

PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	20.02	41,630	34,080	20,340	52,280	23,130	to 50,320
11-0000	Management Occupations	#	49.22	102,390	90,340	54,980	126,090	66,070	to 123,570
11-1011	Chief Executives	BD+	83.21	173,080	160,900	91,470	213,890	118,680	to #
11-1021	General & Operations Managers	AD+	49.60	103,170	88,760	53,860	127,820	64,800	to 126,710
11-1031	Legislators (Includes all local elected officials)	BD+	*	61,170	66,340	16,900	83,310	18,550	to 83,650
11-2021	Marketing Managers	BD+	60.71	126,270	111,120	76,070	151,370	87,350	to 146,640
11-2022	Sales Managers	BD+	50.27	104,560	86,100	57,980	127,850	64,580	to 134,440
11-2031	Public Relations & Fundraising Managers	BD+	32.36	67,300	55,760	49,050	76,430	50,990	to 65,410
11-3011	Administrative Services Managers	WK EXP	42.59	88,580	83,670	51,990	106,870	61,840	to 115,630
11-3021	Computer & Information Systems Managers	BD+	54.67	113,710	104,750	70,090	135,520	77,280	to 139,030
11-3031	Financial Managers	BD+	57.86	120,340	111,440	72,020	144,500	79,380	to 141,140
11-3051	Industrial Production Managers	BD+	44.21	91,960	82,020	61,050	107,420	66,130	to 103,670
11-3061	Purchasing Managers	BD+	46.81	97,370	91,890	67,620	112,240	77,310	to 121,990
11-3071	Transportation, Storage & Distribution Managers	WK EXP	45.23	94,070	92,020	58,520	111,840	69,500	to 112,770
11-3111	Compensation & Benefits Managers	BD+	63.13	131,300	97,420	82,220	155,840	85,790	to 141,680
11-3121	Human Resources Managers	BD+	47.54	98,890	91,380	61,830	117,420	70,860	to 121,170

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11-9021	Construction Managers	AD+	46.06	95,800	87,060	65,060	111,170	72,010	to 108,390
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	21.96	45,680	47,770	34,890	51,080	38,350	to 54,230
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	102,400	95,830	78,250	114,470	83,900	to 116,580
11-9033	Education Administrators, Postsecondary	MD+	49.65	103,270	86,430	68,490	120,660	71,240	to 127,060
11-9041	Architectural & Engineering Managers	BD+	55.97	116,420	109,680	80,720	134,270	89,660	to 135,530
11-9051	Food Service Managers	WK EXP	35.50	73,830	73,450	39,030	91,240	43,830	to 104,580
11-9081	Lodging Managers	WK EXP	29.74	61,860	48,140	43,140	71,220	43,310	to 72,140
11-9111	Medical & Health Services Managers	BD	43.43	90,330	84,000	60,330	105,330	68,960	to 96,540
11-9131	Postmasters & Mail Superintendents	WK EXP	32.33	67,260	64,570	55,750	73,010	56,820	to 76,860
11-9141	Property, Real Estate & Community Association Managers	WK EXP	25.10	52,210	41,220	28,930	63,850	31,600	to 68,170
11-9151	Social & Community Service Managers	BD+	23.38	48,620	46,210	39,330	53,270	40,760	to 55,810
11-9199	Managers, Other	WK EXP	51.15	106,380	107,950	73,670	122,740	88,260	to 125,750
13-0000	Business & Financial Operations Occupations	#	31.02	64,510	60,800	36,760	78,390	43,930	to 79,870
13-1022	Wholesale & Retail Buyers	LT OJT	28.71	59,720	51,070	34,280	72,440	38,180	to 73,790
13-1023	Purchasing Agents	LT OJT	29.75	61,880	57,880	39,520	73,060	44,370	to 76,400
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	31.70	65,940	62,230	49,330	74,250	52,870	to 78,950

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13-1041	Compliance Officers	BD	30.81	64,090	59,210	40,490	75,900	46,420	to 79,600
13-1051	Cost Estimators	BD	27.06	56,290	52,530	35,380	66,750	41,000	to 70,690
13-1071	Human Resources Specialists	BD	34.97	72,740	68,720	45,540	86,340	51,640	to 87,770
13-1075	Labor Relations Specialists	BD	14.88	30,960	18,770	16,880	37,990	17,120	to 42,480
13-1081	Logisticians	BD+	34.62	72,000	71,330	46,800	84,600	55,060	to 87,350
13-1111	Management Analysts	BD+	41.56	86,450	82,580	57,730	100,800	68,030	to 100,910
13-1121	Meeting, Convention & Event Planners	BD	16.69	34,710	33,000	21,410	41,370	23,270	to 44,590
13-1131	Fundraisers	TBD	22.31	46,410	42,860	30,090	54,560	33,950	to 62,530
13-1141	Compensation, Benefits & Job Analysis Specialists	BD	28.15	58,540	57,050	45,110	65,260	48,360	to 69,050
13-1151	Training & Development Specialists	BD	27.21	56,600	52,830	28,390	70,700	39,420	to 71,440
13-1161	Market Research Analysts & Marketing Specialists	BD	28.11	58,480	52,340	34,300	70,570	38,680	to 79,110
13-1199	Business Operations Specialists, Other	LT OJT	35.57	73,990	71,820	54,330	83,810	62,480	to 84,850
13-2011	Accountants & Auditors	BD	31.47	65,450	62,730	41,640	77,350	47,870	to 78,910
13-2021	Appraisers & Assessors of Real Estate	LT OJT	30.76	63,990	38,270	33,470	79,240	34,270	to 60,630
13-2031	Budget Analysts	BD	28.77	59,840	55,280	40,610	69,460	44,920	to 70,860
13-2041	Credit Analysts	BD	26.45	55,010	54,050	42,550	61,240	45,140	to 65,930

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13-2051	Financial Analysts	BD	34.42	71,590	55,220	40,130	87,320	44,430	to 77,040
13-2052	Personal Financial Advisors	BD	38.21	79,470	47,330	29,250	104,580	30,920	to 95,530
13-2053	Insurance Underwriters	BD	26.37	54,840	48,640	39,010	62,750	41,180	to 66,510
13-2071	Credit Counselors	BD	22.81	47,450	45,940	34,410	53,970	37,360	to 57,860
13-2072	Loan Officers	MT OJT	28.92	60,140	54,720	35,850	72,290	41,240	to 75,790
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	22.59	46,990	33,070	25,960	57,510	28,190	to 54,720
13-2082	Tax Preparers	MT OJT	12.86	26,750	26,930	19,600	30,320	22,190	to 31,210
13-2099	Financial Specialists, Other	BD	34.98	72,750	70,790	51,960	83,140	59,220	to 84,920
15-0000	Computer & Mathematical Occupations	#	35.31	73,450	68,940	43,930	88,210	50,690	to 90,030
15-1121	Computer Systems Analysts	BD	36.63	76,190	75,080	47,930	90,320	55,030	to 96,490
15-1122	Information Security Analysts	TBD	48.51	100,890	105,610	65,240	118,710	80,680	to 131,280
15-1131	Computer Programmers	BD	31.59	65,710	60,240	47,180	74,970	51,600	to 74,930
15-1132	Software Developers, Applications	BD	43.94	91,390	80,000	56,330	108,920	64,220	to 106,480
15-1133	Software Developers, Systems Software	BD	45.80	95,270	88,520	54,360	115,730	60,310	to 127,620
15-1134	Web Developers	TBD	30.57	63,580	48,280	35,580	77,590	40,590	to 66,190
15-1141	Database Administrators	BD+	31.71	65,950	68,050	42,900	77,470	50,080	to 80,000

