

Management 37½

COMMONWEALTH OF PENNSYLVANIA
 37½ HOUR MANAGEMENT/NONREPRESENTED PAY SCHEDULE
 EFFECTIVE JULY 1, 2009
 PAY SCALE TYPE MA

Management 37½

Pay Rates Progress from Left to Right →		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level		
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	
P.S. Group MA01	Hourly	10.05	10.27	10.46	10.67	10.88	11.08	11.32	11.56	11.76	12.01	12.24	12.48	12.76	12.99	13.27	13.54	13.78	14.08	14.38	14.66	
	Biweekly	753.75	770.25	784.50	800.25	816.00	831.00	849.00	867.00	882.00	900.75	918.00	936.00	957.00	974.25	995.25	1,015.50	1,033.50	1,056.00	1,078.50	1,099.50	
	Annual*	19,658	20,088	20,460	20,871	21,281	21,672	22,142	22,611	23,003	23,492	23,941	24,411	24,959	25,408	25,956	26,484	26,954	27,540	28,127	28,675	
P.S. Group MA02	Hourly	11.32	11.56	11.76	12.01	12.24	12.48	12.76	12.99	13.27	13.54	13.78	14.08	14.38	14.66	14.97	15.30	15.57	15.89	16.22	16.57	
	Biweekly	849.00	867.00	882.00	900.75	918.00	936.00	957.00	974.25	995.25	1,015.50	1,033.50	1,056.00	1,078.50	1,099.50	1,122.75	1,147.50	1,167.75	1,191.75	1,216.50	1,242.75	
	Annual*	22,142	22,611	23,003	23,492	23,941	24,411	24,959	25,408	25,956	26,484	26,954	27,540	28,127	28,675	29,281	29,927	30,455	31,081	31,726	32,411	
P.S. Group MA03	Hourly	12.76	12.99	13.27	13.54	13.78	14.08	14.38	14.66	14.97	15.30	15.57	15.89	16.22	16.57	16.89	17.25	17.60	17.98	18.36	18.77	
	Biweekly	957.00	974.25	995.25	1,015.50	1,033.50	1,056.00	1,078.50	1,099.50	1,122.75	1,147.50	1,167.75	1,191.75	1,216.50	1,242.75	1,266.75	1,293.75	1,320.00	1,348.50	1,377.00	1,407.75	
	Annual*	24,959	25,408	25,956	26,484	26,954	27,540	28,127	28,675	29,281	29,927	30,455	31,081	31,726	32,411	33,037	33,741	34,426	35,169	35,912	36,714	
P.S. Group MA04	Hourly	14.38	14.66	14.97	15.30	15.57	15.89	16.22	16.57	16.89	17.25	17.60	17.98	18.36	18.77	19.16	19.60	20.06	20.49	20.97	21.44	
	Biweekly	1,078.50	1,099.50	1,122.75	1,147.50	1,167.75	1,191.75	1,216.50	1,242.75	1,266.75	1,293.75	1,320.00	1,348.50	1,377.00	1,407.75	1,437.00	1,470.00	1,504.50	1,536.75	1,572.75	1,608.00	
	Annual*	28,127	28,675	29,281	29,927	30,455	31,081	31,726	32,411	33,037	33,741	34,426	35,169	35,912	36,714	37,477	38,338	39,237	40,078	41,017	41,937	
P.S. Group MA05	Hourly	16.22	16.57	16.89	17.25	17.60	17.98	18.36	18.77	19.16	19.60	20.06	20.49	20.97	21.44	21.90	22.39	22.89	23.42	23.93	24.45	
	Biweekly	1,216.50	1,242.75	1,266.75	1,293.75	1,320.00	1,348.50	1,377.00	1,407.75	1,437.00	1,470.00	1,504.50	1,536.75	1,572.75	1,608.00	1,642.50	1,679.25	1,716.75	1,756.50	1,794.75	1,833.75	
	Annual*	31,726	32,411	33,037	33,741	34,426	35,169	35,912	36,714	37,477	38,338	39,237	40,078	41,017	41,937	42,836	43,795	44,773	45,810	46,807	47,824	
P.S. Group MA06	Hourly	18.36	18.77	19.16	19.60	20.06	20.49	20.97	21.44	21.90	22.39	22.89	23.42	23.93	24.45	25.01	25.59	26.14	26.73	27.32	27.91	
	Biweekly	1,377.00	1,407.75	1,437.00	1,470.00	1,504.50	1,536.75	1,572.75	1,608.00	1,642.50	1,679.25	1,716.75	1,756.50	1,794.75	1,833.75	1,875.75	1,919.25	1,960.50	2,004.75	2,049.00	2,093.25	
	Annual*	35,912	36,714	37,477	38,338	39,237	40,078	41,017	41,937	42,836	43,795	44,773	45,810	46,807	47,824	48,920	50,054	51,130	52,284	53,438	54,592	
P.S. Group MA07	Hourly	20.97	21.44	21.90	22.39	22.89	23.42	23.93	24.45	25.01	25.59	26.14	26.73	27.32	27.91	28.55	29.18	29.85	30.48	31.17	31.87	
	Biweekly	1,572.75	1,608.00	1,642.50	1,679.25	1,716.75	1,756.50	1,794.75	1,833.75	1,875.75	1,919.25	1,960.50	2,004.75	2,049.00	2,093.25	2,141.25	2,188.50	2,238.75	2,286.00	2,337.75	2,390.25	
