SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Raı ıl Wa	_
00-0000	Total, All Occupations	#	18.02	37,480	30,840	19,070	46,680	21,630	to	44,980
11-0000	Management Occupations	#	42.08	87,520	78,020	44,180	109,190	55,360	to	108,160
11-1011	Chief Executives	BD+	75.13	156,270	133,820	83,610	192,600	100,200	to	#
11-1021	General & Operations Managers	AD+	44.38	92,310	82,780	50,620	113,150	61,740	to	114,150
11-1031	Legislators (Includes all local elected officials)	BD+	*	37,390	19,520	16,990	47,600	17,540	to	60,190
11-2011	Advertising & Promotions Managers	BD+	38.59	80,260	46,530	38,390	101,190	40,250	to	74,740
11-2021	Marketing Managers	BD+	64.00	133,120	124,450	74,550	162,400	88,910	to	156,210
11-2022	Sales Managers	BD+	51.37	106,850	97,640	61,590	129,480	73,140	to	133,120
11-2031	Public Relations & Fundraising Managers	BD+	49.73	103,440	100,350	53,920	128,200	58,700	to	127,310
11-3011	Administrative Services Managers	WK EXP	39.66	82,490	77,870	48,650	99,420	55,370	to	93,360
11-3021	Computer & Information Systems Managers	BD+	51.36	106,830	107,940	68,340	126,070	79,360	to	131,620
11-3031	Financial Managers	BD+	42.52	88,440	80,170	50,110	107,610	57,820	to	106,220
11-3051	Industrial Production Managers	BD+	37.75	78,520	72,650	50,570	92,490	56,760	to	92,170
11-3061	Purchasing Managers	BD+	60.49	125,810	113,110	71,070	153,190	79,220	to	152,760
11-3071	Transportation, Storage & Distribution Managers	WK EXP	37.97	78,970	73,610	55,770	90,570	60,210	to	98,240
11-3111	Compensation & Benefits Managers	BD+	51.97	108,100	94,040	68,750	127,780	75,020	to	119,950

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate

<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		•
11-3121	Human Resources Managers	BD+	47.26	98,300	87,680	63,960	115,470	72,160	to	109,180
11-3131	Training & Development Managers	BD+	37.91	78,840	71,080	57,830	89,350	62,580	to	100,080
11-9021	Construction Managers	AD+	46.53	96,780	95,780	70,180	110,080	76,040	to	116,800
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	20.13	41,860	38,260	33,890	45,850	34,320	to	49,640
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	87,480	86,190	66,840	97,800	73,560	to	99,320
11-9033	Education Administrators, Postsecondary	MD+	48.72	101,340	85,810	57,230	123,390	61,360	to	117,180
11-9039	Education Administrators, Other	BD+	38.70	80,490	73,760	47,910	96,780	62,760	to	91,030
11-9041	Architectural & Engineering Managers	BD+	56.20	116,900	112,200	79,320	135,690	89,480	to	140,510
11-9051	Food Service Managers	WK EXP	24.43	50,820	44,020	31,490	60,490	33,890	to	69,080
11-9061	Funeral Service Managers	AD	29.38	61,100	47,040	43,730	69,790	43,160	to	69,760
11-9081	Lodging Managers	WK EXP	21.57	44,870	30,400	27,320	53,650	27,340	to	57,320
11-9111	Medical & Health Services Managers	BD	38.01	79,060	73,480	51,090	93,050	58,290	to	93,350
11-9131	Postmasters & Mail Superintendents	WK EXP	28.65	59,580	56,810	46,180	66,280	51,800	to	69,420
11-9141	Property, Real Estate & Community Association Managers	WK EXP	29.09	60,520	54,060	34,070	73,740	36,170	to	70,380
11-9151	Social & Community Service Managers	BD+	28.16	58,580	53,520	38,410	68,660	43,310	to	69,760
11-9199	Managers, Other	WK EXP	47.25	98,280	96,690	66,180	114,330	79,460	to	122,130

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<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	_
13-0000	<b>Business &amp; Financial Operations Occupations</b>	#	26.38	54,870	52,290	33,090	65,760	39,280	to	67,660
13-1022	Wholesale & Retail Buyers	LT OJT	24.88	51,750	47,600	39,400	57,920	41,740	to	57,650
13-1023	Purchasing Agents	LT OJT	24.79	51,560	49,320	36,460	59,120	40,080	to	60,410
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	27.25	56,670	57,140	40,190	64,910	46,010	to	67,970
13-1041	Compliance Officers	BD	25.71	53,470	51,390	36,140	62,130	41,540	to	65,190
13-1051	Cost Estimators	BD	28.09	58,420	57,200	39,590	67,840	45,210	to	70,240
13-1071	Human Resources Specialists	BD	25.60	53,250	51,590	35,240	62,260	38,410	to	61,860
13-1075	Labor Relations Specialists	BD	18.89	39,290	19,260	17,050	50,400	17,450	to	65,920
13-1081	Logisticians	BD+	27.61	57,420	57,260	38,060	67,110	44,590	to	70,130
13-1111	Management Analysts	BD+	34.18	71,090	72,390	46,450	83,410	55,120	to	86,370
13-1121	Meeting, Convention & Event Planners	BD	26.41	54,920	46,040	34,210	65,280	36,110	to	79,740
13-1131	Fundraisers	TBD	26.69	55,510	48,850	39,190	63,670	42,120	to	70,240
13-1141	Compensation, Benefits & Job Analysis Specialists	BD	28.71	59,720	63,230	40,980	69,100	46,250	to	72,150
13-1151	Training & Development Specialists	BD	23.71	49,320	48,170	31,080	58,430	36,910	to	59,190
13-1161	Market Research Analysts & Marketing Specialists	BD	26.66	55,460	51,980	34,580	65,900	39,530	to	62,870
13-1199	Business Operations Specialists, Other	LT OJT	28.48	59,230	58,510	36,440	70,620	44,110	to	72,710

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	•
13-2011	Accountants & Auditors	BD	26.65	55,440	50,920	35,570	65,370	39,440	to	65,790
13-2031	Budget Analysts	BD	31.10	64,680	59,880	46,390	73,830	51,480	to	74,080
13-2041	Credit Analysts	BD	34.10	70,930	58,420	44,790	84,000	48,000	to	95,960
13-2051	Financial Analysts	BD	26.83	55,800	53,360	38,730	64,340	42,070	to	66,820
13-2052	Personal Financial Advisors	BD	28.35	58,960	54,910	35,080	70,900	43,470	to	78,310
13-2053	Insurance Underwriters	BD	26.33	54,760	50,780	34,080	65,100	36,990	to	68,940
13-2071	Credit Counselors	BD	23.86	49,640	50,740	35,900	56,500	41,620	to	58,860
13-2072	Loan Officers	MT OJT	30.01	62,420	53,930	40,040	73,610	44,450	to	77,460
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	20.17	41,950	30,350	17,280	54,280	18,150	to	63,130
13-2082	Tax Preparers	MT OJT	11.98	24,910	24,090	19,510	27,610	20,860	to	28,040
13-2099	Financial Specialists, Other	BD	20.22	42,060	35,720	30,150	48,020	31,350	to	52,720
15-0000	Computer & Mathematical Occupations	#	28.44	59,150	55,670	33,000	72,230	39,290	to	75,740
15-1121	Computer Systems Analysts	BD	34.24	71,220	72,300	54,390	79,630	63,590	to	83,830
15-1122	Information Security Analysts	TBD	30.80	64,070	72,830	40,700	75,760	42,900	to	84,940
15-1131	Computer Programmers	BD	31.63	65,790	65,490	42,730	77,320	46,870	to	82,050
15-1132	Software Developers, Applications	BD	34.31	71,360	67,850	46,310	83,890	52,770	to	88,460

