PENNSYLVANIA OCCUPATIONAL WAGES
LANCASTER WORKFORCE INVESTMENT AREA
(Lancaster County)
MAY 2012

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
00-0000	**Total, All Occupations**	**#**	**19.08**	**39,690**	**32,150**	**19,990**	**49,540**	**22,690**	**to**	**46,700**
11-0000	**Management Occupations**	**#**	**48.17**	**100,190**	**87,220**	**53,720**	**123,420**	**64,890**	**to**	**117,980**
11-1011	Chief Executives	BD+	76.21	158,520	144,610	82,260	196,650	98,690	to	#
11-1021	General & Operations Managers	AD+	51.03	106,140	90,060	54,540	131,940	66,270	to	122,290
11-2011	Advertising & Promotions Managers	BD+	45.10	93,800	66,930	38,910	121,240	43,990	to	124,200
11-2021	Marketing Managers	BD+	62.26	129,490	127,990	81,420	153,530	93,930	to	149,050
11-2022	Sales Managers	BD+	48.82	101,550	92,270	61,410	121,620	70,100	to	122,990
11-2031	Public Relations & Fundraising Managers	BD+	46.01	95,700	71,340	53,510	116,800	61,070	to	91,750
11-3011	Administrative Services Managers	WK EXP	36.79	76,530	76,610	41,920	93,830	52,860	to	94,110
11-3021	Computer & Information Systems Managers	BD+	53.52	111,320	103,460	73,750	130,110	84,350	to	119,940
11-3031	Financial Managers	BD+	53.25	110,770	101,270	75,310	128,490	82,970	to	132,610
11-3051	Industrial Production Managers	BD+	39.81	82,800	77,930	58,550	94,920	64,930	to	95,950
11-3061	Purchasing Managers	BD+	46.60	96,920	90,890	68,070	111,350	73,540	to	116,830
11-3071	Transportation, Storage & Distribution Managers	WK EXP	42.02	87,400	86,190	58,120	102,030	69,580	to	101,890
11-3111	Compensation & Benefits Managers	BD+	47.59	98,980	95,920	65,490	115,720	70,940	to	117,280
11-3121	Human Resources Managers	BD+	52.86	109,950	98,950	73,930	127,960	80,530	to	123,720

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MAY 2012

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11-3131	Training & Development Managers	BD+	48.86	101,630	74,900	61,030	121,930	65,980	to	110,320
11-9021	Construction Managers	AD+	42.28	87,950	82,770	58,650	102,600	63,320	to	100,710
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	20.94	43,550	37,980	32,490	49,080	33,640	to	50,760
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	94,540	94,300	70,510	106,550	77,350	to	112,120
11-9033	Education Administrators, Postsecondary	MD+	38.99	81,100	71,420	46,530	98,390	49,530	to	107,720
11-9041	Architectural & Engineering Managers	BD+	64.02	133,170	117,950	89,710	154,890	98,220	to	153,000
11-9051	Food Service Managers	WK EXP	28.44	59,150	58,590	39,980	68,730	46,780	to	72,920
11-9111	Medical & Health Services Managers	BD	41.12	85,520	81,840	57,800	99,380	66,120	to	97,600
11-9121	Natural Sciences Managers	BD+	39.77	82,720	62,080	51,250	98,460	53,730	to	101,060
11-9131	Postmasters & Mail Superintendents	WK EXP	31.00	64,480	63,060	52,090	70,680	56,810	to	76,090
11-9141	Property, Real Estate & Community Association Managers	WK EXP	29.63	61,630	46,500	38,480	73,200	40,720	to	76,770
11-9151	Social & Community Service Managers	BD+	28.36	58,990	57,670	40,130	68,420	44,850	to	72,910
11-9199	Managers, Other	WK EXP	39.76	82,700	61,230	45,530	101,280	51,430	to	110,810
13-0000	**Business & Financial Operations Occupations**	**#**	**28.46**	**59,190**	**54,960**	**35,390**	**71,090**	**41,120**	**to**	**71,580**
13-1021	Buyers & Purchasing Agents, Farm Products	LT OJT	32.03	66,630	67,700	41,150	79,370	45,670	to	85,550
13-1022	Wholesale & Retail Buyers	LT OJT	24.57	51,100	43,810	31,060	61,110	34,460	to	59,740

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(Lancaster County)
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13-1023	Purchasing Agents	LT OJT	25.77	53,600	52,060	36,860	61,960	41,350	to	65,070
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	25.11	52,230	47,480	29,490	63,610	32,700	to	70,160
13-1041	Compliance Officers	BD	24.36	50,660	51,440	33,590	59,200	38,880	to	60,930
13-1051	Cost Estimators	BD	28.13	58,520	56,830	41,360	67,100	46,040	to	68,710
13-1071	Human Resources Specialists	BD	25.53	53,110	48,900	34,300	62,520	38,080	to	65,170
13-1075	Labor Relations Specialists	BD	17.95	37,340	31,210	18,180	46,910	19,700	to	45,530
13-1081	Logisticians	BD+	28.61	59,500	50,570	35,500	71,500	39,410	to	76,470
13-1111	Management Analysts	BD+	46.84	97,430	96,020	64,460	113,920	70,180	to	115,150
13-1121	Meeting, Convention & Event Planners	BD	21.96	45,670	44,330	39,230	48,890	40,820	to	47,840
13-1131	Fundraisers	TBD	28.04	58,330	65,350	25,050	74,960	30,690	to	83,660
13-1141	Compensation, Benefits & Job Analysis Specialists	BD	28.26	58,770	58,270	42,210	67,050	49,150	to	70,350
13-1151	Training & Development Specialists	BD	25.75	53,570	53,460	38,570	61,060	43,810	to	61,880
13-1161	Market Research Analysts & Marketing Specialists	BD	26.75	55,640	51,770	34,360	66,280	39,290	to	69,870
13-1199	Business Operations Specialists, Other	LT OJT	28.21	58,680	55,510	33,000	71,530	36,890	to	79,920
13-2011	Accountants & Auditors	BD	29.68	61,730	57,220	39,270	72,960	45,510	to	71,930
13-2021	Appraisers & Assessors of Real Estate	LT OJT	19.40	40,350	24,800	20,230	50,400	21,590	to	61,940

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MAY 2012

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13-2031	Budget Analysts	BD	27.42	57,040	54,550	39,970	65,580	44,090	to	64,880
13-2041	Credit Analysts	BD	33.74	70,170	65,220	47,730	81,390	51,060	to	86,860
13-2051	Financial Analysts	BD	35.73	74,320	73,520	49,730	86,610	56,760	to	88,360
13-2052	Personal Financial Advisors	BD	38.48	80,040	74,910	44,730	97,700	54,840	to	93,210
13-2053	Insurance Underwriters	BD	35.71	74,270	61,130	44,280	89,260	47,510	to	100,800
13-2061	Financial Examiners	BD	29.26	60,870	59,100	50,750	65,930	52,920	to	70,150
13-2072	Loan Officers	MT OJT	28.05	58,350	50,960	33,490	70,780	35,500	to	72,370
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	21.56	44,850	37,320	22,000	56,280	27,180	to	57,430
13-2082	Tax Preparers	MT OJT	15.46	32,150	23,780	20,080	38,190	21,090	to	38,620
13-2099	Financial Specialists, Other	BD	33.10	68,840	59,460	38,110	84,210	42,880	to	88,750
15-0000	**Computer & Mathematical Occupations**	**#**	**31.18**	**64,850**	**61,480**	**39,480**	**77,530**	**45,450**	**to**	**81,230**
15-1121	Computer Systems Analysts	BD	34.22	71,180	69,430	49,200	82,170	55,140	to	86,670
15-1122	Information Security Analysts	TBD	39.45	82,050	74,800	51,080	97,530	58,170	to	108,140
15-1131	Computer Programmers	BD	29.42	61,200	59,910	42,240	70,680	46,630	to	73,270
15-1132	Software Developers, Applications	BD	35.28	73,390	70,040	50,840	84,660	55,600	to	87,940
15-1133	Software Developers, Systems Software	BD	41.02	85,320	84,630	58,450	98,750	67,040	to	104,800

