PENNSYLVANIA OCCUPATIONAL WAGES
STATE COLLEGE METROPOLITAN STATISTICAL AREA
(Centre County)
MAY 2012

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
00-0000	**Total, All Occupations**	**#**	**21.28**	**44,260**	**34,710**	**19,920**	**56,430**	**22,670**	**to**	**52,330**
11-0000	**Management Occupations**	**#**	**48.52**	**100,910**	**84,720**	**52,730**	**125,010**	**61,410**	**to**	**127,180**
11-1011	Chief Executives	BD+	73.01	151,870	138,930	89,050	183,280	110,280	to	182,440
11-1021	General & Operations Managers	AD+	48.57	101,030	84,040	48,760	127,170	56,780	to	134,660
11-1031	Legislators (Includes all local elected officials)	BD+	*	70,880	67,100	29,580	91,530	36,620	to	106,920
11-2021	Marketing Managers	BD+	54.97	114,340	112,110	64,760	139,130	76,540	to	144,400
11-2022	Sales Managers	BD+	53.77	111,830	111,350	70,430	132,530	82,610	to	142,800
11-2031	Public Relations & Fundraising Managers	BD+	40.77	84,810	71,670	49,290	102,560	54,450	to	107,180
11-3011	Administrative Services Managers	WK EXP	35.54	73,910	70,020	50,970	85,390	57,480	to	87,040
11-3021	Computer & Information Systems Managers	BD+	55.79	116,040	101,920	67,920	140,100	73,600	to	159,310
11-3031	Financial Managers	BD+	44.64	92,840	79,200	58,660	109,940	63,970	to	106,200
11-3051	Industrial Production Managers	BD+	42.58	88,560	80,440	58,710	103,490	66,250	to	108,160
11-3121	Human Resources Managers	BD+	44.47	92,490	88,120	68,900	104,290	73,680	to	107,540
11-9021	Construction Managers	AD+	36.89	76,720	76,260	53,050	88,560	60,410	to	90,350
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	15.22	31,670	28,320	27,310	33,840	26,310	to	30,370
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	94,380	89,800	71,400	105,870	77,460	to	106,310

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11-9041	Architectural & Engineering Managers	BD+	68.89	143,280	129,770	90,770	169,540	99,380	to	156,970
11-9051	Food Service Managers	WK EXP	28.62	59,520	56,130	41,610	68,480	44,940	to	70,720
11-9081	Lodging Managers	WK EXP	32.00	66,560	58,700	41,600	79,050	44,650	to	75,450
11-9111	Medical & Health Services Managers	BD	43.06	89,560	81,080	57,750	105,460	63,700	to	110,420
11-9121	Natural Sciences Managers	BD+	63.85	132,810	119,260	91,710	153,360	98,180	to	146,900
11-9131	Postmasters & Mail Superintendents	WK EXP	26.15	54,390	56,810	31,190	65,990	37,990	to	64,700
11-9141	Property, Real Estate & Community Association Managers	WK EXP	33.10	68,850	60,160	30,790	87,880	34,400	to	102,450
11-9151	Social & Community Service Managers	BD+	27.90	58,030	49,960	37,610	68,240	40,970	to	73,140
13-0000	**Business & Financial Operations Occupations**	**#**	**30.12**	**62,650**	**53,060**	**35,200**	**76,380**	**39,890**	**to**	**74,630**
13-1022	Wholesale & Retail Buyers	LT OJT	20.04	41,680	38,420	32,380	46,320	33,900	to	48,820
13-1023	Purchasing Agents	LT OJT	24.63	51,230	47,630	37,310	58,180	40,150	to	58,280
13-1041	Compliance Officers	BD	26.66	55,450	54,780	35,690	65,330	41,520	to	67,510
13-1051	Cost Estimators	BD	26.88	55,910	55,360	40,980	63,370	46,380	to	64,360
13-1071	Human Resources Specialists	BD	25.15	52,310	47,170	37,090	59,920	39,930	to	59,680
13-1075	Labor Relations Specialists	BD	13.78	28,670	19,030	16,980	34,510	17,300	to	23,050
13-1081	Logisticians	BD+	30.06	62,530	44,930	33,860	76,860	36,000	to	102,100

