COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2013
PAY SCALE TYPE RG

PAY SCALE GROUP RG28
DCNR RANGER TRAINEE

LONGEVITY RANGE			STEP S
	8 YEARS	HOURLY	**16.09**
A	OR	BIWEEKLY	**1,287.20**
	LESS	ANNUAL*	**33,570**

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

It is understood that employees may not be on the pay schedule at the longevity level which corresponds with their years of service through June 30, 2011.

COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2013
PAY SCALE TYPE RG

PAY SCALE GROUP RG29
DCNR RANGER

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
A	8 YEARS OR LESS	HOURLY	**16.78**	**17.50**	**18.25**	**19.03**	**19.85**	**20.70**	**21.59**	**22.52**
		BIWEEKLY	**1,342.40**	**1,400.00**	**1,460.00**	**1,522.40**	**1,588.00**	**1,656.00**	**1,727.20**	**1,801.60**
		ANNUAL*	**35,010**	**36,512**	**38,077**	**39,704**	**41,415**	**43,188**	**45,045**	**46,986**
B	OVER 8 YEARS	HOURLY	**17.62**	**18.38**	**19.16**	**19.98**	**20.84**	**21.74**	**22.67**	**23.65**
		BIWEEKLY	**1,409.60**	**1,470.40**	**1,532.80**	**1,598.40**	**1,667.20**	**1,739.20**	**1,813.60**	**1,892.00**
		ANNUAL*	**36,762**	**38,348**	**39,975**	**41,686**	**43,481**	**45,358**	**47,299**	**49,343**
C	OVER 9 YEARS	HOURLY	**17.79**	**18.55**	**19.35**	**20.17**	**21.04**	**21.94**	**22.89**	**23.87**
		BIWEEKLY	**1,423.20**	**1,484.00**	**1,548.00**	**1,613.60**	**1,683.20**	**1,755.20**	**1,831.20**	**1,909.60**
		ANNUAL*	**37,117**	**38,703**	**40,372**	**42,083**	**43,898**	**45,776**	**47,758**	**49,802**
D	OVER 10 YEARS	HOURLY	**17.95**	**18.73**	**19.53**	**20.36**	**21.24**	**22.15**	**23.10**	**24.10**
		BIWEEKLY	**1,436.00**	**1,498.40**	**1,562.40**	**1,628.80**	**1,699.20**	**1,772.00**	**1,848.00**	**1,928.00**
		ANNUAL*	**37,451**	**39,078**	**40,747**	**42,479**	**44,315**	**46,214**	**48,196**	**50,282**
E	OVER 11 YEARS	HOURLY	**18.12**	**18.90**	**19.71**	**20.55**	**21.44**	**22.36**	**23.32**	**24.32**
		BIWEEKLY	**1,449.60**	**1,512.00**	**1,576.80**	**1,644.00**	**1,715.20**	**1,788.80**	**1,865.60**	**1,945.60**
