


COMMONWEALTH OF PENNSYLVANIA
GOVERNOR'S OFFICE
EXECUTIVE ORDER

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| Subject: | | Governor's Advisory Commission on Latino Affairs | | Number: | | 2003-9 As Amended | |
| Date: | | September 15, 2005 | | By Direction of: | |  Edward G. Rendell, Governor | |

WHEREAS, the character of Pennsylvania has been shaped by the various religious, ethnic, and national groups which have settled within its boundaries and this diversity is the very fiber that has allowed us to grow, prosper, and succeed as a Commonwealth; and

WHEREAS, as one of the fastest growing communities in the Commonwealth, the Latino community has had a positive impact upon business and industry and has enhanced Pennsylvania through culture, creativity, and innovation; and

WHEREAS, the Latino community must be given the opportunity to continue to grow and prosper within our boundaries. Concomitantly, the Commonwealth must protect this important community against discrimination, provide Latino children with the opportunity to receive the best education possible, and increase economic development and employment possibilities in order to help enhance the social and economic status of the Latino community in Pennsylvania.

NOW THEREFORE, I, Edward G. Rendell, Governor of the Commonwealth of Pennsylvania, by virtue of the authority vested in me by the Constitution of the Commonwealth of Pennsylvania and other laws, do hereby reestablish the **Governor's Advisory Commission on Latino Affairs** (hereinafter referred to as the "Commission") as the Commonwealth's advocate agency for its Latino citizens as hereinafter set forth.

1. Functions. The functions of the Commission shall be to:

a. Make recommendations to the Governor on policies, procedures, and legislation that would enhance the status of the Latino community in Pennsylvania.

b. Serve as the Governor's liaison to the Latino community on policies, procedures, legislation, and regulations that affect the Latino community in order to ensure that state government is accessible, accountable, and responsive to the Latino community.

c. Serve as a resource to all departments, commissions, and agencies to ensure that they are cognizant of the needs of the Latino community and that this community benefits in an equitable fashion from their respective services and programs.

d. Assist local Latino communities in developing strategies and programs that will enhance their social and economic status.

e. Work with the administration to monitor the hiring, retention, and promotion practices of the Commonwealth as they relate to the employment of Latinos in order to ensure that there are no discriminatory employment practices within the Commonwealth.

2. Composition of the Commission.

- a. The Commission shall consist of 18 members to be appointed by the Governor who are representatives of the Commonwealth's Latino community.

- b. The Governor shall appoint an Executive Director of the Commission.

- c. The Governor shall designate two Commission members to serve as co-chairs of the Commission.

3. Terms of Membership.

- a. Members shall be appointed for a term of two years. All members shall serve at the pleasure of the Governor.

- b. Should a vacancy occur on the Commission due to resignation, disability, or death of a member, a successor may be appointed by the Governor to serve the duration of the unexpired term. A successor so appointed may thereafter be reappointed.

4. Compensation. Members of the Commission shall receive no compensation for their service except that such members may be reimbursed for actual travel and related expenses in accordance with Commonwealth policy.

5. Relationship With Other Agencies. To implement the purpose of this order, the Commission may request and receive from any department, division, board, bureau, commission, or any other agency of the Commonwealth or any political subdivision thereof or public authority, such cooperation, assistance, information, and data needed by the Commission to properly carry out its powers and duties hereunder.

6. Reports. The commission shall submit reports, as it deems necessary, on issues affecting the Latino community in Pennsylvania.

7. Procedure. The Commission is authorized to establish subcommittees and rules and procedures for the effective implementation of its functions consistent with this order.

8. Effective Date. This order shall take effect immediately and shall continue in effect unless revised or modified by the Governor.

9. Rescission. *Executive Order 1996-4* is hereby rescinded.