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13-1111	Management Analysts	BD+	39.81	82,810	77,420	38,690	104,860	45,380	to	107,990
13-1121	Meeting, Convention & Event Planners	BD	22.61	47,020	47,180	34,420	53,320	37,010	to	56,200
13-1131	Fundraisers	TBD	19.26	40,060	41,030	23,620	48,290	26,200	to	53,770
13-1141	Compensation, Benefits & Job Analysis Specialists	BD	29.59	61,550	56,720	37,470	73,590	41,030	to	84,780
13-1151	Training & Development Specialists	BD	23.14	48,140	46,270	32,970	55,720	36,910	to	58,390
13-1161	Market Research Analysts & Marketing Specialists	BD	28.50	59,280	52,000	39,770	69,040	42,400	to	75,530
13-2011	Accountants & Auditors	BD	29.62	61,610	55,300	39,440	72,700	43,840	to	71,910
13-2021	Appraisers & Assessors of Real Estate	LT OJT	18.38	38,220	37,000	30,080	42,290	33,330	to	43,310
13-2051	Financial Analysts	BD	29.70	61,770	53,650	41,310	72,000	43,750	to	72,270
13-2052	Personal Financial Advisors	BD	32.96	68,550	80,110	36,360	84,650	38,560	to	89,780
13-2072	Loan Officers	MT OJT	24.92	51,820	46,990	37,520	58,980	40,720	to	56,220
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	21.63	45,000	36,080	17,380	58,800	18,590	to	66,020
13-2082	Tax Preparers	MT OJT	14.03	29,190	27,800	21,080	33,240	23,650	to	30,810
15-0000	**Computer & Mathematical Occupations**	**#**	**29.88**	**62,150**	**55,450**	**37,400**	**74,520**	**42,760**	**to**	**75,610**
15-1121	Computer Systems Analysts	BD	52.44	109,080	96,200	57,660	134,780	63,810	to	162,240
15-1131	Computer Programmers	BD	27.56	57,320	54,360	37,310	67,320	43,100	to	71,950

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15-1132	Software Developers, Applications	BD	35.91	74,690	70,890	49,870	87,100	56,400	to	91,040
15-1133	Software Developers, Systems Software	BD	34.11	70,940	68,110	45,100	83,860	52,050	to	87,560
15-1141	Database Administrators	BD+	30.50	63,430	62,800	40,640	74,830	50,330	to	73,900
15-1142	Network & Computer Systems Administrators	BD	29.39	61,120	57,410	46,660	68,360	50,440	to	69,320
15-1143	Computer Network Architects	TBD	44.36	92,260	92,380	64,630	106,080	78,560	to	110,530
15-1151	Computer User Support Specialists	TBD	21.62	44,970	42,400	31,330	51,780	34,580	to	50,520
15-1152	Computer Network Support Specialists	TBD	26.05	54,180	43,760	35,960	63,280	37,930	to	58,000
15-2031	Operations Research Analysts	BD	38.94	80,990	78,070	55,390	93,780	62,110	to	92,740
15-2041	Statisticians	MD	22.76	47,350	44,040	32,090	54,980	38,020	to	56,210
17-0000	**Architecture & Engineering Occupations**	**#**	**32.68**	**67,980**	**63,900**	**39,440**	**82,250**	**46,980**	**to**	**86,030**
17-1011	Architects	BD	40.59	84,430	81,220	67,150	93,070	69,970	to	99,030
17-1012	Landscape Architects	BD	26.72	55,570	47,830	35,740	65,490	41,260	to	76,040
17-1022	Surveyors	BD	28.07	58,390	56,850	46,260	64,450	49,150	to	67,710
17-2041	Chemical Engineers	BD	45.47	94,570	94,190	82,890	100,410	84,450	to	110,240
17-2051	Civil Engineers	BD	33.20	69,060	67,580	51,880	77,650	55,880	to	82,400
17-2071	Electrical Engineers	BD	35.01	72,830	70,480	50,090	84,200	54,500	to	88,730

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17-2072	Electronics Engineers	BD	40.83	84,930	85,650	57,500	98,650	65,680	to	105,530
17-2081	Environmental Engineers	BD	36.70	76,340	69,740	51,530	88,740	56,450	to	88,770
17-2111	Health & Safety Engineers	BD	33.22	69,100	68,620	62,700	72,310	63,880	to	73,370
17-2112	Industrial Engineers	BD	36.19	75,280	75,400	51,310	87,270	57,800	to	90,400
17-2131	Materials Engineers	BD	35.48	73,800	72,400	55,650	82,870	61,040	to	87,530
17-2141	Mechanical Engineers	BD	48.60	101,090	89,830	54,980	124,140	64,150	to	112,200
17-3011	Architectural & Civil Drafters	AD	19.85	41,290	36,480	26,800	48,540	29,610	to	49,770
17-3012	Electrical & Electronics Drafters	AD	23.15	48,150	47,580	34,250	55,100	38,530	to	56,790
17-3013	Mechanical Drafters	AD	19.01	39,530	38,440	24,120	47,240	25,600	to	53,980
17-3022	Civil Engineering Technicians	AD	21.13	43,960	42,390	28,540	51,670	30,950	to	54,610
17-3023	Electrical & Electronic Engineering Technicians	AD	20.75	43,160	40,250	30,970	49,250	33,310	to	49,590
17-3024	Electro-Mechanical Technicians	AD	17.54	36,480	35,370	30,030	39,700	31,310	to	41,130
17-3025	Environmental Engineering Technicians	AD	17.38	36,150	35,530	27,540	40,460	31,010	to	41,510
17-3026	Industrial Engineering Technicians	AD	22.51	46,820	47,810	29,490	55,480	37,960	to	59,280
17-3027	Mechanical Engineering Technicians	AD	24.15	50,230	47,640	41,910	54,390	42,790	to	57,700
17-3031	Surveying & Mapping Technicians	MT OJT	18.03	37,510	36,160	26,500	43,010	30,050	to	45,650