		ANNUAL*	**37,806**	**39,433**	**41,123**	**42,876**	**44,732**	**46,652**	**48,655**	**50,741**
F	OVER 12 YEARS	HOURLY	**18.29**	**19.08**	**19.89**	**20.74**	**21.64**	**22.56**	**23.53**	**24.55**
		BIWEEKLY	**1,463.20**	**1,526.40**	**1,591.20**	**1,659.20**	**1,731.20**	**1,804.80**	**1,882.40**	**1,964.00**
		ANNUAL*	**38,160**	**39,809**	**41,498**	**43,272**	**45,150**	**47,069**	**49,093**	**51,221**
G	OVER 13 YEARS	HOURLY	**18.46**	**19.25**	**20.08**	**20.93**	**21.84**	**22.77**	**23.75**	**24.77**
		BIWEEKLY	**1,476.80**	**1,540.00**	**1,606.40**	**1,674.40**	**1,747.20**	**1,821.60**	**1,900.00**	**1,981.60**
		ANNUAL*	**38,515**	**40,163**	**41,895**	**43,668**	**45,567**	**47,507**	**49,552**	**51,680**
H	OVER 14 YEARS	HOURLY	**18.63**	**19.43**	**20.26**	**21.12**	**22.03**	**22.98**	**23.96**	**25.00**
		BIWEEKLY	**1,490.40**	**1,554.40**	**1,620.80**	**1,689.60**	**1,762.40**	**1,838.40**	**1,916.80**	**2,000.00**
		ANNUAL*	**38,870**	**40,539**	**42,270**	**44,065**	**45,963**	**47,945**	**49,990**	**52,160**
I	OVER 15 YEARS	HOURLY	**18.79**	**19.60**	**20.44**	**21.31**	**22.23**	**23.18**	**24.18**	**25.22**
		BIWEEKLY	**1,503.20**	**1,568.00**	**1,635.20**	**1,704.80**	**1,778.40**	**1,854.40**	**1,934.40**	**2,017.60**
		ANNUAL*	**39,203**	**40,893**	**42,646**	**44,461**	**46,381**	**48,363**	**50,449**	**52,619**
J	OVER 16 YEARS	HOURLY	**18.96**	**19.78**	**20.62**	**21.50**	**22.43**	**23.39**	**24.40**	**25.45**
		BIWEEKLY	**1,516.80**	**1,582.40**	**1,649.60**	**1,720.00**	**1,794.40**	**1,871.20**	**1,952.00**	**2,036.00**
		ANNUAL*	**39,558**	**41,269**	**43,022**	**44,858**	**46,798**	**48,801**	**50,908**	**53,099**
K	OVER 17 YEARS	HOURLY	**19.13**	**19.95**	**20.81**	**21.69**	**22.63**	**23.60**	**24.61**	**25.67**
		BIWEEKLY	**1,530.40**	**1,596.00**	**1,664.80**	**1,735.20**	**1,810.40**	**1,888.00**	**1,968.80**	**2,053.60**
		ANNUAL*	**39,913**	**41,624**	**43,418**	**45,254**	**47,215**	**49,239**	**51,346**	**53,558**

