PENNSYLVANIA OCCUPATIONAL WAGES
MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA
(Montgomery County)
MAY 2012

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
00-0000	**Total, All Occupations**	**#**	**25.39**	**52,800**	**40,600**	**22,250**	**68,080**	**26,170**	**to**	**65,820**
11-0000	**Management Occupations**	**#**	**65.33**	**135,880**	**121,060**	**70,010**	**168,810**	**85,780**	**to**	**172,090**
11-1011	Chief Executives	BD+	100.48	209,000	#	119,850	253,580	145,770	to	#
11-1021	General & Operations Managers	AD+	69.70	144,970	133,290	74,240	180,340	89,370	to	182,900
11-1031	Legislators (Includes all local elected officials)	BD+	*	40,960	19,460	16,740	53,070	17,370	to	54,560
11-2011	Advertising & Promotions Managers	BD+	69.38	144,310	119,460	50,960	190,990	61,370	to	#
11-2021	Marketing Managers	BD+	75.49	157,020	147,190	92,500	189,280	111,390	to	186,380
11-2022	Sales Managers	BD+	65.47	136,180	116,830	79,540	164,500	91,010	to	168,390
11-2031	Public Relations & Fundraising Managers	BD+	60.32	125,470	112,010	79,510	148,450	88,590	to	150,270
11-3011	Administrative Services Managers	WK EXP	59.31	123,370	111,580	70,940	149,580	84,030	to	146,600
11-3021	Computer & Information Systems Managers	BD+	71.05	147,790	137,800	92,630	175,370	105,240	to	176,260
11-3031	Financial Managers	BD+	69.41	144,380	131,370	80,390	176,370	97,870	to	178,630
11-3051	Industrial Production Managers	BD+	54.22	112,780	99,460	72,320	133,000	78,900	to	132,860
11-3061	Purchasing Managers	BD+	60.11	125,040	121,050	77,070	149,020	89,740	to	149,770
11-3071	Transportation, Storage & Distribution Managers	WK EXP	49.06	102,040	95,330	58,340	123,890	68,330	to	119,220
11-3111	Compensation & Benefits Managers	BD+	62.12	129,220	122,300	94,890	146,380	102,370	to	159,720

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(Montgomery County)
MAY 2012

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11-3121	Human Resources Managers	BD+	69.92	145,430	133,710	94,340	170,970	104,820	to	170,490
11-3131	Training & Development Managers	BD+	65.07	135,340	125,960	73,790	166,110	81,280	to	171,900
11-9021	Construction Managers	AD+	60.82	126,520	119,000	80,240	149,650	94,530	to	159,560
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	20.58	42,810	42,280	28,430	49,990	29,940	to	47,710
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	108,750	110,680	88,130	119,060	97,690	to	124,670
11-9033	Education Administrators, Postsecondary	MD+	54.45	113,260	89,010	56,700	141,530	64,440	to	143,040
11-9039	Education Administrators, Other	BD+	54.79	113,950	123,790	68,740	136,560	81,920	to	139,750
11-9041	Architectural & Engineering Managers	BD+	73.95	153,810	145,600	112,290	174,570	124,310	to	174,710
11-9051	Food Service Managers	WK EXP	27.97	58,180	52,700	38,360	68,080	41,080	to	77,300
11-9081	Lodging Managers	WK EXP	31.68	65,890	68,230	42,420	77,620	45,870	to	80,380
11-9111	Medical & Health Services Managers	BD	49.39	102,730	88,130	58,170	125,010	67,000	to	116,910
11-9121	Natural Sciences Managers	BD+	91.02	189,310	174,130	119,610	224,160	134,100	to	#
11-9131	Postmasters & Mail Superintendents	WK EXP	34.29	71,320	73,560	54,770	79,600	60,210	to	83,060
11-9141	Property, Real Estate & Community Association Managers	WK EXP	41.80	86,940	69,850	50,460	105,180	53,160	to	104,540
11-9151	Social & Community Service Managers	BD+	32.36	67,310	66,590	43,600	79,160	48,810	to	81,500
11-9161	Emergency Management Directors	BD+	37.81	78,650	75,840	49,460	93,240	56,630	to	101,940

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(Montgomery County)
MAY 2012

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11-9199	Managers, Other	WK EXP	60.70	126,260	114,450	68,000	155,380	81,290	to	153,480
13-0000	**Business & Financial Operations Occupations**	**#**	**37.08**	**77,140**	**69,950**	**44,990**	**93,210**	**52,180**	**to**	**93,720**
13-1011	Agents & Business Managers of Artists, Performers & Athletes	BD+	17.78	36,980	34,190	28,300	41,320	28,670	to	44,970
13-1022	Wholesale & Retail Buyers	LT OJT	25.86	53,790	47,170	34,560	63,410	39,990	to	62,900
13-1023	Purchasing Agents	LT OJT	32.41	67,420	63,160	45,400	78,420	49,730	to	82,660
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	32.88	68,390	67,390	48,730	78,220	54,100	to	82,620
13-1032	Insurance Appraisers, Auto Damage	PS	28.74	59,780	59,060	49,020	65,160	51,500	to	68,580
13-1041	Compliance Officers	BD	36.84	76,620	73,440	48,180	90,840	55,520	to	96,680
13-1051	Cost Estimators	BD	33.60	69,900	65,170	44,360	82,660	51,590	to	85,750
13-1071	Human Resources Specialists	BD	33.32	69,300	64,020	44,030	81,940	50,030	to	78,720
13-1075	Labor Relations Specialists	BD	28.50	59,290	56,210	25,590	76,140	32,240	to	83,830
13-1081	Logisticians	BD+	36.00	74,880	74,250	51,860	86,390	61,230	to	89,940
13-1111	Management Analysts	BD+	51.85	107,840	100,260	66,130	128,700	76,810	to	132,430
13-1121	Meeting, Convention & Event Planners	BD	24.98	51,960	52,020	37,160	59,360	42,860	to	60,170
13-1131	Fundraisers	TBD	25.71	53,480	50,350	37,200	61,630	42,420	to	68,260
13-1141	Compensation, Benefits & Job Analysis Specialists	BD	32.92	68,460	66,890	46,330	79,530	52,080	to	83,840

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13-1151	Training & Development Specialists	BD	32.96	68,550	66,160	40,920	82,360	47,860	to	87,340
13-1161	Market Research Analysts & Marketing Specialists	BD	33.05	68,750	63,250	39,200	83,520	45,640	to	88,910
13-1199	Business Operations Specialists, Other	LT OJT	38.36	79,800	77,820	48,110	95,640	56,460	to	97,610
13-2011	Accountants & Auditors	BD	39.92	83,030	74,150	49,860	99,610	57,090	to	97,080
13-2021	Appraisers & Assessors of Real Estate	LT OJT	30.79	64,050	63,350	43,290	74,430	45,310	to	78,120
13-2031	Budget Analysts	BD	38.08	79,200	79,220	56,330	90,640	62,840	to	95,610
13-2041	Credit Analysts	BD	35.22	73,250	62,920	47,570	86,090	52,230	to	88,420
13-2051	Financial Analysts	BD	38.27	79,600	72,930	49,410	94,700	55,690	to	93,740
13-2052	Personal Financial Advisors	BD	51.35	106,820	89,070	53,610	133,420	60,210	to	119,600
13-2053	Insurance Underwriters	BD	36.69	76,320	71,990	49,530	89,710	56,100	to	93,500
13-2061	Financial Examiners	BD	44.07	91,670	81,520	57,230	108,880	61,920	to	119,350
13-2071	Credit Counselors	BD	24.97	51,940	48,350	33,850	60,990	38,080	to	66,750
13-2072	Loan Officers	MT OJT	34.35	71,440	59,170	43,880	85,220	48,160	to	86,240
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	33.34	69,340	63,480	44,640	81,700	51,980	to	92,990
13-2082	Tax Preparers	MT OJT	20.21	42,040	37,340	32,290	46,910	33,540	to	45,500
13-2099	Financial Specialists, Other	BD	27.69	57,600	49,890	34,340	69,230	35,920	to	69,510