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15-1142	Network & Computer Systems Administrators	BD	33.26	69,170	66,270	47,790	79,860	52,000	to 79,640
15-1143	Computer Network Architects	TBD	37.68	78,360	77,830	58,650	88,220	63,850	to 91,070
15-1151	Computer User Support Specialists	TBD	23.16	48,170	45,630	31,150	56,680	35,430	to 57,730
15-1152	Computer Network Support Specialists	TBD	28.03	58,290	56,790	44,420	65,230	48,600	to 68,950
15-1199	Computer Occupations, Other	BD	40.31	83,840	84,850	64,210	93,660	74,960	to 97,320
15-2011	Actuaries	BD+	42.44	88,280	86,600	70,510	97,160	77,780	to 96,930
15-2031	Operations Research Analysts	BD	33.04	68,720	67,050	45,670	80,240	51,720	to 80,100
15-2041	Statisticians	MD	30.63	63,720	65,830	42,820	74,160	46,870	to 80,580
17-0000	Architecture & Engineering Occupations	#	33.94	70,600	67,200	44,230	83,790	51,200	to 87,920
17-1011	Architects	BD	35.63	74,100	78,980	43,680	89,310	52,070	to 93,490
17-1012	Landscape Architects	BD	33.37	69,410	69,250	58,990	74,620	61,920	to 76,910
17-1022	Surveyors	BD	25.68	53,400	48,900	41,850	59,180	43,240	to 64,860
17-2041	Chemical Engineers	BD	37.54	78,080	72,980	55,110	89,560	56,850	to 99,600
17-2051	Civil Engineers	BD	39.15	81,420	70,930	51,940	96,160	56,890	to 92,560
17-2061	Computer Hardware Engineers	BD	33.38	69,420	69,800	50,480	78,890	56,590	to 83,470
17-2071	Electrical Engineers	BD	37.92	78,870	78,040	56,460	90,070	63,980	to 92,900

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17-2072	Electronics Engineers	BD	38.93	80,970	79,370	57,420	92,740	62,140	to 102,600
17-2081	Environmental Engineers	BD	41.95	87,250	86,940	70,320	95,720	79,330	to 95,440
17-2111	Health & Safety Engineers	BD	33.15	68,950	69,050	55,090	75,870	58,820	to 80,550
17-2112	Industrial Engineers	BD	36.67	76,270	75,540	55,160	86,830	60,410	to 90,830
17-2131	Materials Engineers	BD	38.31	79,680	72,130	55,650	91,700	59,120	to 94,100
17-2141	Mechanical Engineers	BD	34.66	72,100	69,510	52,810	81,740	57,690	to 84,160
17-2199	Engineers, Other	BD	42.28	87,950	83,700	57,870	102,990	64,890	to 106,840
17-3011	Architectural & Civil Drafters	AD	23.23	48,330	47,250	35,120	54,930	38,200	to 57,320
17-3012	Electrical & Electronics Drafters	AD	27.99	58,220	60,100	39,290	67,680	45,330	to 71,770
17-3013	Mechanical Drafters	AD	25.20	52,410	50,100	35,240	60,990	38,180	to 62,680
17-3022	Civil Engineering Technicians	AD	23.84	49,590	51,090	36,050	56,370	40,710	to 58,100
17-3023	Electrical & Electronic Engineering Technicians	AD	22.31	46,400	44,180	28,610	55,290	33,250	to 58,660
17-3024	Electro-Mechanical Technicians	AD	21.52	44,750	44,940	37,100	48,580	40,230	to 51,310
17-3025	Environmental Engineering Technicians	AD	21.86	45,470	42,230	33,840	51,280	36,020	to 53,750
17-3026	Industrial Engineering Technicians	AD	23.02	47,890	45,000	36,080	53,790	39,410	to 55,210
17-3027	Mechanical Engineering Technicians	AD	22.84	47,510	44,100	35,080	53,730	36,940	to 56,520

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17-3029	Engineering Technicians, Other	AD	26.65	55,420	56,770	40,370	62,950	43,600	to 66,590
17-3031	Surveying & Mapping Technicians	MT OJT	17.95	37,330	38,290	31,920	40,030	34,250	to 41,810
19-0000	Life, Physical & Social Science Occupations	#	28.36	58,990	56,070	36,740	70,110	42,660	to 72,590
19-2031	Chemists	BD	33.14	68,930	61,010	50,040	78,380	52,360	to 78,550
19-2032	Materials Scientists	BD	47.02	97,790	93,360	75,350	109,010	79,700	to 118,400
19-2041	Environmental Scientists & Specialists	BD	31.68	65,900	66,630	27,510	85,100	29,750	to 94,840
19-3031	Clinical, Counseling & School Psychologists	PhD	27.72	57,650	54,740	36,320	68,320	41,070	to 73,270
19-3051	Urban & Regional Planners	MD	25.38	52,800	52,850	43,720	57,330	47,570	to 58,380
19-4031	Chemical Technicians	AD	19.11	39,750	36,650	32,060	43,590	32,990	to 43,370
19-4061	Social Science Research Assistants	AD	20.62	42,890	44,290	21,370	53,650	19,090	to 53,900
19-4091	Environmental Science & Protection Technicians	AD	23.51	48,900	46,330	36,310	55,200	38,070	to 56,810
19-4099	Life, Physical & Social Science Technicians, Other	AD	25.00	52,000	52,230	33,930	61,030	37,550	to 61,960
21-0000	Community & Social Services Occupations	#	18.47	38,410	36,120	24,120	45,560	27,350	to 45,130
21-1011	Substance Abuse & Behavioral Disorder Counselors	MT OJT	18.99	39,490	38,010	29,450	44,510	31,760	to 45,890
21-1012	Educational, Guidance, School & Vocational Counselors	MD	29.13	60,590	59,490	39,330	71,210	43,780	to 79,420
21-1014	Mental Health Counselors	MD	18.13	37,710	37,040	30,420	41,360	32,530	to 42,610