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COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2013
PAY SCALE TYPE RG

PAY SCALE GROUP RG29
DCNR RANGER

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
	OVER	HOURLY	**19.30**	**20.13**	**20.99**	**21.88**	**22.83**	**23.81**	**24.83**	**25.90**
L	18	BIWEEKLY	**1,544.00**	**1,610.40**	**1,679.20**	**1,750.40**	**1,826.40**	**1,904.80**	**1,986.40**	**2,072.00**
	YEARS	ANNUAL*	**40,268**	**41,999**	**43,794**	**45,650**	**47,633**	**49,677**	**51,805**	**54,038**
	OVER	HOURLY	**19.46**	**20.30**	**21.17**	**22.07**	**23.03**	**24.01**	**25.04**	**26.12**
M	19	BIWEEKLY	**1,556.80**	**1,624.00**	**1,693.60**	**1,765.60**	**1,842.40**	**1,920.80**	**2,003.20**	**2,089.60**
	YEARS	ANNUAL*	**40,601**	**42,354**	**44,169**	**46,047**	**48,050**	**50,094**	**52,243**	**54,497**
	OVER	HOURLY	**19.63**	**20.48**	**21.35**	**22.27**	**23.22**	**24.22**	**25.26**	**26.35**
N	20	BIWEEKLY	**1,570.40**	**1,638.40**	**1,708.00**	**1,781.60**	**1,857.60**	**1,937.60**	**2,020.80**	**2,108.00**
	YEARS	ANNUAL*	**40,956**	**42,729**	**44,545**	**46,464**	**48,446**	**50,533**	**52,702**	**54,977**
	OVER	HOURLY	**19.80**	**20.65**	**21.54**	**22.46**	**23.42**	**24.43**	**25.48**	**26.57**
O	21	BIWEEKLY	**1,584.00**	**1,652.00**	**1,723.20**	**1,796.80**	**1,873.60**	**1,954.40**	**2,038.40**	**2,125.60**
	YEARS	ANNUAL*	**41,311**	**43,084**	**44,941**	**46,861**	**48,863**	**50,971**	**53,161**	**55,436**
	OVER	HOURLY	**19.97**	**20.83**	**21.72**	**22.65**	**23.62**	**24.63**	**25.69**	**26.80**
P	22	BIWEEKLY	**1,597.60**	**1,666.40**	**1,737.60**	**1,812.00**	**1,889.60**	**1,970.40**	**2,055.20**	**2,144.00**
	YEARS	ANNUAL*	**41,665**	**43,460**	**45,317**	**47,257**	**49,281**	**51,388**	**53,600**	**55,916**
	OVER	HOURLY	**20.14**	**21.00**	**21.90**	**22.84**	**23.82**	**24.84**	**25.91**	**27.02**
Q	23	BIWEEKLY	**1,611.20**	**1,680.00**	**1,752.00**	**1,827.20**	**1,905.60**	**1,987.20**	**2,072.80**	**2,161.60**
	YEARS	ANNUAL*	**42,020**	**43,814**	**45,692**	**47,653**	**49,698**	**51,826**	**54,059**	**56,375**
	OVER	HOURLY	**20.30**	**21.18**	**22.08**	**23.03**	**24.02**	**25.05**	**26.12**	**27.25**
R	24	BIWEEKLY	**1,624.00**	**1,694.40**	**1,766.40**	**1,842.40**	**1,921.60**	**2,004.00**	**2,089.60**	**2,180.00**
	YEARS	ANNUAL*	**42,354**	**44,190**	**46,068**	**48,050**	**50,115**	**52,264**	**54,497**	**56,854**
	OVER	HOURLY	**20.47**	**21.35**	**22.27**	**23.22**	**24.22**	**25.25**	**26.34**	**27.47**
S	25	BIWEEKLY	**1,637.60**	**1,708.00**	**1,781.60**	**1,857.60**	**1,937.60**	**2,020.00**	**2,107.20**	**2,197.60**
	YEARS	ANNUAL*	**42,709**	**44,545**	**46,464**	**48,446**	**50,533**	**52,682**	**54,956**	**57,313**
	OVER	HOURLY	**20.64**	**21.53**	**22.45**	**23.41**	**24.42**	**25.46**	**26.56**	**27.70**
T	26	BIWEEKLY	**1,651.20**	**1,722.40**	**1,796.00**	**1,872.80**	**1,953.60**	**2,036.80**	**2,124.80**	**2,216.00**
	YEARS	ANNUAL*	**43,063**	**44,920**	**46,840**	**48,843**	**50,950**	**53,120**	**55,415**	**57,793**
	OVER	HOURLY	**20.81**	**21.70**	**22.63**	**23.60**	**24.61**	**25.67**	**26.77**	**27.92**
U	27	BIWEEKLY	**1,664.80**	**1,736.00**	**1,810.40**	**1,888.00**	**1,968.80**	**2,053.60**	**2,141.60**	**2,233.60**
	YEARS	ANNUAL*	**43,418**	**45,275**	**47,215**	**49,239**	**51,346**	**53,558**	**55,853**	**58,252**
	OVER	HOURLY	**20.98**	**21.88**	**22.81**	**23.79**	**24.81**	**25.88**	**26.99**	**28.15**
V	28	BIWEEKLY	**1,678.40**	**1,750.40**	**1,824.80**	**1,903.20**	**1,984.80**	**2,070.40**	**2,159.20**	**2,252.00**
	YEARS	ANNUAL*	**43,773**	**45,650**	**47,591**	**49,635**	**51,764**	**53,996**	**56,312**	**58,732**

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It is understood that employees may not be on the pay schedule at the longevity level which corresponds with their years of service through June 30, 2011.

COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2013
PAY SCALE TYPE RG

PAY SCALE GROUP RG30
DCNR RANGER SUPERVISOR

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
A	8 YEARS OR LESS	HOURLY	**19.14**	**19.96**	**20.82**	**21.72**	**22.65**	**23.62**	**24.64**	**25.70**
		BIWEEKLY	**1,531.20**	**1,596.80**	**1,665.60**	**1,737.60**	**1,812.00**	**1,889.60**	**1,971.20**	**2,056.00**
		ANNUAL*	**39,934**	**41,645**	**43,439**	**45,317**	**47,257**	**49,281**	**51,409**	**53,620**
B	OVER 8 YEARS	HOURLY	**20.10**	**20.96**	**21.86**	**22.81**	**23.78**	**24.80**	**25.87**	**26.99**
		BIWEEKLY	**1,608.00**	**1,676.80**	**1,748.80**	**1,824.80**	**1,902.40**	**1,984.00**	**2,069.60**	**2,159.20**
		ANNUAL*	**41,937**	**43,731**	**45,609**	**47,591**	**49,615**	**51,743**	**53,975**	**56,312**
C	OVER 9 YEARS	HOURLY	**20.29**	**21.16**	**22.07**	**23.02**	**24.01**	**25.04**	**26.12**	**27.24**
		BIWEEKLY	**1,623.20**	**1,692.80**	**1,765.60**	**1,841.60**	**1,920.80**	**2,003.20**	**2,089.60**	**2,179.20**
		ANNUAL*	**42,333**	**44,148**	**46,047**	**48,029**	**50,094**	**52,243**	**54,497**	**56,834**
D	OVER 10 YEARS	HOURLY	**20.48**	**21.36**	**22.28**	**23.24**	**24.24**	**25.27**	**26.36**	**27.50**
		BIWEEKLY	**1,638.40**	**1,708.80**	**1,782.40**	**1,859.20**	**1,939.20**	**2,021.60**	**2,108.80**	**2,200.00**
		ANNUAL*	**42,729**	**44,566**	**46,485**	**48,488**	**50,574**	**52,723**	**54,998**	**57,376**
E	OVER 11 YEARS	HOURLY	**20.67**	**21.56**	**22.49**	**23.46**	**24.46**	**25.51**	**26.61**	**27.76**
		BIWEEKLY	**1,653.60**	**1,724.80**	**1,799.20**	**1,876.80**	**1,956.80**	**2,040.80**	**2,128.80**	**2,220.80**
		ANNUAL*	**43,126**	**44,983**	**46,923**	**48,947**	**51,033**	**53,224**	**55,519**	**57,918**
F	OVER 12 YEARS	HOURLY	**20.86**	**21.76**	**22.69**	**23.67**	**24.69**	**25.75**	**26.86**	**28.01**
		BIWEEKLY	**1,668.80**	**1,740.80**	**1,815.20**	**1,893.60**	**1,975.20**	**2,060.00**	**2,148.80**	**2,240.80**
		ANNUAL*	**43,522**	**45,400**	**47,340**	**49,385**	**51,513**	**53,725**	**56,041**	**58,440**
G	OVER 13 YEARS	HOURLY	**21.05**	**21.96**	**22.90**	**23.89**	**24.92**	**25.98**	**27.10**	**28.27**
		BIWEEKLY	**1,684.00**	**1,756.80**	**1,832.00**	**1,911.20**	**1,993.60**	**2,078.40**	**2,168.00**	**2,261.60**
		ANNUAL*	**43,919**	**45,817**	**47,779**	**49,844**	**51,993**	**54,205**	**56,541**	**58,983**
H	OVER 14 YEARS	HOURLY	**21.25**	**22.16**	**23.11**	**24.11**	**25.14**	**26.22**	**27.35**	**28.53**
		BIWEEKLY	**1,700.00**	**1,772.80**	**1,848.80**	**1,928.80**	**2,011.20**	**2,097.60**	**2,188.00**	**2,282.40**
		ANNUAL*	**44,336**	**46,235**	**48,217**	**50,303**	**52,452**	**54,705**	**57,063**	**59,525**
I	OVER 15 YEARS	HOURLY	**21.44**	**22.36**	**23.32**	**24.33**	**25.37**	**26.45**	**27.60**	**28.78**
		BIWEEKLY	**1,715.20**	**1,788.80**	**1,865.60**	**1,946.40**	**2,029.60**	**2,116.00**	**2,208.00**	**2,302.40**
		ANNUAL*	**44,732**	**46,652**	**48,655**	**50,762**	**52,932**	**55,185**	**57,585**	**60,047**
J	OVER 16 YEARS	HOURLY	**21.63**	**22.55**	**23.53**	**24.54**	**25.59**	**26.69**	**27.84**	**29.04**
		BIWEEKLY	**1,730.40**	**1,804.00**	**1,882.40**	**1,963.20**	**2,047.20**	**2,135.20**	**2,227.20**	**2,323.20**
		ANNUAL*	**45,129**	**47,048**	**49,093**	**51,200**	**53,391**	**55,686**	**58,085**	**60,589**
K	OVER 17 YEARS	HOURLY	**21.82**	**22.75**	**23.73**	**24.76**	**25.82**	**26.93**	**28.09**	**29.30**
		BIWEEKLY	**1,745.60**	**1,820.00**	**1,898.40**	**1,980.80**	**2,065.60**	**2,154.40**	**2,247.20**	**2,344.00**
		ANNUAL*	**45,525**	**47,466**	**49,510**	**51,659**	**53,871**	**56,187**	**58,607**	**61,132**