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rai	nge age (\$)
15-1133	Software Developers, Systems Software	BD	65.82	136,900	93,560	66,190	172,260	72,730	to	#
15-1134	Web Developers	TBD	30.63	63,710	72,320	36,530	77,300	43,130	to	84,650
15-1141	Database Administrators	BD+	32.61	67,830	68,580	41,510	80,990	50,460	to	85,780
15-1142	Network & Computer Systems Administrators	BD	29.96	62,320	56,170	42,580	72,190	45,120	to	77,670
15-1143	Computer Network Architects	TBD	37.02	77,010	72,640	59,710	85,660	62,880	to	89,110
15-1151	Computer User Support Specialists	TBD	18.49	38,460	36,010	23,670	45,850	26,790	to	46,380
15-1152	Computer Network Support Specialists	TBD	24.58	51,130	47,380	37,320	58,030	40,050	to	58,110
15-1199	Computer Occupations, Other	BD	26.81	55,760	61,300	22,850	72,210	24,330	to	81,120
17-0000	Architecture & Engineering Occupations	#	32.11	66,790	62,680	38,840	80,770	45,190	to	84,220
17-1011	Architects	BD	37.34	77,670	66,300	44,280	94,370	48,490	to	94,350
17-1022	Surveyors	BD	22.48	46,750	45,380	31,730	54,260	39,400	to	57,370
17-2041	Chemical Engineers	BD	46.04	95,760	103,090	66,980	110,160	75,060	to	114,970
17-2051	Civil Engineers	BD	33.24	69,140	65,870	51,860	77,780	56,440	to	79,150
17-2071	Electrical Engineers	BD	41.73	86,800	74,360	52,090	104,160	56,530	to	97,360
17-2072	Electronics Engineers	BD	46.96	97,680	93,650	71,470	110,780	80,990	to	116,620
17-2081	Environmental Engineers	BD	33.43	69,540	69,590	57,470	75,570	62,150	to	78,980

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar al Wa	nge ige (\$)
17-2111	Health & Safety Engineers	BD	31.84	66,240	66,480	47,940	75,380	53,250	to	82,880
17-2112	Industrial Engineers	BD	32.91	68,460	66,940	47,670	78,850	53,170	to	82,030
17-2131	Materials Engineers	BD	41.21	85,710	79,370	62,510	97,310	66,430	to	106,740
17-2141	Mechanical Engineers	BD	33.61	69,920	67,100	51,680	79,040	55,660	to	80,310
17-2151	Mining & Geological Engineers	BD	37.87	78,770	80,740	67,980	84,160	70,930	to	84,350
17-2199	Engineers, Other	BD	35.36	73,540	75,680	49,050	85,790	62,680	to	90,020
17-3011	Architectural & Civil Drafters	AD	19.79	41,170	39,800	30,640	46,440	33,440	to	47,930
17-3013	Mechanical Drafters	AD	20.43	42,490	39,030	32,380	47,540	33,830	to	47,310
17-3022	Civil Engineering Technicians	AD	19.73	41,050	41,280	32,870	45,130	35,490	to	46,140
17-3023	Electrical & Electronic Engineering Technicians	AD	29.46	61,290	63,280	46,810	68,520	51,350	to	72,500
17-3025	Environmental Engineering Technicians	AD	18.31	38,080	37,200	30,680	41,780	32,230	to	45,170
17-3026	Industrial Engineering Technicians	AD	24.15	50,230	46,410	32,520	59,080	36,780	to	59,920
17-3027	Mechanical Engineering Technicians	AD	21.19	44,080	44,600	36,850	47,700	40,390	to	49,100
17-3029	Engineering Technicians, Other	AD	27.85	57,930	61,510	24,040	74,880	24,060	to	81,490
17-3031	Surveying & Mapping Technicians	MT OJT	14.80	30,790	28,640	26,990	32,690	26,370	to	32,970
19-0000	Life, Physical & Social Science Occupations	#	31.60	65,740	64,800	38,830	79,190	45,320	to	85,240

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		_
19-2031	Chemists	BD	28.70	59,700	58,550	36,960	71,070	49,250	to	76,810
19-2041	Environmental Scientists & Specialists	BD	31.26	65,030	60,240	50,100	72,500	55,590	to	71,820
19-2042	Geoscientists	BD	38.75	80,610	75,020	48,440	96,690	56,350	to	106,970
19-3022	Survey Researchers	BD	14.15	29,420	29,020	27,980	30,140	26,970	to	31,070
19-3031	Clinical, Counseling & School Psychologists	PhD	27.52	57,230	56,080	37,710	66,990	43,710	to	70,800
19-3039	Psychologists, Other	MD	43.75	91,000	92,730	80,260	96,380	84,540	to	98,180
19-3051	Urban & Regional Planners	MD	21.28	44,270	44,520	34,690	49,060	39,880	to	49,160
19-4021	Biological Technicians	BD	22.59	46,980	44,240	30,680	55,130	34,440	to	53,260
19-4031	Chemical Technicians	AD	24.20	50,340	48,800	31,960	59,540	39,360	to	62,990
19-4091	Environmental Science & Protection Technicians	AD	20.30	42,220	41,380	30,280	48,190	33,280	to	48,320
19-4099	Life, Physical & Social Science Technicians, Other	AD	22.29	46,360	43,060	33,790	52,640	38,400	to	47,540
21-0000	Community & Social Services Occupations	#	18.93	39,370	35,480	24,550	46,780	27,920	to	48,180
21-1011	Substance Abuse & Behavioral Disorder Counselors	MT OJT	22.93	47,690	44,930	28,590	57,240	30,710	to	65,850
21-1012	Educational, Guidance, School & Vocational Counselors	MD	23.17	48,200	46,840	30,420	57,100	35,640	to	59,580
21-1013	Marriage & Family Therapists	MD	22.30	46,380	44,330	36,600	51,270	39,330	to	53,490
21-1014	Mental Health Counselors	MD	19.55	40,660	38,120	28,740	46,620	31,600	to	46,550

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rai al Wa	nge ige (\$)
21-1015	Rehabilitation Counselors	MD	19.76	41,090	37,260	25,320	48,980	27,530	to	52,460
21-1019	Counselors, Other	MD	24.43	50,820	52,150	37,870	57,300	43,980	to	58,890
21-1021	Child, Family & School Social Workers	BD	16.91	35,170	32,610	24,280	40,610	26,180	to	41,630
21-1022	Healthcare Social Workers	MD	19.66	40,890	40,120	29,270	46,700	32,780	to	49,300
21-1023	Mental Health & Substance Abuse Social Workers	BD	16.38	34,080	33,490	27,920	37,160	29,530	to	37,030
21-1029	Social Workers, Other	BD	30.42	63,270	65,060	42,230	73,790	48,020	to	75,680
21-1091	Health Educators	BD	19.80	41,180	36,850	21,880	50,830	23,320	to	56,980
21-1092	Probation Officers & Correctional Treatment Specialists	BD	29.27	60,890	62,790	49,450	66,610	53,320	to	70,690
21-1093	Social & Human Service Assistants	ST OJT	13.70	28,500	28,540	21,020	32,240	23,210	to	32,400
21-1099	Community & Social Service Specialists, Other	BD	27.43	57,050	56,820	42,460	64,350	43,460	to	70,930
21-2011	Clergy	BD	21.13	43,940	43,700	23,150	54,340	27,150	to	58,280
21-2021	Directors, Religious Activities & Education	BD+	13.51	28,100	18,580	16,840	33,740	16,990	to	27,500
21-2099	Religious Workers, Other	BD	10.33	21,490	18,940	16,740	23,870	17,120	to	23,400
23-0000	Legal Occupations	#	31.86	66,270	54,770	38,780	80,020	44,030	to	75,040
23-1011	Lawyers	PhD	42.39	88,170	74,670	52,520	106,000	56,700	to	91,180
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	BD+	35.54	73,920	63,950	34,530	93,610	36,830	to	93,550