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15-1134	Web Developers	TBD	26.86	55,880	52,340	37,600	65,020	40,770	to	68,930
15-1141	Database Administrators	BD+	32.97	68,570	67,800	44,870	80,420	51,800	to	85,360
15-1142	Network & Computer Systems Administrators	BD	31.19	64,870	64,640	43,310	75,650	48,290	to	77,850
15-1143	Computer Network Architects	TBD	43.14	89,730	89,740	72,620	98,280	79,530	to	101,240
15-1151	Computer User Support Specialists	TBD	20.08	41,760	40,560	28,130	48,580	32,260	to	48,550
15-1152	Computer Network Support Specialists	TBD	24.85	51,700	46,240	40,570	57,260	41,710	to	56,230
15-1199	Computer Occupations, Other	BD	31.08	64,660	64,820	38,570	77,700	50,320	to	83,350
15-2011	Actuaries	BD+	47.54	98,880	80,090	53,330	121,650	62,510	to	121,790
15-2031	Operations Research Analysts	BD	39.42	82,000	74,350	49,910	98,050	57,160	to	95,710
17-0000	**Architecture & Engineering Occupations**	**#**	**33.99**	**70,690**	**64,340**	**44,760**	**83,660**	**50,440**	**to**	**86,700**
17-1011	Architects	BD	50.30	104,620	105,920	69,390	122,240	83,840	to	130,300
17-1012	Landscape Architects	BD	32.96	68,560	66,700	50,150	77,770	55,010	to	80,230
17-1021	Cartographers & Photogrammetrists	BD	26.82	55,780	50,260	36,780	65,270	39,030	to	58,850
17-1022	Surveyors	BD	26.51	55,140	54,640	43,530	60,940	46,310	to	64,590
17-2051	Civil Engineers	BD	35.84	74,550	66,890	53,030	85,310	55,810	to	84,690
17-2071	Electrical Engineers	BD	35.61	74,070	70,140	53,940	84,140	61,490	to	86,050

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17-2072	Electronics Engineers	BD	45.30	94,230	94,030	62,860	109,910	72,680	to	114,500
17-2081	Environmental Engineers	BD	41.38	86,070	84,130	57,830	100,190	66,060	to	104,330
17-2111	Health & Safety Engineers	BD	33.17	69,000	65,300	51,280	77,860	55,380	to	77,200
17-2112	Industrial Engineers	BD	34.27	71,280	68,280	50,960	81,440	55,900	to	83,480
17-2131	Materials Engineers	BD	40.24	83,700	82,970	59,670	95,710	66,760	to	100,890
17-2141	Mechanical Engineers	BD	34.65	72,080	68,330	49,850	83,190	56,230	to	83,480
17-2199	Engineers, Other	BD	39.18	81,490	82,440	55,040	94,720	68,860	to	93,600
17-3011	Architectural & Civil Drafters	AD	23.26	48,370	45,990	36,610	54,250	39,360	to	55,450
17-3012	Electrical & Electronics Drafters	AD	23.87	49,640	47,860	31,820	58,550	36,490	to	63,260
17-3013	Mechanical Drafters	AD	23.09	48,030	49,120	36,320	53,890	40,140	to	56,110
17-3022	Civil Engineering Technicians	AD	23.84	49,580	49,390	38,970	54,880	42,080	to	56,660
17-3023	Electrical & Electronic Engineering Technicians	AD	25.93	53,940	56,760	39,610	61,110	44,690	to	62,180
17-3025	Environmental Engineering Technicians	AD	19.96	41,520	37,510	29,070	47,750	32,160	to	52,970
17-3026	Industrial Engineering Technicians	AD	22.88	47,580	46,360	37,470	52,640	40,350	to	54,720
17-3029	Engineering Technicians, Other	AD	23.74	49,390	49,890	37,690	55,230	40,220	to	57,250
17-3031	Surveying & Mapping Technicians	MT OJT	17.59	36,580	35,900	29,960	39,890	31,540	to	41,280

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MAY 2012

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19-0000	**Life, Physical & Social Science Occupations**	#	**29.18**	**60,680**	**54,530**	**36,030**	**73,010**	**40,040**	**to**	**72,290**
19-1011	Animal Scientists	PhD	19.93	41,450	36,960	35,340	44,510	34,250	to	39,680
19-1012	Food Scientists & Technologists	BD	30.43	63,290	58,380	38,720	75,580	43,340	to	80,960
19-1013	Soil & Plant Scientists	BD	25.12	52,260	52,760	45,800	55,490	48,060	to	57,430
19-2031	Chemists	BD	36.76	76,460	74,010	51,080	89,150	59,730	to	91,960
19-2041	Environmental Scientists & Specialists	BD	28.01	58,260	54,280	37,660	68,560	41,990	to	68,360
19-2042	Geoscientists	BD	33.95	70,610	60,350	44,860	83,480	47,510	to	87,800
19-3031	Clinical, Counseling & School Psychologists	PhD	31.57	65,660	61,810	44,830	76,080	50,810	to	74,660
19-3039	Psychologists, Other	MD	30.72	63,910	66,290	35,410	78,150	42,010	to	84,950
19-3051	Urban & Regional Planners	MD	24.25	50,450	52,880	31,360	59,990	35,340	to	63,510
19-4011	Agricultural & Food Science Technicians	AD	17.74	36,900	35,530	29,620	40,540	31,910	to	39,250
19-4031	Chemical Technicians	AD	21.35	44,400	44,150	39,280	46,960	40,550	to	47,750
19-4091	Environmental Science & Protection Technicians	AD	18.51	38,500	36,560	29,190	43,160	32,010	to	46,450
19-4099	Life, Physical & Social Science Technicians, Other	AD	24.54	51,040	46,560	40,580	56,270	41,650	to	56,450
21-0000	**Community & Social Services Occupations**	#	**18.36**	**38,180**	**35,220**	**23,690**	**45,430**	**26,790**	**to**	**46,720**
21-1011	Substance Abuse & Behavioral Disorder Counselors	MT OJT	17.16	35,700	34,580	28,030	39,540	30,410	to	39,200

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21-1012	Educational, Guidance, School & Vocational Counselors	MD	27.51	57,210	56,790	37,440	67,100	44,170	to	69,700
21-1013	Marriage & Family Therapists	MD	31.11	64,710	68,610	38,210	77,960	49,000	to	85,680
21-1014	Mental Health Counselors	MD	18.77	39,030	37,090	28,610	44,240	30,530	to	46,570
21-1015	Rehabilitation Counselors	MD	17.21	35,790	33,040	22,470	42,450	23,690	to	45,370
21-1019	Counselors, Other	MD	20.23	42,080	35,910	29,370	48,440	32,680	to	46,550
21-1021	Child, Family & School Social Workers	BD	17.36	36,110	33,500	26,190	41,070	27,790	to	42,700
21-1022	Healthcare Social Workers	MD	21.45	44,610	44,240	36,660	48,590	39,150	to	50,310
21-1023	Mental Health & Substance Abuse Social Workers	BD	18.09	37,620	35,700	26,360	43,260	29,350	to	44,110
21-1091	Health Educators	BD	29.53	61,430	64,430	45,030	69,630	52,650	to	72,450
21-1093	Social & Human Service Assistants	ST OJT	11.43	23,770	22,970	18,790	26,270	20,120	to	27,160
21-2011	Clergy	BD	20.74	43,140	47,320	24,660	52,390	30,270	to	55,270
21-2021	Directors, Religious Activities & Education	BD+	13.94	29,000	23,330	20,300	33,350	20,990	to	40,760
23-0000	**Legal Occupations**	**#**	**42.43**	**88,260**	**57,110**	**33,790**	**115,500**	**38,560**	**to**	**105,510**
23-1011	Lawyers	PhD	66.89	139,120	111,960	55,680	180,840	67,700	to	#
23-2011	Paralegals & Legal Assistants	AD	21.68	45,090	45,560	27,840	53,720	31,510	to	56,140
23-2093	Title Examiners, Abstractors & Searchers	ST OJT	19.55	40,670	38,110	30,120	45,940	32,730	to	46,860