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COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2013
PAY SCALE TYPE RG

PAY RANGE 30
DCNR RANGER SUPERVISOR

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
	OVER	HOURLY	**22.01**	**22.95**	**23.94**	**24.98**	**26.05**	**27.16**	**28.34**	**29.56**
L	18	BIWEEKLY	**1,760.80**	**1,836.00**	**1,915.20**	**1,998.40**	**2,084.00**	**2,172.80**	**2,267.20**	**2,364.80**
	YEARS	ANNUAL*	**45,922**	**47,883**	**49,948**	**52,118**	**54,351**	**56,667**	**59,129**	**61,674**
	OVER	HOURLY	**22.20**	**23.15**	**24.15**	**25.20**	**26.27**	**27.40**	**28.58**	**29.81**
M	19	BIWEEKLY	**1,776.00**	**1,852.00**	**1,932.00**	**2,016.00**	**2,101.60**	**2,192.00**	**2,286.40**	**2,384.80**
	YEARS	ANNUAL*	**46,318**	**48,300**	**50,387**	**52,577**	**54,810**	**57,167**	**59,629**	**62,196**
	OVER	HOURLY	**22.39**	**23.35**	**24.36**	**25.41**	**26.50**	**27.64**	**28.83**	**30.07**
N	20	BIWEEKLY	**1,791.20**	**1,868.00**	**1,948.80**	**2,032.80**	**2,120.00**	**2,211.20**	**2,306.40**	**2,405.60**
	YEARS	ANNUAL*	**46,714**	**48,717**	**50,825**	**53,015**	**55,290**	**57,668**	**60,151**	**62,738**
	OVER	HOURLY	**22.59**	**23.55**	**24.57**	**25.63**	**26.73**	**27.87**	**29.08**	**30.33**
O	21	BIWEEKLY	**1,807.20**	**1,884.00**	**1,965.60**	**2,050.40**	**2,138.40**	**2,229.60**	**2,326.40**	**2,426.40**
	YEARS	ANNUAL*	**47,132**	**49,135**	**51,263**	**53,474**	**55,769**	**58,148**	**60,673**	**63,281**
	OVER	HOURLY	**22.78**	**23.75**	**24.78**	**25.85**	**26.95**	**28.11**	**29.32**	**30.58**
P	22	BIWEEKLY	**1,822.40**	**1,900.00**	**1,982.40**	**2,068.00**	**2,156.00**	**2,248.80**	**2,345.60**	**2,446.40**
	YEARS	ANNUAL*	**47,528**	**49,552**	**51,701**	**53,933**	**56,228**	**58,649**	**61,173**	**63,802**
	OVER	HOURLY	**22.97**	**23.95**	**24.98**	**26.06**	**27.18**	**28.34**	**29.57**	**30.84**
Q	23	BIWEEKLY	**1,837.60**	**1,916.00**	**1,998.40**	**2,084.80**	**2,174.40**	**2,267.20**	**2,365.60**	**2,467.20**
	YEARS	ANNUAL*	**47,925**	**49,969**	**52,118**	**54,372**	**56,708**	**59,129**	**61,695**	**64,345**
	OVER	HOURLY	**23.16**	**24.15**	**25.19**	**26.28**	**27.41**	**28.58**	**29.81**	**31.10**
R	24	BIWEEKLY	**1,852.80**	**1,932.00**	**2,015.20**	**2,102.40**	**2,192.80**	**2,286.40**	**2,384.80**	**2,488.00**
	YEARS	ANNUAL*	**48,321**	**50,387**	**52,556**	**54,831**	**57,188**	**59,629**	**62,196**	**64,887**
	OVER	HOURLY	**23.35**	**24.35**	**25.40**	**26.50**	**27.63**	**28.82**	**30.06**	**31.35**
S	25	BIWEEKLY	**1,868.00**	**1,948.00**	**2,032.00**	**2,120.00**	**2,210.40**	**2,305.60**	**2,404.80**	**2,508.00**
	YEARS	ANNUAL*	**48,717**	**50,804**	**52,995**	**55,290**	**57,647**	**60,130**	**62,717**	**65,409**
	OVER	HOURLY	**23.54**	**24.55**	**25.61**	**26.72**	**27.86**	**29.05**	**30.31**	**31.61**
T	26	BIWEEKLY	**1,883.20**	**1,964.00**	**2,048.80**	**2,137.60**	**2,228.80**	**2,324.00**	**2,424.80**	**2,528.80**
	YEARS	ANNUAL*	**49,114**	**51,221**	**53,433**	**55,749**	**58,127**	**60,610**	**63,239**	**65,951**
	OVER	HOURLY	**23.73**	**24.75**	**25.82**	**26.93**	**28.09**	**29.29**	**30.55**	**31.87**
U	27	BIWEEKLY	**1,898.40**	**1,980.00**	**2,065.60**	**2,154.40**	**2,247.20**	**2,343.20**	**2,444.00**	**2,549.60**
	YEARS	ANNUAL*	**49,510**	**51,638**	**53,871**	**56,187**	**58,607**	**61,111**	**63,740**	**66,494**
	OVER	HOURLY	**23.93**	**24.95**	**26.03**	**27.15**	**28.31**	**29.53**	**30.80**	**32.13**
V	28	BIWEEKLY	**1,914.40**	**1,996.00**	**2,082.40**	**2,172.00**	**2,264.80**	**2,362.40**	**2,464.00**	**2,570.40**
	YEARS	ANNUAL*	**49,928**	**52,056**	**54,309**	**56,646**	**59,066**	**61,611**	**64,261**	**67,036**