	Annual*	41,017	41,937	42,836	43,795	44,773	45,810	46,807	47,824	48,920	50,054	51,130	52,284	53,438	54,592	55,844	57,076	58,387	59,619	60,969	62,338	
P.S. Group MA08	Hourly	23.93	24.45	25.01	25.59	26.14	26.73	27.32	27.91	28.55	29.18	29.85	30.48	31.17	31.87	32.58	33.29	34.02	34.79	35.59	36.35	
	Biweekly	1,794.75	1,833.75	1,875.75	1,919.25	1,960.50	2,004.75	2,049.00	2,093.25	2,141.25	2,188.50	2,238.75	2,286.00	2,337.75	2,390.25	2,443.50	2,496.75	2,551.50	2,609.25	2,669.25	2,726.25	
	Annual*	46,807	47,824	48,920	50,054	51,130	52,284	53,438	54,592	55,844	57,076	58,387	59,619	60,969	62,338	63,726	65,115	66,543	68,049	69,614	71,101	
P.S. Group MA09	Hourly	27.32	27.91	28.55	29.18	29.85	30.48	31.17	31.87	32.58	33.29	34.02	34.79	35.59	36.35	37.17	38.00	38.86	39.70	40.61	41.51	
	Biweekly	2,049.00	2,093.25	2,141.25	2,188.50	2,238.75	2,286.00	2,337.75	2,390.25	2,443.50	2,496.75	2,551.50	2,609.25	2,669.25	2,726.25	2,787.75	2,850.00	2,914.50	2,977.50	3,045.75	3,113.25	
	Annual*	53,438	54,592	55,844	57,076	58,387	59,619	60,969	62,338	63,726	65,115	66,543	68,049	69,614	71,101	72,705	74,328	76,010	77,653	79,433	81,194	
P.S. Group MA10	Hourly	31.17	31.87	32.58	33.29	34.02	34.79	35.59	36.35	37.17	38.00	38.86	39.70	40.61	41.51	42.44	43.37	44.37	45.35	46.35	47.38	
	Biweekly	2,337.75	2,390.25	2,443.50	2,496.75	2,551.50	2,609.25	2,669.25	2,726.25	2,787.75	2,850.00	2,914.50	2,977.50	3,045.75	3,113.25	3,183.00	3,252.75	3,327.75	3,401.25	3,476.25	3,553.50	
	Annual*	60,969	62,338	63,726	65,115	66,543	68,049	69,614	71,101	72,705	74,328	76,010	77,653	79,433	81,194	83,013	84,832	86,788	88,705	90,661	92,675	
P.S. Group MA11	Hourly	35.59	36.35	37.17	38.00	38.86	39.70	40.61	41.51	42.44	43.37	44.37	45.35	46.35	47.38	48.42	49.51	50.61	51.74	52.88	54.10	
	Biweekly	2,669.25	2,726.25	2,787.75	2,850.00	2,914.50	2,977.50	3,045.75	3,113.25	3,183.00	3,252.75	3,327.75	3,401.25	3,476.25	3,553.50	3,631.50	3,713.25	3,795.75	3,880.50	3,966.00	4,057.50	
	Annual*	69,614	71,101	72,705	74,328	76,010	77,653	79,433	81,194	83,013	84,832	86,788	88,705	90,661	92,675	94,710	96,842	98,993	101,203	103,433	105,820	
P.S. Group MA12	Hourly	40.61	41.51	42.44	43.37	44.37	45.35	46.35	47.38	48.42	49.51	50.61	51.74	52.88	54.10	55.29	56.53	57.79	59.06	60.37	61.73	
	Biweekly	3,045.75	3,113.25	3,183.00	3,252.75	3,327.75	3,401.25	3,476.25	3,553.50	3,631.50	3,713.25	3,795.75	3,880.50	3,966.00	4,057.50	4,146.75	4,239.75	4,334.25	4,429.50	4,527.75	4,629.75	
	Annual*	79,433	81,194	83,013	84,832	86,788	88,705	90,661	92,675	94,710	96,842	98,993	101,203	103,433	105,820	108,147	110,573	113,037	115,521	118,084	120,744	
P.S. Group MA13	Hourly	46.35	47.38	48.42	49.51	50.61	51.74	52.88	54.10	55.29	56.53	57.79	59.06	60.37	61.73	63.09	64.52					
	Biweekly	3,476.25	3,553.50	3,631.50	3,713.25	3,795.75	3,880.50	3,966.00	4,057.50	4,146.75	4,239.75	4,334.25	4,429.50	4,527.75	4,629.75	4,731.75	4,839.00					
	Annual*	90,661	92,675	94,710	96,842	98,993	101,203	103,433	105,820	108,147	110,573	113,037	115,521	118,084	120,744	123,404	126,201					
P.S. Group MA14	Hourly	52.88	54.10	55.29	56.53	57.79	59.06	60.37	61.73	63.09	64.52	65.93	67.41									
	Biweekly	3,966.00	4,057.50	4,146.75	4,239.75	4,334.25	4,429.50	4,527.75	4,629.75	4,731.75	4,839.00	4,944.75	5,055.75					Governor's Office Controlled Pay Scale Levels				
	Annual*	103,433	105,820	108,147	110,573	113,037	115,521	118,084	120,744	123,404	126,201	128,959	131,854									