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21-1015	Rehabilitation Counselors	MD	19.28	40,100	37,250	30,910	44,700	33,240	to	47,300
21-1021	Child, Family & School Social Workers	BD	17.33	36,050	33,930	23,910	42,120	26,590	to	42,990
21-1022	Healthcare Social Workers	MD	21.11	43,910	42,210	30,030	50,850	32,870	to	53,810
21-1023	Mental Health & Substance Abuse Social Workers	BD	12.52	26,030	23,670	20,440	28,830	21,190	to	31,280
21-1029	Social Workers, Other	BD	18.60	38,690	34,810	27,030	44,530	28,100	to	46,050
21-1091	Health Educators	BD	22.89	47,600	44,410	32,440	55,180	35,980	to	58,720
21-1093	Social & Human Service Assistants	ST OJT	13.12	27,280	24,820	21,510	30,170	22,080	to	31,630
21-2011	Clergy	BD	21.63	45,000	42,330	33,060	50,970	36,140	to	52,290
21-2021	Directors, Religious Activities & Education	BD+	16.74	34,820	39,220	20,780	41,840	25,270	to	43,560
23-0000	Legal Occupations	#	32.57	67,750	49,580	37,310	82,970	41,110	to	84,440
23-1011	Lawyers	PhD	38.54	80,150	58,350	40,950	99,760	43,830	to	101,500
23-2011	Paralegals & Legal Assistants	AD	20.84	43,350	41,610	31,780	49,130	33,860	to	52,920
23-2091	Court Reporters	ST OJT	27.47	57,130	54,280	41,540	64,930	45,510	to	66,700
25-0000	Education, Training & Library Occupations	#	24.18	50,290	49,300	23,960	63,460	27,870	to	69,840
25-1021	Computer Science Teachers, Postsecondary	PhD	*	56,150	55,340	45,310	61,570	47,600	to	64,270
25-1032	Engineering Teachers, Postsecondary	PhD	*	58,530	55,360	46,320	64,640	48,470	to	66,280

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25-1194	Vocational Education Teachers, Postsecondary	WK EXP	23.24	48,340	44,620	32,740	56,140	36,880	to 56,230
25-2011	Preschool Teachers	AD	14.68	30,530	31,020	22,250	34,670	23,520	to 35,530
25-2012	Kindergarten Teachers	BD	*	58,090	57,400	41,750	66,260	46,580	to 69,950
25-2021	Elementary School Teachers	BD	*	65,420	66,040	46,610	74,830	52,570	to 80,950
25-2022	Middle School Teachers	BD	*	65,820	67,740	45,470	75,990	48,770	to 81,640
25-2031	Secondary School Teachers	BD	*	66,780	65,930	47,160	76,590	52,680	to 81,070
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	65,030	66,030	52,380	71,350	56,760	to 74,030
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	72,060	73,210	57,500	79,340	62,930	to 85,140
25-2053	Special Education Teachers, Middle School	BD	*	59,780	57,750	43,770	67,780	45,580	to 71,810
25-2054	Special Education Teachers, Secondary School	BD	*	65,140	63,710	49,840	72,800	53,110	to 76,370
25-3011	Adult Basic & Secondary Education & Literacy Teachers & Instructors	BD	23.23	48,320	51,600	36,480	54,230	41,250	to 57,120
25-3021	Self-Enrichment Education Teachers	WK EXP	14.42	29,990	27,290	17,530	36,230	19,040	to 37,640
25-3098	Substitute Teachers	TBD	13.43	27,940	28,040	26,790	28,510	26,310	to 29,770
25-3099	Teachers & Instructors, Other	BD	*	40,550	35,040	20,340	50,650	22,180	to 44,920
25-4021	Librarians	MD	30.21	62,840	65,190	40,940	73,800	50,210	to 77,440
25-4031	Library Technicians	PS	13.73	28,560	27,130	21,350	32,160	23,030	to 31,080

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25-9031	Instructional Coordinators	MD+	23.25	48,360	37,950	23,390	60,850	24,530	to 59,390
25-9041	Teacher Assistants	ST OJT	*	23,900	22,830	18,480	26,600	20,010	to 27,300
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	16.56	34,440	29,030	17,690	42,810	19,310	to 41,920
27-1021	Commercial & Industrial Designers	BD	25.62	53,290	51,350	34,730	62,570	39,890	to 61,010
27-1023	Floral Designers	ST OJT	12.83	26,690	25,200	19,260	30,410	20,750	to 30,600
27-1024	Graphic Designers	BD	16.18	33,660	31,360	26,010	37,490	27,590	to 36,580
27-1026	Merchandise Displayers & Window Trimmers	MT OJT	13.44	27,960	27,070	24,720	29,590	24,920	to 29,240
27-2012	Producers & Directors	BD+	46.97	97,700	80,090	31,600	130,760	41,600	to 152,870
27-2021	Athletes & Sports Competitors	LT OJT	*	22,570	18,210	17,040	25,330	16,920	to 19,490
27-2022	Coaches & Scouts	LT OJT	*	20,760	18,960	16,900	22,700	17,210	to 23,030
27-2041	Music Directors & Composers	BD+	21.12	43,940	41,010	17,210	57,300	18,590	to 59,120
27-3031	Public Relations Specialists	BD	23.42	48,710	42,510	31,800	57,170	34,970	to 56,600
27-3041	Editors	BD+	23.24	48,330	46,920	30,530	57,240	34,920	to 58,210
27-3042	Technical Writers	BD+	25.97	54,030	50,400	42,260	59,910	43,690	to 66,590
27-3091	Interpreters & Translators	BD	20.99	43,650	43,830	38,100	46,430	39,860	to 47,800
27-4021	Photographers	LT OJT	14.28	29,700	23,240	17,190	35,960	17,990	to 42,200

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
29-0000	Healthcare Practitioners & Technical Occupations	#	34.27	71,290	61,460	32,950	90,460	39,490	to 83,520
29-1011	Chiropractors	PhD	39.02	81,160	73,830	55,200	94,140	59,770	to 105,490
29-1021	Dentists, General	PhD	69.48	144,520	122,650	64,760	184,400	98,490	to #
29-1031	Dietitians & Nutritionists	BD	18.85	39,210	35,340	21,110	48,260	23,200	to 51,490
29-1041	Optometrists	PhD	46.19	96,070	102,900	71,130	108,540	76,930	to 112,530
29-1051	Pharmacists	PhD	57.44	119,470	117,620	100,950	128,730	105,680	to 135,270
29-1061	Anesthesiologists	PhD	104.14	216,610	#	160,830	244,500	169,120	to #
29-1062	Family & General Practitioners	PhD	65.19	135,590	121,730	81,550	162,600	103,730	to 159,060
29-1063	Internists, General	PhD	114.85	238,890	#	192,310	#	#	to #
29-1067	Surgeons	PhD	96.04	199,750	183,970	135,300	231,980	140,360	to #
29-1069	Physicians & Surgeons, Other	PhD	97.85	203,540	#	130,640	239,980	146,100	to #
29-1071	Physician Assistants	MD	44.20	91,940	91,300	83,400	96,210	83,400	to 101,900
29-1081	Podiatrists	PhD	81.27	169,040	166,230	136,850	185,140	146,570	to 183,610
29-1122	Occupational Therapists	MD	37.10	77,180	77,860	52,700	89,420	56,350	to 98,640
29-1123	Physical Therapists	PhD	40.32	83,870	87,090	57,810	96,900	67,540	to 103,410
29-1125	Recreational Therapists	BD	18.88	39,270	37,350	24,110	46,850	26,010	to 46,380