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		Mid Range Annual Wage (	
23-2011	Paralegals & Legal Assistants	AD	23.48	48,830	50,880	36,630	54,940	42,740	to	56,260
23-2093	Title Examiners, Abstractors & Searchers	ST OJT	20.76	43,180	42,480	34,590	47,480	36,560	to	49,140
23-2099	Legal Support Workers, Other	ST OJT	22.32	46,430	42,970	35,590	51,850	38,790	to	47,850
25-0000	Education, Training & Library Occupations	#	24.31	50,570	49,440	25,500	63,100	31,510	to	66,540
25-1071	Health Specialties Teachers, Postsecondary	PhD	*	75,260	57,520	40,840	92,470	46,860	to	91,310
25-1072	Nursing Instructors & Teachers, Postsecondary	MD	*	59,040	57,860	38,490	69,310	42,770	to	73,380
25-1194	Vocational Education Teachers, Postsecondary	WK EXP	27.09	56,350	58,850	39,530	64,760	44,390	to	68,150
25-2011	Preschool Teachers	AD	14.23	29,590	28,720	18,640	35,070	20,420	to	38,460
25-2012	Kindergarten Teachers	BD	*	61,700	64,230	42,850	71,120	48,120	to	73,180
25-2021	Elementary School Teachers	BD	*	57,120	56,430	40,340	65,520	44,630	to	69,580
25-2022	Middle School Teachers	BD	*	59,480	58,600	45,070	66,680	48,820	to	69,560
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	69,900	69,930	58,720	75,480	61,940	to	78,320
25-2031	Secondary School Teachers	BD	*	56,480	55,820	38,240	65,600	44,940	to	68,290
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	61,550	60,400	50,020	67,310	52,450	to	70,920
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	55,070	54,060	38,690	63,260	43,110	to	64,780
25-2053	Special Education Teachers, Middle School	BD	*	68,980	61,860	47,350	79,800	50,530	to	74,410

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	_
25-2054	Special Education Teachers, Secondary School	BD	*	51,700	44,790	34,210	60,440	36,300	to	61,960
25-3011	Adult Basic & Secondary Education & Literacy Teachers & Instructors	BD	28.72	59,740	59,050	41,340	68,940	48,020	to	73,950
25-3021	Self-Enrichment Education Teachers	WK EXP	15.37	31,980	24,970	21,740	37,100	22,250	to	38,760
25-3098	Substitute Teachers	TBD	10.72	22,300	20,620	16,680	25,100	17,640	to	26,430
25-3099	Teachers & Instructors, Other	BD	*	48,110	52,950	17,250	63,540	18,890	to	71,520
25-4021	Librarians	MD	23.42	48,710	45,180	31,120	57,510	35,320	to	62,000
25-4031	Library Technicians	PS	10.49	21,820	19,070	16,900	24,290	17,280	to	25,570
25-9031	Instructional Coordinators	MD+	25.98	54,050	46,940	34,100	64,020	37,750	to	69,950
25-9041	Teacher Assistants	ST OJT	*	22,490	21,470	17,070	25,200	18,200	to	26,580
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	18.04	37,520	32,460	20,500	46,030	23,460	to	45,780
27-1011	Art Directors	BD+	36.95	76,860	67,230	40,000	95,300	44,550	to	107,590
27-1021	Commercial & Industrial Designers	BD	25.63	53,320	47,500	37,160	61,390	40,630	to	66,540
27-1023	Floral Designers	ST OJT	10.55	21,950	19,730	16,780	24,530	17,470	to	27,440
27-1024	Graphic Designers	BD	16.73	34,800	33,420	24,610	39,900	26,820	to	39,920
27-1025	Interior Designers	BD	17.80	37,020	36,370	34,530	38,260	33,590	to	39,930
27-1026	Merchandise Displayers & Window Trimmers	MT OJT	15.09	31,380	33,460	20,460	36,840	23,730	to	37,810

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate

<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		Mid Range Annual Wage (	
27-2012	Producers & Directors	BD+	18.39	38,250	31,050	27,330	43,710	27,860	to	45,200
27-2022	Coaches & Scouts	LT OJT	*	28,990	19,040	16,790	35,090	17,220	to	35,550
27-2041	Music Directors & Composers	BD+	26.94	56,030	38,180	16,860	75,610	18,040	to	100,260
27-2042	Musicians & Singers	LT OJT	13.84	#	#	#	#	#	to	#
27-3011	Radio & Television Announcers	BD	16.07	33,420	33,010	19,520	40,360	22,230	to	39,390
27-3022	Reporters & Correspondents	BD	23.78	49,460	37,030	26,600	60,880	29,980	to	60,830
27-3031	Public Relations Specialists	BD	24.18	50,300	50,100	31,840	59,540	37,540	to	60,270
27-3041	Editors	BD+	20.32	42,260	35,820	25,320	50,740	27,340	to	51,660
27-3042	Technical Writers	BD+	22.37	46,520	38,840	31,210	54,180	32,970	to	52,940
27-3043	Writers & Authors	BD	16.38	34,060	25,870	20,300	40,940	21,480	to	38,040
27-4012	Broadcast Technicians	AD	12.18	25,330	24,080	19,780	28,100	21,050	to	29,460
27-4021	Photographers	LT OJT	14.89	30,970	28,960	20,940	35,980	22,570	to	35,960
29-0000	Healthcare Practitioners & Technical Occupations	#	30.90	64,280	53,700	33,460	79,690	39,060	to	71,390
29-1021	Dentists, General	PhD	81.67	169,870	142,060	126,140	191,730	129,290	to	#
29-1031	Dietitians & Nutritionists	BD	29.10	60,520	64,140	41,610	69,980	50,040	to	74,160
29-1051	Pharmacists	PhD	48.97	101,860	106,340	77,430	114,070	94,720	to	117,680