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15-0000	**Computer & Mathematical Occupations**	#	**40.44**	**84,120**	**81,250**	**50,230**	**101,070**	**60,350**	**to**	**105,880**
15-1111	Computer & Information Research Scientists	PhD	42.99	89,410	87,400	60,000	104,120	70,250	to	110,730
15-1121	Computer Systems Analysts	BD	44.21	91,970	89,170	59,610	108,140	70,040	to	112,580
15-1122	Information Security Analysts	TBD	42.47	88,340	89,360	55,250	104,880	66,340	to	109,730
15-1131	Computer Programmers	BD	37.79	78,610	73,120	46,560	94,630	54,720	to	96,870
15-1132	Software Developers, Applications	BD	46.94	97,640	95,010	71,610	110,660	79,950	to	115,800
15-1133	Software Developers, Systems Software	BD	47.99	99,820	94,910	67,660	115,890	74,850	to	119,600
15-1134	Web Developers	TBD	33.22	69,100	67,370	46,140	80,580	53,150	to	82,060
15-1141	Database Administrators	BD+	38.51	80,110	79,760	55,420	92,460	61,780	to	94,680
15-1142	Network & Computer Systems Administrators	BD	41.94	87,230	84,340	60,380	100,660	67,410	to	106,060
15-1143	Computer Network Architects	TBD	50.62	105,290	102,500	67,950	123,960	75,500	to	126,610
15-1151	Computer User Support Specialists	TBD	22.96	47,760	43,650	31,550	55,860	35,370	to	56,180
15-1152	Computer Network Support Specialists	TBD	33.96	70,630	68,410	48,050	81,920	53,840	to	86,870
15-1199	Computer Occupations, Other	BD	39.45	82,060	81,290	59,330	93,420	66,880	to	97,990
15-2011	Actuaries	BD+	58.92	122,560	104,040	71,400	148,140	79,810	to	157,140
15-2031	Operations Research Analysts	BD	40.39	84,020	74,340	50,450	100,800	56,440	to	102,910

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15-2041	Statisticians	MD	41.72	86,780	84,480	60,300	100,020	68,150	to	107,360
17-0000	**Architecture & Engineering Occupations**	**#**	**38.77**	**80,640**	**77,800**	**50,940**	**95,490**	**58,980**	**to**	**97,850**
17-1011	Architects	BD	44.15	91,840	84,080	62,160	106,680	70,680	to	94,360
17-1012	Landscape Architects	BD	34.03	70,780	69,990	55,620	78,360	58,690	to	79,280
17-1022	Surveyors	BD	24.74	51,450	51,820	39,730	57,310	43,780	to	58,550
17-2031	Biomedical Engineers	BD	39.48	82,110	82,600	63,370	91,480	70,740	to	92,680
17-2041	Chemical Engineers	BD	46.40	96,520	95,110	70,980	109,280	75,670	to	115,640
17-2051	Civil Engineers	BD	42.11	87,590	80,270	58,990	101,880	64,120	to	109,340
17-2061	Computer Hardware Engineers	BD	41.31	85,930	85,850	58,950	99,420	66,350	to	106,710
17-2071	Electrical Engineers	BD	47.02	97,810	94,700	63,450	114,990	70,960	to	120,050
17-2072	Electronics Engineers	BD	40.85	84,970	85,360	58,810	98,050	68,150	to	101,080
17-2081	Environmental Engineers	BD	39.25	81,650	80,730	61,050	91,950	65,670	to	94,590
17-2111	Health & Safety Engineers	BD	36.46	75,840	72,410	58,780	84,360	65,330	to	85,970
17-2112	Industrial Engineers	BD	46.78	97,310	93,280	67,930	112,000	76,410	to	114,860
17-2131	Materials Engineers	BD	47.14	98,050	96,940	71,160	111,500	77,140	to	118,140
17-2141	Mechanical Engineers	BD	41.56	86,450	85,460	61,730	98,800	70,120	to	102,480

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17-2199	Engineers, Other	BD	47.43	98,650	99,450	56,590	119,680	75,910	to	127,220
17-3011	Architectural & Civil Drafters	AD	24.21	50,360	47,320	37,960	56,550	40,900	to	60,240
17-3012	Electrical & Electronics Drafters	AD	31.78	66,100	61,980	49,820	74,240	53,250	to	81,680
17-3013	Mechanical Drafters	AD	27.64	57,500	54,520	36,860	67,820	43,470	to	69,540
17-3022	Civil Engineering Technicians	AD	26.59	55,300	54,110	45,210	60,350	48,880	to	59,310
17-3023	Electrical & Electronic Engineering Technicians	AD	25.17	52,350	51,590	36,380	60,340	41,100	to	61,500
17-3024	Electro-Mechanical Technicians	AD	27.15	56,470	53,680	40,700	64,350	45,060	to	60,560
17-3025	Environmental Engineering Technicians	AD	22.14	46,040	41,680	31,210	53,460	33,730	to	60,010
17-3026	Industrial Engineering Technicians	AD	25.37	52,770	47,580	34,380	61,970	39,870	to	63,610
17-3027	Mechanical Engineering Technicians	AD	26.21	54,520	54,540	41,480	61,040	45,970	to	63,590
17-3029	Engineering Technicians, Other	AD	27.18	56,530	57,530	40,100	64,750	48,190	to	66,170
17-3031	Surveying & Mapping Technicians	MT OJT	21.25	44,200	43,840	30,880	50,850	34,860	to	54,220
19-0000	**Life, Physical & Social Science Occupations**	**#**	**39.32**	**81,780**	**74,780**	**40,750**	**102,300**	**49,230**	**to**	**105,770**
19-1012	Food Scientists & Technologists	BD	32.08	66,730	67,170	36,360	81,920	43,300	to	87,780
19-1031	Conservation Scientists	BD	28.20	58,650	55,960	44,620	65,660	47,650	to	65,410
19-1041	Epidemiologists	MD	51.17	106,430	106,560	84,370	117,460	89,700	to	125,390

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19-1042	Medical Scientists	PhD	54.70	113,780	105,840	67,630	136,860	80,020 to 137,510
19-2012	Physicists	PhD	47.31	98,410	104,750	68,910	113,160	77,030 to 113,810
19-2031	Chemists	BD	41.76	86,860	84,860	55,590	102,500	65,580 to 106,670
19-2032	Materials Scientists	BD	37.62	78,260	73,700	63,640	85,560	66,050 to 88,820
19-2041	Environmental Scientists & Specialists	BD	30.23	62,870	57,570	43,990	72,310	48,770 to 72,420
19-2042	Geoscientists	BD	31.37	65,260	58,760	48,890	73,440	51,860 to 77,530
19-2099	Physical Scientists, Other	BD	37.46	77,920	70,570	47,700	93,030	53,860 to 106,190
19-3011	Economists	BD	55.13	114,670	108,060	89,230	127,390	96,800 to 119,200
19-3022	Survey Researchers	BD	17.79	37,000	32,250	19,650	45,670	22,500 to 42,790
19-3031	Clinical, Counseling & School Psychologists	PhD	46.79	97,320	89,300	53,100	119,430	67,060 to 123,030
19-3051	Urban & Regional Planners	MD	28.36	58,980	55,320	38,560	69,190	42,840 to 72,790
19-4011	Agricultural & Food Science Technicians	AD	19.04	39,600	39,130	29,870	44,460	31,760 to 46,440
19-4021	Biological Technicians	BD	26.20	54,500	54,830	38,310	62,590	42,310 to 67,240
19-4031	Chemical Technicians	AD	21.47	44,670	43,350	31,350	51,320	35,600 to 52,560
19-4091	Environmental Science & Protection Technicians	AD	22.15	46,070	43,820	34,050	52,080	36,560 to 54,380
19-4099	Life, Physical & Social Science Technicians, Other	AD	24.45	50,860	49,740	32,930	59,820	39,320 to 59,780