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19-0000	**Life, Physical & Social Science Occupations**	**#**	**28.04**	**58,320**	**52,370**	**32,320**	**71,330**	**38,080**	**to**	**73,910**
19-1021	Biochemists & Biophysicists	PhD	41.43	86,180	95,880	50,600	103,970	57,170	to	111,350
19-1031	Conservation Scientists	BD	28.43	59,130	63,130	36,630	70,370	43,160	to	73,400
19-2031	Chemists	BD	23.24	48,340	45,650	36,570	54,230	38,980	to	57,130
19-2041	Environmental Scientists & Specialists	BD	40.35	83,930	58,700	48,080	101,860	50,610	to	130,810
19-2042	Geoscientists	BD	27.37	56,930	53,950	41,190	64,790	44,250	to	68,500
19-2043	Hydrologists	MD	39.19	81,510	84,850	56,250	94,140	67,180	to	95,470
19-3031	Clinical, Counseling & School Psychologists	PhD	31.97	66,500	64,400	51,410	74,040	55,090	to	75,020
19-3051	Urban & Regional Planners	MD	26.35	54,820	52,670	32,180	66,130	35,780	to	65,700
19-4011	Agricultural & Food Science Technicians	AD	13.99	29,110	27,250	22,080	32,620	23,300	to	32,390
19-4021	Biological Technicians	BD	21.97	45,690	44,190	31,240	52,910	37,340	to	56,370
19-4031	Chemical Technicians	AD	18.86	39,220	39,600	30,470	43,600	33,730	to	43,980
21-0000	**Community & Social Services Occupations**	**#**	**20.21**	**42,040**	**41,430**	**25,160**	**50,470**	**28,540**	**to**	**52,740**
21-1011	Substance Abuse & Behavioral Disorder Counselors	MT OJT	25.80	53,660	48,670	40,000	60,490	42,440	to	66,090
21-1012	Educational, Guidance, School & Vocational Counselors	MD	24.89	51,770	49,130	42,470	56,420	43,710	to	59,110
21-1014	Mental Health Counselors	MD	20.48	42,600	39,670	33,410	47,200	34,300	to	47,640

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21-1015	Rehabilitation Counselors	MD	20.48	42,610	43,490	29,690	49,070	36,520	to	48,290
21-1023	Mental Health & Substance Abuse Social Workers	BD	26.45	55,010	56,100	36,230	64,400	45,000	to	66,760
21-1091	Health Educators	BD	18.21	37,870	33,700	21,720	45,940	22,740	to	48,620
21-1093	Social & Human Service Assistants	ST OJT	12.14	25,250	23,570	21,560	27,100	21,500	to	28,010
23-0000	**Legal Occupations**	**#**	**32.69**	**68,000**	**57,490**	**37,290**	**83,350**	**42,310**	**to**	**76,200**
23-1011	Lawyers	PhD	37.21	77,390	62,040	45,620	93,270	50,110	to	91,460
23-2011	Paralegals & Legal Assistants	AD	24.42	50,780	44,070	33,020	59,670	34,360	to	68,950
23-2091	Court Reporters	ST OJT	16.47	34,260	33,560	21,300	40,730	26,510	to	42,440
23-2093	Title Examiners, Abstractors & Searchers	ST OJT	20.87	43,420	41,970	30,880	49,680	33,350	to	52,430
25-2011	Preschool Teachers	AD	11.73	24,390	24,250	17,890	27,640	19,480	to	28,950
25-2012	Kindergarten Teachers	BD	*	38,720	40,910	22,870	46,650	24,100	to	48,930
25-2021	Elementary School Teachers	BD	*	52,230	49,260	40,740	57,980	42,930	to	60,100
25-2022	Middle School Teachers	BD	*	54,970	49,090	41,380	61,770	43,080	to	61,870
25-2031	Secondary School Teachers	BD	*	52,090	48,520	40,990	57,650	42,620	to	60,050
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	51,480	50,020	41,080	56,680	43,430	to	58,190
25-2053	Special Education Teachers, Middle School	BD	*	54,140	46,680	39,200	61,610	41,100	to	63,210