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25-0000	**Education, Training & Library Occupations**	**#**	**23.11**	**48,060**	**47,150**	**23,510**	**60,340**	**27,850**	**to**	**63,830**
25-1011	Business Teachers, Postsecondary	PhD	*	73,720	73,070	45,650	87,760	48,370	to	92,740
25-1021	Computer Science Teachers, Postsecondary	PhD	*	73,290	72,940	55,520	82,180	63,130	to	86,890
25-1022	Mathematical Science Teachers, Postsecondary	PhD	*	66,600	65,630	41,570	79,110	49,250	to	80,010
25-1042	Biological Science Teachers, Postsecondary	PhD	*	76,760	72,650	47,450	91,410	54,400	to	98,620
25-1052	Chemistry Teachers, Postsecondary	PhD	*	70,530	68,180	47,760	81,910	54,620	to	84,090
25-1054	Physics Teachers, Postsecondary	PhD	*	68,490	67,890	46,560	79,450	49,960	to	77,980
25-1063	Economics Teachers, Postsecondary	PhD	*	78,610	75,440	54,090	90,860	62,960	to	95,050
25-1065	Political Science Teachers, Postsecondary	PhD	*	65,660	62,380	42,430	77,280	48,290	to	82,110
25-1066	Psychology Teachers, Postsecondary	PhD	*	73,070	71,300	48,480	85,370	53,460	to	92,080
25-1067	Sociology Teachers, Postsecondary	PhD	*	67,920	67,760	42,390	80,690	46,600	to	82,970
25-1071	Health Specialties Teachers, Postsecondary	PhD	*	62,880	59,570	43,940	72,350	47,560	to	71,310
25-1072	Nursing Instructors & Teachers, Postsecondary	MD	*	74,990	61,860	40,100	92,440	44,680	to	90,210
25-1081	Education Teachers, Postsecondary	PhD	*	59,970	51,460	43,450	68,230	44,460	to	72,050
25-1113	Social Work Teachers, Postsecondary	PhD	*	69,930	67,400	50,400	79,690	54,740	to	82,080
25-1121	Art, Drama & Music Teachers, Postsecondary	PhD	*	59,260	50,650	38,880	69,450	41,840	to	76,720

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MAY 2012

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25-1123	English Language & Literature Teachers, Postsecondary	PhD	*	67,400	65,240	45,510	78,350	48,160	to	82,370
25-1124	Foreign Language & Literature Teachers, Postsecondary	PhD	*	56,270	48,950	40,420	64,190	42,450	to	69,550
25-1125	History Teachers, Postsecondary	PhD	*	64,850	60,400	41,220	76,660	45,450	to	82,110
25-1126	Philosophy & Religion Teachers, Postsecondary	PhD	*	43,360	31,340	28,090	51,000	28,170	to	50,190
25-2011	Preschool Teachers	AD	14.48	30,120	27,940	22,050	34,160	24,740	to	32,010
25-2012	Kindergarten Teachers	BD	*	48,910	47,000	28,450	59,130	29,550	to	66,140
25-2021	Elementary School Teachers	BD	*	59,280	57,500	44,060	66,890	47,880	to	70,140
25-2022	Middle School Teachers	BD	*	57,090	57,450	42,160	64,550	47,040	to	68,190
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	63,080	62,430	53,230	68,010	54,810	to	71,270
25-2031	Secondary School Teachers	BD	*	59,390	57,210	44,160	67,010	47,480	to	70,780
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	59,420	58,910	46,550	65,850	49,710	to	69,700
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	57,940	56,460	44,390	64,720	47,630	to	67,090
25-2053	Special Education Teachers, Middle School	BD	*	62,890	59,140	47,290	70,690	49,760	to	70,160
25-2054	Special Education Teachers, Secondary School	BD	*	55,140	54,060	43,100	61,160	47,150	to	61,150
25-3011	Adult Basic & Secondary Education & Literacy Teachers & Instructors	BD	22.65	47,100	45,000	33,880	53,710	37,530	to	56,460
25-3021	Self-Enrichment Education Teachers	WK EXP	12.79	26,600	20,050	17,070	31,360	17,770	to	33,810

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25-3098	Substitute Teachers	TBD	10.46	21,760	18,810	16,650	24,320	17,030	to	27,430
25-3099	Teachers & Instructors, Other	BD	*	48,920	49,200	26,120	60,320	29,910	to	59,640
25-4011	Archivists	BD	11.74	24,410	24,140	17,120	28,060	18,670	to	28,910
25-4012	Curators	MD	22.57	46,950	49,950	25,070	57,900	24,190	to	60,230
25-4021	Librarians	MD	29.23	60,800	61,600	41,610	70,400	50,830	to	74,480
25-4031	Library Technicians	PS	12.87	26,770	26,000	18,910	30,700	20,680	to	29,900
25-9031	Instructional Coordinators	MD+	29.46	61,270	58,910	44,920	69,440	50,530	to	71,570
25-9041	Teacher Assistants	ST OJT	*	24,810	24,070	20,400	27,010	21,350	to	28,230
27-0000	**Arts, Design, Entertainment, Sports & Media Occupations**	**#**	**17.86**	**37,160**	**31,190**	**17,780**	**46,850**	**19,220**	**to**	**45,980**
27-1011	Art Directors	BD+	29.73	61,850	59,760	46,760	69,390	49,750	to	72,190
27-1012	Craft Artists	LT OJT	14.63	30,430	28,480	26,120	32,580	26,140	to	30,810
27-1014	Multimedia Artists & Animators	BD	21.03	43,740	41,470	27,170	52,030	28,680	to	46,750
27-1021	Commercial & Industrial Designers	BD	27.60	57,410	56,890	46,760	62,730	50,150	to	66,180
27-1023	Floral Designers	ST OJT	11.85	24,640	24,340	20,000	26,960	21,280	to	28,250
27-1024	Graphic Designers	BD	16.81	34,970	32,630	26,190	39,360	27,540	to	41,060
27-1025	Interior Designers	BD	19.82	41,220	43,380	25,710	48,970	31,300	to	53,760

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27-1026	Merchandise Displayers & Window Trimmers	MT OJT	14.45	30,050	29,220	24,600	32,780	25,690	to	34,150
27-1027	Set & Exhibit Designers	BD	22.44	46,680	43,140	30,650	54,700	34,470	to	56,430
27-2011	Actors	PS	14.83	#	#	#	#	#	to	#
27-2012	Producers & Directors	BD+	27.22	56,610	45,400	30,650	69,590	33,790	to	71,020
27-2021	Athletes & Sports Competitors	LT OJT	*	33,180	23,100	16,850	41,350	17,780	to	36,620
27-2022	Coaches & Scouts	LT OJT	*	23,920	17,880	16,550	27,610	16,510	to	19,240
27-2032	Choreographers	WK EXP	17.36	36,120	34,740	26,140	41,100	28,530	to	41,920
27-2042	Musicians & Singers	LT OJT	21.39	#	#	#	#	#	to	#
27-3022	Reporters & Correspondents	BD	17.01	35,380	32,880	23,930	41,110	25,810	to	42,980
27-3031	Public Relations Specialists	BD	27.33	56,840	52,040	35,430	67,550	39,540	to	72,490
27-3041	Editors	BD+	20.42	42,480	37,100	26,920	50,260	29,720	to	51,920
27-3042	Technical Writers	BD+	30.64	63,730	64,100	41,280	74,950	52,090	to	75,360
27-3043	Writers & Authors	BD	18.09	37,640	35,110	17,650	47,630	19,070	to	51,320
27-3091	Interpreters & Translators	BD	24.27	50,490	51,740	37,740	56,860	45,550	to	56,810
27-4011	Audio & Video Equipment Technicians	PS	25.56	53,160	35,870	24,110	67,680	26,870	to	88,090
27-4012	Broadcast Technicians	AD	20.65	42,950	31,040	17,880	55,480	19,460	to	74,150