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21-0000	**Community & Social Services Occupations**	#	**22.37**	**46,540**	**42,730**	**28,560**	**55,520**	**33,060**	**to**	**57,140**
21-1011	Substance Abuse & Behavioral Disorder Counselors	MT OJT	22.26	46,300	44,900	34,850	52,030	38,210	to	54,190
21-1012	Educational, Guidance, School & Vocational Counselors	MD	31.27	65,040	60,510	43,400	75,850	48,140	to	78,930
21-1013	Marriage & Family Therapists	MD	21.35	44,400	44,940	34,370	49,420	37,460	to	52,340
21-1014	Mental Health Counselors	MD	19.58	40,730	38,620	28,860	46,660	31,860	to	48,120
21-1015	Rehabilitation Counselors	MD	21.38	44,470	40,910	30,600	51,410	32,650	to	54,510
21-1021	Child, Family & School Social Workers	BD	19.58	40,720	36,260	28,200	46,980	31,340	to	46,130
21-1022	Healthcare Social Workers	MD	28.91	60,120	54,770	39,710	70,330	44,020	to	72,970
21-1023	Mental Health & Substance Abuse Social Workers	BD	21.58	44,890	42,730	32,200	51,230	34,820	to	54,620
21-1029	Social Workers, Other	BD	26.37	54,850	53,960	38,100	63,220	42,540	to	65,800
21-1091	Health Educators	BD	30.22	62,860	64,400	38,800	74,890	45,560	to	81,380
21-1093	Social & Human Service Assistants	ST OJT	13.58	28,260	26,130	19,190	32,790	20,720	to	34,390
21-1094	Community Health Workers	TBD	20.42	42,480	40,090	29,400	49,020	32,100	to	50,710
21-1099	Community & Social Service Specialists, Other	BD	18.36	38,190	34,590	28,640	42,960	31,150	to	38,030
21-2011	Clergy	BD	21.85	45,440	46,010	31,860	52,240	37,090	to	55,380
21-2021	Directors, Religious Activities & Education	BD+	28.39	59,050	54,500	37,080	70,040	42,860	to	69,810

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23-0000	**Legal Occupations**	#	**53.67**	**111,640**	**89,350**	**48,620**	**143,140**	**59,250**	**to**	**157,020**
23-1011	Lawyers	PhD	65.12	135,450	127,040	66,740	169,810	77,980	to	174,240
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	BD+	57.39	119,380	110,530	72,600	142,770	83,380	to	165,310
23-2011	Paralegals & Legal Assistants	AD	30.25	62,930	64,950	39,710	74,540	50,150	to	80,300
23-2093	Title Examiners, Abstractors & Searchers	ST OJT	20.39	42,410	43,200	40,310	43,460	40,480	to	45,930
23-2099	Legal Support Workers, Other	ST OJT	27.77	57,770	53,470	41,410	65,950	47,340	to	60,700
25-0000	**Education, Training & Library Occupations**	#	**26.68**	**55,490**	**52,870**	**27,470**	**69,500**	**33,790**	**to**	**71,730**
25-1011	Business Teachers, Postsecondary	PhD	*	86,540	72,440	48,030	105,800	55,840	to	102,600
25-1021	Computer Science Teachers, Postsecondary	PhD	*	76,910	68,740	53,310	88,710	59,060	to	82,020
25-1022	Mathematical Science Teachers, Postsecondary	PhD	*	72,940	66,720	51,920	83,450	57,000	to	75,640
25-1032	Engineering Teachers, Postsecondary	PhD	*	103,530	94,500	55,210	127,690	65,700	to	132,510
25-1042	Biological Science Teachers, Postsecondary	PhD	*	84,760	71,510	51,910	101,180	57,210	to	97,640
25-1054	Physics Teachers, Postsecondary	PhD	*	90,220	79,000	58,440	106,110	63,260	to	107,830
25-1066	Psychology Teachers, Postsecondary	PhD	*	70,160	64,900	49,600	80,440	54,170	to	76,400
25-1067	Sociology Teachers, Postsecondary	PhD	*	74,300	67,550	53,400	84,760	58,320	to	75,790
25-1071	Health Specialties Teachers, Postsecondary	PhD	*	72,260	57,100	39,840	88,480	44,070	to	74,740

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25-1072	Nursing Instructors & Teachers, Postsecondary	MD	*	67,170	66,570	47,880	76,820	54,670	to	77,060
25-1081	Education Teachers, Postsecondary	PhD	*	70,690	62,250	46,540	82,760	51,480	to	80,300
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	PhD	*	69,060	57,160	47,440	79,880	50,480	to	71,480
25-1112	Law Teachers, Postsecondary	PhD	*	125,060	95,770	55,730	159,730	60,810	to	148,800
25-1113	Social Work Teachers, Postsecondary	PhD	*	66,570	59,970	45,570	77,070	50,690	to	76,800
25-1121	Art, Drama & Music Teachers, Postsecondary	PhD	*	64,690	61,520	47,410	73,330	51,120	to	74,570
25-1122	Communications Teachers, Postsecondary	PhD	*	73,800	65,090	47,060	87,180	52,960	to	89,840
25-1123	English Language & Literature Teachers, Postsecondary	PhD	*	69,160	63,280	47,740	79,880	51,980	to	78,900
25-1124	Foreign Language & Literature Teachers, Postsecondary	PhD	*	67,570	63,000	50,260	76,230	53,200	to	76,380
25-1125	History Teachers, Postsecondary	PhD	*	81,730	70,190	51,250	96,980	58,240	to	86,800
25-1126	Philosophy & Religion Teachers, Postsecondary	PhD	*	72,540	69,150	48,890	84,360	54,520	to	88,440
25-1194	Vocational Education Teachers, Postsecondary	WK EXP	27.94	58,110	55,990	48,720	62,800	50,500	to	63,410
25-1199	Postsecondary Teachers, Other	PhD	*	104,620	82,440	43,990	134,940	55,670	to	134,650
25-2011	Preschool Teachers	AD	12.91	26,860	24,120	21,060	29,760	21,590	to	29,080
25-2012	Kindergarten Teachers	BD	*	65,950	61,740	40,650	78,600	46,890	to	84,790
25-2021	Elementary School Teachers	BD	*	62,120	58,640	35,150	75,600	37,510	to	84,050