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$		_
29-1062	Family & General Practitioners	PhD	84.94	176,680	153,970	87,410	221,320	113,470	to	#
29-1069	Physicians & Surgeons, Other	PhD	100.67	209,390	#	114,740	256,720	155,190	to	#
29-1071	Physician Assistants	MD	35.04	72,880	73,280	52,840	82,890	59,110	to	85,770
29-1081	Podiatrists	PhD	60.93	126,740	125,700	89,690	145,270	92,650	to	161,750
29-1122	Occupational Therapists	MD	34.86	72,500	73,130	55,610	80,950	62,840	to	85,840
29-1123	Physical Therapists	PhD	34.28	71,300	72,960	52,290	80,810	60,480	to	85,210
29-1125	Recreational Therapists	BD	22.42	46,630	46,150	26,400	56,740	33,190	to	62,910
29-1126	Respiratory Therapists	AD	26.14	54,380	54,350	43,200	59,970	46,600	to	63,080
29-1127	Speech-Language Pathologists	MD	34.80	72,380	71,880	57,630	79,760	62,010	to	83,690
29-1131	Veterinarians	PhD	41.81	86,960	73,620	68,950	95,960	68,250	to	87,950
29-1141	Registered Nurses	TBD	28.40	59,070	58,570	48,630	64,290	51,590	to	67,740
29-1151	Nurse Anesthetists	TBD	80.95	168,380	165,870	146,040	179,550	154,770	to	179,970
29-1171	Nurse Practitioners	TBD	39.41	81,970	85,090	70,450	87,730	78,760	to	91,420
29-2011	Medical & Clinical Laboratory Technologists	BD	24.81	51,610	51,560	41,980	56,430	44,700	to	58,040
29-2012	Medical & Clinical Laboratory Technicians	AD	17.32	36,020	35,100	25,400	41,320	28,900	to	42,970
29-2021	Dental Hygienists	AD	22.14	46,060	49,760	34,580	51,790	36,240	to	54,850

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar	nge ige (\$)
29-2031	Cardiovascular Technologists & Technicians	AD	28.81	59,920	51,490	39,120	70,330	42,140	to	71,540
29-2032	Diagnostic Medical Sonographers	AD	33.95	70,620	63,720	48,250	81,810	52,170	to	97,210
29-2033	Nuclear Medicine Technologists	AD	30.22	62,860	62,880	50,170	69,210	53,360	to	72,050
29-2034	Radiologic Technologists	AD	25.26	52,530	51,750	34,430	61,580	38,160	to	65,120
29-2035	Magnetic Resonance Imaging Technologists	TBD	28.44	59,150	60,150	48,190	64,630	50,960	to	68,280
29-2041	Emergency Medical Technicians & Paramedics	PS	14.97	31,130	32,040	23,700	34,850	25,820	to	35,890
29-2052	Pharmacy Technicians	MT OJT	13.40	27,880	27,130	21,160	31,240	22,900	to	32,140
29-2054	Respiratory Therapy Technicians	AD	23.91	49,730	52,520	36,670	56,260	46,620	to	57,700
29-2055	Surgical Technologists	PS	19.69	40,960	40,430	31,380	45,750	33,850	to	46,040
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	19.61	40,780	41,410	32,860	44,750	35,790	to	45,730
29-2071	Medical Records & Health Information Technicians	PS	14.61	30,390	28,870	19,950	35,610	22,430	to	37,030
29-2081	Opticians, Dispensing	LT OJT	14.00	29,120	28,390	25,430	30,970	26,000	to	30,900
29-2099	Health Technologists & Technicians, Other	PS	22.21	46,190	45,420	31,810	53,380	34,910	to	55,840
29-9011	Occupational Health & Safety Specialists	BD	31.95	66,450	64,700	46,720	76,320	51,600	to	80,290
29-9012	Occupational Health & Safety Technicians	MT OJT	25.31	52,640	52,550	44,640	56,640	45,640	to	58,210
29-9091	Athletic Trainers	BD	*	36,300	33,820	22,280	43,310	23,160	to	45,530

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<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$		•
31-0000	Healthcare Support Occupations	#	12.64	26,300	24,740	19,330	29,780	20,840	to	29,450
31-1011	Home Health Aides	ST OJT	10.58	22,020	21,300	16,810	24,620	18,220	to	25,600
31-1014	Nursing Assistants	TBD	12.34	25,660	25,230	20,680	28,160	21,890	to	28,830
31-2011	Occupational Therapy Assistants	AD	22.28	46,340	46,680	39,400	49,810	41,240	to	52,960
31-2021	Physical Therapist Assistants	AD	21.48	44,680	44,990	31,500	51,280	35,350	to	54,110
31-2022	Physical Therapist Aides	MT OJT	16.92	35,180	34,170	24,350	40,600	27,960	to	39,030
31-9011	Massage Therapists	PS	17.54	36,490	28,780	18,530	45,470	20,860	to	61,720
31-9091	Dental Assistants	PS	19.43	40,410	41,680	26,490	47,380	28,900	to	50,800
31-9092	Medical Assistants	MT OJT	12.35	25,690	24,540	20,170	28,460	21,310	to	29,170
31-9094	Medical Transcriptionists	PS	13.56	28,200	28,260	21,640	31,480	24,810	to	32,800
31-9095	Pharmacy Aides	ST OJT	9.79	20,370	19,990	16,870	22,120	17,780	to	22,760
31-9097	Phlebotomists	TBD	13.31	27,680	27,170	22,810	30,120	24,000	to	30,600
31-9099	Healthcare Support Workers, Other	ST OJT	19.46	40,480	40,720	25,950	47,750	28,620	to	49,140
33-0000	Protective Service Occupations	#	19.83	41,250	38,540	22,180	50,780	26,070	to	54,110
33-1011	Supervisors - Correctional Officers	WK EXP	34.39	71,520	68,870	61,290	76,640	63,840	to	75,680
33-1012	Supervisors - Police & Detectives	WK EXP	35.57	73,990	69,050	45,330	88,320	49,460	to	100,280

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$		•
33-1021	Supervisors - Fire Fighting & Prevention	PS+	29.70	61,790	56,510	52,800	66,280	52,510	to	65,820
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	22.52	46,840	45,260	34,840	52,840	37,000	to	55,100
33-2011	Firefighters	PS	17.18	35,740	37,010	17,940	44,640	19,460	to	52,210
33-3012	Correctional Officers & Jailers	MT OJT	23.72	49,330	49,130	37,630	55,180	39,350	to	57,810
33-3021	Detectives & Criminal Investigators	WK EXP	33.10	68,850	64,810	52,830	76,870	55,340	to	81,800
33-3041	Parking Enforcement Workers	ST OJT	12.30	25,580	24,730	17,040	29,850	18,290	to	30,370
33-3051	Police & Sheriff's Patrol Officers	MT OJT	23.19	48,240	45,240	26,530	59,100	29,770	to	60,960
33-9011	Animal Control Workers	MT OJT	13.82	28,750	25,880	20,100	33,080	21,460	to	34,530
33-9021	Private Detectives & Investigators	PS+	28.77	59,830	56,260	41,950	68,780	44,560	to	75,310
33-9032	Security Guards	ST OJT	13.07	27,180	26,560	19,230	31,150	21,390	to	31,810
33-9091	Crossing Guards	ST OJT	8.53	17,740	17,630	16,680	18,260	16,460	to	18,810
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	8.73	18,170	17,720	16,590	18,960	16,460	to	18,970
33-9093	Transportation Security Screeners	MT OJT	15.51	32,260	29,140	29,120	33,830	29,130	to	34,480
33-9099	Protective Service Workers, Other	ST OJT	19.16	39,860	34,980	29,330	45,130	34,010	to	47,090
35-0000	Food Preparation & Serving Related Occupations	#	9.77	20,330	18,620	16,730	22,130	16,970	to	22,140
35-1011	Chefs & Head Cooks	WK EXP	18.39	38,250	38,470	18,400	48,180	19,070	to	52,980