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27-4021	Photographers	LT OJT	16.44	34,190	28,240	17,950	42,310	19,260	to	43,490
27-4099	Media & Communication Equipment Workers, Other	MT OJT	29.87	62,120	51,440	26,000	80,180	29,910	to	82,310
29-0000	**Healthcare Practitioners & Technical Occupations**	**#**	**33.86**	**70,420**	**56,020**	**33,540**	**88,870**	**39,650**	**to**	**77,900**
29-1011	Chiropractors	PhD	47.68	99,180	95,180	61,980	117,780	69,750	to	134,490
29-1021	Dentists, General	PhD	74.40	154,760	155,490	91,310	186,480	99,010	to	#
29-1031	Dietitians & Nutritionists	BD	26.67	55,480	56,320	39,770	63,340	46,030	to	66,560
29-1041	Optometrists	PhD	39.65	82,470	85,280	56,170	95,620	68,700	to	102,450
29-1051	Pharmacists	PhD	54.95	114,300	112,030	101,800	120,540	103,060	to	121,260
29-1061	Anesthesiologists	PhD	108.23	225,120	#	148,230	#	185,610	to	#
29-1062	Family & General Practitioners	PhD	68.66	142,810	128,900	92,570	167,940	102,590	to	166,210
29-1067	Surgeons	PhD	117.91	245,240	#	209,630	#	#	to	#
29-1069	Physicians & Surgeons, Other	PhD	81.80	170,150	155,340	106,760	201,840	119,120	to	#
29-1071	Physician Assistants	MD	36.60	76,130	78,510	52,390	88,010	62,050	to	91,020
29-1122	Occupational Therapists	MD	32.29	67,150	64,470	47,400	77,030	51,930	to	82,500
29-1123	Physical Therapists	PhD	35.93	74,740	75,720	50,830	86,700	56,830	to	91,780
29-1125	Recreational Therapists	BD	16.20	33,700	32,950	24,620	38,240	27,480	to	40,590

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29-1126	Respiratory Therapists	AD	27.11	56,390	56,220	47,780	60,690	49,880	to	64,240
29-1127	Speech-Language Pathologists	MD	34.30	71,350	67,330	52,550	80,750	56,940	to	85,350
29-1131	Veterinarians	PhD	45.44	94,520	84,860	62,920	110,320	75,850	to	96,360
29-1141	Registered Nurses	TBD	32.39	67,370	63,740	49,200	76,460	53,720	to	74,070
29-1171	Nurse Practitioners	TBD	30.42	63,280	68,280	38,390	75,720	41,210	to	84,640
29-1181	Audiologists	PhD	32.73	68,070	79,690	36,940	83,640	43,680	to	87,140
29-2011	Medical & Clinical Laboratory Technologists	BD	27.73	57,670	56,570	43,960	64,530	49,730	to	67,670
29-2012	Medical & Clinical Laboratory Technicians	AD	17.12	35,620	32,960	25,410	40,720	27,000	to	43,480
29-2021	Dental Hygienists	AD	29.72	61,820	65,230	46,330	69,560	51,390	to	72,180
29-2031	Cardiovascular Technologists & Technicians	AD	27.09	56,340	56,570	39,840	64,590	46,280	to	68,410
29-2032	Diagnostic Medical Sonographers	AD	30.42	63,270	62,930	52,630	68,580	54,880	to	71,350
29-2033	Nuclear Medicine Technologists	AD	32.68	67,980	68,400	61,770	71,080	63,140	to	73,670
29-2034	Radiologic Technologists	AD	26.73	55,590	55,100	44,320	61,230	48,380	to	63,220
29-2035	Magnetic Resonance Imaging Technologists	TBD	24.85	51,680	54,050	34,540	60,250	47,500	to	61,830
29-2041	Emergency Medical Technicians & Paramedics	PS	14.40	29,940	28,930	23,680	33,080	25,100	to	34,780
29-2051	Dietetic Technicians	MT OJT	16.04	33,370	30,170	26,120	36,990	26,780	to	39,440

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29-2052	Pharmacy Technicians	MT OJT	13.06	27,160	26,090	19,380	31,050	21,230	to	32,350
29-2055	Surgical Technologists	PS	18.22	37,890	36,030	30,130	41,780	31,520	to	43,730
29-2056	Veterinary Technologists & Technicians	AD	14.11	29,340	27,780	22,580	32,730	23,800	to	32,920
29-2057	Ophthalmic Medical Technicians	TBD	16.74	34,830	34,850	25,290	39,590	28,380	to	41,210
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	20.26	42,140	42,000	32,860	46,780	35,920	to	47,280
29-2071	Medical Records & Health Information Technicians	PS	15.42	32,060	29,850	22,580	36,810	25,260	to	38,400
29-2081	Opticians, Dispensing	LT OJT	17.62	36,660	34,410	27,890	41,040	29,110	to	43,250
29-2099	Health Technologists & Technicians, Other	PS	21.82	45,380	42,760	31,850	52,140	35,300	to	53,360
29-9011	Occupational Health & Safety Specialists	BD	30.95	64,380	66,110	48,240	72,460	55,440	to	74,480
29-9012	Occupational Health & Safety Technicians	MT OJT	23.50	48,870	51,240	35,840	55,390	40,610	to	57,200
29-9091	Athletic Trainers	BD	*	45,010	45,190	34,850	50,090	38,580	to	52,600
29-9099	Healthcare Practitioners & Technical Workers, Other	BD	26.12	54,330	46,690	36,890	63,040	38,970	to	65,600
31-0000	**Healthcare Support Occupations**	**#**	**13.66**	**28,410**	**27,570**	**21,080**	**32,070**	**23,090**	**to**	**32,970**
31-1011	Home Health Aides	ST OJT	11.03	22,950	22,400	18,410	25,220	19,830	to	26,110
31-1014	Nursing Assistants	TBD	14.13	29,380	28,650	24,140	32,010	25,220	to	33,480
31-1015	Orderlies	TBD	15.83	32,920	34,180	29,470	34,650	31,850	to	36,510

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31-2011	Occupational Therapy Assistants	AD	21.19	44,070	43,340	35,350	48,440	38,390	to	48,150
31-2021	Physical Therapist Assistants	AD	22.91	47,660	46,650	35,860	53,560	39,010	to	56,580
31-2022	Physical Therapist Aides	MT OJT	12.99	27,030	26,490	22,020	29,530	23,280	to	29,540
31-9091	Dental Assistants	PS	16.02	33,330	33,720	24,470	37,760	27,170	to	38,310
31-9092	Medical Assistants	MT OJT	13.35	27,760	27,430	22,550	30,370	24,060	to	30,800
31-9093	Medical Equipment Preparers	MT OJT	13.64	28,380	27,450	23,380	30,870	24,410	to	31,040
31-9094	Medical Transcriptionists	PS	16.23	33,760	33,530	27,060	37,110	29,090	to	37,810
31-9095	Pharmacy Aides	ST OJT	10.45	21,740	19,060	16,800	24,210	17,220	to	27,460
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	11.29	23,480	23,050	22,000	24,220	21,410	to	24,850
31-9097	Phlebotomists	TBD	15.67	32,600	32,310	26,820	35,500	28,010	to	36,690
31-9099	Healthcare Support Workers, Other	ST OJT	15.13	31,470	31,310	22,680	35,860	24,220	to	38,780
33-0000	**Protective Service Occupations**	**#**	**19.92**	**41,420**	**34,020**	**19,270**	**52,500**	**21,910**	**to**	**62,560**
33-1012	Supervisors - Police & Detectives	WK EXP	39.72	82,620	80,580	67,750	90,050	70,020	to	95,310
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	23.11	48,060	48,660	35,570	54,300	37,490	to	56,120
33-3021	Detectives & Criminal Investigators	WK EXP	33.16	68,970	70,820	55,480	75,720	61,490	to	78,000
33-3051	Police & Sheriff's Patrol Officers	MT OJT	31.41	65,330	67,960	47,460	74,260	57,270	to	76,350