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25-2022	Middle School Teachers	BD	*	64,670	61,000	48,260	72,880	51,330	to	72,950
25-2023	Career/Technical Education Teachers, Middle School	BD+	*	65,970	60,740	52,630	72,640	53,890	to	73,310
25-2031	Secondary School Teachers	BD	*	64,410	61,120	46,260	73,490	50,020	to	75,260
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	69,410	71,930	50,050	79,090	55,850	to	85,200
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	76,790	74,610	51,560	89,400	56,590	to	99,120
25-2053	Special Education Teachers, Middle School	BD	*	72,540	63,540	48,550	84,540	51,720	to	87,050
25-2054	Special Education Teachers, Secondary School	BD	*	69,540	67,250	48,260	80,180	53,350	to	84,800
25-3011	Adult Basic & Secondary Education & Literacy Teachers & Instructors	BD	20.05	41,710	29,850	27,180	48,980	27,070	to	55,180
25-3021	Self-Enrichment Education Teachers	WK EXP	21.95	45,650	37,560	22,900	57,030	26,620	to	67,190
25-3098	Substitute Teachers	TBD	15.90	33,060	34,080	28,230	35,480	31,330	to	36,760
25-3099	Teachers & Instructors, Other	BD	*	37,980	37,380	16,820	48,560	18,400	to	52,060
25-4011	Archivists	BD	28.69	59,670	50,970	42,360	68,320	42,960	to	70,420
25-4021	Librarians	MD	32.19	66,960	66,280	43,460	78,710	49,200	to	83,770
25-4031	Library Technicians	PS	14.68	30,540	28,030	19,470	36,070	22,120	to	37,260
25-9011	Audio-Visual & Multimedia Collections Specialists	BD+	20.50	42,640	47,930	19,390	54,270	21,580	to	60,900
25-9031	Instructional Coordinators	MD+	31.02	64,520	60,020	38,560	77,510	44,490	to	85,320

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25-9041	Teacher Assistants	ST OJT	*	25,800	23,950	18,530	29,440	20,210	to	29,900
25-9099	Education, Training & Library Workers, Other	BD	24.05	50,030	41,360	27,580	61,260	33,680	to	64,110
27-0000	**Arts, Design, Entertainment, Sports & Media Occupations**	**#**	**25.62**	**53,290**	**45,520**	**24,570**	**67,660**	**30,580**	**to**	**68,190**
27-1011	Art Directors	BD+	39.73	82,650	76,110	48,590	99,670	56,470	to	102,960
27-1013	Fine Artists	LT OJT	19.28	40,100	35,140	31,790	44,260	32,440	to	37,840
27-1014	Multimedia Artists & Animators	BD	32.46	67,510	61,000	37,610	82,460	42,510	to	94,980
27-1021	Commercial & Industrial Designers	BD	29.47	61,300	58,620	48,660	67,620	52,130	to	69,260
27-1022	Fashion Designers	LT OJT	39.81	82,810	72,300	40,880	103,770	44,850	to	123,040
27-1023	Floral Designers	ST OJT	13.21	27,480	27,190	18,880	31,780	21,400	to	32,740
27-1024	Graphic Designers	BD	24.14	50,210	45,880	33,430	58,600	37,130	to	61,670
27-1025	Interior Designers	BD	21.63	44,980	42,560	27,720	53,620	33,270	to	55,700
27-1026	Merchandise Displayers & Window Trimmers	MT OJT	14.60	30,370	28,940	20,530	35,290	22,400	to	34,650
27-2012	Producers & Directors	BD+	31.44	65,400	50,390	33,250	81,480	41,130	to	81,410
27-2022	Coaches & Scouts	LT OJT	*	41,970	31,970	17,160	54,380	18,760	to	64,360
27-2041	Music Directors & Composers	BD+	17.72	36,860	35,190	27,120	41,730	31,940	to	38,450
27-3011	Radio & Television Announcers	BD	26.90	55,940	35,500	18,760	74,540	21,050	to	63,960

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27-3022	Reporters & Correspondents	BD	14.89	30,980	28,500	19,070	36,930	21,320	to	40,320
27-3031	Public Relations Specialists	BD	35.00	72,800	63,700	37,140	90,640	45,380	to	91,280
27-3041	Editors	BD+	27.84	57,910	53,380	33,630	70,040	39,530	to	74,840
27-3042	Technical Writers	BD+	36.02	74,910	74,540	52,680	86,030	61,260	to	89,820
27-3043	Writers & Authors	BD	29.28	60,900	53,670	37,700	72,500	43,520	to	76,490
27-3091	Interpreters & Translators	BD	19.85	41,280	45,900	23,530	50,150	26,270	to	54,290
27-3099	Media & Communication Workers, Other	ST OJT	18.98	39,470	35,080	27,880	45,270	29,020	to	44,940
27-4011	Audio & Video Equipment Technicians	PS	16.94	35,230	37,720	18,560	43,570	19,430	to	44,960
27-4012	Broadcast Technicians	AD	15.16	31,540	26,370	20,780	36,910	22,200	to	35,930
27-4014	Sound Engineering Technicians	PS	22.40	46,590	38,360	26,540	56,610	31,000	to	56,560
27-4021	Photographers	LT OJT	11.42	23,760	21,310	16,770	27,250	17,760	to	28,220
27-4032	Film & Video Editors	BD+	25.57	53,190	47,840	34,100	62,730	37,340	to	67,000
27-4099	Media & Communication Equipment Workers, Other	MT OJT	30.16	62,740	61,240	37,440	75,390	50,610	to	75,690
29-0000	**Healthcare Practitioners & Technical Occupations**	**#**	**36.71**	**76,360**	**64,190**	**39,280**	**94,890**	**46,090**	**to**	**87,040**
29-1011	Chiropractors	PhD	40.90	85,070	86,430	82,710	86,250	81,120	to	91,750
29-1021	Dentists, General	PhD	84.37	175,480	169,280	111,930	207,260	133,330	to	#

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29-1029	Dentists, Other Specialists	PhD	123.34	256,540	#	#	#	#	to	#
29-1031	Dietitians & Nutritionists	BD	22.76	47,340	51,430	23,930	59,050	26,430	to	61,820
29-1041	Optometrists	PhD	45.15	93,910	98,450	64,190	108,770	71,210	to	114,220
29-1051	Pharmacists	PhD	54.80	113,990	113,140	100,860	120,550	103,570	to	124,170
29-1061	Anesthesiologists	PhD	122.61	255,020	#	#	#	#	to	#
29-1062	Family & General Practitioners	PhD	70.06	145,730	134,860	86,960	175,120	108,910	to	177,760
29-1063	Internists, General	PhD	82.68	171,970	162,360	108,350	203,780	129,920	to	#
29-1064	Obstetricians & Gynecologists	PhD	115.41	240,060	#	#	#	#	to	#
29-1066	Psychiatrists	PhD	91.04	189,360	180,620	104,920	231,580	113,580	to	#
29-1067	Surgeons	PhD	126.83	263,810	#	#	#	#	to	#
29-1069	Physicians & Surgeons, Other	PhD	89.32	185,780	174,980	115,530	220,910	138,780	to	#
29-1071	Physician Assistants	MD	34.12	70,970	74,140	45,290	83,810	47,240	to	88,440
29-1081	Podiatrists	PhD	53.28	110,820	105,600	84,070	124,200	95,840	to	115,360
29-1122	Occupational Therapists	MD	37.28	77,540	74,890	55,670	88,470	60,150	to	93,390
29-1123	Physical Therapists	PhD	36.80	76,540	73,460	56,050	86,780	62,460	to	90,540
29-1124	Radiation Therapists	AD	38.44	79,950	78,750	54,860	92,500	58,280	to	98,140