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.

Management 40

COMMONWEALTH OF PENNSYLVANIA
 40 HOUR MANAGEMENT/NONREPRESENTED PAY SCHEDULE
 EFFECTIVE JULY 1, 2009
 PAY SCALE TYPE MA

Management 40

Pay Rates Progress from Left to Right →		P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	P.S. Level	
		01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20
P.S. Group MA01	Hourly	10.05	10.27	10.46	10.67	10.88	11.08	11.32	11.56	11.76	12.01	12.24	12.48	12.76	12.99	13.27	13.54	13.78	14.08	14.38	14.66
	Biweekly	804.00	821.60	836.80	853.60	870.40	886.40	905.60	924.80	940.80	960.80	979.20	998.40	1,020.80	1,039.20	1,061.60	1,083.20	1,102.40	1,126.40	1,150.40	1,172.80
	Annual*	20,968	21,427	21,824	22,262	22,700	23,117	23,618	24,119	24,536	25,058	25,538	26,038	26,622	27,102	27,687	28,250	28,751	29,377	30,002	30,587
P.S. Group MA02	Hourly	11.32	11.56	11.76	12.01	12.24	12.48	12.76	12.99	13.27	13.54	13.78	14.08	14.38	14.66	14.97	15.30	15.57	15.89	16.22	16.57
	Biweekly	905.60	924.80	940.80	960.80	979.20	998.40	1,020.80	1,039.20	1,061.60	1,083.20	1,102.40	1,126.40	1,150.40	1,172.80	1,197.60	1,224.00	1,245.60	1,271.20	1,297.60	1,325.60
	Annual*	23,618	24,119	24,536	25,058	25,538	26,038	26,622	27,102	27,687	28,250	28,751	29,377	30,002	30,587	31,233	31,922	32,485	33,153	33,841	34,572
P.S. Group MA03	Hourly	12.76	12.99	13.27	13.54	13.78	14.08	14.38	14.66	14.97	15.30	15.57	15.89	16.22	16.57	16.89	17.25	17.60	17.98	18.36	18.77
	Biweekly	1,020.80	1,039.20	1,061.60	1,083.20	1,102.40	1,126.40	1,150.40	1,172.80	1,197.60	1,224.00	1,245.60	1,271.20	1,297.60	1,325.60	1,351.20	1,380.00	1,408.00	1,438.40	1,468.80	1,501.60
	Annual*	26,622	27,102	27,687	28,250	28,751	29,377	30,002	30,587	31,233	31,922	32,485	33,153	33,841	34,572	35,239	35,990	36,721	37,513	38,306	39,162
P.S. Group MA04	Hourly	14.38	14.66	14.97	15.30	15.57	15.89	16.22	16.57	16.89	17.25	17.60	17.98	18.36	18.77	19.16	19.60	20.06	20.49	20.97	21.44
	Biweekly	1,150.40	1,172.80	1,197.60	1,224.00	1,245.60	1,271.20	1,297.60	1,325.60	1,351.20	1,380.00	1,408.00	1,438.40	1,468.80	1,501.60	1,532.80	1,568.00	1,604.80	1,639.20	1,677.60	1,715.20
	Annual*	30,002	30,587	31,233	31,922	32,485	33,153	33,841	34,572	35,239	35,990	36,721	37,513	38,306	39,162	39,975	40,893	41,853	42,750	43,752	44,732
P.S. Group MA05	Hourly	16.22	16.57	16.89	17.25	17.60	17.98	18.36	18.77	19.16	19.60	20.06	20.49	20.97	21.44	21.90	22.39	22.89	23.42	23.93	24.45
	Biweekly	1,297.60	1,325.60	1,351.20	1,380.00	1,408.00	1,438.40	1,468.80	1,501.60	1,532.80	1,568.00	1,604.80	1,639.20	1,677.60	1,715.20	1,752.00	1,791.20	1,831.20	1,873.60	1,914.40	1,956.00