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25-2054	Special Education Teachers, Secondary School	BD	*	57,040	55,700	45,060	63,040	47,610	to	65,810
25-3021	Self-Enrichment Education Teachers	WK EXP	13.35	27,760	23,110	18,200	32,540	19,780	to	33,300
25-3098	Substitute Teachers	TBD	11.90	24,760	25,320	17,110	28,580	18,780	to	28,750
25-3099	Teachers & Instructors, Other	BD	*	22,800	18,850	17,270	25,570	17,310	to	21,480
25-4021	Librarians	MD	32.80	68,220	68,270	47,820	78,420	54,270	to	81,480
25-9041	Teacher Assistants	ST OJT	*	38,250	30,450	18,110	48,330	19,690	to	54,530
27-0000	**Arts, Design, Entertainment, Sports & Media Occupations**	**#**	**20.92**	**43,500**	**40,280**	**20,450**	**55,030**	**24,490**	**to**	**56,720**
27-1023	Floral Designers	ST OJT	10.44	21,720	20,450	17,280	23,940	18,060	to	23,870
27-1024	Graphic Designers	BD	22.28	46,330	43,640	32,170	53,420	35,530	to	52,520
27-2012	Producers & Directors	BD+	24.24	50,410	51,090	30,710	60,260	35,570	to	62,830
27-2022	Coaches & Scouts	LT OJT	*	31,750	19,390	16,840	39,210	17,390	to	34,740
27-2041	Music Directors & Composers	BD+	21.17	44,040	43,700	35,830	48,140	38,950	to	48,470
27-3011	Radio & Television Announcers	BD	11.09	23,070	18,870	16,780	26,220	17,100	to	30,200
27-3031	Public Relations Specialists	BD	29.42	61,190	59,840	35,490	74,030	39,660	to	71,820
27-3041	Editors	BD+	29.00	60,320	48,930	32,640	74,160	37,770	to	60,400
27-3042	Technical Writers	BD+	31.59	65,710	65,850	42,130	77,500	49,230	to	84,390

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27-4021	Photographers	LT OJT	16.39	34,100	32,510	16,950	42,670	18,520	to	49,220
29-0000	**Healthcare Practitioners & Technical Occupations**	**#**	**31.68**	**65,890**	**52,250**	**30,830**	**83,420**	**35,630**	**to**	**70,510**
29-1021	Dentists, General	PhD	73.56	153,000	157,740	74,080	192,460	95,580	to	186,750
29-1031	Dietitians & Nutritionists	BD	24.17	50,280	53,630	35,560	57,650	47,010	to	59,230
29-1041	Optometrists	PhD	39.87	82,940	84,440	61,000	93,900	69,370	to	101,470
29-1051	Pharmacists	PhD	53.30	110,870	111,510	94,300	119,150	99,110	to	126,540
29-1062	Family & General Practitioners	PhD	79.74	165,860	144,940	119,240	189,170	129,440	to	#
29-1066	Psychiatrists	PhD	96.32	200,350	#	84,700	#	112,750	to	#
29-1069	Physicians & Surgeons, Other	PhD	109.46	227,670	#	163,290	#	183,540	to	#
29-1071	Physician Assistants	MD	35.78	74,430	73,850	62,400	80,440	65,970	to	84,740
29-1122	Occupational Therapists	MD	33.76	70,220	70,090	60,510	75,070	62,920	to	79,040
29-1123	Physical Therapists	PhD	37.38	77,740	75,850	61,930	85,650	65,500	to	90,730
29-1125	Recreational Therapists	BD	20.51	42,670	43,140	28,650	49,670	29,920	to	51,790
29-1127	Speech-Language Pathologists	MD	31.76	66,050	64,630	50,870	73,650	55,070	to	73,440
29-1131	Veterinarians	PhD	50.31	104,650	97,390	71,320	121,320	75,820	to	112,650
29-1141	Registered Nurses	TBD	27.05	56,270	60,080	39,460	64,670	45,480	to	68,250

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29-1171	Nurse Practitioners	TBD	42.77	88,970	83,240	69,890	98,510	75,880	to	90,660
29-2012	Medical & Clinical Laboratory Technicians	AD	19.24	40,020	39,150	31,180	44,430	32,740	to	45,930
29-2021	Dental Hygienists	AD	26.66	55,450	55,350	49,740	58,300	50,460	to	60,170
29-2031	Cardiovascular Technologists & Technicians	AD	33.99	70,710	68,180	51,930	80,090	56,720	to	84,580
29-2034	Radiologic Technologists	AD	26.04	54,160	54,250	43,530	59,470	48,820	to	59,700
29-2041	Emergency Medical Technicians & Paramedics	PS	14.94	31,070	29,690	23,420	34,890	24,650	to	37,390
29-2052	Pharmacy Technicians	MT OJT	13.01	27,060	25,520	18,690	31,240	20,400	to	32,970
29-2056	Veterinary Technologists & Technicians	AD	13.63	28,350	27,110	22,870	31,090	24,000	to	29,940
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	18.34	38,150	37,510	31,540	41,460	32,850	to	43,710
29-2071	Medical Records & Health Information Technicians	PS	15.52	32,280	29,730	23,230	36,810	25,090	to	39,900
29-2081	Opticians, Dispensing	LT OJT	16.79	34,930	30,390	26,140	39,320	26,960	to	44,110
29-9011	Occupational Health & Safety Specialists	BD	25.57	53,180	52,790	32,580	63,470	36,080	to	62,890
31-0000	**Healthcare Support Occupations**	**#**	**13.49**	**28,060**	**27,320**	**19,330**	**32,430**	**21,680**	**to**	**33,390**
31-1011	Home Health Aides	ST OJT	9.51	19,770	19,410	16,770	21,280	17,370	to	22,150
31-1014	Nursing Assistants	TBD	13.78	28,670	28,620	23,950	31,030	25,350	to	32,550
31-2011	Occupational Therapy Assistants	AD	22.68	47,180	45,110	42,770	49,390	41,760	to	50,290