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33-9011	Animal Control Workers	MT OJT	16.57	34,470	33,380	27,270	38,080	28,750	to	37,880
33-9032	Security Guards	ST OJT	12.25	25,470	24,130	17,830	29,290	19,390	to	29,580
33-9091	Crossing Guards	ST OJT	9.27	19,280	19,260	16,670	20,580	17,270	to	22,010
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	8.96	18,640	18,290	16,710	19,610	16,810	to	20,320
33-9099	Protective Service Workers, Other	ST OJT	17.43	36,250	34,020	30,610	39,070	34,010	to	34,030
35-0000	**Food Preparation & Serving Related Occupations**	**#**	**10.45**	**21,730**	**20,270**	**16,740**	**24,220**	**17,650**	**to**	**24,310**
35-1011	Chefs & Head Cooks	WK EXP	16.75	34,840	33,430	26,250	39,140	28,270	to	38,390
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	15.71	32,680	30,900	25,380	36,330	26,780	to	36,440
35-2011	Cooks, Fast Food	ST OJT	8.81	18,320	18,150	16,760	19,100	16,750	to	19,680
35-2012	Cooks, Institution & Cafeteria	ST OJT	12.34	25,670	25,090	20,420	28,290	21,680	to	29,270
35-2014	Cooks, Restaurant	MT OJT	12.22	25,410	25,640	21,450	27,390	22,530	to	28,380
35-2015	Cooks, Short Order	ST OJT	10.18	21,180	21,030	16,690	23,430	18,350	to	23,530
35-2021	Food Preparation Workers	ST OJT	9.70	20,180	19,510	16,780	21,880	17,420	to	22,940
35-3011	Bartenders	ST OJT	10.19	21,190	19,960	16,780	23,390	17,570	to	24,090
35-3021	Combined Food Preparation & Serving Workers	ST OJT	8.98	18,680	18,500	16,680	19,690	16,890	to	21,080
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	9.12	18,980	18,390	16,680	20,130	16,830	to	21,030

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35-3031	Waiters & Waitresses	ST OJT	10.78	22,430	21,150	16,790	25,240	18,210	to	24,960
35-3041	Food Servers, Nonrestaurant	ST OJT	9.68	20,140	19,270	16,760	21,830	17,300	to	22,940
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	8.90	18,520	18,400	16,690	19,430	16,840	to	20,740
35-9021	Dishwashers	ST OJT	8.75	18,190	18,160	16,750	18,910	16,750	to	19,670
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	9.71	20,190	18,620	16,700	21,930	16,960	to	22,060
37-0000	**Building & Grounds Cleaning & Maintenance Occupations**	**#**	**12.09**	**25,140**	**23,430**	**18,060**	**28,680**	**19,630**	**to**	**29,060**
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	19.08	39,690	34,910	24,830	47,130	27,650	to	51,160
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	26.05	54,180	53,160	40,760	60,890	43,790	to	65,740
37-2011	Janitors & Cleaners	ST OJT	12.14	25,260	24,040	19,420	28,180	20,780	to	28,850
37-2012	Maids & Housekeeping Cleaners	ST OJT	9.72	20,220	19,570	16,710	21,970	17,400	to	22,930
37-3011	Landscaping & Groundskeeping Workers	ST OJT	13.61	28,310	27,790	20,730	32,110	22,860	to	33,780
37-3013	Tree Trimmers & Pruners	ST OJT	16.73	34,810	34,530	33,880	35,270	32,360	to	36,700
39-0000	**Personal Care & Service Occupations**	**#**	**11.64**	**24,210**	**21,980**	**16,760**	**27,940**	**18,120**	**to**	**28,260**
39-1021	Supervisors - Personal Service Workers	WK EXP	18.49	38,470	36,410	28,090	43,660	31,570	to	45,160
39-2011	Animal Trainers	MT OJT	11.58	24,080	21,940	18,580	26,830	19,720	to	24,880
39-2021	Nonfarm Animal Caretakers	ST OJT	9.10	18,930	18,310	16,720	20,040	16,810	to	20,600

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39-3021	Motion Picture Projectionists	ST OJT	9.03	18,770	18,290	16,790	19,760	16,840	to	20,250
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	8.67	18,030	18,010	16,740	18,680	16,670	to	19,350
39-3091	Amusement & Recreation Attendants	ST OJT	9.02	18,760	17,890	16,740	19,770	16,600	to	19,170
39-3092	Costume Attendants	ST OJT	13.25	27,560	25,330	21,680	30,510	22,060	to	32,390
39-4021	Funeral Attendants	ST OJT	12.30	25,570	22,990	21,840	27,440	21,300	to	31,910
39-4031	Morticians, Undertakers & Funeral Directors	TBD	22.69	47,200	45,020	30,350	55,630	35,430	to	62,880
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	13.86	28,830	26,630	18,830	33,820	20,860	to	35,180
39-5092	Manicurists & Pedicurists	PS	8.31	17,280	17,700	16,960	17,450	16,590	to	18,810
39-5094	Skincare Specialists	PS	10.76	22,380	20,310	16,630	25,260	17,620	to	23,540
39-7011	Tour Guides & Escorts	MT OJT	12.47	25,930	26,400	17,260	30,270	18,910	to	31,720
39-7012	Travel Guides	MT OJT	16.34	33,990	33,360	27,210	37,380	28,310	to	39,480
39-9011	Childcare Workers	ST OJT	9.92	20,640	19,350	16,840	22,540	17,380	to	23,210
39-9021	Personal Care Aides	ST OJT	11.22	23,330	23,050	17,280	26,360	18,860	to	27,400
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	13.52	28,130	24,360	19,340	32,520	20,830	to	34,800
39-9032	Recreation Workers	BD	12.00	24,960	23,230	17,600	28,640	19,120	to	28,890
39-9041	Residential Advisors	PS	13.17	27,390	27,090	17,210	32,470	18,850	to	34,340

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
41-0000	**Sales & Related Occupations**	#	**16.79**	**34,930**	**24,380**	**17,070**	**43,860**	**18,690**	**to**	**41,930**
41-1011	Supervisors - Retail Sales Workers	WK EXP	21.99	45,750	41,260	28,670	54,290	32,420	to	48,610
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	43.04	89,520	79,610	47,010	110,770	57,280	to	108,110
41-2011	Cashiers	ST OJT	9.20	19,140	18,580	16,970	20,230	17,070	to	20,710
41-2021	Counter & Rental Clerks	ST OJT	13.16	27,370	26,630	18,630	31,730	20,260	to	33,460
41-2022	Parts Salespersons	MT OJT	18.78	39,060	36,240	25,960	45,610	29,390	to	47,290
41-2031	Retail Salespersons	ST OJT	12.32	25,620	21,660	16,970	29,940	18,210	to	28,160
41-3011	Advertising Sales Agents	MT OJT	23.76	49,420	43,940	28,080	60,080	32,570	to	65,450
41-3021	Insurance Sales Agents	MT OJT	35.57	73,980	57,890	35,690	93,120	42,560	to	87,640
41-3031	Securities, Commodities & Financial Services Sales Agents	BD	29.14	60,610	38,780	30,730	75,560	32,730	to	73,370
41-3041	Travel Agents	MT OJT	18.59	38,680	38,410	27,800	44,110	32,040	to	45,950
41-3099	Sales Representatives, Other Services	ST OJT	23.41	48,700	44,070	26,310	59,900	29,460	to	61,970
41-4011	Sales Representatives, Technical & Scientific Products	BD	40.54	84,330	72,890	47,510	102,730	56,330	to	97,390
41-4012	Sales Representatives	MT OJT	27.44	57,070	51,490	34,590	68,310	39,270	to	68,890
41-9011	Demonstrators & Product Promoters	ST OJT	12.97	26,980	22,420	19,500	30,710	20,510	to	24,330
41-9022	Real Estate Sales Agents	LT OJT	21.59	44,910	40,750	30,740	52,000	33,010	to	53,520

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41-9031	Sales Engineers	BD	32.88	68,400	62,300	50,630	77,280	53,340	to	75,620
41-9041	Telemarketers	ST OJT	12.98	27,010	24,940	20,610	30,200	21,800	to	30,460
41-9099	Sales & Related Workers, Other	MT OJT	12.30	25,590	24,960	20,240	28,270	21,460	to	28,700
43-0000	**Office & Administrative Support Occupations**	**#**	**15.72**	**32,700**	**30,190**	**21,180**	**38,470**	**23,780**	**to**	**38,650**
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	25.41	52,860	50,280	35,960	61,310	39,510	to	64,570
43-2011	Switchboard Operators	ST OJT	11.98	24,910	24,490	20,110	27,310	21,390	to	28,330
43-3011	Bill & Account Collectors	MT OJT	18.16	37,770	35,870	24,610	44,350	28,340	to	44,320
43-3021	Billing & Posting Clerks	ST OJT	14.58	30,320	29,340	24,390	33,290	25,980	to	34,560
43-3031	Bookkeeping, Accounting & Auditing Clerks	MT OJT	16.65	34,620	33,820	23,640	40,110	27,380	to	39,620
43-3051	Payroll & Timekeeping Clerks	MT OJT	17.15	35,670	34,940	27,760	39,620	30,360	to	39,770
43-3061	Procurement Clerks	MT OJT	16.03	33,330	33,270	25,650	37,180	28,050	to	37,670
43-3071	Tellers	ST OJT	12.53	26,070	25,600	21,360	28,430	22,220	to	29,620
43-4011	Brokerage Clerks	MT OJT	20.77	43,200	43,210	36,140	46,730	38,840	to	47,650
43-4031	Court, Municipal & License Clerks	MT OJT	16.15	33,590	32,900	23,970	38,400	25,250	to	39,350
43-4041	Credit Authorizers, Checkers & Clerks	ST OJT	16.54	34,400	32,510	25,470	38,860	27,020	to	41,110
43-4051	Customer Service Representatives	ST OJT	16.34	33,990	32,640	23,010	39,490	25,980	to	41,050