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29-1125	Recreational Therapists	BD	19.58	40,730	37,720	29,790	46,210	31,320	to	47,490
29-1126	Respiratory Therapists	AD	29.26	60,860	63,110	50,160	66,210	53,810	to	69,950
29-1127	Speech-Language Pathologists	MD	38.80	80,710	79,990	53,980	94,080	59,620	to	103,580
29-1128	Exercise Physiologists	MD	21.48	44,680	36,890	30,750	51,640	32,290	to	63,940
29-1131	Veterinarians	PhD	52.51	109,220	105,660	76,640	125,510	85,930	to	131,070
29-1141	Registered Nurses	TBD	34.14	71,020	70,170	54,220	79,410	60,300	to	82,670
29-1151	Nurse Anesthetists	TBD	84.57	175,910	168,370	138,800	194,470	150,640	to	185,970
29-1171	Nurse Practitioners	TBD	36.66	76,260	77,530	51,290	88,740	57,080	to	93,440
29-1181	Audiologists	PhD	32.45	67,500	63,530	46,430	78,030	48,830	to	84,060
29-1199	Health Diagnosing & Treating Practitioners, Other	MD	34.89	72,580	66,000	55,340	81,200	57,670	to	74,830
29-2011	Medical & Clinical Laboratory Technologists	BD	26.52	55,160	55,540	35,250	65,120	37,500	to	68,340
29-2012	Medical & Clinical Laboratory Technicians	AD	20.41	42,450	38,720	28,240	49,550	30,460	to	53,430
29-2021	Dental Hygienists	AD	28.66	59,620	62,920	43,150	67,850	51,220	to	71,350
29-2031	Cardiovascular Technologists & Technicians	AD	25.75	53,560	52,420	37,480	61,600	40,460	to	67,310
29-2032	Diagnostic Medical Sonographers	AD	33.73	70,160	70,050	57,800	76,350	61,910	to	80,300
29-2033	Nuclear Medicine Technologists	AD	36.33	75,560	76,090	61,630	82,530	65,280	to	87,250

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29-2034	Radiologic Technologists	AD	25.89	53,850	54,100	38,160	61,690	41,950	to	64,490
29-2035	Magnetic Resonance Imaging Technologists	TBD	30.30	63,030	64,560	52,780	68,160	56,800	to	70,810
29-2041	Emergency Medical Technicians & Paramedics	PS	18.79	39,080	41,420	30,030	43,600	32,710	to	45,540
29-2051	Dietetic Technicians	MT OJT	15.21	31,630	32,000	25,860	34,510	27,700	to	35,860
29-2052	Pharmacy Technicians	MT OJT	14.87	30,920	29,460	21,660	35,550	24,210	to	35,930
29-2053	Psychiatric Technicians	PS	16.09	33,460	33,110	27,400	36,490	29,100	to	36,420
29-2055	Surgical Technologists	PS	19.08	39,690	39,350	33,000	43,030	34,300	to	44,930
29-2056	Veterinary Technologists & Technicians	AD	24.26	50,450	46,780	37,270	57,040	40,850	to	64,190
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	23.27	48,390	48,070	40,160	52,510	42,160	to	55,370
29-2071	Medical Records & Health Information Technicians	PS	18.02	37,480	35,850	29,330	41,550	31,320	to	42,610
29-2081	Opticians, Dispensing	LT OJT	21.07	43,820	41,540	34,600	48,430	37,050	to	45,240
29-2099	Health Technologists & Technicians, Other	PS	18.56	38,610	36,350	32,380	41,720	32,900	to	42,010
29-9011	Occupational Health & Safety Specialists	BD	34.49	71,750	68,830	50,480	82,380	56,360	to	87,480
29-9012	Occupational Health & Safety Technicians	MT OJT	25.86	53,790	50,150	38,530	61,420	41,390	to	63,250
29-9091	Athletic Trainers	BD	*	38,020	35,760	33,510	40,280	33,090	to	38,550
29-9099	Healthcare Practitioners & Technical Workers, Other	BD	27.82	57,860	55,680	28,370	72,600	36,720	to	83,050

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31-0000	**Healthcare Support Occupations**	#	**13.66**	**28,410**	**27,030**	**19,860**	**32,690**	**21,990**	**to**	**33,410**
31-1011	Home Health Aides	ST OJT	10.82	22,500	21,810	17,290	25,100	18,910	to	25,320
31-1013	Psychiatric Aides	ST OJT	17.41	36,220	35,400	28,020	40,320	30,400	to	41,880
31-1014	Nursing Assistants	TBD	12.73	26,470	26,160	20,710	29,350	22,340	to	29,880
31-1015	Orderlies	TBD	14.12	29,370	28,740	27,060	30,530	26,510	to	30,960
31-2011	Occupational Therapy Assistants	AD	20.78	43,220	41,290	30,500	49,580	32,780	to	49,450
31-2021	Physical Therapist Assistants	AD	22.16	46,100	44,080	31,460	53,420	34,940	to	57,260
31-2022	Physical Therapist Aides	MT OJT	14.36	29,870	28,820	27,350	31,130	26,610	to	31,690
31-9011	Massage Therapists	PS	8.45	17,570	17,710	17,020	17,840	16,620	to	18,790
31-9091	Dental Assistants	PS	16.99	35,340	36,340	21,380	42,330	25,160	to	44,770
31-9092	Medical Assistants	MT OJT	15.97	33,220	32,070	26,200	36,740	27,530	to	37,300
31-9093	Medical Equipment Preparers	MT OJT	13.16	27,380	27,310	17,040	32,550	18,380	to	35,000
31-9094	Medical Transcriptionists	PS	19.66	40,900	41,830	36,090	43,300	38,210	to	45,100
31-9095	Pharmacy Aides	ST OJT	9.91	20,620	18,820	16,850	22,510	17,120	to	23,020
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	13.05	27,150	27,060	22,600	29,430	24,120	to	29,740
31-9097	Phlebotomists	TBD	16.51	34,330	34,100	27,870	37,560	29,480	to	38,100

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31-9099	Healthcare Support Workers, Other	ST OJT	18.88	39,260	38,940	30,160	43,810	32,680	to	45,110
33-0000	**Protective Service Occupations**	**#**	**18.96**	**39,440**	**29,680**	**19,370**	**49,480**	**21,640**	**to**	**53,870**
33-1012	Supervisors - Police & Detectives	WK EXP	48.07	99,980	102,250	75,440	112,260	87,430	to	114,710
33-1021	Supervisors - Fire Fighting & Prevention	PS+	41.99	87,330	92,660	64,140	98,930	80,200	to	106,170
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	24.35	50,640	48,460	34,280	58,820	37,210	to	58,930
33-2011	Firefighters	PS	14.38	29,920	28,000	26,920	31,420	26,180	to	29,830
33-2021	Fire Inspectors & Investigators	WK EXP	31.23	64,960	65,210	49,680	72,600	54,330	to	73,700
33-3021	Detectives & Criminal Investigators	WK EXP	37.40	77,800	76,670	56,240	88,570	58,910	to	88,590
33-3041	Parking Enforcement Workers	ST OJT	14.53	30,220	27,190	19,980	35,340	21,270	to	38,640
33-3051	Police & Sheriff's Patrol Officers	MT OJT	35.23	73,280	77,810	56,420	81,720	65,080	to	86,560
33-9021	Private Detectives & Investigators	PS+	34.76	72,300	72,560	61,030	77,930	65,720	to	83,230
33-9032	Security Guards	ST OJT	11.95	24,850	22,730	18,220	28,160	19,620	to	28,440
33-9091	Crossing Guards	ST OJT	15.91	33,090	33,360	21,780	38,750	25,520	to	38,300
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	9.37	19,480	18,800	16,660	20,900	17,040	to	21,770
33-9099	Protective Service Workers, Other	ST OJT	22.23	46,240	45,610	26,140	56,300	29,230	to	60,750
35-0000	**Food Preparation & Serving Related Occupations**	**#**	**11.25**	**23,410**	**21,070**	**16,740**	**26,750**	**17,940**	**to**	**26,460**