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31-2021	Physical Therapist Assistants	AD	21.85	45,440	43,610	36,160	50,080	38,210	to	51,830
31-9091	Dental Assistants	PS	15.16	31,540	31,560	26,550	34,030	27,700	to	35,540
31-9092	Medical Assistants	MT OJT	13.80	28,700	28,160	23,970	31,060	25,130	to	32,010
31-9095	Pharmacy Aides	ST OJT	13.50	28,080	23,250	20,500	31,860	20,940	to	36,210
33-0000	**Protective Service Occupations**	**#**	**21.37**	**44,450**	**41,070**	**23,590**	**54,890**	**29,720**	**to**	**59,130**
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	24.57	51,110	49,100	41,800	55,770	44,940	to	58,160
33-3021	Detectives & Criminal Investigators	WK EXP	33.41	69,490	67,560	57,000	75,730	58,930	to	74,400
33-9032	Security Guards	ST OJT	13.16	27,380	25,120	18,530	31,800	20,240	to	31,970
33-9091	Crossing Guards	ST OJT	17.45	36,300	40,900	24,060	42,410	28,570	to	44,150
33-9093	Transportation Security Screeners	MT OJT	16.80	34,940	34,600	30,100	37,360	29,720	to	35,990
35-0000	**Food Preparation & Serving Related Occupations**	**#**	**10.72**	**22,300**	**19,770**	**16,760**	**25,070**	**17,500**	**to**	**24,380**
35-1011	Chefs & Head Cooks	WK EXP	18.05	37,550	37,500	26,720	42,960	30,660	to	44,750
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	16.20	33,700	33,340	22,790	39,150	25,700	to	42,270
35-2012	Cooks, Institution & Cafeteria	ST OJT	13.30	27,660	26,350	19,960	31,510	21,990	to	31,990
35-2014	Cooks, Restaurant	MT OJT	10.47	21,780	20,350	16,760	24,290	17,730	to	25,060
35-2015	Cooks, Short Order	ST OJT	12.18	25,330	24,190	18,650	28,680	20,310	to	28,400

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35-2021	Food Preparation Workers	ST OJT	12.24	25,460	22,730	17,480	29,460	19,020	to	32,240
35-3011	Bartenders	ST OJT	9.64	20,060	19,600	16,760	21,710	17,430	to	22,540
35-3021	Combined Food Preparation & Serving Workers	ST OJT	9.12	18,970	18,540	16,790	20,060	16,950	to	21,030
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	10.24	21,300	18,850	16,650	23,620	17,050	to	25,760
35-3031	Waiters & Waitresses	ST OJT	10.63	22,110	20,560	16,770	24,780	17,790	to	24,950
35-3041	Food Servers, Nonrestaurant	ST OJT	9.65	20,080	20,140	16,850	21,690	17,920	to	22,350
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	9.29	19,310	18,100	16,740	20,600	16,710	to	19,650
35-9021	Dishwashers	ST OJT	8.32	17,300	17,670	16,720	17,590	16,490	to	18,860
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	9.23	19,200	18,030	16,680	20,460	16,660	to	19,460
35-9099	Food Preparation & Serving Related Workers, Other	ST OJT	14.96	31,110	31,260	25,610	33,870	26,910	to	35,670
37-0000	**Building & Grounds Cleaning & Maintenance Occupations**	**#**	**13.18**	**27,420**	**26,470**	**17,590**	**32,340**	**19,140**	**to**	**34,730**
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	18.09	37,620	39,620	25,210	43,830	31,470	to	45,570
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	23.67	49,240	49,690	35,730	56,000	39,870	to	56,690
37-2011	Janitors & Cleaners	ST OJT	13.87	28,860	31,480	19,390	33,590	22,030	to	35,360
37-2012	Maids & Housekeeping Cleaners	ST OJT	9.36	19,470	18,670	16,770	20,820	17,010	to	21,530
37-3011	Landscaping & Groundskeeping Workers	ST OJT	13.74	28,590	26,220	19,190	33,290	21,000	to	37,020

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39-0000	**Personal Care & Service Occupations**	#	**11.96**	**24,880**	**20,060**	**16,850**	**28,890**	**17,620**	**to**	**28,300**
39-1021	Supervisors - Personal Service Workers	WK EXP	17.36	36,100	36,190	28,350	39,970	31,440	to	42,450
39-2021	Nonfarm Animal Caretakers	ST OJT	9.18	19,100	18,170	16,730	20,280	16,750	to	19,830
39-3091	Amusement & Recreation Attendants	ST OJT	8.47	17,620	17,650	16,720	18,060	16,490	to	18,810
39-4021	Funeral Attendants	ST OJT	9.52	19,800	20,490	16,550	21,430	17,810	to	22,440
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	11.45	23,810	23,340	19,910	25,760	20,800	to	27,070
39-9011	Childcare Workers	ST OJT	8.68	18,060	17,910	16,750	18,720	16,620	to	19,200
39-9021	Personal Care Aides	ST OJT	8.92	18,560	18,580	16,800	19,430	17,000	to	20,780
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	13.02	27,080	23,330	17,380	31,940	18,930	to	30,580
39-9032	Recreation Workers	BD	14.94	31,080	28,170	17,930	37,660	19,460	to	41,080
41-0000	**Sales & Related Occupations**	#	**14.92**	**31,040**	**22,690**	**16,950**	**38,080**	**18,310**	**to**	**35,010**
41-1011	Supervisors - Retail Sales Workers	WK EXP	20.66	42,980	40,230	30,410	49,270	33,020	to	50,170
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	38.16	79,380	77,570	50,010	94,060	59,260	to	98,010
41-2011	Cashiers	ST OJT	9.05	18,820	18,510	16,870	19,790	16,990	to	20,650
41-2021	Counter & Rental Clerks	ST OJT	12.97	26,970	26,690	18,960	30,970	20,850	to	32,590
41-2022	Parts Salespersons	MT OJT	12.64	26,300	24,070	18,230	30,340	19,760	to	32,920