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

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29-1126	Respiratory Therapists	AD	28.32	58,910	59,340	48,350	64,190	50,960	to 68,600
29-1127	Speech-Language Pathologists	MD	42.56	88,530	95,590	64,640	100,470	70,540	to 107,470
29-1131	Veterinarians	PhD	45.76	95,190	82,070	69,020	108,270	71,170	to 98,650
29-1141	Registered Nurses	TBD	33.17	69,000	68,990	54,150	76,430	59,340	to 79,210
29-1151	Nurse Anesthetists	TBD	81.44	169,400	170,700	150,780	178,700	158,850	to 182,550
29-1171	Nurse Practitioners	TBD	48.12	100,100	87,840	66,750	116,780	79,220	to 102,410
29-1181	Audiologists	PhD	31.87	66,280	70,160	39,980	79,430	43,440	to 85,350
29-2011	Medical & Clinical Laboratory Technologists	BD	24.01	49,930	50,170	32,700	58,550	35,510	to 62,360
29-2012	Medical & Clinical Laboratory Technicians	AD	15.57	32,390	30,560	26,520	35,330	27,090	to 36,050
29-2021	Dental Hygienists	AD	26.34	54,790	62,180	33,160	65,600	43,560	to 70,290
29-2031	Cardiovascular Technologists & Technicians	AD	24.41	50,760	47,630	37,470	57,410	40,200	to 61,270
29-2032	Diagnostic Medical Sonographers	AD	30.33	63,090	62,780	54,490	67,390	55,410	to 71,240
29-2033	Nuclear Medicine Technologists	AD	30.54	63,530	64,950	52,970	68,810	56,800	to 71,510
29-2034	Radiologic Technologists	AD	26.16	54,410	53,470	39,770	61,730	43,710	to 65,580
29-2035	Magnetic Resonance Imaging Technologists	TBD	26.80	55,750	55,820	42,660	62,290	49,050	to 65,910
29-2041	Emergency Medical Technicians & Paramedics	PS	14.50	30,160	28,260	22,020	34,230	23,390	to 35,870

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
29-2051	Dietetic Technicians	MT OJT	11.09	23,070	21,530	16,840	26,180	18,380	to 24,240
29-2052	Pharmacy Technicians	MT OJT	13.87	28,850	28,160	22,030	32,260	23,590	to 33,820
29-2056	Veterinary Technologists & Technicians	AD	14.09	29,310	27,340	22,440	32,750	23,690	to 32,200
29-2057	Ophthalmic Medical Technicians	TBD	15.59	32,420	33,600	27,260	34,990	29,610	to 36,420
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	20.05	41,710	40,840	32,760	46,180	35,150	to 46,920
29-2071	Medical Records & Health Information Technicians	PS	15.99	33,260	31,960	25,530	37,120	27,170	to 36,950
29-2081	Opticians, Dispensing	LT OJT	16.15	33,590	32,700	21,180	39,800	22,860	to 43,100
29-9011	Occupational Health & Safety Specialists	BD	31.93	66,410	65,250	48,530	75,350	56,020	to 79,960
29-9012	Occupational Health & Safety Technicians	MT OJT	23.23	48,310	47,700	36,900	54,020	40,850	to 58,690
29-9091	Athletic Trainers	BD	*	54,560	53,680	36,190	63,740	40,110	to 66,950
31-0000	Healthcare Support Occupations	#	13.44	27,950	26,500	20,280	31,790	22,070	to 32,270
31-1011	Home Health Aides	ST OJT	9.77	20,320	20,440	16,770	22,100	17,770	to 22,870
31-1014	Nursing Assistants	TBD	12.83	26,680	25,820	21,550	29,250	22,420	to 29,950
31-1015	Orderlies	TBD	12.34	25,670	24,600	21,610	27,700	21,880	to 28,980
31-2011	Occupational Therapy Assistants	AD	25.30	52,620	51,200	43,070	57,400	44,180	to 60,690
31-2021	Physical Therapist Assistants	AD	21.61	44,950	44,000	30,410	52,220	34,490	to 55,490

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

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31-2022	Physical Therapist Aides	MT OJT	13.12	27,280	26,910	21,390	30,230	22,880	to	31,660
31-9011	Massage Therapists	PS	15.92	33,110	35,180	21,720	38,810	22,360	to	43,340
31-9091	Dental Assistants	PS	15.38	31,990	29,780	24,430	35,770	26,030	to	36,260
31-9092	Medical Assistants	MT OJT	14.32	29,780	28,820	25,230	32,060	25,950	to	33,220
31-9093	Medical Equipment Preparers	MT OJT	15.17	31,560	33,010	24,070	35,310	28,290	to	36,360
31-9094	Medical Transcriptionists	PS	16.02	33,310	33,020	24,950	37,500	27,410	to	37,450
31-9095	Pharmacy Aides	ST OJT	9.54	19,840	19,190	16,830	21,350	17,320	to	22,720
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	12.53	26,070	23,880	19,870	29,170	20,990	to	32,100
33-0000	Protective Service Occupations	#	20.35	42,320	39,210	21,020	52,970	24,220	to	57,030
33-1012	Supervisors - Police & Detectives	WK EXP	34.51	71,780	75,140	47,570	83,890	55,960	to	87,940
33-1021	Supervisors - Fire Fighting & Prevention	PS+	33.87	70,440	70,700	62,300	74,510	63,440	to	78,150
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	22.44	46,680	42,680	29,520	55,260	32,430	to	59,170
33-2011	Firefighters	PS	24.00	49,910	52,660	29,980	59,870	36,660	to	61,920
33-3021	Detectives & Criminal Investigators	WK EXP	32.78	68,180	72,050	46,300	79,120	55,460	to	84,480
33-3041	Parking Enforcement Workers	ST OJT	15.55	32,340	33,230	26,810	35,110	30,270	to	36,230
33-3051	Police & Sheriff's Patrol Officers	MT OJT	30.01	62,430	65,110	41,110	73,080	45,850	to	76,250

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
33-9032	Security Guards	ST OJT	11.89	24,720	24,230	17,840	28,160	19,390	to 29,020
33-9091	Crossing Guards	ST OJT	11.09	23,060	22,240	21,510	23,830	20,780	to 23,710
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	9.11	18,940	18,350	16,710	20,060	16,800	to 20,720
33-9099	Protective Service Workers, Other	ST OJT	15.06	31,330	34,030	24,360	34,810	26,110	to 34,050
35-0000	Food Preparation & Serving Related Occupations	#	9.98	20,760	18,920	16,770	22,760	17,120	to 23,010
35-1011	Chefs & Head Cooks	WK EXP	22.12	46,020	43,390	34,180	51,940	35,720	to 53,840
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	15.69	32,630	29,790	24,560	36,660	26,170	to 37,610
35-2011	Cooks, Fast Food	ST OJT	8.93	18,570	18,690	16,920	19,400	17,110	to 20,880
35-2012	Cooks, Institution & Cafeteria	ST OJT	12.89	26,800	26,170	20,260	30,080	21,880	to 31,780
35-2014	Cooks, Restaurant	MT OJT	10.50	21,840	19,730	16,770	24,370	17,490	to 25,440
35-2015	Cooks, Short Order	ST OJT	10.05	20,910	20,220	16,750	22,990	17,590	to 23,970
35-2021	Food Preparation Workers	ST OJT	10.51	21,870	21,180	16,760	24,420	18,140	to 24,300
35-3011	Bartenders	ST OJT	10.08	20,970	20,770	16,810	23,040	18,150	to 23,020
35-3021	Combined Food Preparation & Serving Workers	ST OJT	8.99	18,700	18,300	16,790	19,650	16,830	to 20,420
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	9.39	19,530	18,330	16,710	20,940	16,810	to 20,910
35-3031	Waiters & Waitresses	ST OJT	8.93	18,580	18,130	16,730	19,510	16,710	to 19,880