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

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COMMONWEALTH OF PENNSYLVANIA
DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2013
PAY SCALE TYPE RG

PAY SCALE GROUP RG31
DCNR RANGER OPERATIONS SPECIALIST

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
A	8 YEARS OR LESS	HOURLY	**21.80**	**22.74**	**23.72**	**24.74**	**25.80**	**26.91**	**28.07**	**29.28**
		BIWEEKLY	**1,744.00**	**1,819.20**	**1,897.60**	**1,979.20**	**2,064.00**	**2,152.80**	**2,245.60**	**2,342.40**
		ANNUAL*	**45,484**	**47,445**	**49,489**	**51,618**	**53,829**	**56,145**	**58,565**	**61,090**
B	OVER 8 YEARS	HOURLY	**22.89**	**23.88**	**24.91**	**25.98**	**27.09**	**28.26**	**29.47**	**30.74**
		BIWEEKLY	**1,831.20**	**1,910.40**	**1,992.80**	**2,078.40**	**2,167.20**	**2,260.80**	**2,357.60**	**2,459.20**
		ANNUAL*	**47,758**	**49,823**	**51,972**	**54,205**	**56,521**	**58,962**	**61,486**	**64,136**
C	OVER 9 YEARS	HOURLY	**23.11**	**24.10**	**25.14**	**26.22**	**27.35**	**28.52**	**29.75**	**31.04**
		BIWEEKLY	**1,848.80**	**1,928.00**	**2,011.20**	**2,097.60**	**2,188.00**	**2,281.60**	**2,380.00**	**2,483.20**
		ANNUAL*	**48,217**	**50,282**	**52,452**	**54,705**	**57,063**	**59,504**	**62,070**	**64,762**
D	OVER 10 YEARS	HOURLY	**23.33**	**24.33**	**25.38**	**26.47**	**27.61**	**28.79**	**30.03**	**31.33**
		BIWEEKLY	**1,866.40**	**1,946.40**	**2,030.40**	**2,117.60**	**2,208.80**	**2,303.20**	**2,402.40**	**2,506.40**
		ANNUAL*	**48,676**	**50,762**	**52,953**	**55,227**	**57,606**	**60,067**	**62,655**	**65,367**
E	OVER 11 YEARS	HOURLY	**23.54**	**24.56**	**25.62**	**26.72**	**27.86**	**29.06**	**30.32**	**31.62**
		BIWEEKLY	**1,883.20**	**1,964.80**	**2,049.60**	**2,137.60**	**2,228.80**	**2,324.80**	**2,425.60**	**2,529.60**
		ANNUAL*	**49,114**	**51,242**	**53,454**	**55,749**	**58,127**	**60,631**	**63,260**	**65,972**
F	OVER 12 YEARS	HOURLY	**23.76**	**24.79**	**25.85**	**26.97**	**28.12**	**29.33**	**30.60**	**31.92**
		BIWEEKLY	**1,900.80**	**1,983.20**	**2,068.00**	**2,157.60**	**2,249.60**	**2,346.40**	**2,448.00**	**2,553.60**
		ANNUAL*	**49,573**	**51,722**	**53,933**	**56,270**	**58,670**	**61,194**	**63,844**	**66,598**
G	OVER 13 YEARS	HOURLY	**23.98**	**25.01**	**26.09**	**27.21**	**28.38**	**29.60**	**30.88**	**32.21**
		BIWEEKLY	**1,918.40**	**2,000.80**	**2,087.20**	**2,176.80**	**2,270.40**	**2,368.00**	**2,470.40**	**2,576.80**
		ANNUAL*	**50,032**	**52,181**	**54,434**	**56,771**	**59,212**	**61,757**	**64,428**	**67,203**
H	OVER 14 YEARS	HOURLY	**24.20**	**25.24**	**26.33**	**27.46**	**28.64**	**29.87**	**31.16**	**32.50**
		BIWEEKLY	**1,936.00**	**2,019.20**	**2,106.40**	**2,196.80**	**2,291.20**	**2,389.60**	**2,492.80**	**2,600.00**
		ANNUAL*	**50,491**	**52,661**	**54,935**	**57,293**	**59,754**	**62,321**	**65,012**	**67,808**
I	OVER 15 YEARS	HOURLY	**24.42**	**25.47**	**26.57**	**27.71**	**28.90**	**30.14**	**31.44**	**32.79**
		BIWEEKLY	**1,953.60**	**2,037.60**	**2,125.60**	**2,216.80**	**2,312.00**	**2,411.20**	**2,515.20**	**2,623.20**
		ANNUAL*	**50,950**	**53,141**	**55,436**	**57,814**	**60,297**	**62,884**	**65,596**	**68,413**
J	OVER 16 YEARS	HOURLY	**24.63**	**25.70**	**26.80**	**27.96**	**29.15**	**30.41**	**31.72**	**33.09**
		BIWEEKLY	**1,970.40**	**2,056.00**	**2,144.00**	**2,236.80**	**2,332.00**	**2,432.80**	**2,537.60**	**2,647.20**
		ANNUAL*	**51,388**	**53,620**	**55,916**	**58,336**	**60,819**	**63,447**	**66,181**	**69,039**
K	OVER 17 YEARS	HOURLY	**24.85**	**25.92**	**27.04**	**28.20**	**29.41**	**30.68**	**32.00**	**33.38**
		BIWEEKLY	**1,988.00**	**2,073.60**	**2,163.20**	**2,256.00**	**2,352.80**	**2,454.40**	**2,560.00**	**2,670.40**
		ANNUAL*	**51,847**	**54,079**	**56,416**	**58,836**	**61,361**	**64,011**	**66,765**	**69,644**