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41-2031	Retail Salespersons	ST OJT	12.00	24,960	21,780	17,000	28,940	18,270	to	28,310
41-3011	Advertising Sales Agents	MT OJT	32.65	67,920	55,460	27,780	87,990	31,160	to	98,840
41-3031	Securities, Commodities & Financial Services Sales Agents	BD	37.57	78,140	82,420	32,640	100,890	36,100	to	116,100
41-3099	Sales Representatives, Other Services	ST OJT	28.26	58,780	50,470	23,200	76,570	29,160	to	72,470
41-4011	Sales Representatives, Technical & Scientific Products	BD	47.21	98,190	81,030	40,620	126,970	50,950	to	130,740
41-4012	Sales Representatives	MT OJT	26.19	54,480	45,750	31,040	66,200	36,920	to	64,360
41-9021	Real Estate Brokers	WK EXP	35.65	74,150	71,940	48,520	86,960	54,400	to	87,010
41-9022	Real Estate Sales Agents	LT OJT	23.99	49,890	44,340	29,130	60,270	33,580	to	65,890
41-9099	Sales & Related Workers, Other	MT OJT	13.59	28,260	21,830	17,860	33,460	19,390	to	24,630
43-0000	**Office & Administrative Support Occupations**	**#**	**16.62**	**34,560**	**33,280**	**22,280**	**40,700**	**25,510**	**to**	**42,300**
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	23.39	48,650	47,900	33,180	56,380	37,500	to	57,920
43-2011	Switchboard Operators	ST OJT	12.10	25,160	24,020	21,700	26,900	21,760	to	28,290
43-3021	Billing & Posting Clerks	ST OJT	15.52	32,280	31,460	24,700	36,070	26,580	to	37,120
43-3031	Bookkeeping, Accounting & Auditing Clerks	MT OJT	16.65	34,640	34,270	22,640	40,640	26,160	to	43,560
43-3051	Payroll & Timekeeping Clerks	MT OJT	20.02	41,640	41,700	30,590	47,160	33,760	to	50,660
43-3061	Procurement Clerks	MT OJT	21.31	44,330	44,010	34,400	49,290	36,370	to	50,710

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43-3071	Tellers	ST OJT	11.71	24,350	23,900	20,570	26,230	21,350	to	27,820
43-4031	Court, Municipal & License Clerks	MT OJT	18.80	39,100	35,140	24,760	46,280	24,160	to	38,260
43-4041	Credit Authorizers, Checkers & Clerks	ST OJT	16.05	33,390	27,120	22,130	39,010	23,370	to	34,790
43-4051	Customer Service Representatives	ST OJT	14.92	31,040	29,780	19,930	36,590	22,640	to	37,030
43-4071	File Clerks	ST OJT	11.81	24,560	20,600	17,110	28,280	18,030	to	27,860
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	9.38	19,510	19,100	17,140	20,700	17,380	to	21,770
43-4111	Interviewers	ST OJT	15.84	32,950	31,820	19,180	39,830	21,560	to	43,200
43-4131	Loan Interviewers & Clerks	ST OJT	15.39	32,010	32,890	23,570	36,230	26,450	to	37,040
43-4151	Order Clerks	ST OJT	13.36	27,790	27,870	17,950	32,710	19,530	to	33,700
43-4161	Human Resources Assistants	ST OJT	18.09	37,630	36,230	27,430	42,740	29,730	to	45,510
43-4171	Receptionists & Information Clerks	ST OJT	11.56	24,040	23,100	17,420	27,350	19,030	to	27,810
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	15.37	31,970	29,590	21,170	37,370	23,500	to	42,440
43-5011	Cargo & Freight Agents	ST OJT	14.66	30,500	29,310	21,680	34,910	24,370	to	34,940
43-5021	Couriers & Messengers	ST OJT	13.27	27,600	23,170	19,410	31,690	20,480	to	28,710
43-5032	Dispatchers	MT OJT	17.67	36,760	30,410	22,080	44,100	25,330	to	48,370
43-5041	Meter Readers, Utilities	ST OJT	22.72	47,260	48,340	39,160	51,300	42,310	to	54,510