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35-1011	Chefs & Head Cooks	WK EXP	28.31	58,880	51,340	38,220	69,220	40,950	to	68,240
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	20.44	42,510	41,070	30,880	48,320	33,810	to	50,900
35-2011	Cooks, Fast Food	ST OJT	8.93	18,580	18,270	16,830	19,460	16,840	to	19,760
35-2012	Cooks, Institution & Cafeteria	ST OJT	13.94	29,000	27,890	21,690	32,660	23,570	to	32,870
35-2014	Cooks, Restaurant	MT OJT	13.81	28,720	27,770	21,080	32,540	23,760	to	33,280
35-2021	Food Preparation Workers	ST OJT	11.58	24,090	23,290	18,090	27,090	19,640	to	28,380
35-3011	Bartenders	ST OJT	10.80	22,470	21,770	17,290	25,070	18,860	to	25,350
35-3021	Combined Food Preparation & Serving Workers	ST OJT	10.00	20,810	19,900	16,790	22,810	17,640	to	23,150
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	8.79	18,270	17,950	16,830	19,000	16,680	to	19,220
35-3031	Waiters & Waitresses	ST OJT	10.33	21,480	20,260	16,700	23,880	17,650	to	23,600
35-3041	Food Servers, Nonrestaurant	ST OJT	10.03	20,860	18,920	16,760	22,920	17,130	to	23,960
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	8.76	18,220	18,060	16,660	19,000	16,660	to	19,540
35-9021	Dishwashers	ST OJT	9.42	19,600	19,320	16,660	21,060	17,290	to	22,230
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	11.42	23,760	22,620	19,100	26,090	20,190	to	27,180
37-0000	**Building & Grounds Cleaning & Maintenance Occupations**	**#**	**14.56**	**30,290**	**28,050**	**20,570**	**35,150**	**22,650**	**to**	**35,960**
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	22.62	47,050	46,900	34,400	53,370	37,940	to	56,210

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37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	26.04	54,170	53,540	39,270	61,620	43,650	to	60,710
37-2011	Janitors & Cleaners	ST OJT	13.90	28,900	27,420	20,050	33,330	22,110	to	34,720
37-2012	Maids & Housekeeping Cleaners	ST OJT	11.92	24,800	23,680	20,300	27,050	21,130	to	28,360
37-2021	Pest Control Workers	MT OJT	16.76	34,850	34,720	28,310	38,120	29,910	to	40,030
37-3011	Landscaping & Groundskeeping Workers	ST OJT	14.04	29,200	27,710	22,000	32,790	23,650	to	32,890
37-3013	Tree Trimmers & Pruners	ST OJT	21.74	45,220	44,800	40,230	47,720	40,950	to	48,830
39-0000	**Personal Care & Service Occupations**	**#**	**12.23**	**25,440**	**22,910**	**17,800**	**29,250**	**19,350**	**to**	**29,250**
39-1021	Supervisors - Personal Service Workers	WK EXP	20.80	43,270	37,020	27,440	51,190	29,470	to	55,660
39-2011	Animal Trainers	MT OJT	16.25	33,790	32,930	27,080	37,150	28,770	to	36,570
39-2021	Nonfarm Animal Caretakers	ST OJT	11.26	23,420	22,400	16,650	26,810	18,000	to	27,930
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	11.17	23,240	19,540	16,980	26,380	17,540	to	30,760
39-3091	Amusement & Recreation Attendants	ST OJT	9.84	20,470	19,930	16,700	22,350	17,600	to	22,750
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	11.34	23,600	21,320	16,520	27,140	17,610	to	29,360
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	12.84	26,720	24,150	17,850	31,150	19,380	to	30,350
39-5092	Manicurists & Pedicurists	PS	8.78	18,260	18,070	16,690	19,040	16,690	to	19,480
39-5093	Shampooers	ST OJT	8.07	16,780	17,480	16,760	16,790	16,420	to	18,540

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39-6011	Baggage Porters & Bellhops	ST OJT	10.78	22,420	21,570	17,120	25,070	18,810	to	24,320
39-6012	Concierges	MT OJT	10.63	22,110	19,110	16,770	24,790	17,250	to	23,300
39-9011	Childcare Workers	ST OJT	10.85	22,570	22,100	17,440	25,130	19,010	to	25,650
39-9021	Personal Care Aides	ST OJT	11.17	23,230	22,190	19,580	25,060	20,280	to	24,240
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	14.45	30,060	28,850	20,970	34,610	23,550	to	35,040
39-9032	Recreation Workers	BD	12.71	26,440	24,110	19,290	30,010	20,720	to	29,780
39-9041	Residential Advisors	PS	16.69	34,720	34,270	24,810	39,680	28,220	to	41,400
39-9099	Personal Care & Service Workers, Other	ST OJT	14.30	29,730	23,740	20,010	34,600	20,960	to	38,800
41-0000	**Sales & Related Occupations**	**#**	**23.37**	**48,610**	**31,460**	**18,480**	**63,680**	**20,330**	**to**	**61,240**
41-1011	Supervisors - Retail Sales Workers	WK EXP	23.41	48,690	42,850	30,590	57,750	34,290	to	54,320
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	56.66	117,860	102,650	62,920	145,340	75,480	to	144,960
41-2011	Cashiers	ST OJT	9.71	20,190	19,050	16,960	21,800	17,300	to	22,540
41-2021	Counter & Rental Clerks	ST OJT	16.89	35,130	30,720	22,740	41,330	24,430	to	41,060
41-2022	Parts Salespersons	MT OJT	18.18	37,820	35,750	23,010	45,230	25,450	to	46,820
41-2031	Retail Salespersons	ST OJT	12.60	26,210	22,140	16,930	30,840	18,420	to	28,730
41-3011	Advertising Sales Agents	MT OJT	28.03	58,300	48,120	27,450	73,720	32,060	to	72,910

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41-3021	Insurance Sales Agents	MT OJT	36.43	75,780	64,820	37,680	94,830	47,620	to	88,640
41-3031	Securities, Commodities & Financial Services Sales Agents	BD	51.47	107,050	89,610	43,930	138,610	54,120	to	142,930
41-3041	Travel Agents	MT OJT	19.23	40,000	38,740	29,650	45,170	31,690	to	46,280
41-3099	Sales Representatives, Other Services	ST OJT	31.86	66,280	55,270	32,500	83,160	38,640	to	85,920
41-4011	Sales Representatives, Technical & Scientific Products	BD	52.53	109,270	102,900	69,960	128,920	80,810	to	129,960
41-4012	Sales Representatives	MT OJT	32.69	67,990	59,720	37,890	83,040	44,480	to	80,550
41-9011	Demonstrators & Product Promoters	ST OJT	15.70	32,660	33,170	23,340	37,320	24,560	to	37,180
41-9021	Real Estate Brokers	WK EXP	66.93	139,210	119,800	69,360	174,130	76,710	to	179,860
41-9022	Real Estate Sales Agents	LT OJT	27.09	56,340	53,050	37,160	65,930	40,600	to	66,050
41-9031	Sales Engineers	BD	48.40	100,660	91,220	63,840	119,070	71,380	to	118,910
41-9041	Telemarketers	ST OJT	14.32	29,780	25,950	20,600	34,360	22,130	to	32,460
41-9099	Sales & Related Workers, Other	MT OJT	16.71	34,760	24,690	18,010	43,130	19,570	to	44,700
43-0000	**Office & Administrative Support Occupations**	**#**	**18.07**	**37,580**	**34,990**	**23,080**	**44,840**	**26,640**	**to**	**45,910**
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	28.73	59,750	57,700	39,440	69,900	45,390	to	71,980
43-2011	Switchboard Operators	ST OJT	14.48	30,110	28,310	22,460	33,940	24,390	to	34,610
43-2021	Telephone Operators	ST OJT	20.31	42,240	42,210	33,000	46,870	35,740	to	48,450