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		Mid Range Annual Wage (	
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	16.78	34,890	31,050	21,320	41,680	24,210	to	43,810
35-2011	Cooks, Fast Food	ST OJT	10.16	21,120	18,530	16,800	23,290	16,960	to	22,830
35-2012	Cooks, Institution & Cafeteria	ST OJT	12.11	25,180	24,840	19,970	27,790	21,350	to	28,700
35-2014	Cooks, Restaurant	MT OJT	12.00	24,970	24,780	18,020	28,440	19,560	to	28,950
35-2015	Cooks, Short Order	ST OJT	8.58	17,840	17,660	16,630	18,450	16,450	to	18,860
35-2021	Food Preparation Workers	ST OJT	9.40	19,550	19,190	16,710	20,970	17,240	to	22,230
35-3011	Bartenders	ST OJT	8.93	18,560	18,430	16,790	19,450	16,890	to	20,610
35-3021	Combined Food Preparation & Serving Workers	ST OJT	8.67	18,020	17,910	16,720	18,680	16,610	to	19,210
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	9.01	18,750	18,440	16,820	19,720	16,920	to	20,640
35-3031	Waiters & Waitresses	ST OJT	8.88	18,480	18,130	16,720	19,360	16,720	to	19,740
35-3041	Food Servers, Nonrestaurant	ST OJT	9.30	19,350	18,760	16,720	20,660	17,040	to	21,930
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	8.70	18,110	18,030	16,740	18,790	16,680	to	19,420
35-9021	Dishwashers	ST OJT	8.85	18,410	18,260	16,770	19,230	16,810	to	20,060
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	9.27	19,280	18,380	16,760	20,540	16,860	to	21,220
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	11.77	24,470	22,430	16,690	28,370	18,320	to	29,070
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	16.27	33,840	29,570	21,370	40,070	22,760	to	41,330

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		Mid Range Annual Wage (	
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	23.72	49,350	50,690	32,640	57,700	36,880	to	59,640
37-2011	Janitors & Cleaners	ST OJT	11.78	24,510	23,260	17,160	28,180	18,750	to	29,190
37-2012	Maids & Housekeeping Cleaners	ST OJT	9.14	19,020	18,430	16,620	20,220	16,820	to	21,360
37-3011	Landscaping & Groundskeeping Workers	ST OJT	12.71	26,440	24,060	18,570	30,380	20,090	to	32,880
39-0000	Personal Care & Service Occupations	#	10.62	22,080	20,330	16,650	24,800	17,620	to	23,580
39-1021	Supervisors - Personal Service Workers	WK EXP	16.95	35,250	30,210	24,180	40,780	25,780	to	45,700
39-2021	Nonfarm Animal Caretakers	ST OJT	8.92	18,550	18,090	16,660	19,500	16,680	to	19,720
39-3021	Motion Picture Projectionists	ST OJT	8.94	18,600	18,570	16,640	19,580	16,910	to	21,220
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	8.11	16,880	17,550	16,770	16,930	16,470	to	18,640
39-3091	Amusement & Recreation Attendants	ST OJT	9.50	19,770	18,560	16,730	21,280	16,940	to	21,820
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	9.08	18,890	18,090	16,640	20,010	16,680	to	19,640
39-4031	Morticians, Undertakers & Funeral Directors	TBD	21.04	43,770	43,640	43,070	44,120	41,180	to	46,090
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	13.15	27,340	23,230	19,150	31,440	20,440	to	28,590
39-5094	Skincare Specialists	PS	12.73	26,480	21,680	16,820	31,300	18,400	to	27,210
39-7011	Tour Guides & Escorts	MT OJT	10.53	21,910	19,610	16,980	24,370	17,550	to	27,240
39-9011	Childcare Workers	ST OJT	8.82	18,350	18,120	16,620	19,210	16,670	to	20,190

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		_
39-9021	Personal Care Aides	ST OJT	9.81	20,400	20,780	16,700	22,240	18,310	to	22,720
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	13.97	29,050	28,680	16,640	35,260	18,320	to	36,240
39-9032	Recreation Workers	BD	12.38	25,750	22,380	17,460	29,890	19,010	to	27,820
39-9041	Residential Advisors	PS	12.77	26,550	25,680	20,240	29,710	21,720	to	30,190
41-0000	Sales & Related Occupations	#	14.86	30,920	22,220	16,920	37,920	18,100	to	35,450
41-1011	Supervisors - Retail Sales Workers	WK EXP	20.03	41,670	37,400	28,960	48,020	31,620	to	47,680
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	49.16	102,260	88,130	57,710	124,540	65,350	to	149,870
41-2011	Cashiers	ST OJT	8.80	18,300	18,250	16,910	18,990	16,890	to	19,720
41-2021	Counter & Rental Clerks	ST OJT	12.26	25,510	23,290	17,970	29,280	19,580	to	28,980
41-2022	Parts Salespersons	MT OJT	12.13	25,220	22,760	18,370	28,650	19,910	to	28,000
41-2031	Retail Salespersons	ST OJT	11.31	23,520	20,660	16,880	26,850	17,820	to	26,630
41-3011	Advertising Sales Agents	MT OJT	23.85	49,610	52,370	26,560	61,140	31,330	to	62,390
41-3021	Insurance Sales Agents	MT OJT	25.22	52,450	45,650	24,890	66,230	32,200	to	62,200
41-3031	Securities, Commodities & Financial Services Sales Agents	BD	25.94	53,950	42,440	23,270	69,290	24,420	to	64,670
41-3041	Travel Agents	MT OJT	17.28	35,940	32,560	21,830	43,000	23,320	to	39,620
41-3099	Sales Representatives, Other Services	ST OJT	21.24	44,180	39,300	33,410	49,570	34,710	to	50,300

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)		d Rar al Wa	nge ige (\$)
41-4011	Sales Representatives, Technical & Scientific Products	BD	36.14	75,180	69,580	46,630	89,450	52,520	to	93,010
41-4012	Sales Representatives	MT OJT	27.09	56,350	48,170	30,280	69,380	35,080	to	68,070
41-9011	Demonstrators & Product Promoters	ST OJT	23.35	48,560	46,320	29,120	58,280	36,970	to	66,620
41-9022	Real Estate Sales Agents	LT OJT	26.95	56,050	54,050	36,610	65,770	42,870	to	60,460
41-9031	Sales Engineers	BD	47.79	99,400	88,980	61,330	118,440	69,640	to	109,200
41-9041	Telemarketers	ST OJT	12.97	26,970	26,880	20,350	30,280	22,310	to	30,780
41-9099	Sales & Related Workers, Other	MT OJT	10.98	22,830	21,250	17,020	25,740	18,060	to	26,550
43-0000	Office & Administrative Support Occupations	#	15.07	31,350	29,030	20,040	37,000	22,600	to	37,550
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	23.97	49,860	46,800	32,750	58,410	36,490	to	60,050
43-2011	Switchboard Operators	ST OJT	11.41	23,740	22,570	18,620	26,300	19,960	to	27,050
43-3011	Bill & Account Collectors	MT OJT	14.67	30,510	30,840	21,540	34,990	23,940	to	35,740
43-3021	Billing & Posting Clerks	ST OJT	13.75	28,600	28,110	21,570	32,110	24,400	to	32,860
43-3031	Bookkeeping, Accounting & Auditing Clerks	MT OJT	15.54	32,330	30,580	22,680	37,150	24,790	to	38,470
43-3051	Payroll & Timekeeping Clerks	MT OJT	16.35	34,010	34,220	25,810	38,100	28,750	to	38,370
43-3061	Procurement Clerks	MT OJT	19.99	41,580	43,160	33,260	45,740	38,400	to	46,970
43-3071	Tellers	ST OJT	12.06	25,090	24,190	21,240	27,020	21,720	to	28,350