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43-5051	Postal Service Clerks	ST OJT	22.70	47,210	53,090	34,560	53,530	48,720	to	53,120
43-5052	Postal Service Mail Carriers	ST OJT	24.71	51,400	55,400	41,480	56,350	46,080	to	56,510
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	22.27	46,320	53,080	32,000	53,470	34,960	to	53,100
43-5061	Production, Planning & Expediting Clerks	MT OJT	21.97	45,710	44,210	31,040	53,040	35,370	to	53,350
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	14.76	30,690	28,290	21,210	35,430	23,750	to	37,020
43-5081	Stock Clerks & Order Fillers	ST OJT	14.20	29,530	26,040	18,260	35,160	19,910	to	40,570
43-6012	Legal Secretaries	MT OJT	18.81	39,130	38,500	29,420	43,980	31,380	to	46,490
43-6013	Medical Secretaries	MT OJT	13.81	28,730	28,150	21,630	32,280	24,220	to	33,560
43-6014	Secretaries	ST OJT	15.54	32,330	32,890	23,870	36,560	26,710	to	37,590
43-9021	Data Entry Keyers	MT OJT	12.18	25,340	24,580	21,970	27,030	22,170	to	28,270
43-9061	Office Clerks, General	ST OJT	16.84	35,030	35,020	23,390	40,850	27,710	to	42,220
43-9071	Office Machine Operators	ST OJT	19.74	41,060	43,040	31,420	45,880	36,420	to	47,080
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	13.47	28,010	26,200	18,510	32,760	20,470	to	29,430
47-0000	**Construction & Extraction Occupations**	**#**	**19.27**	**40,080**	**37,320**	**25,950**	**47,150**	**29,270**	**to**	**50,050**
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	28.45	59,170	56,110	38,510	69,500	42,590	to	71,030
47-2021	Brickmasons & Blockmasons	LT OJT	17.89	37,220	35,040	30,630	40,510	31,790	to	38,280

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47-2031	Carpenters	LT OJT	18.55	38,580	37,520	26,340	44,700	30,290	to	47,010
47-2051	Cement Masons & Concrete Finishers	MT OJT	20.71	43,070	35,450	26,080	51,560	28,860	to	63,590
47-2061	Construction Laborers	ST OJT	16.13	33,560	31,650	23,550	38,560	26,090	to	39,370
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	18.85	39,220	35,500	27,970	44,840	29,060	to	48,730
47-2111	Electricians	LT OJT	23.79	49,480	50,980	34,050	57,190	37,760	to	58,670
47-2141	Painters, Construction & Maintenance	MT OJT	18.54	38,560	36,040	20,440	47,620	24,450	to	54,470
47-2151	Pipelayers	ST OJT	23.19	48,230	50,410	38,650	53,030	42,000	to	55,480
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	22.97	47,780	45,730	35,000	54,170	37,890	to	57,920
47-2221	Structural Iron & Steel Workers	LT OJT	26.37	54,860	55,480	49,250	57,660	51,310	to	59,650
47-3012	Helpers--Carpenters	ST OJT	16.24	33,770	34,180	24,520	38,400	27,790	to	41,110
47-3013	Helpers--Electricians	ST OJT	13.76	28,630	27,030	20,450	32,720	21,960	to	35,310
47-4011	Construction & Building Inspectors	WK EXP	21.40	44,510	43,310	25,010	54,260	32,130	to	61,720
47-4051	Highway Maintenance Workers	MT OJT	15.21	31,630	31,010	21,580	36,660	24,140	to	37,910
49-0000	**Installation, Maintenance & Repair Occupations**	**#**	**17.85**	**37,130**	**35,670**	**22,070**	**44,660**	**25,430**	**to**	**46,980**
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	26.44	54,990	54,430	38,220	63,380	42,750	to	67,230
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	12.57	26,140	23,510	18,630	29,890	20,080	to	32,750

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49-2022	Telecommunications Equipment Installers & Repairers	PS	23.67	49,240	48,090	34,760	56,480	37,780	to	59,900
49-2092	Electric Motor, Power Tool & Related Repairers	PS	16.34	33,980	34,010	24,460	38,740	27,170	to	38,270
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS	27.07	56,300	56,080	48,200	60,350	51,150	to	60,290
49-3021	Automotive Body & Related Repairers	MT OJT	18.74	38,980	35,890	25,970	45,490	28,670	to	47,990
49-3023	Automotive Service Technicians & Mechanics	LT OJT	17.12	35,610	35,580	24,530	41,150	27,990	to	43,330
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	17.47	36,340	36,150	26,090	41,470	30,630	to	42,630
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	15.73	32,720	28,470	18,810	39,670	20,610	to	45,480
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	20.02	41,650	41,330	29,880	47,530	33,400	to	49,290
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS	20.50	42,630	42,320	26,670	50,610	29,950	to	55,440
49-9041	Industrial Machinery Mechanics	LT OJT	23.57	49,020	49,370	42,500	52,280	43,680	to	55,320
49-9071	Maintenance & Repair Workers, General	MT OJT	14.25	29,640	27,470	18,480	35,230	20,220	to	37,880
49-9098	Helpers--Installation, Maintenance & Repair Workers	MT OJT	14.06	29,240	26,280	17,500	35,110	19,090	to	41,600
51-0000	**Production Occupations**	**#**	**16.71**	**34,770**	**32,090**	**22,540**	**40,880**	**25,120**	**to**	**42,300**
51-1011	Supervisors - Production & Operating Workers	PS	26.16	54,410	51,420	39,180	62,020	42,480	to	63,970
51-2022	Electrical & Electronic Equipment Assemblers	ST OJT	15.77	32,800	30,190	23,250	37,570	24,820	to	38,230
51-2023	Electromechanical Equipment Assemblers	ST OJT	13.94	29,000	27,770	21,710	32,650	23,180	to	34,190