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DCNR RANGER PAY SCHEDULE
EFFECTIVE JULY 1, 2013
PAY SCALE TYPE RG

PAY SCALE GROUP RG31
DCNR RANGER OPERATIONS SPECIALIST

LONGEVITY RANGE			STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
	OVER	HOURLY	**25.07**	**26.15**	**27.28**	**28.45**	**29.67**	**30.95**	**32.28**	**33.67**
L	18	BIWEEKLY	**2,005.60**	**2,092.00**	**2,182.40**	**2,276.00**	**2,373.60**	**2,476.00**	**2,582.40**	**2,693.60**
	YEARS	ANNUAL*	**52,306**	**54,559**	**56,917**	**59,358**	**61,903**	**64,574**	**67,349**	**70,249**
	OVER	HOURLY	**25.29**	**26.38**	**27.52**	**28.70**	**29.93**	**31.22**	**32.56**	**33.96**
M	19	BIWEEKLY	**2,023.20**	**2,110.40**	**2,201.60**	**2,296.00**	**2,394.40**	**2,497.60**	**2,604.80**	**2,716.80**
	YEARS	ANNUAL*	**52,765**	**55,039**	**57,418**	**59,880**	**62,446**	**65,137**	**67,933**	**70,854**
	OVER	HOURLY	**25.51**	**26.61**	**27.75**	**28.95**	**30.19**	**31.48**	**32.84**	**34.26**
N	20	BIWEEKLY	**2,040.80**	**2,128.80**	**2,220.00**	**2,316.00**	**2,415.20**	**2,518.40**	**2,627.20**	**2,740.80**
	YEARS	ANNUAL*	**53,224**	**55,519**	**57,898**	**60,401**	**62,988**	**65,680**	**68,517**	**71,480**
	OVER	HOURLY	**25.72**	**26.83**	**27.99**	**29.19**	**30.44**	**31.75**	**33.12**	**34.55**
O	21	BIWEEKLY	**2,057.60**	**2,146.40**	**2,239.20**	**2,335.20**	**2,435.20**	**2,540.00**	**2,649.60**	**2,764.00**
	YEARS	ANNUAL*	**53,662**	**55,978**	**58,398**	**60,902**	**63,510**	**66,243**	**69,102**	**72,085**
	OVER	HOURLY	**25.94**	**27.06**	**28.23**	**29.44**	**30.70**	**32.02**	**33.40**	**34.84**
P	22	BIWEEKLY	**2,075.20**	**2,164.80**	**2,258.40**	**2,355.20**	**2,456.00**	**2,561.60**	**2,672.00**	**2,787.20**
	YEARS	ANNUAL*	**54,121**	**56,458**	**58,899**	**61,424**	**64,052**	**66,807**	**69,686**	**72,690**
	OVER	HOURLY	**26.16**	**27.29**	**28.46**	**29.69**	**30.96**	**32.29**	**33.68**	**35.14**