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

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35-3041	Food Servers, Nonrestaurant	ST OJT	8.93	18,570	18,210	16,850	19,420	16,810	to 19,620
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	8.77	18,240	17,820	16,660	19,030	16,510	to 19,130
35-9021	Dishwashers	ST OJT	8.61	17,920	17,950	16,760	18,500	16,630	to 19,270
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	9.63	20,030	18,390	16,690	21,700	16,810	to 22,190
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	12.39	25,760	23,670	18,530	29,380	20,080	to 29,490
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	15.97	33,220	33,740	22,080	38,780	24,310	to 41,400
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	24.76	51,490	46,120	30,570	61,960	33,780	to 69,010
37-2011	Janitors & Cleaners	ST OJT	11.85	24,640	22,970	18,170	27,880	19,740	to 28,650
37-2012	Maids & Housekeeping Cleaners	ST OJT	10.31	21,450	21,210	16,800	23,770	18,330	to 24,190
37-2021	Pest Control Workers	MT OJT	18.02	37,480	37,670	30,140	41,150	33,480	to 43,710
37-3011	Landscaping & Groundskeeping Workers	ST OJT	13.06	27,160	25,770	19,740	30,870	21,510	to 30,150
39-0000	Personal Care & Service Occupations	#	12.14	25,250	22,100	16,800	29,470	18,350	to 29,450
39-1021	Supervisors - Personal Service Workers	WK EXP	15.78	32,810	29,970	23,880	37,280	25,550	to 37,790
39-2021	Nonfarm Animal Caretakers	ST OJT	10.29	21,410	19,800	16,900	23,670	17,650	to 23,000
39-3091	Amusement & Recreation Attendants	ST OJT	9.25	19,230	18,360	16,800	20,450	16,860	to 21,060
39-4021	Funeral Attendants	ST OJT	12.98	27,000	25,680	21,430	29,790	22,460	to 29,860

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

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39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	14.64	30,460	25,980	19,520	35,930	21,190	to 39,010
39-5092	Manicurists & Pedicurists	PS	8.96	18,630	18,070	16,580	19,650	16,590	to 20,450
39-5094	Skincare Specialists	PS	11.69	24,310	21,340	17,010	27,960	18,520	to 24,050
39-9011	Childcare Workers	ST OJT	9.71	20,200	19,070	16,780	21,920	17,200	to 22,620
39-9021	Personal Care Aides	ST OJT	10.61	22,070	20,970	16,680	24,760	18,030	to 23,860
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	15.05	31,310	31,570	17,970	37,970	19,570	to 39,510
39-9032	Recreation Workers	BD	12.79	26,600	24,800	18,260	30,770	19,820	to 32,570
39-9041	Residential Advisors	PS	10.70	22,260	20,990	16,860	24,960	18,110	to 24,060
41-0000	Sales & Related Occupations	#	16.26	33,820	23,250	16,910	42,270	18,380	to 40,460
41-1011	Supervisors - Retail Sales Workers	WK EXP	21.87	45,480	40,820	29,100	53,680	31,710	to 49,940
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	54.83	114,050	88,840	57,070	142,540	66,670	to 146,700
41-2011	Cashiers	ST OJT	9.02	18,760	18,410	16,930	19,680	16,960	to 20,120
41-2021	Counter & Rental Clerks	ST OJT	12.88	26,800	23,280	17,150	31,620	18,770	to 33,220
41-2022	Parts Salespersons	MT OJT	13.66	28,410	24,830	20,490	32,370	21,750	to 32,020
41-2031	Retail Salespersons	ST OJT	12.23	25,440	22,210	16,830	29,740	18,370	to 29,460
41-3011	Advertising Sales Agents	MT OJT	23.52	48,930	44,570	27,710	59,540	33,370	to 57,930

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

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41-3021	Insurance Sales Agents	MT OJT	23.65	49,200	45,550	27,070	60,260	30,170	to 62,710
41-3031	Securities, Commodities & Financial Services Sales Agents	BD	30.91	64,300	50,820	34,790	79,050	37,840	to 78,560
41-3041	Travel Agents	MT OJT	12.14	25,260	23,250	17,690	29,040	19,380	to 32,030
41-3099	Sales Representatives, Other Services	ST OJT	28.91	60,140	56,530	36,450	71,990	44,140	to 76,680
41-4011	Sales Representatives, Technical & Scientific Products	BD	40.54	84,320	69,500	47,530	102,720	55,240	to 87,810
41-4012	Sales Representatives	MT OJT	32.93	68,480	58,700	37,470	83,990	44,060	to 82,970
41-9011	Demonstrators & Product Promoters	ST OJT	18.22	37,900	35,490	19,600	47,050	22,270	to 48,820
41-9022	Real Estate Sales Agents	LT OJT	20.86	43,400	37,760	25,720	52,240	32,120	to 53,710
41-9031	Sales Engineers	BD	36.69	76,320	70,960	47,400	90,770	49,940	to 87,470
41-9041	Telemarketers	ST OJT	12.13	25,240	22,340	16,870	29,420	18,480	to 27,810
41-9099	Sales & Related Workers, Other	MT OJT	11.81	24,570	22,870	18,360	27,680	19,920	to 26,260
43-0000	Office & Administrative Support Occupations	#	15.85	32,970	30,730	21,250	38,830	23,890	to 39,570
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	23.47	48,810	46,310	32,170	57,130	36,530	to 58,300
43-2011	Switchboard Operators	ST OJT	12.64	26,280	24,260	21,370	28,740	21,830	to 30,690
43-3011	Bill & Account Collectors	MT OJT	17.80	37,030	35,640	29,330	40,880	30,980	to 41,980
43-3021	Billing & Posting Clerks	ST OJT	15.39	32,020	31,270	25,650	35,200	27,010	to 36,540

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YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

