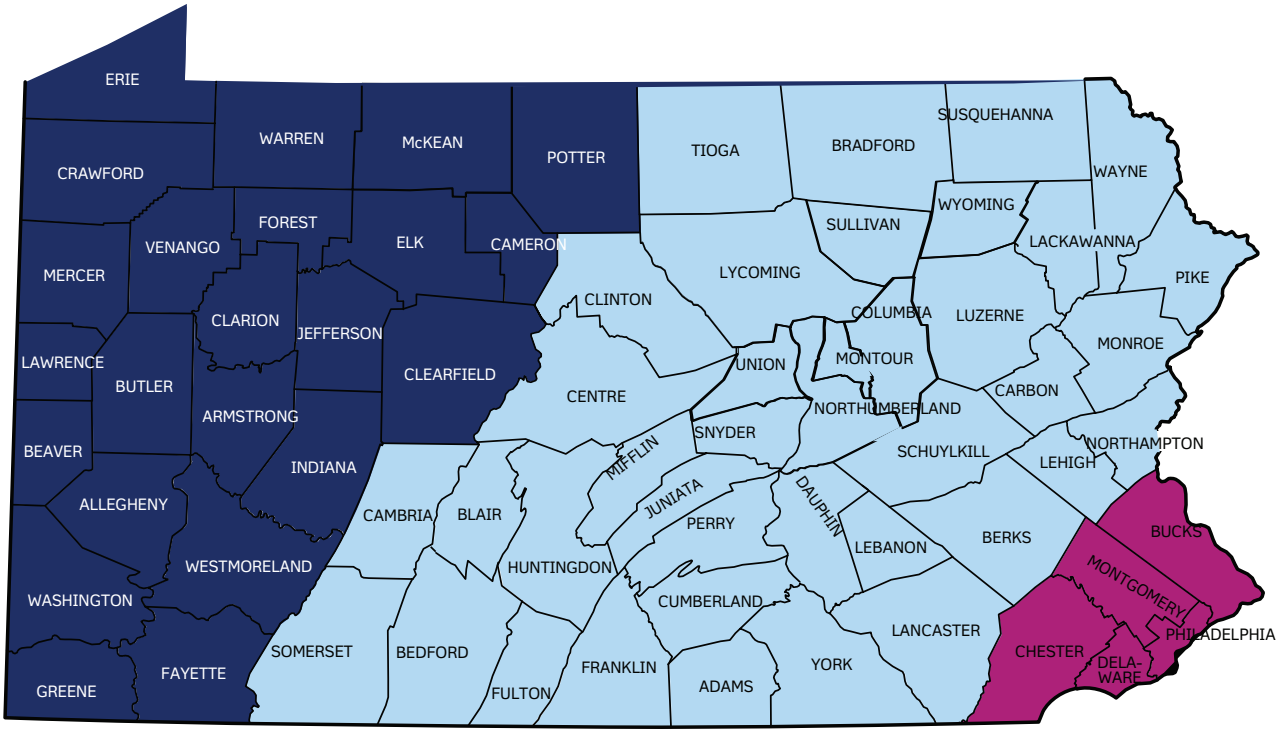
If you are an employer, business owner, lender, realtor, landlord or educator with questions about your legal rights and responsibilities, please don't hesitate to ask us.

***Find out more about illegal discrimination and where to file a complaint, ask a question, or get training for your business, school or group at **www.phrc.state.pa.us** and on the back of this page.

pennsylvania
HUMAN RELATIONS COMMISSION

PA Human Relations Commission Offices*

*To file a discrimination complaint, or ask questions about your situation, contact the office serving your county:



Counties Served by
Pittsburgh Regional Office
301 Fifth Avenue
Suite 390, Piatt Place
Pittsburgh, PA 15222
(412) 565-5395
(412) 565-5711 TTY users only

Counties Served by
Harrisburg Regional Office
Riverfront Office Center, 5th Floor
1101-1125 South Front Street
Harrisburg, PA 17104-2515
(717) 787-9780
(717) 787-7279 TTY users only

Counties Served by
Philadelphia Regional Office
110 North 8th Street, Suite 501
Philadelphia, PA 19107
(215) 560-2496
(215) 560-3599 TTY users only

Central Office**
301 Chestnut Street, Suite 300
Harrisburg, PA 17101-2702
(717) 787-4410
(717) 787-4087 TTY users only
phrc@state.pa.us
www.phrc.state.pa.us
**General inquiries only. Complaints must be filed in regional offices.

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