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43-4061	Eligibility Interviewers, Government Programs	AD	18.97	39,450	41,070	30,200	44,070	33,050	to	45,210
43-4071	File Clerks	ST OJT	13.05	27,150	25,140	21,600	29,930	21,970	to	30,640
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	9.96	20,710	20,470	16,870	22,620	17,940	to	23,100
43-4111	Interviewers	ST OJT	14.68	30,540	26,520	17,180	37,210	18,650	to	37,050
43-4121	Library Assistants, Clerical	ST OJT	11.47	23,850	22,230	17,230	27,160	18,890	to	27,830
43-4131	Loan Interviewers & Clerks	ST OJT	17.31	36,000	35,910	27,620	40,200	30,210	to	42,310
43-4141	New Accounts Clerks	ST OJT	14.33	29,800	29,160	27,340	31,030	26,850	to	32,440
43-4151	Order Clerks	ST OJT	15.09	31,390	30,160	24,200	34,990	26,030	to	36,970
43-4161	Human Resources Assistants	ST OJT	17.87	37,160	35,630	27,120	42,190	30,210	to	42,770
43-4171	Receptionists & Information Clerks	ST OJT	12.37	25,740	24,840	19,150	29,030	20,810	to	29,890
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	10.36	21,540	21,630	19,080	22,770	19,940	to	23,350
43-4199	Information & Record Clerks, Other	ST OJT	17.51	36,420	33,710	26,980	41,150	27,990	to	42,680
43-5011	Cargo & Freight Agents	ST OJT	20.63	42,900	42,060	26,940	50,880	28,920	to	53,770
43-5021	Couriers & Messengers	ST OJT	12.53	26,060	25,450	20,750	28,720	21,880	to	28,950
43-5032	Dispatchers	MT OJT	17.30	35,990	34,420	23,310	42,330	27,400	to	42,400
43-5041	Meter Readers, Utilities	ST OJT	21.26	44,220	45,350	34,170	49,240	39,180	to	52,280

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43-5051	Postal Service Clerks	ST OJT	23.62	49,130	53,090	39,350	54,020	49,530	to	54,260
43-5052	Postal Service Mail Carriers	ST OJT	24.63	51,240	54,810	41,920	55,900	46,080	to	56,510
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	24.52	51,010	53,090	46,030	53,500	52,980	to	54,020
43-5061	Production, Planning & Expediting Clerks	MT OJT	23.29	48,450	46,900	36,180	54,580	38,770	to	57,250
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	15.34	31,910	31,060	23,360	36,190	25,670	to	37,190
43-5081	Stock Clerks & Order Fillers	ST OJT	11.66	24,240	22,690	17,050	27,840	18,720	to	28,280
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	15.25	31,710	30,660	23,150	36,000	24,510	to	37,180
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	23.35	48,560	44,270	32,070	56,810	35,690	to	56,720
43-6012	Legal Secretaries	MT OJT	19.53	40,630	38,620	33,250	44,320	34,370	to	47,160
43-6013	Medical Secretaries	MT OJT	14.95	31,090	29,610	25,150	34,060	26,110	to	35,810
43-6014	Secretaries	ST OJT	14.57	30,300	29,720	21,460	34,720	24,390	to	36,010
43-9011	Computer Operators	MT OJT	17.64	36,680	34,250	26,260	41,890	28,230	to	45,080
43-9021	Data Entry Keyers	MT OJT	13.56	28,210	27,000	20,440	32,090	22,530	to	32,710
43-9022	Word Processors & Typists	ST OJT	15.91	33,080	32,400	26,870	36,190	28,760	to	36,570
43-9031	Desktop Publishers	AD	19.60	40,770	41,100	33,640	44,330	36,190	to	45,240
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	18.49	38,470	36,780	33,000	41,200	33,480	to	41,260

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43-9051	Mail Clerks & Mail Machine Operators	ST OJT	14.20	29,540	25,470	21,340	33,640	22,010	to	34,730
43-9061	Office Clerks, General	ST OJT	14.07	29,270	27,440	19,750	34,030	22,160	to	34,340
43-9071	Office Machine Operators	ST OJT	14.00	29,120	29,140	23,880	31,740	25,130	to	33,740
43-9081	Proofreaders & Copy Markers	BD	17.69	36,800	37,020	28,680	40,860	32,840	to	43,120
43-9199	Office & Administrative Support Workers, Other	ST OJT	14.21	29,550	24,290	21,440	33,610	21,670	to	39,580
45-0000	**Farming, Fishing & Forestry Occupations**	**#**	**13.65**	**28,390**	**25,950**	**19,230**	**32,970**	**21,080**	**to**	**31,310**
45-1011	Farm & Forestry Worker Supervisors	WK EXP	19.25	40,030	38,130	28,770	45,660	30,330	to	45,280
45-2011	Agricultural Inspectors	BD	19.47	40,500	42,670	25,240	48,130	31,310	to	48,680
45-2041	Graders & Sorters, Agricultural Products	ST OJT	10.01	20,830	20,140	16,720	22,880	17,610	to	24,120
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	12.88	26,800	27,000	19,000	30,700	21,200	to	30,200
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	13.19	27,430	23,640	20,210	31,030	21,020	to	28,720
47-0000	**Construction & Extraction Occupations**	**#**	**20.09**	**41,800**	**40,410**	**29,060**	**48,160**	**32,720**	**to**	**47,980**
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	31.02	64,520	62,750	49,260	72,150	53,590	to	75,480
47-2011	Boilermakers	LT OJT	23.65	49,190	44,450	36,730	55,410	39,210	to	64,940
47-2021	Brickmasons & Blockmasons	LT OJT	22.37	46,530	44,640	36,920	51,330	40,470	to	53,020
47-2031	Carpenters	LT OJT	18.24	37,940	37,590	28,760	42,540	31,370	to	44,350

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47-2041	Carpet Installers	ST OJT	19.84	41,270	44,670	24,930	49,440	31,690	to	53,060
47-2044	Tile & Marble Setters	LT OJT	21.50	44,730	40,900	32,840	50,670	34,380	to	52,450
47-2051	Cement Masons & Concrete Finishers	MT OJT	20.41	42,460	42,650	31,940	47,720	36,160	to	48,280
47-2061	Construction Laborers	ST OJT	15.09	31,380	32,100	20,760	36,690	24,010	to	37,810
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	19.52	40,600	40,610	34,390	43,710	35,860	to	44,950
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	22.38	46,550	44,570	35,430	52,100	37,700	to	55,020
47-2081	Drywall & Ceiling Tile Installers	MT OJT	17.85	37,120	35,250	27,860	41,750	29,430	to	41,650
47-2082	Tapers	MT OJT	22.16	46,090	47,860	36,820	50,730	39,180	to	53,640
47-2111	Electricians	LT OJT	19.88	41,360	41,770	31,750	46,160	35,620	to	46,680
47-2132	Insulation Workers, Mechanical	LT OJT	26.15	54,400	55,280	44,300	59,450	49,010	to	61,290
47-2141	Painters, Construction & Maintenance	MT OJT	17.63	36,680	35,530	30,240	39,900	31,490	to	40,340
47-2151	Pipelayers	ST OJT	18.00	37,440	37,990	31,810	40,260	33,180	to	42,700
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	21.69	45,110	43,580	33,710	50,810	36,630	to	52,760
47-2181	Roofers	MT OJT	16.85	35,040	34,060	24,220	40,450	26,800	to	42,360
47-2211	Sheet Metal Workers	LT OJT	21.25	44,190	43,820	34,010	49,280	37,440	to	51,790
47-2221	Structural Iron & Steel Workers	LT OJT	21.84	45,420	44,700	39,570	48,340	40,830	to	49,260