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51-2092	Team Assemblers	MT OJT	14.69	30,560	29,100	21,890	34,900	23,630	to	36,710
51-3011	Bakers	LT OJT	11.28	23,460	20,280	17,020	26,680	17,710	to	29,680
51-3021	Butchers & Meat Cutters	LT OJT	15.89	33,050	33,920	22,860	38,150	26,880	to	38,990
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	13.12	27,300	26,090	19,680	31,110	21,380	to	30,610
51-3092	Food Batchmakers	ST OJT	15.00	31,200	29,120	24,420	34,580	25,440	to	35,800
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	18.48	38,430	38,260	32,380	41,460	33,580	to	43,790
51-4041	Machinists	LT OJT	17.08	35,520	33,760	24,030	41,270	26,180	to	42,630
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	14.71	30,600	28,850	24,500	33,650	25,720	to	34,070
51-5111	Prepress Technician & Workers	PS	17.61	36,620	36,280	32,250	38,810	32,850	to	40,860
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	10.59	22,040	21,700	18,130	23,990	19,590	to	23,750
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	ST OJT	15.64	32,530	33,380	24,520	36,530	27,080	to	37,560
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	23.39	48,650	50,770	36,560	54,700	41,090	to	57,040
51-9011	Chemical Equipment Operators & Tenders	MT OJT	16.17	33,630	29,780	26,120	37,390	26,600	to	36,660
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators & Tenders	MT OJT	19.85	41,290	42,230	36,490	43,680	38,530	to	45,560
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	18.52	38,510	35,160	25,720	44,910	27,990	to	46,480
51-9083	Ophthalmic Laboratory Technicians	MT OJT	12.86	26,740	27,430	21,510	29,350	24,780	to	30,070

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PENNSYLVANIA OCCUPATIONAL WAGES
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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	14.38	29,920	27,690	20,600	34,580	22,290	to	37,540
51-9123	Painting, Coating & Decorating Workers	MT OJT	16.53	34,390	33,730	24,100	39,530	28,180	to	38,430
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	11.61	24,150	20,650	16,710	27,870	17,580	to	29,750
51-9198	Helpers--Production Workers	ST OJT	12.62	26,240	27,380	17,000	30,860	18,480	to	33,540
51-9199	Production Workers, Other	MT OJT	12.65	26,310	25,260	20,310	29,310	21,800	to	28,350
53-0000	**Transportation & Material Moving Occupations**	**#**	**15.39**	**32,010**	**28,110**	**18,830**	**38,590**	**20,940**	**to**	**40,170**
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	24.25	50,440	47,520	42,270	54,530	42,910	to	56,580
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	29.11	60,550	54,600	39,590	71,030	44,390	to	75,530
53-2011	Airline Pilots, Copilots & Flight Engineers	WK EXP	*	88,730	83,820	55,350	105,410	59,080	to	108,750
53-3022	Bus Drivers, School or Special Client	MT OJT	12.11	25,190	23,710	17,090	29,240	18,760	to	30,290
53-3031	Driver/Sales Workers	ST OJT	13.64	28,380	21,450	16,660	34,240	17,680	to	39,250
53-3032	Heavy & Tractor-Trailer Truck Drivers	WK EXP	18.90	39,310	38,270	25,260	46,340	28,980	to	46,340
53-3033	Light Truck or Delivery Services Drivers	ST OJT	16.78	34,900	29,920	19,710	42,500	22,740	to	42,720
53-3041	Taxi Drivers & Chauffeurs	ST OJT	12.16	25,290	24,930	18,020	28,920	19,520	to	29,370
53-7032	Excavating & Loading Machine & Dragline Operators	WK EXP	22.49	46,780	48,780	28,130	56,100	29,620	to	55,910
53-7051	Industrial Truck & Tractor Operators	ST OJT	16.18	33,650	32,910	24,490	38,230	27,310	to	38,870

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MAY 2012

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53-7061	Cleaners of Vehicles & Equipment	ST OJT	10.53	21,910	19,590	16,730	24,500	17,440	to	25,710
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	11.86	24,660	22,980	18,360	27,820	19,790	to	28,330
53-7064	Packers & Packagers, Hand	ST OJT	11.00	22,890	23,030	17,490	25,590	19,020	to	27,080

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