	Annual*	33,841	34,572	35,239	35,990	36,721	37,513	38,306	39,162	39,975	40,893	41,853	42,750	43,752	44,732	45,692	46,714	47,758	48,863	49,928	51,012
P.S. Group MA06	Hourly	18.36	18.77	19.16	19.60	20.06	20.49	20.97	21.44	21.90	22.39	22.89	23.42	23.93	24.45	25.01	25.59	26.14	26.73	27.32	27.91
	Biweekly	1,468.80	1,501.60	1,532.80	1,568.00	1,604.80	1,639.20	1,677.60	1,715.20	1,752.00	1,791.20	1,831.20	1,873.60	1,914.40	1,956.00	2,000.80	2,047.20	2,091.20	2,138.40	2,185.60	2,232.80
	Annual*	38,306	39,162	39,975	40,893	41,853	42,750	43,752	44,732	45,692	46,714	47,758	48,863	49,928	51,012	52,181	53,391	54,538	55,769	57,000	58,231
P.S. Group MA07	Hourly	20.97	21.44	21.90	22.39	22.89	23.42	23.93	24.45	25.01	25.59	26.14	26.73	27.32	27.91	28.55	29.18	29.85	30.48	31.17	31.87
	Biweekly	1,677.60	1,715.20	1,752.00	1,791.20	1,831.20	1,873.60	1,914.40	1,956.00	2,000.80	2,047.20	2,091.20	2,138.40	2,185.60	2,232.80	2,284.00	2,334.40	2,388.00	2,438.40	2,493.60	2,549.60
	Annual*	43,752	44,732	45,692	46,714	47,758	48,863	49,928	51,012	52,181	53,391	54,538	55,769	57,000	58,231	59,567	60,881	62,279	63,593	65,033	66,494
P.S. Group MA08	Hourly	23.93	24.45	25.01	25.59	26.14	26.73	27.32	27.91	28.55	29.18	29.85	30.48	31.17	31.87	32.58	33.29	34.02	34.79	35.59	36.35
	Biweekly	1,914.40	1,956.00	2,000.80	2,047.20	2,091.20	2,138.40	2,185.60	2,232.80	2,284.00	2,334.40	2,388.00	2,438.40	2,493.60	2,549.60	2,606.40	2,663.20	2,721.60	2,783.20	2,847.20	2,908.00
	Annual*	49,928	51,012	52,181	53,391	54,538	55,769	57,000	58,231	59,567	60,881	62,279	63,593	65,033	66,494	67,975	69,456	70,979	72,586	74,255	75,841
P.S. Group MA09	Hourly	27.32	27.91	28.55	29.18	29.85	30.48	31.17	31.87	32.58	33.29	34.02	34.79	35.59	36.35	37.17	38.00	38.86	39.70	40.61	41.51
	Biweekly	2,185.60	2,232.80	2,284.00	2,334.40	2,388.00	2,438.40	2,493.60	2,549.60	2,606.40	2,663.20	2,721.60	2,783.20	2,847.20	2,908.00	2,973.60	3,040.00	3,108.00	3,176.00	3,248.80	3,320.80
	Annual*	57,000	58,231	59,567	60,881	62,279	63,593	65,033	66,494	67,975	69,456	70,979	72,586	74,255	75,841	77,551	79,283	81,078	82,830	84,729	86,606
P.S. Group MA10	Hourly	31.17	31.87	32.58	33.29	34.02	34.79	35.59	36.35	37.17	38.00	38.86	39.70	40.61	41.51	42.44	43.37	44.37	45.35	46.35	47.38
	Biweekly	2,493.60	2,549.60	2,606.40	2,663.20	2,721.60	2,783.20	2,847.20	2,908.00	2,973.60	3,040.00	3,108.00	3,176.00	3,248.80	3,320.80	3,395.20	3,469.60	3,549.60	3,628.00	3,708.00	3,790.40
	Annual*	65,033	66,494	67,975	69,456	70,979	72,586	74,255	75,841	77,551	79,283	81,078	82,830	84,729	86,606	88,547	90,487	92,574	94,618	96,705	98,854

* Approximate annual rate is derived by multiplying the biweekly rate by 26.08 and rounding to the nearest dollar.