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47-3011	Helpers--Brick, Block & Stonemasons & Tile & Marble Setters	ST OJT	15.98	33,240	34,380	25,680	37,020	30,790	to	37,940
47-3012	Helpers--Carpenters	ST OJT	13.34	27,740	26,530	20,430	31,390	22,100	to	33,430
47-3013	Helpers--Electricians	ST OJT	14.91	31,010	30,290	26,290	33,370	26,910	to	35,150
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	13.79	28,680	28,580	24,400	30,820	25,270	to	32,550
47-4011	Construction & Building Inspectors	WK EXP	28.24	58,730	56,440	43,120	66,530	46,520	to	66,450
47-4051	Highway Maintenance Workers	MT OJT	19.52	40,600	42,130	32,060	44,860	36,400	to	45,710
47-5021	Earth Drillers	MT OJT	23.69	49,280	51,160	41,670	53,090	46,010	to	55,480
49-0000	**Installation, Maintenance & Repair Occupations**	**#**	**19.97**	**41,550**	**40,920**	**27,270**	**48,680**	**32,120**	**to**	**49,050**
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	30.92	64,310	64,110	46,880	73,030	52,060	to	75,020
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	15.68	32,600	33,790	18,880	39,470	19,760	to	41,430
49-2022	Telecommunications Equipment Installers & Repairers	PS	25.01	52,020	48,080	37,280	59,390	40,620	to	63,550
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS	21.98	45,710	45,220	36,400	50,370	40,230	to	52,710
49-2098	Security & Fire Alarm Systems Installers	MT OJT	21.14	43,970	43,140	31,250	50,340	34,780	to	53,630
49-3011	Aircraft Mechanics & Service Technicians	PS	20.00	41,600	40,890	31,690	46,560	34,680	to	50,080
49-3021	Automotive Body & Related Repairers	MT OJT	21.31	44,330	45,500	30,390	51,300	38,880	to	53,590
49-3023	Automotive Service Technicians & Mechanics	LT OJT	18.62	38,740	38,450	26,540	44,830	30,850	to	45,530

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49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	20.48	42,600	41,640	31,010	48,400	35,420	to	46,950
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	17.32	36,010	36,530	27,140	40,450	31,100	to	42,910
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	21.07	43,820	43,850	33,590	48,940	35,710	to	52,460
49-3052	Motorcycle Mechanics	LT OJT	17.26	35,910	37,980	23,330	42,190	23,900	to	43,950
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	14.46	30,080	30,150	21,590	34,320	23,790	to	36,300
49-3093	Tire Repairers & Changers	MT OJT	12.46	25,910	25,380	18,070	29,830	19,660	to	29,290
49-9012	Control & Valve Installers & Repairers	MT OJT	22.81	47,440	43,950	32,780	54,760	36,500	to	64,360
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS	22.02	45,800	45,270	37,100	50,150	39,510	to	52,850
49-9031	Home Appliance Repairers	MT OJT	17.39	36,170	36,410	26,570	40,970	29,550	to	42,840
49-9041	Industrial Machinery Mechanics	LT OJT	22.54	46,890	46,020	37,750	51,460	40,310	to	53,810
49-9043	Maintenance Workers, Machinery	MT OJT	18.05	37,550	39,380	25,530	43,560	31,800	to	45,350
49-9044	Millwrights	LT OJT	21.57	44,870	44,060	38,310	48,140	39,930	to	48,720
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	27.20	56,570	59,370	43,480	63,120	49,330	to	67,160
49-9062	Medical Equipment Repairers	AD	25.85	53,760	53,690	38,170	61,560	43,130	to	65,540
49-9071	Maintenance & Repair Workers, General	MT OJT	17.71	36,840	36,670	24,180	43,180	28,260	to	44,950
49-9094	Locksmiths & Safe Repairers	LT OJT	17.97	37,370	39,880	27,150	42,480	28,570	to	44,120

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49-9098	Helpers--Installation, Maintenance & Repair Workers	MT OJT	11.19	23,280	21,320	16,850	26,500	18,010	to	26,920
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	17.73	36,880	34,800	19,790	45,420	22,050	to	47,140
51-0000	**Production Occupations**	**#**	**16.56**	**34,440**	**32,960**	**22,330**	**40,500**	**24,830**	**to**	**42,080**
51-1011	Supervisors - Production & Operating Workers	PS	26.40	54,900	53,610	38,530	63,090	43,760	to	65,150
51-2022	Electrical & Electronic Equipment Assemblers	ST OJT	13.59	28,260	28,140	23,090	30,840	25,050	to	32,080
51-2041	Structural Metal Fabricators & Fitters	MT OJT	17.68	36,780	36,760	27,920	41,200	31,400	to	43,170
51-2091	Fiberglass Laminators & Fabricators	MT OJT	18.42	38,310	40,080	30,760	42,090	33,770	to	44,340
51-2092	Team Assemblers	MT OJT	14.46	30,080	29,780	20,430	34,910	22,870	to	36,700
51-2099	Assemblers & Fabricators, Other	MT OJT	12.83	26,690	21,320	16,780	31,650	17,920	to	40,260
51-3011	Bakers	LT OJT	11.14	23,170	20,690	16,850	26,330	17,680	to	27,490
51-3021	Butchers & Meat Cutters	LT OJT	13.87	28,850	26,960	19,230	33,660	21,390	to	33,990
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	9.71	20,190	18,670	17,020	21,780	17,110	to	22,240
51-3023	Slaughterers & Meat Packers	MT OJT	12.00	24,950	23,620	19,440	27,710	20,590	to	29,200
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators & Tenders	MT OJT	16.69	34,720	33,550	26,430	38,860	28,630	to	39,080
51-3092	Food Batchmakers	ST OJT	18.71	38,920	39,610	23,110	46,820	26,780	to	51,810
51-3093	Food Cooking Machine Operators & Tenders	ST OJT	11.80	24,550	24,860	18,450	27,590	20,130	to	28,460

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51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	20.46	42,550	38,010	29,060	49,290	31,010	to	46,750
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	MT OJT	27.24	56,660	49,750	36,050	66,960	39,270	to	62,780
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.97	35,290	36,760	22,240	41,820	24,290	to	43,750
51-4022	Forging Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.75	34,830	34,910	31,010	36,740	31,910	to	37,910
51-4023	Rolling Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	20.79	43,240	44,080	35,070	47,320	39,940	to	48,220
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.00	31,190	30,860	23,480	35,050	24,690	to	36,800
51-4032	Drilling & Boring Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	14.01	29,140	30,320	19,570	33,930	23,860	to	35,600
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.85	37,140	35,710	25,210	43,100	28,430	to	45,870
51-4034	Lathe & Turning Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.56	36,520	36,940	30,100	39,730	32,480	to	42,360
51-4035	Milling & Planing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	23.33	48,520	48,360	42,190	51,680	43,380	to	55,090
51-4041	Machinists	LT OJT	18.24	37,930	37,420	28,360	42,720	31,650	to	44,510
51-4051	Metal-Refining Furnace Operators & Tenders	MT OJT	21.03	43,740	44,430	34,320	48,450	39,460	to	50,470
51-4052	Pourers & Casters, Metal	MT OJT	16.09	33,470	30,590	27,540	36,430	27,560	to	37,350
51-4062	Patternmakers, Metal & Plastic	LT OJT	19.49	40,530	42,050	36,120	42,740	39,200	to	44,900
51-4071	Foundry Mold & Coremakers	MT OJT	17.42	36,240	36,340	26,920	40,900	28,580	to	43,430
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.60	32,440	29,220	24,470	36,430	25,460	to	39,030