Q	23	BIWEEKLY	**2,092.80**	**2,183.20**	**2,276.80**	**2,375.20**	**2,476.80**	**2,583.20**	**2,694.40**	**2,811.20**
	YEARS	ANNUAL*	**54,580**	**56,938**	**59,379**	**61,945**	**64,595**	**67,370**	**70,270**	**73,316**
	OVER	HOURLY	**26.38**	**27.52**	**28.70**	**29.94**	**31.22**	**32.56**	**33.96**	**35.43**
R	24	BIWEEKLY	**2,110.40**	**2,201.60**	**2,296.00**	**2,395.20**	**2,497.60**	**2,604.80**	**2,716.80**	**2,834.40**
	YEARS	ANNUAL*	**55,039**	**57,418**	**59,880**	**62,467**	**65,137**	**67,933**	**70,854**	**73,921**
	OVER	HOURLY	**26.60**	**27.74**	**28.94**	**30.18**	**31.48**	**32.83**	**34.25**	**35.72**
S	25	BIWEEKLY	**2,128.00**	**2,219.20**	**2,315.20**	**2,414.40**	**2,518.40**	**2,626.40**	**2,740.00**	**2,857.60**
	YEARS	ANNUAL*	**55,498**	**57,877**	**60,380**	**62,968**	**65,680**	**68,497**	**71,459**	**74,526**
	OVER	HOURLY	**26.81**	**27.97**	**29.18**	**30.43**	**31.73**	**33.10**	**34.53**	**36.01**
T	26	BIWEEKLY	**2,144.80**	**2,237.60**	**2,334.40**	**2,434.40**	**2,538.40**	**2,648.00**	**2,762.40**	**2,880.80**
	YEARS	ANNUAL*	**55,936**	**58,357**	**60,881**	**63,489**	**66,201**	**69,060**	**72,043**	**75,131**
	OVER	HOURLY	**27.03**	**28.20**	**29.41**	**30.68**	**31.99**	**33.37**	**34.81**	**36.31**
U	27	BIWEEKLY	**2,162.40**	**2,256.00**	**2,352.80**	**2,454.40**	**2,559.20**	**2,669.60**	**2,784.80**	**2,904.80**
	YEARS	ANNUAL*	**56,395**	**58,836**	**61,361**	**64,011**	**66,744**	**69,623**	**72,628**	**75,757**
	OVER	HOURLY	**27.25**	**28.43**	**29.65**	**30.93**	**32.25**	**33.64**	**35.09**	**36.60**
V	28	BIWEEKLY	**2,180.00**	**2,274.40**	**2,372.00**	**2,474.40**	**2,580.00**	**2,691.20**	**2,807.20**	**2,928.00**
	YEARS	ANNUAL*	**56,854**	**59,316**	**61,862**	**64,532**	**67,286**	**70,186**	**73,212**	**76,362**

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