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$		•
43-3099	Financial Clerks, Other	TBD	18.86	39,230	40,420	26,660	45,510	29,630	to	47,510
43-4041	Credit Authorizers, Checkers & Clerks	ST OJT	14.40	29,960	28,360	24,860	32,510	25,500	to	32,720
43-4051	Customer Service Representatives	ST OJT	14.39	29,930	28,000	20,090	34,850	22,460	to	35,660
43-4071	File Clerks	ST OJT	14.56	30,280	26,170	18,570	36,140	20,380	to	39,340
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	9.62	20,010	19,000	16,780	21,630	17,180	to	22,460
43-4111	Interviewers	ST OJT	14.36	29,870	28,000	21,580	34,010	23,170	to	35,480
43-4121	Library Assistants, Clerical	ST OJT	10.15	21,120	19,730	16,710	23,320	17,430	to	24,560
43-4131	Loan Interviewers & Clerks	ST OJT	14.12	29,370	28,390	22,810	32,650	23,980	to	34,080
43-4141	New Accounts Clerks	ST OJT	14.96	31,120	29,250	27,660	32,860	26,970	to	33,540
43-4151	Order Clerks	ST OJT	12.87	26,770	25,340	20,370	29,970	21,760	to	31,350
43-4161	Human Resources Assistants	ST OJT	18.32	38,100	36,340	29,480	42,400	31,960	to	43,600
43-4171	Receptionists & Information Clerks	ST OJT	11.26	23,420	22,540	16,980	26,640	18,620	to	27,440
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	14.42	29,990	23,080	19,920	35,020	20,850	to	38,110
43-4199	Information & Record Clerks, Other	ST OJT	20.19	41,990	41,880	37,450	44,260	40,710	to	44,210
43-5011	Cargo & Freight Agents	ST OJT	21.02	43,720	35,920	27,220	51,960	28,660	to	57,220
43-5021	Couriers & Messengers	ST OJT	10.25	21,320	20,220	16,670	23,640	17,520	to	23,920

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar ıl Wa	_
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	15.34	31,910	32,930	22,230	36,760	23,460	to	37,970
43-5032	Dispatchers	MT OJT	18.43	38,340	37,330	28,850	43,090	32,270	to	44,290
43-5051	Postal Service Clerks	ST OJT	24.82	51,630	53,100	46,500	54,190	53,080	to	54,270
43-5052	Postal Service Mail Carriers	ST OJT	25.21	52,430	56,490	43,730	56,780	49,960	to	56,510
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	18.64	38,770	34,960	22,000	47,160	23,100	to	54,030
43-5061	Production, Planning & Expediting Clerks	MT OJT	21.25	44,210	43,120	30,070	51,280	33,920	to	54,020
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	15.16	31,530	30,920	22,000	36,300	24,270	to	37,240
43-5081	Stock Clerks & Order Fillers	ST OJT	12.32	25,630	25,170	17,460	29,720	19,050	to	30,700
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	11.94	24,830	21,600	17,220	28,630	18,230	to	32,310
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	22.48	46,760	44,620	33,400	53,440	36,510	to	55,250
43-6012	Legal Secretaries	MT OJT	16.51	34,340	34,540	30,420	36,300	31,810	to	37,270
43-6013	Medical Secretaries	MT OJT	14.51	30,180	29,100	22,980	33,790	24,310	to	35,880
43-6014	Secretaries	ST OJT	14.22	29,590	28,700	20,860	33,950	23,470	to	35,130
43-9011	Computer Operators	MT OJT	17.04	35,450	31,320	19,470	43,440	21,860	to	51,550
43-9021	Data Entry Keyers	MT OJT	12.51	26,010	23,860	20,410	28,810	21,270	to	30,230
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	17.55	36,510	34,550	28,100	40,710	30,170	to	40,680

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar	_
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	12.88	26,800	25,400	21,580	29,410	22,250	to	30,270
43-9061	Office Clerks, General	ST OJT	13.22	27,500	26,020	18,510	32,000	20,260	to	33,490
43-9071	Office Machine Operators	ST OJT	12.67	26,360	24,580	18,780	30,150	20,510	to	30,160
43-9199	Office & Administrative Support Workers, Other	ST OJT	19.55	40,660	35,300	23,550	49,220	25,890	to	55,620
45-0000	Farming, Fishing & Forestry Occupations	#	12.88	26,780	21,820	16,750	31,800	17,890	to	29,110
45-1011	Farm & Forestry Worker Supervisors	WK EXP	26.05	54,180	53,190	27,350	67,590	32,500	to	65,970
45-2011	Agricultural Inspectors	BD	24.90	51,780	51,610	39,810	57,770	41,390	to	63,090
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	9.83	20,440	18,890	16,860	22,230	17,150	to	24,220
47-0000	Construction & Extraction Occupations	#	19.45	40,460	36,980	26,230	47,580	29,580	to	47,400
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	29.49	61,340	60,110	44,180	69,920	48,950	to	72,460
47-2031	Carpenters	LT OJT	17.57	36,540	34,410	27,320	41,160	29,560	to	40,720
47-2041	Carpet Installers	ST OJT	18.72	38,940	37,730	28,870	43,980	30,440	to	46,440
47-2044	Tile & Marble Setters	LT OJT	20.73	43,110	38,920	30,800	49,260	32,570	to	48,930
47-2051	Cement Masons & Concrete Finishers	MT OJT	21.63	44,980	39,290	31,500	51,720	33,410	to	48,260
47-2061	Construction Laborers	ST OJT	14.34	29,830	28,480	22,070	33,710	24,390	to	34,750
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	17.55	36,500	35,290	34,610	37,450	33,080	to	37,490

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	l Rar ıl Wa	_
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	20.21	42,040	40,170	32,400	46,860	34,190	to	45,470
47-2081	Drywall & Ceiling Tile Installers	MT OJT	22.31	46,400	49,640	33,540	52,840	36,840	to	55,360
47-2111	Electricians	LT OJT	22.35	46,500	43,010	32,490	53,500	35,010	to	60,140
47-2121	Glaziers	LT OJT	17.50	36,400	34,190	28,830	40,180	30,450	to	38,110
47-2141	Painters, Construction & Maintenance	MT OJT	16.62	34,560	32,980	22,420	40,640	26,220	to	43,050
47-2151	Pipelayers	ST OJT	19.12	39,770	39,300	31,290	44,010	33,100	to	45,330
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	20.09	41,790	36,200	27,720	48,820	29,840	to	46,920
47-2181	Roofers	MT OJT	15.39	32,020	31,280	24,220	35,920	25,650	to	37,330
47-2211	Sheet Metal Workers	LT OJT	21.14	43,970	41,330	29,180	51,370	33,130	to	54,620
47-3011	HelpersBrick, Block & Stonemasons & Tile & Marble Setters	ST OJT	13.83	28,770	26,410	21,650	32,340	22,830	to	30,100
47-3012	HelpersCarpenters	ST OJT	12.83	26,700	25,120	22,040	29,020	22,560	to	29,140
47-3013	HelpersElectricians	ST OJT	13.70	28,500	28,010	26,080	29,720	25,710	to	30,680
47-3015	HelpersPipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	9.97	20,740	18,340	17,010	22,610	16,930	to	19,720
47-4011	Construction & Building Inspectors	WK EXP	19.99	41,570	40,840	22,380	51,170	23,820	to	55,920
47-4041	Hazardous Materials Removal Workers	MT OJT	19.61	40,780	34,090	26,990	47,680	28,360	to	60,750
47-4051	Highway Maintenance Workers	MT OJT	16.93	35,220	35,920	24,010	40,830	27,590	to	43,580