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43-3031	Bookkeeping, Accounting & Auditing Clerks	MT OJT	16.63	34,590	33,230	23,230	40,270	26,180	to	41,480
43-3051	Payroll & Timekeeping Clerks	MT OJT	17.75	36,920	35,930	27,540	41,610	30,250	to	43,630
43-3061	Procurement Clerks	MT OJT	22.42	46,630	46,440	40,890	49,500	44,310	to	49,360
43-3071	Tellers	ST OJT	11.88	24,710	23,830	20,420	26,860	21,300	to	28,000
43-4021	Correspondence Clerks	ST OJT	16.02	33,320	31,900	25,600	37,180	26,680	to	41,010
43-4031	Court, Municipal & License Clerks	MT OJT	14.97	31,130	29,430	24,220	34,580	25,380	to	35,640
43-4041	Credit Authorizers, Checkers & Clerks	ST OJT	13.99	29,110	28,480	27,800	29,760	26,620	to	30,350
43-4051	Customer Service Representatives	ST OJT	15.57	32,380	29,730	20,730	38,200	23,230	to	39,290
43-4061	Eligibility Interviewers, Government Programs	AD	20.48	42,600	41,910	35,850	45,970	41,890	to	45,770
43-4071	File Clerks	ST OJT	11.71	24,360	22,740	19,440	26,820	20,540	to	25,840
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	9.85	20,480	19,430	16,920	22,250	17,450	to	22,960
43-4111	Interviewers	ST OJT	16.58	34,490	33,520	26,920	38,270	28,520	to	38,250
43-4121	Library Assistants, Clerical	ST OJT	10.83	22,530	22,320	18,830	24,390	20,130	to	24,680
43-4131	Loan Interviewers & Clerks	ST OJT	15.48	32,190	30,470	25,250	35,660	26,730	to	38,110
43-4161	Human Resources Assistants	ST OJT	18.18	37,810	37,580	28,130	42,650	30,670	to	44,740
43-4171	Receptionists & Information Clerks	ST OJT	12.40	25,800	24,250	20,300	28,550	21,370	to	29,200

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

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43-4199	Information & Record Clerks, Other	ST OJT	21.17	44,030	45,580	35,280	48,400	40,510	to 48,110
43-5021	Couriers & Messengers	ST OJT	13.04	27,130	26,790	22,390	29,500	23,560	to 30,060
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	13.77	28,640	28,560	24,580	30,680	26,290	to 30,840
43-5032	Dispatchers	MT OJT	20.01	41,610	41,440	32,770	46,030	35,680	to 46,200
43-5041	Meter Readers, Utilities	ST OJT	24.25	50,430	52,470	42,170	54,560	48,190	to 56,800
43-5051	Postal Service Clerks	ST OJT	23.37	48,610	53,840	36,110	54,870	50,870	to 55,530
43-5052	Postal Service Mail Carriers	ST OJT	23.78	49,460	53,410	38,030	55,180	40,870	to 56,500
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	24.75	51,470	53,850	45,300	54,560	52,990	to 55,010
43-5061	Production, Planning & Expediting Clerks	MT OJT	22.75	47,320	44,800	31,130	55,410	35,680	to 56,200
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	16.24	33,780	33,980	24,750	38,300	27,370	to 40,420
43-5081	Stock Clerks & Order Fillers	ST OJT	13.03	27,110	23,890	16,960	32,190	18,570	to 32,370
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	14.71	30,610	30,140	22,380	34,720	23,840	to 36,780
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	20.94	43,560	41,100	30,200	50,230	33,180	to 50,690
43-6012	Legal Secretaries	MT OJT	18.15	37,760	38,570	28,510	42,380	31,610	to 44,820
43-6013	Medical Secretaries	MT OJT	14.23	29,610	28,480	23,630	32,600	25,130	to 33,000
43-6014	Secretaries	ST OJT	15.09	31,390	30,850	23,270	35,450	25,920	to 36,560

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
43-9011	Computer Operators	MT OJT	17.95	37,340	35,810	24,440	43,790	27,000	to	46,290
43-9021	Data Entry Keyers	MT OJT	12.88	26,790	24,970	21,390	29,490	22,160	to	30,390
43-9022	Word Processors & Typists	ST OJT	15.56	32,360	32,130	25,770	35,660	29,130	to	37,380
43-9031	Desktop Publishers	AD	19.68	40,930	41,230	28,480	47,160	33,990	to	49,370
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	24.37	50,680	47,470	35,140	58,450	38,070	to	59,360
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	12.79	26,600	24,580	21,010	29,400	21,840	to	30,410
43-9061	Office Clerks, General	ST OJT	14.20	29,550	28,680	19,680	34,480	22,230	to	35,630
43-9071	Office Machine Operators	ST OJT	13.25	27,550	24,570	18,900	31,880	20,530	to	32,720
43-9081	Proofreaders & Copy Markers	BD	14.40	29,950	32,030	18,950	35,450	19,490	to	37,270
43-9199	Office & Administrative Support Workers, Other	ST OJT	22.49	46,780	46,690	39,480	50,420	43,150	to	50,950
45-0000	Farming, Fishing & Forestry Occupations	#	12.62	26,240	19,980	16,730	31,000	17,440	to	30,280
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	9.43	19,620	18,520	16,790	21,030	16,940	to	21,040
47-0000	Construction & Extraction Occupations	#	20.60	42,850	40,770	29,390	49,580	32,920	to	50,620
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	30.53	63,500	61,050	46,800	71,850	51,000	to	73,660
47-2011	Boilermakers	LT OJT	23.63	49,150	50,540	38,880	54,280	42,510	to	56,290
47-2021	Brickmasons & Blockmasons	LT OJT	21.21	44,110	42,760	34,520	48,900	36,520	to	49,910

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
47-2031	Carpenters	LT OJT	19.28	40,110	39,360	27,510	46,410	31,330	to	46,530
47-2051	Cement Masons & Concrete Finishers	MT OJT	19.66	40,890	41,050	31,130	45,770	34,220	to	47,310
47-2061	Construction Laborers	ST OJT	16.18	33,660	32,620	25,340	37,820	27,480	to	38,030
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	17.79	36,990	35,740	26,630	42,170	28,990	to	42,360
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	22.32	46,430	44,330	36,130	51,580	38,520	to	53,000
47-2111	Electricians	LT OJT	23.03	47,900	46,360	36,060	53,820	38,450	to	56,930
47-2121	Glaziers	LT OJT	16.24	33,780	33,030	24,470	38,430	27,850	to	37,230
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	17.76	36,940	36,480	33,280	38,770	33,200	to	41,180
47-2141	Painters, Construction & Maintenance	MT OJT	15.26	31,740	32,930	22,090	36,560	23,860	to	36,990
47-2151	Pipelayers	ST OJT	19.46	40,480	35,660	31,520	44,960	32,160	to	46,010
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	21.96	45,690	45,080	37,710	49,670	39,670	to	52,270
47-2181	Roofers	MT OJT	15.36	31,950	29,990	22,900	36,470	24,060	to	37,560
47-2211	Sheet Metal Workers	LT OJT	22.23	46,230	46,110	33,430	52,630	38,180	to	55,760
47-3013	Helpers--Electricians	ST OJT	11.43	23,780	22,690	21,820	24,760	21,140	to	24,320
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	11.13	23,150	22,630	21,660	23,900	21,050	to	24,320
47-4011	Construction & Building Inspectors	WK EXP	24.80	51,580	51,720	38,720	58,010	42,000	to	60,480