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43-3011	Bill & Account Collectors	MT OJT	18.57	38,620	37,710	26,290	44,790	29,560	to	46,510
43-3021	Billing & Posting Clerks	ST OJT	16.97	35,300	34,280	26,580	39,660	28,900	to	39,890
43-3031	Bookkeeping, Accounting & Auditing Clerks	MT OJT	19.85	41,290	41,130	27,920	47,970	32,220	to	50,150
43-3051	Payroll & Timekeeping Clerks	MT OJT	19.26	40,050	38,850	29,700	45,230	33,280	to	47,440
43-3061	Procurement Clerks	MT OJT	20.90	43,480	41,380	31,910	49,260	34,140	to	51,850
43-3071	Tellers	ST OJT	13.30	27,670	27,320	22,040	30,480	23,610	to	30,730
43-3099	Financial Clerks, Other	TBD	23.03	47,910	42,320	32,640	55,540	36,490	to	48,400
43-4011	Brokerage Clerks	MT OJT	23.80	49,510	50,840	38,170	55,180	42,360	to	57,100
43-4021	Correspondence Clerks	ST OJT	16.52	34,360	34,060	27,160	37,960	29,440	to	37,980
43-4031	Court, Municipal & License Clerks	MT OJT	19.19	39,910	38,440	34,100	42,820	34,470	to	44,020
43-4041	Credit Authorizers, Checkers & Clerks	ST OJT	17.04	35,440	34,090	27,280	39,510	28,900	to	39,950
43-4051	Customer Service Representatives	ST OJT	18.90	39,320	35,770	24,820	46,560	28,520	to	45,830
43-4061	Eligibility Interviewers, Government Programs	AD	21.50	44,720	43,180	40,300	46,920	42,260	to	45,220
43-4071	File Clerks	ST OJT	14.81	30,800	27,510	19,980	36,210	21,830	to	36,580
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	12.42	25,830	25,790	21,310	28,090	22,440	to	28,770
43-4111	Interviewers	ST OJT	17.50	36,400	34,820	25,840	41,680	28,500	to	42,170

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43-4121	Library Assistants, Clerical	ST OJT	13.08	27,220	26,570	18,530	31,560	20,510	to	32,370
43-4131	Loan Interviewers & Clerks	ST OJT	20.71	43,070	39,990	27,590	50,810	32,580	to	48,020
43-4141	New Accounts Clerks	ST OJT	14.15	29,430	28,150	26,730	30,780	26,110	to	30,190
43-4151	Order Clerks	ST OJT	14.85	30,880	30,700	19,640	36,500	22,540	to	37,840
43-4161	Human Resources Assistants	ST OJT	19.23	40,000	40,020	28,830	45,580	32,250	to	46,660
43-4171	Receptionists & Information Clerks	ST OJT	13.89	28,900	28,190	20,770	32,960	23,230	to	34,190
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	14.20	29,540	29,100	26,520	31,040	26,430	to	32,910
43-4199	Information & Record Clerks, Other	ST OJT	19.05	39,620	38,830	26,670	46,100	28,630	to	48,490
43-5011	Cargo & Freight Agents	ST OJT	20.27	42,150	41,710	34,040	46,210	36,690	to	46,080
43-5021	Couriers & Messengers	ST OJT	13.16	27,370	27,000	20,030	31,030	22,090	to	31,860
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	19.66	40,900	43,160	29,320	46,690	35,450	to	47,430
43-5032	Dispatchers	MT OJT	20.01	41,620	38,600	28,600	48,130	31,910	to	49,590
43-5041	Meter Readers, Utilities	ST OJT	19.88	41,350	39,640	33,550	45,260	34,430	to	45,500
43-5051	Postal Service Clerks	ST OJT	24.36	50,680	53,090	44,750	53,640	53,080	to	53,110
43-5052	Postal Service Mail Carriers	ST OJT	26.14	54,380	56,500	49,510	56,810	54,790	to	56,510
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	23.73	49,350	53,090	41,000	53,530	53,080	to	54,250

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43-5061	Production, Planning & Expediting Clerks	MT OJT	22.86	47,560	47,140	25,140	58,760	32,540	to	59,880
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	16.53	34,380	33,610	24,200	39,470	27,150	to	40,750
43-5081	Stock Clerks & Order Fillers	ST OJT	11.33	23,570	21,130	16,940	26,880	18,010	to	27,500
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	19.07	39,660	41,720	25,310	46,840	30,000	to	49,560
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	27.53	57,260	56,160	42,320	64,730	46,710	to	67,220
43-6012	Legal Secretaries	MT OJT	22.01	45,790	45,000	39,340	49,010	40,660	to	51,200
43-6013	Medical Secretaries	MT OJT	16.48	34,290	33,740	26,550	38,160	28,360	to	39,110
43-6014	Secretaries	ST OJT	17.01	35,380	34,670	23,060	41,540	26,970	to	43,840
43-9011	Computer Operators	MT OJT	22.25	46,280	45,160	33,820	52,510	38,350	to	55,340
43-9021	Data Entry Keyers	MT OJT	15.47	32,180	31,580	23,300	36,630	25,800	to	38,200
43-9022	Word Processors & Typists	ST OJT	17.53	36,470	34,470	30,110	39,650	30,740	to	40,530
43-9031	Desktop Publishers	AD	19.19	39,900	36,460	31,500	44,110	32,460	to	45,160
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	20.18	41,980	41,530	32,360	46,790	35,270	to	47,030
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	14.51	30,190	28,570	21,450	34,560	22,970	to	35,830
43-9061	Office Clerks, General	ST OJT	16.10	33,480	31,640	21,250	39,590	24,140	to	39,730
43-9071	Office Machine Operators	ST OJT	14.76	30,700	28,750	21,960	35,060	23,970	to	36,720

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43-9081	Proofreaders & Copy Markers	BD	17.75	36,920	35,360	26,390	42,180	27,900	to	45,630
43-9111	Statistical Assistants	BD	23.45	48,770	47,850	35,660	55,330	37,670	to	58,680
43-9199	Office & Administrative Support Workers, Other	ST OJT	19.30	40,150	38,090	24,930	47,770	28,340	to	52,450
45-0000	**Farming, Fishing & Forestry Occupations**	**#**	**13.48**	**28,040**	**25,450**	**20,460**	**31,820**	**21,660**	**to**	**30,170**
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	11.97	24,900	23,050	19,950	27,380	20,670	to	27,240
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	12.98	26,990	27,020	21,850	29,570	23,410	to	30,270
47-0000	**Construction & Extraction Occupations**	**#**	**25.92**	**53,910**	**51,160**	**33,820**	**63,960**	**38,750**	**to**	**66,110**
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	36.60	76,130	74,980	56,280	86,050	62,180	to	89,300
47-2021	Brickmasons & Blockmasons	LT OJT	34.64	72,050	74,870	55,920	80,110	62,660	to	85,710
47-2022	Stonemasons	LT OJT	30.51	63,460	59,180	53,610	68,380	53,600	to	69,160
47-2031	Carpenters	LT OJT	24.70	51,370	47,770	33,140	60,480	36,840	to	61,000
47-2051	Cement Masons & Concrete Finishers	MT OJT	19.64	40,850	37,260	26,820	47,870	30,200	to	50,020
47-2061	Construction Laborers	ST OJT	22.03	45,820	48,970	27,200	55,130	33,050	to	56,500
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	26.18	54,450	49,730	43,510	59,910	44,220	to	58,520
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	30.27	62,970	64,260	41,740	73,580	47,840	to	78,890
47-2081	Drywall & Ceiling Tile Installers	MT OJT	20.12	41,850	40,550	32,900	46,320	34,260	to	50,170