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mic Annua	d Rar al Wa	_
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	18.28	38,030	29,740	27,150	43,470	26,940	to	52,200
47-4099	Construction & Related Workers, Other	MT OJT	12.01	24,990	25,380	21,440	26,760	22,260	to	28,000
47-5021	Earth Drillers	MT OJT	21.76	45,260	42,880	38,820	48,480	39,740	to	46,020
47-5042	Mine Cutting & Channeling Machine Operators	MT OJT	21.55	44,830	44,550	37,750	48,370	39,570	to	50,740
49-0000	Installation, Maintenance & Repair Occupations	#	19.72	41,020	38,430	26,570	48,240	30,240	to	48,160
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	29.94	62,260	59,470	42,100	72,350	46,080	to	74,850
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	17.11	35,590	34,660	25,690	40,550	28,240	to	42,780
49-2022	Telecommunications Equipment Installers & Repairers	PS	22.70	47,210	41,770	30,860	55,390	33,310	to	64,280
49-2092	Electric Motor, Power Tool & Related Repairers	PS	16.92	35,190	34,920	28,230	38,670	29,730	to	41,090
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS	24.22	50,380	51,450	41,520	54,800	45,620	to	56,680
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS	35.70	74,260	74,840	64,940	78,920	66,690	to	84,280
49-2098	Security & Fire Alarm Systems Installers	MT OJT	21.00	43,680	43,280	35,350	47,840	38,700	to	47,850
49-3021	Automotive Body & Related Repairers	MT OJT	15.93	33,130	32,450	23,100	38,140	24,580	to	37,840
49-3023	Automotive Service Technicians & Mechanics	LT OJT	15.24	31,700	31,020	24,030	35,530	26,250	to	35,840
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	20.08	41,770	41,810	30,830	47,240	35,130	to	47,950
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	22.22	46,220	45,300	36,300	51,180	38,370	to	53,150

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		_
49-3052	Motorcycle Mechanics	LT OJT	16.53	34,370	36,500	22,560	40,280	23,760	to	43,280
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	14.22	29,590	30,400	19,130	34,820	21,000	to	36,060
49-3093	Tire Repairers & Changers	MT OJT	11.62	24,170	22,910	19,180	26,660	20,450	to	26,640
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS	23.63	49,150	45,270	36,540	55,460	40,230	to	55,590
49-9031	Home Appliance Repairers	MT OJT	15.33	31,880	33,660	25,890	34,870	30,740	to	36,380
49-9041	Industrial Machinery Mechanics	LT OJT	21.18	44,040	42,850	32,710	49,710	36,390	to	48,240
49-9043	Maintenance Workers, Machinery	MT OJT	18.68	38,850	39,820	29,370	43,600	33,730	to	45,200
49-9044	Millwrights	LT OJT	24.46	50,880	50,260	38,050	57,290	42,730	to	61,110
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	28.16	58,580	57,300	40,550	67,590	49,650	to	70,070
49-9052	Telecommunications Line Installers & Repairers	LT OJT	23.63	49,160	49,440	30,540	58,470	33,540	to	65,740
49-9062	Medical Equipment Repairers	AD	15.53	32,310	29,120	24,310	36,310	25,370	to	35,620
49-9071	Maintenance & Repair Workers, General	MT OJT	17.06	35,500	34,800	23,980	41,250	27,250	to	43,400
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	15.09	31,380	32,410	18,620	37,770	19,580	to	37,820
49-9098	HelpersInstallation, Maintenance & Repair Workers	MT OJT	14.12	29,370	29,280	21,080	33,520	24,880	to	35,500
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	22.25	46,280	46,300	32,480	53,180	35,800	to	57,600
51-0000	<b>Production Occupations</b>	#	16.07	33,420	31,710	21,950	39,160	24,340	to	40,020

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		_
51-1011	Supervisors - Production & Operating Workers	PS	25.75	53,560	51,230	35,290	62,690	40,610	to	64,460
51-2022	Electrical & Electronic Equipment Assemblers	ST OJT	14.90	31,000	29,940	21,730	35,630	24,980	to	36,780
51-2031	Engine & Other Machine Assemblers	ST OJT	18.87	39,260	38,590	28,920	44,420	32,220	to	46,980
51-2041	Structural Metal Fabricators & Fitters	MT OJT	18.41	38,290	39,950	30,380	42,240	32,870	to	44,550
51-2092	Team Assemblers	MT OJT	13.92	28,960	26,990	20,760	33,070	22,600	to	33,660
51-2099	Assemblers & Fabricators, Other	MT OJT	14.24	29,630	29,140	20,000	34,440	22,130	to	34,800
51-3011	Bakers	LT OJT	11.04	22,970	21,860	16,970	25,960	18,610	to	26,550
51-3021	Butchers & Meat Cutters	LT OJT	15.07	31,340	32,520	23,990	35,020	27,140	to	36,160
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	12.85	26,730	26,700	20,780	29,700	22,780	to	30,590
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators & Tenders	MT OJT	13.31	27,690	24,440	20,260	31,410	21,210	to	34,500
51-3092	Food Batchmakers	ST OJT	11.17	23,230	21,670	16,860	26,420	18,320	to	27,400
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	17.51	36,430	36,480	23,990	42,640	28,290	to	44,970
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	MT OJT	21.29	44,280	43,310	35,170	48,830	37,720	to	50,170
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.28	35,950	36,320	29,500	39,170	32,080	to	41,440
51-4022	Forging Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.76	34,860	33,900	26,470	39,060	28,120	to	40,700
51-4023	Rolling Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.16	37,780	37,230	31,760	40,790	33,240	to	43,110

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		_
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.34	31,920	32,730	23,860	35,940	25,710	to	37,050
51-4032	Drilling & Boring Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.66	34,650	34,660	26,100	38,920	29,740	to	38,520
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.97	33,210	34,340	25,980	36,830	31,090	to	37,570
51-4034	Lathe & Turning Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.71	32,680	30,110	25,030	36,510	26,280	to	36,070
51-4035	Milling & Planing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	19.27	40,090	42,860	32,440	43,910	39,790	to	45,940
51-4041	Machinists	LT OJT	18.59	38,660	39,890	28,860	43,570	32,110	to	45,160
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.69	34,710	34,360	30,500	36,810	31,380	to	37,330
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.69	34,710	34,380	26,560	38,780	28,990	to	39,190
51-4111	Tool & Die Makers	LT OJT	20.03	41,660	40,270	34,510	45,230	35,400	to	45,660
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	17.13	35,630	34,840	28,760	39,060	31,160	to	38,530
51-4122	Welding, Soldering & Brazing Machine Setters, Operators & Tenders	MT OJT	14.86	30,920	31,550	23,340	34,700	24,450	to	36,290
51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.15	33,600	33,680	27,870	36,460	29,450	to	37,260
51-4193	Plating & Coating Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.23	37,920	38,530	30,700	41,530	32,470	to	43,910
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	16.99	35,350	35,280	31,010	37,510	32,050	to	38,510
51-5111	Prepress Technician & Workers	PS	19.08	39,690	40,380	32,970	43,050	35,020	to	44,790
51-5112	Printing Press Operators	MT OJT	16.30	33,900	33,310	19,780	40,960	22,850	to	43,760