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
47-4041	Hazardous Materials Removal Workers	MT OJT	20.90	43,480	43,010	34,650	47,900	38,440	to 47,920
47-4051	Highway Maintenance Workers	MT OJT	19.08	39,680	40,380	30,570	44,230	33,410	to 45,700
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	17.96	37,360	38,220	28,600	41,750	31,750	to 43,760
47-5021	Earth Drillers	MT OJT	21.35	44,410	35,950	33,820	49,700	33,070	to 41,770
47-5051	Rock Splitters, Quarry	MT OJT	17.20	35,770	35,420	28,640	39,340	31,700	to 40,380
47-5081	Helpers--Extraction Workers	ST OJT	15.16	31,530	30,760	27,220	33,690	27,440	to 35,310
49-0000	Installation, Maintenance & Repair Occupations	#	21.20	44,090	41,540	28,710	51,780	33,090	to 52,700
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	30.02	62,440	62,250	41,810	72,760	47,540	to 74,090
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	17.95	37,330	33,890	22,720	44,630	25,840	to 44,790
49-2022	Telecommunications Equipment Installers & Repairers	PS	21.74	45,220	42,690	33,030	51,320	35,190	to 53,080
49-2092	Electric Motor, Power Tool & Related Repairers	PS	17.27	35,910	34,760	27,750	40,000	29,250	to 41,720
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS	19.63	40,830	42,020	21,680	50,410	23,270	to 55,600
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS	31.07	64,620	65,160	48,400	72,730	54,130	to 76,820
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	PS	12.34	25,670	23,320	22,260	27,380	21,640	to 25,090
49-2098	Security & Fire Alarm Systems Installers	MT OJT	17.12	35,610	31,500	27,230	39,790	27,500	to 42,250
49-3021	Automotive Body & Related Repairers	MT OJT	18.03	37,510	36,710	30,970	40,780	32,930	to 42,670

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
49-3023	Automotive Service Technicians & Mechanics	LT OJT	18.17	37,790	37,240	28,950	42,210	32,110	to 43,570
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	19.98	41,560	41,930	30,340	47,170	34,480	to 47,820
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	21.77	45,270	45,540	38,350	48,730	40,380	to 50,530
49-3052	Motorcycle Mechanics	LT OJT	17.41	36,220	30,630	23,700	42,470	25,990	to 47,540
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	14.80	30,790	28,380	21,440	35,460	22,040	to 40,520
49-3093	Tire Repairers & Changers	MT OJT	11.41	23,730	19,820	17,010	27,090	17,740	to 27,460
49-9011	Mechanical Door Repairers	MT OJT	16.96	35,280	34,860	25,400	40,220	30,730	to 40,150
49-9012	Control & Valve Installers & Repairers	MT OJT	31.08	64,650	71,640	40,500	76,730	43,600	to 83,650
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS	19.78	41,140	39,280	32,830	45,300	34,370	to 47,830
49-9031	Home Appliance Repairers	MT OJT	18.16	37,770	39,710	28,890	42,210	33,630	to 44,000
49-9041	Industrial Machinery Mechanics	LT OJT	22.25	46,280	44,970	33,900	52,470	38,540	to 54,110
49-9043	Maintenance Workers, Machinery	MT OJT	22.58	46,960	49,970	34,910	52,990	38,730	to 56,090
49-9044	Millwrights	LT OJT	21.17	44,020	43,140	33,470	49,300	36,100	to 50,550
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	36.49	75,910	72,370	60,610	83,560	63,920	to 87,820
49-9052	Telecommunications Line Installers & Repairers	LT OJT	22.31	46,410	43,240	31,540	53,850	34,170	to 59,180
49-9062	Medical Equipment Repairers	AD	20.66	42,970	34,540	27,460	50,730	28,560	to 58,620

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
49-9071	Maintenance & Repair Workers, General	MT OJT	18.49	38,470	39,090	26,060	44,670	30,200	to	45,990
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	16.57	34,470	34,750	26,750	38,330	29,800	to	40,180
49-9098	Helpers--Installation, Maintenance & Repair Workers	MT OJT	13.82	28,750	27,700	20,280	32,990	22,790	to	33,740
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	15.78	32,820	32,100	20,880	38,780	22,400	to	38,700
51-0000	Production Occupations	#	17.80	37,030	35,170	23,520	43,780	26,570	to	45,440
51-1011	Supervisors - Production & Operating Workers	PS	27.75	57,720	55,620	40,000	66,580	44,800	to	69,170
51-2021	Coil Winders, Tapers & Finishers	ST OJT	13.98	29,080	24,070	19,450	33,900	20,770	to	34,130
51-2022	Electrical & Electronic Equipment Assemblers	ST OJT	13.69	28,480	26,910	21,460	31,990	22,960	to	31,490
51-2023	Electromechanical Equipment Assemblers	ST OJT	19.34	40,220	39,480	28,440	46,110	31,240	to	50,150
51-2031	Engine & Other Machine Assemblers	ST OJT	12.64	26,280	23,530	22,150	28,350	21,710	to	27,450
51-2041	Structural Metal Fabricators & Fitters	MT OJT	22.44	46,670	46,020	35,040	52,480	38,780	to	55,170
51-2092	Team Assemblers	MT OJT	16.69	34,720	32,950	21,800	41,180	24,280	to	43,710
51-2099	Assemblers & Fabricators, Other	MT OJT	15.29	31,810	28,640	20,230	37,610	22,440	to	38,720
51-3011	Bakers	LT OJT	12.13	25,220	24,120	19,670	28,000	20,850	to	28,670
51-3021	Butchers & Meat Cutters	LT OJT	12.82	26,670	26,390	20,450	29,780	22,320	to	30,390
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	11.06	23,010	23,000	19,560	24,740	20,730	to	25,660

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-3092	Food Batchmakers	ST OJT	13.89	28,880	28,340	22,330	32,160	24,490	to 33,560
51-3093	Food Cooking Machine Operators & Tenders	ST OJT	14.53	30,220	28,410	22,080	34,290	23,290	to 37,340
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	21.19	44,070	43,140	29,620	51,300	33,420	to 53,850
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	MT OJT	24.53	51,020	47,240	34,280	59,400	39,410	to 66,210
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.50	32,230	31,400	26,340	35,180	27,580	to 36,200
51-4023	Rolling Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	13.33	27,730	27,560	20,540	31,320	24,720	to 30,380
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.94	35,230	34,280	25,540	40,080	28,080	to 39,340
51-4032	Drilling & Boring Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.50	32,240	29,220	25,920	35,400	26,490	to 36,190
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	20.25	42,110	43,040	33,910	46,210	39,370	to 46,720
51-4034	Lathe & Turning Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.74	36,910	36,940	30,440	40,140	32,660	to 42,300
51-4035	Milling & Planing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	19.73	41,030	40,550	33,140	44,970	34,740	to 46,870
51-4041	Machinists	LT OJT	19.97	41,550	41,430	28,900	47,870	32,850	to 49,520
51-4062	Patternmakers, Metal & Plastic	LT OJT	18.38	38,230	36,900	32,070	41,320	33,350	to 42,940
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.04	33,360	34,180	23,620	38,230	27,880	to 38,800
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.65	38,780	38,580	26,940	44,700	30,610	to 46,890
51-4111	Tool & Die Makers	LT OJT	21.73	45,210	44,230	34,440	50,590	37,260	to 53,200