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51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	20.16	41,940	43,140	35,800	45,010	39,700	to	46,590
51-4111	Tool & Die Makers	LT OJT	21.88	45,510	47,340	30,350	53,090	38,550	to	55,390
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	17.11	35,580	34,760	28,810	38,960	30,680	to	38,990
51-4122	Welding, Soldering & Brazing Machine Setters, Operators & Tenders	MT OJT	17.66	36,730	36,800	31,260	39,470	33,010	to	41,970
51-4192	Layout Workers, Metal & Plastic	MT OJT	19.38	40,320	41,410	32,700	44,120	36,000	to	45,380
51-4193	Plating & Coating Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.20	35,770	35,910	27,940	39,690	29,920	to	42,270
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	14.34	29,820	28,930	21,390	34,040	22,450	to	36,150
51-5111	Prepress Technician & Workers	PS	18.89	39,280	38,450	32,920	42,460	34,170	to	44,390
51-5112	Printing Press Operators	MT OJT	19.09	39,710	40,640	29,040	45,040	33,010	to	46,430
51-5113	Print Binding & Finishing Workers	ST OJT	15.71	32,680	33,690	24,090	36,970	27,350	to	37,950
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	11.05	22,990	22,130	17,370	25,790	18,990	to	26,580
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	13.45	27,980	27,270	21,440	31,260	22,730	to	32,010
51-6031	Sewing Machine Operators	ST OJT	12.67	26,350	24,280	18,160	30,450	19,760	to	30,710
51-6061	Textile Bleaching & Dyeing Machine Operators & Tenders	ST OJT	14.54	30,250	33,220	17,250	36,750	18,880	to	38,080
51-6062	Textile Cutting Machine Setters, Operators & Tenders	MT OJT	10.42	21,670	20,100	16,880	24,060	17,670	to	26,860
51-6064	Textile Winding, Twisting & Drawing Out Machine Setters, Operators & Tenders	MT OJT	15.91	33,090	32,820	22,060	38,600	25,230	to	42,830

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51-6091	Extruding & Forming Machine Setters, Operators & Tenders, Synthetic & Glass Fibers	MT OJT	18.18	37,820	41,810	25,760	43,840	32,240	to	45,450
51-6093	Upholsterers	MT OJT	14.56	30,290	30,040	21,800	34,540	23,810	to	36,300
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	17.93	37,280	38,050	26,920	42,470	29,700	to	44,180
51-7021	Furniture Finishers	ST OJT	15.68	32,620	32,210	25,800	36,030	27,330	to	37,640
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	ST OJT	15.66	32,560	31,770	26,890	35,400	27,590	to	36,930
51-7042	Woodworking Machine Setters, Operators & Tenders	ST OJT	16.17	33,620	32,760	26,740	37,070	28,020	to	38,570
51-8013	Power Plant Operators	LT OJT	35.52	73,890	78,780	55,640	83,010	59,050	to	88,260
51-8021	Stationary Engineers & Boiler Operators	LT OJT	22.77	47,350	49,020	34,920	53,570	36,990	to	56,820
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	21.32	44,350	43,240	34,060	49,500	37,230	to	50,770
51-8091	Chemical Plant & System Operators	LT OJT	22.86	47,550	50,510	36,230	53,220	43,250	to	55,890
51-9011	Chemical Equipment Operators & Tenders	MT OJT	15.09	31,380	29,440	27,140	33,490	26,810	to	34,550
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Setters, Operators & Tenders	MT OJT	17.00	35,360	34,650	25,040	40,520	29,440	to	40,030
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	16.61	34,540	33,510	23,920	39,850	26,760	to	41,440
51-9022	Grinding & Polishing Workers, Hand	MT OJT	13.52	28,130	27,880	19,220	32,590	21,680	to	34,170
51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	16.44	34,200	33,050	24,800	38,900	27,250	to	38,180
51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	ST OJT	15.62	32,490	31,680	26,730	35,380	27,740	to	36,840

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51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	17.78	36,980	37,260	28,430	41,260	31,010	to	43,730
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators & Tenders	MT OJT	17.65	36,710	36,610	29,220	40,450	32,870	to	42,920
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	17.68	36,770	35,580	26,830	41,740	29,920	to	42,940
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	26.75	55,630	55,270	50,930	57,980	51,300	to	59,250
51-9083	Ophthalmic Laboratory Technicians	MT OJT	13.77	28,650	26,750	20,490	32,730	22,160	to	32,850
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	14.27	29,690	28,560	21,440	33,810	23,160	to	35,300
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	17.25	35,880	35,110	29,550	39,040	31,190	to	39,240
51-9122	Painters, Transportation Equipment	MT OJT	22.50	46,790	46,530	38,870	50,750	40,890	to	53,790
51-9123	Painting, Coating & Decorating Workers	MT OJT	15.73	32,710	34,000	23,130	37,500	27,020	to	38,660
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	12.96	26,960	23,950	17,080	31,900	18,790	to	32,000
51-9191	Adhesive Bonding Machine Operators & Tenders	MT OJT	15.22	31,660	32,450	25,650	34,660	27,630	to	36,040
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators & Tenders	MT OJT	13.70	28,500	26,640	21,620	31,940	22,190	to	34,400
51-9193	Cooling & Freezing Equipment Operators & Tenders	MT OJT	14.19	29,510	26,350	19,590	34,460	21,150	to	38,690
51-9194	Etchers & Engravers	MT OJT	13.89	28,890	28,000	22,140	32,260	23,350	to	32,240
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	17.58	36,560	35,190	28,960	40,360	31,000	to	41,220
51-9196	Paper Goods Machine Setters, Operators & Tenders	MT OJT	15.96	33,200	33,020	26,970	36,310	29,060	to	36,890

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51-9198	Helpers--Production Workers	ST OJT	12.61	26,230	23,550	20,510	29,090	21,160	to	29,210
51-9199	Production Workers, Other	MT OJT	13.42	27,900	26,920	18,500	32,610	20,690	to	33,870
53-0000	**Transportation & Material Moving Occupations**	**#**	**15.06**	**31,330**	**29,330**	**19,850**	**37,070**	**22,370**	**to**	**37,440**
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	22.89	47,610	47,090	32,760	55,040	36,720	to	56,250
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	26.96	56,090	55,180	39,850	64,210	44,450	to	67,170
53-3021	Bus Drivers, Transit & Intercity	MT OJT	14.06	29,240	23,120	21,960	32,880	21,420	to	28,620
53-3022	Bus Drivers, School or Special Client	MT OJT	10.52	21,890	19,990	16,970	24,340	17,750	to	26,090
53-3031	Driver/Sales Workers	ST OJT	13.07	27,190	22,500	16,690	32,450	18,090	to	35,340
53-3032	Heavy & Tractor-Trailer Truck Drivers	WK EXP	19.05	39,630	37,090	30,880	44,000	32,830	to	44,040
53-3033	Light Truck or Delivery Services Drivers	ST OJT	16.50	34,320	30,150	21,210	40,880	23,460	to	43,320
53-3041	Taxi Drivers & Chauffeurs	ST OJT	9.96	20,710	20,320	16,750	22,700	17,700	to	23,470
53-6021	Parking Lot Attendants	ST OJT	9.39	19,520	19,700	16,690	20,940	17,480	to	22,160
53-6031	Automotive & Watercraft Service Attendants	ST OJT	10.63	22,110	19,650	16,960	24,680	17,590	to	24,110
53-7011	Conveyor Operators & Tenders	ST OJT	17.49	36,380	36,280	31,080	39,040	32,320	to	41,560
53-7021	Crane & Tower Operators	WK EXP	20.57	42,790	38,160	33,120	47,630	34,100	to	51,180
53-7032	Excavating & Loading Machine & Dragline Operators	WK EXP	18.42	38,310	38,750	31,320	41,810	33,150	to	43,370

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53-7051	Industrial Truck & Tractor Operators	ST OJT	16.37	34,050	33,990	26,490	37,830	28,920	to	38,550
53-7061	Cleaners of Vehicles & Equipment	ST OJT	12.03	25,020	22,990	16,910	29,070	18,150	to	29,970
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	13.69	28,480	27,430	20,240	32,610	22,530	to	33,360
53-7063	Machine Feeders & Offbearers	ST OJT	15.34	31,920	31,870	21,650	37,050	23,780	to	40,060
53-7064	Packers & Packagers, Hand	ST OJT	11.51	23,950	22,920	18,700	26,570	20,010	to	27,700
53-7081	Refuse & Recyclable Material Collectors	ST OJT	15.87	33,020	32,490	21,580	38,730	22,600	to	41,950

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