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51-6011	Laundry & Dry-Cleaning Workers	ST OJT	10.33	21,480	20,420	16,770	23,840	17,730	to	23,950
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	9.36	19,470	18,460	16,770	20,820	16,920	to	22,600
51-6031	Sewing Machine Operators	ST OJT	11.60	24,130	20,950	16,970	27,720	18,200	to	25,200
51-6062	Textile Cutting Machine Setters, Operators & Tenders	MT OJT	15.08	31,360	27,660	22,820	35,630	24,360	to	34,390
51-6063	Textile Knitting & Weaving Machine Setters, Operators & Tenders	MT OJT	13.37	27,820	25,650	21,090	31,190	22,100	to	30,390
51-6064	Textile Winding, Twisting & Drawing Out Machine Setters, Operators & Tenders	MT OJT	14.53	30,210	29,260	24,980	32,830	25,850	to	34,510
51-6092	Fabric & Apparel Patternmakers	MT OJT	15.30	31,820	34,510	19,270	38,090	21,270	to	39,080
51-6099	Textile, Apparel & Furnishings Workers, Other	ST OJT	17.15	35,680	31,050	27,720	39,650	27,870	to	43,050
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	15.65	32,560	32,260	24,150	36,760	27,160	to	39,160
51-7042	Woodworking Machine Setters, Operators & Tenders	ST OJT	13.48	28,040	27,600	19,190	32,460	21,310	to	34,640
51-8013	Power Plant Operators	LT OJT	28.76	59,820	60,320	43,400	68,030	48,120	to	71,520
51-8021	Stationary Engineers & Boiler Operators	LT OJT	20.55	42,750	42,510	33,040	47,610	36,500	to	48,140
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	20.82	43,300	43,240	34,230	47,830	36,820	to	48,840
51-8092	Gas Plant Operators	LT OJT	26.12	54,320	54,880	49,360	56,810	50,480	to	59,270
51-8093	Petroleum Pump System Operators, Refinery Operators & Gaugers	LT OJT	25.18	52,380	49,660	37,780	59,680	41,920	to	66,550
51-8099	Plant & System Operators, Other	LT OJT	22.21	46,200	47,160	39,430	49,590	41,420	to	49,360

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51-9011	Chemical Equipment Operators & Tenders	MT OJT	17.58	36,560	39,800	24,010	42,830	26,430	to	44,450
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	16.25	33,800	36,400	22,210	39,590	24,940	to	42,250
51-9022	Grinding & Polishing Workers, Hand	MT OJT	14.59	30,350	31,600	24,170	33,440	25,680	to	35,400
51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	15.71	32,670	32,400	22,860	37,580	23,940	to	40,540
51-9031	Cutters & Trimmers, Hand	ST OJT	12.47	25,930	25,200	21,190	28,300	22,060	to	29,260
51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	ST OJT	15.26	31,750	32,740	23,960	35,640	26,360	to	36,980
51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	15.07	31,350	30,030	23,700	35,180	25,850	to	35,500
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	16.35	34,010	32,590	25,340	38,350	27,260	to	39,260
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	32.96	68,550	65,360	43,100	81,280	51,720	to	75,940
51-9081	Dental Laboratory Technicians	MT OJT	15.98	33,230	32,150	19,600	40,040	22,530	to	41,050
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	14.87	30,940	29,790	20,270	36,270	22,390	to	39,990
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	14.22	29,570	28,530	20,170	34,270	22,560	to	36,120
51-9122	Painters, Transportation Equipment	MT OJT	16.26	33,830	32,820	27,380	37,050	28,790	to	36,440
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	12.08	25,130	22,360	16,620	29,380	18,080	to	32,150
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators & Tenders	MT OJT	17.37	36,130	40,460	23,520	42,440	31,630	to	44,740
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	11.79	24,520	22,650	19,580	26,990	20,450	to	26,300

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate

<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage		_
51-9196	Paper Goods Machine Setters, Operators & Tenders	MT OJT	17.07	35,510	35,330	30,370	38,080	31,860	to	39,000
51-9198	HelpersProduction Workers	ST OJT	13.03	27,090	26,430	20,430	30,420	22,080	to	32,000
51-9199	Production Workers, Other	MT OJT	14.68	30,530	25,870	20,650	35,470	21,840	to	38,430
53-0000	Transportation & Material Moving Occupations	#	15.28	31,780	30,790	20,890	37,220	23,560	to	37,480
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	24.41	50,770	49,570	40,440	55,940	43,170	to	57,850
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	28.61	59,510	58,580	46,720	65,910	50,990	to	69,490
53-3011	Ambulance Drivers & Attendants	MT OJT	11.86	24,660	25,720	19,250	27,370	21,310	to	28,500
53-3021	Bus Drivers, Transit & Intercity	MT OJT	18.45	38,380	37,600	25,970	44,580	28,900	to	48,180
53-3022	Bus Drivers, School or Special Client	MT OJT	13.31	27,690	28,000	18,300	32,380	19,820	to	33,780
53-3031	Driver/Sales Workers	ST OJT	16.06	33,410	33,800	23,830	38,200	27,400	to	38,670
53-3032	Heavy & Tractor-Trailer Truck Drivers	WK EXP	18.04	37,510	36,070	28,120	42,210	30,990	to	43,200
53-3033	Light Truck or Delivery Services Drivers	ST OJT	16.52	34,350	32,960	21,220	40,920	23,420	to	39,680
53-3041	Taxi Drivers & Chauffeurs	ST OJT	9.96	20,720	20,160	16,830	22,660	17,700	to	23,380
53-3099	Motor Vehicle Operators, Other	ST OJT	14.61	30,390	28,840	24,410	33,380	25,620	to	34,530
53-6021	Parking Lot Attendants	ST OJT	8.94	18,590	18,130	16,790	19,500	16,760	to	19,510
53-6031	Automotive & Watercraft Service Attendants	ST OJT	9.33	19,400	18,630	16,700	20,750	16,960	to	21,950

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate

<sup># -</sup> No data available due to limitations in methodology

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (		_
53-7011	Conveyor Operators & Tenders	ST OJT	14.16	29,450	28,340	19,080	34,630	21,720	to	35,690
53-7021	Crane & Tower Operators	WK EXP	21.57	44,870	37,960	31,170	51,710	32,450	to	53,930
53-7032	Excavating & Loading Machine & Dragline Operators	WK EXP	18.65	38,790	39,920	32,090	42,140	34,710	to	43,830
53-7051	Industrial Truck & Tractor Operators	ST OJT	15.80	32,860	32,990	25,140	36,720	27,820	to	37,150
53-7061	Cleaners of Vehicles & Equipment	ST OJT	10.84	22,540	19,470	16,900	25,360	17,480	to	25,690
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	13.83	28,760	28,150	20,750	32,760	23,060	to	34,290
53-7063	Machine Feeders & Offbearers	ST OJT	14.74	30,670	31,520	21,480	35,260	23,840	to	36,860
53-7064	Packers & Packagers, Hand	ST OJT	12.59	26,190	24,940	17,480	30,540	19,110	to	33,620
53-7081	Refuse & Recyclable Material Collectors	ST OJT	12.45	25,900	21,480	16,850	30,430	17,820	to	35,220
53-7121	Tank Car, Truck & Ship Loaders	ST OJT	17.31	36,000	37,140	27,500	40,250	31,810	to	42,910

<sup>\* -</sup> Wage not available, occupation generally not compensated at an hourly rate # - No data available due to limitations in methodology