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

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51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	20.22	42,070	41,500	30,520	47,840	33,740	to	49,410
51-4122	Welding, Soldering & Brazing Machine Setters, Operators & Tenders	MT OJT	20.50	42,640	39,690	31,280	48,320	33,570	to	53,960
51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.15	37,750	38,020	30,090	41,590	32,380	to	44,040
51-4192	Layout Workers, Metal & Plastic	MT OJT	19.54	40,650	43,130	34,000	43,970	40,050	to	46,210
51-4193	Plating & Coating Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	19.57	40,720	42,160	29,630	46,260	32,190	to	46,780
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	16.40	34,120	34,670	30,600	35,880	32,110	to	37,220
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	17.01	35,390	34,470	26,010	40,080	28,500	to	40,630
51-5111	Prepress Technician & Workers	PS	17.63	36,660	35,500	28,630	40,670	31,460	to	40,680
51-5112	Printing Press Operators	MT OJT	17.41	36,220	37,440	23,480	42,590	28,770	to	44,670
51-5113	Print Binding & Finishing Workers	ST OJT	15.90	33,070	33,240	24,860	37,180	27,750	to	37,990
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	10.25	21,310	20,860	16,920	23,510	18,070	to	23,970
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	9.83	20,440	20,530	16,830	22,250	17,930	to	22,890
51-6031	Sewing Machine Operators	ST OJT	12.58	26,160	25,190	18,630	29,920	20,130	to	32,440
51-6062	Textile Cutting Machine Setters, Operators & Tenders	MT OJT	11.51	23,940	22,580	19,240	26,290	20,390	to	24,780
51-6093	Upholsterers	MT OJT	10.00	20,790	21,140	17,680	22,350	19,280	to	23,030
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	16.76	34,860	32,960	25,690	39,440	27,370	to	40,520

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	ST OJT	12.64	26,290	25,770	17,570	30,650	19,110	to	32,060
51-7042	Woodworking Machine Setters, Operators & Tenders	ST OJT	12.65	26,310	24,770	18,680	30,120	20,260	to	30,860
51-8012	Power Distributors & Dispatchers	LT OJT	29.53	61,420	58,220	54,440	64,910	53,410	to	67,970
51-8013	Power Plant Operators	LT OJT	29.33	61,010	62,330	50,030	66,510	53,350	to	70,500
51-8021	Stationary Engineers & Boiler Operators	LT OJT	22.67	47,150	47,730	31,420	55,010	37,530	to	57,590
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	20.93	43,530	42,470	33,120	48,740	35,990	to	50,580
51-9011	Chemical Equipment Operators & Tenders	MT OJT	19.58	40,720	41,500	28,960	46,600	33,750	to	47,200
51-9022	Grinding & Polishing Workers, Hand	MT OJT	13.98	29,090	28,430	25,340	30,960	25,680	to	32,040
51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	17.66	36,740	34,750	27,230	41,490	30,940	to	39,190
51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	ST OJT	15.78	32,830	31,760	26,230	36,120	27,350	to	37,470
51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	18.39	38,260	35,630	33,110	40,840	33,020	to	38,230
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	18.86	39,220	39,600	28,120	44,770	30,600	to	45,460
51-9081	Dental Laboratory Technicians	MT OJT	14.73	30,640	24,520	18,520	36,700	20,150	to	41,010
51-9083	Ophthalmic Laboratory Technicians	MT OJT	11.95	24,860	25,480	17,270	28,650	18,710	to	29,740
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	14.86	30,900	30,890	21,450	35,630	23,540	to	37,290
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	17.56	36,510	34,440	25,550	42,000	27,960	to	43,490

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- No data available due to limitations in methodology

PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-9122	Painters, Transportation Equipment	MT OJT	17.76	36,930	35,730	34,530	38,140	33,300	to 38,170
51-9123	Painting, Coating & Decorating Workers	MT OJT	17.41	36,220	35,940	34,040	37,320	33,440	to 38,440
51-9191	Adhesive Bonding Machine Operators & Tenders	MT OJT	15.60	32,440	31,150	27,310	35,000	27,560	to 35,920
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators & Tenders	MT OJT	14.55	30,260	31,680	21,740	34,510	22,950	to 35,750
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	15.05	31,300	31,280	22,530	35,690	23,770	to 37,570
51-9196	Paper Goods Machine Setters, Operators & Tenders	MT OJT	21.27	44,240	43,760	32,730	50,000	35,360	to 53,560
51-9198	Helpers--Production Workers	ST OJT	12.83	26,690	26,140	19,260	30,410	21,390	to 30,270
51-9199	Production Workers, Other	MT OJT	16.76	34,860	35,540	23,640	40,470	28,250	to 42,110
53-0000	Transportation & Material Moving Occupations	#	16.72	34,780	33,150	21,680	41,330	24,860	to 41,830
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	25.77	53,600	53,500	39,540	60,630	44,210	to 61,880
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	30.15	62,710	57,940	48,140	70,000	51,130	to 70,090
53-3022	Bus Drivers, School or Special Client	MT OJT	12.60	26,210	26,750	16,790	30,930	18,350	to 32,290
53-3031	Driver/Sales Workers	ST OJT	13.62	28,330	22,280	16,850	34,080	18,030	to 38,050
53-3032	Heavy & Tractor-Trailer Truck Drivers	WK EXP	21.43	44,580	43,170	31,190	51,280	34,640	to 54,010
53-3033	Light Truck or Delivery Services Drivers	ST OJT	18.41	38,290	32,010	19,230	47,830	21,930	to 57,030
53-3041	Taxi Drivers & Chauffeurs	ST OJT	11.82	24,590	24,560	17,860	27,960	19,270	to 29,190

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PENNSYLVANIA OCCUPATIONAL WAGES
YORK-HANOVER METROPOLITAN STATISTICAL AREA
 (York County)
MAY 2013

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
53-6021	Parking Lot Attendants	ST OJT	9.44	19,630	18,940	16,730	21,080	17,100	to 22,430
53-6031	Automotive & Watercraft Service Attendants	ST OJT	10.89	22,650	22,000	19,470	24,240	20,190	to 23,800
53-7011	Conveyor Operators & Tenders	ST OJT	19.65	40,870	38,100	31,940	45,330	33,310	to 50,070
53-7021	Crane & Tower Operators	WK EXP	27.98	58,200	53,710	39,600	67,490	44,860	to 62,990
53-7032	Excavating & Loading Machine & Dragline Operators	WK EXP	15.52	32,270	29,930	26,860	34,980	26,920	to 36,810
53-7051	Industrial Truck & Tractor Operators	ST OJT	16.05	33,380	33,720	24,970	37,590	28,110	to 37,850
53-7061	Cleaners of Vehicles & Equipment	ST OJT	11.62	24,160	23,250	17,110	27,680	18,770	to 28,220
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	15.42	32,070	32,550	22,240	36,980	25,340	to 39,280
53-7063	Machine Feeders & Offbearers	ST OJT	15.29	31,810	29,920	21,640	36,900	23,340	to 36,100
53-7064	Packers & Packagers, Hand	ST OJT	13.89	28,890	28,960	21,350	32,660	23,210	to 34,290
53-7081	Refuse & Recyclable Material Collectors	ST OJT	12.08	25,130	21,330	16,800	29,290	18,090	to 29,830

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