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47-2082	Tapers	MT OJT	25.89	53,850	54,350	41,650	59,940	46,580	to	63,410
47-2111	Electricians	LT OJT	32.06	66,680	61,010	42,170	78,940	47,070	to	84,190
47-2141	Painters, Construction & Maintenance	MT OJT	22.14	46,060	41,490	30,240	53,970	32,440	to	63,900
47-2151	Pipelayers	ST OJT	25.32	52,670	51,840	40,920	58,540	43,700	to	62,380
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	28.90	60,110	53,390	40,290	70,030	42,590	to	73,420
47-2161	Plasterers & Stucco Masons	LT OJT	23.70	49,290	50,310	40,380	53,750	43,960	to	55,820
47-2211	Sheet Metal Workers	LT OJT	22.58	46,970	37,720	28,120	56,390	30,620	to	47,360
47-2221	Structural Iron & Steel Workers	LT OJT	25.08	52,160	48,050	43,510	56,490	43,560	to	57,070
47-3011	Helpers--Brick, Block & Stonemasons & Tile & Marble Setters	ST OJT	18.86	39,220	35,900	31,480	43,090	32,360	to	42,490
47-3012	Helpers--Carpenters	ST OJT	14.61	30,380	28,940	27,500	31,820	26,710	to	32,380
47-3013	Helpers--Electricians	ST OJT	19.47	40,500	35,850	28,480	46,510	30,080	to	45,420
47-3019	Helpers, Construction Trades, Other	ST OJT	23.50	48,880	52,320	40,180	53,230	48,510	to	56,140
47-4011	Construction & Building Inspectors	WK EXP	24.35	50,650	50,610	37,070	57,440	40,180	to	60,550
47-4041	Hazardous Materials Removal Workers	MT OJT	22.12	46,010	44,720	36,850	50,580	40,200	to	52,270
47-4051	Highway Maintenance Workers	MT OJT	21.28	44,250	45,820	33,460	49,650	39,360	to	52,850
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	21.31	44,320	43,380	32,650	50,160	35,400	to	53,160

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49-0000	**Installation, Maintenance & Repair Occupations**	#	**23.03**	**47,900**	**44,690**	**30,600**	**56,550**	**34,870**	**to**	**58,470**
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	34.51	71,780	70,920	52,430	81,450	58,630	to	85,410
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	20.02	41,630	41,450	31,590	46,660	34,310	to	48,600
49-2022	Telecommunications Equipment Installers & Repairers	PS	26.30	54,700	53,370	37,740	63,180	42,730	to	68,290
49-2092	Electric Motor, Power Tool & Related Repairers	PS	16.90	35,140	34,540	29,210	38,110	30,750	to	38,150
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS	23.47	48,810	49,890	34,960	55,740	40,400	to	58,140
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS	37.39	77,780	77,860	62,010	85,660	66,510	to	90,810
49-2098	Security & Fire Alarm Systems Installers	MT OJT	26.69	55,510	54,950	40,400	63,060	45,060	to	64,570
49-3011	Aircraft Mechanics & Service Technicians	PS	22.89	47,620	48,760	32,740	55,050	34,510	to	59,840
49-3021	Automotive Body & Related Repairers	MT OJT	21.44	44,600	42,520	35,310	49,240	37,300	to	48,530
49-3023	Automotive Service Technicians & Mechanics	LT OJT	21.73	45,200	42,110	29,760	52,930	33,600	to	55,950
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	23.44	48,750	46,800	37,530	54,350	40,590	to	56,360
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	24.52	51,000	51,930	39,570	56,710	44,170	to	57,460
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	19.49	40,540	35,920	24,620	48,500	27,540	to	46,610
49-3093	Tire Repairers & Changers	MT OJT	15.01	31,230	30,630	23,140	35,270	25,260	to	36,460
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS	24.20	50,340	46,990	33,380	58,820	37,660	to	59,590

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49-9031	Home Appliance Repairers	MT OJT	21.05	43,780	44,710	31,080	50,130	34,250	to	53,380
49-9041	Industrial Machinery Mechanics	LT OJT	24.42	50,790	50,450	38,180	57,100	41,970	to	59,740
49-9043	Maintenance Workers, Machinery	MT OJT	22.21	46,190	46,070	37,020	50,770	40,240	to	53,500
49-9044	Millwrights	LT OJT	28.28	58,820	59,760	49,490	63,480	51,860	to	67,500
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	30.02	62,430	58,250	43,200	72,050	46,080	to	77,320
49-9052	Telecommunications Line Installers & Repairers	LT OJT	32.47	67,540	72,460	46,120	78,240	54,660	to	83,630
49-9062	Medical Equipment Repairers	AD	21.32	44,340	43,420	33,560	49,720	35,590	to	52,950
49-9063	Musical Instrument Repairers & Tuners	PS	17.03	35,420	33,510	26,700	39,770	28,970	to	37,630
49-9071	Maintenance & Repair Workers, General	MT OJT	19.94	41,480	39,320	28,520	47,970	31,740	to	48,640
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	16.78	34,910	34,690	30,520	37,100	31,970	to	37,420
49-9094	Locksmiths & Safe Repairers	LT OJT	25.97	54,020	54,250	52,250	54,900	50,760	to	57,750
49-9098	Helpers--Installation, Maintenance & Repair Workers	MT OJT	14.41	29,970	29,910	23,300	33,310	25,690	to	34,480
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	20.15	41,900	40,910	29,020	48,340	33,610	to	51,220
51-0000	**Production Occupations**	**#**	**19.33**	**40,200**	**36,990**	**24,080**	**48,270**	**27,760**	**to**	**48,180**
51-1011	Supervisors - Production & Operating Workers	PS	32.16	66,900	67,580	46,370	77,160	52,650	to	81,160
51-2022	Electrical & Electronic Equipment Assemblers	ST OJT	17.05	35,460	34,270	24,500	40,930	27,460	to	42,450

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51-2023	Electromechanical Equipment Assemblers	ST OJT	17.17	35,700	37,290	24,110	41,500	26,500	to	44,190
51-2031	Engine & Other Machine Assemblers	ST OJT	16.66	34,650	35,340	21,830	41,060	22,660	to	44,510
51-2041	Structural Metal Fabricators & Fitters	MT OJT	21.87	45,480	44,530	37,590	49,430	39,960	to	51,180
51-2092	Team Assemblers	MT OJT	16.12	33,540	32,020	23,520	38,550	26,160	to	39,040
51-2099	Assemblers & Fabricators, Other	MT OJT	11.33	23,570	22,300	16,800	26,960	18,420	to	27,360
51-3011	Bakers	LT OJT	14.39	29,920	29,850	22,400	33,680	24,950	to	35,350
51-3021	Butchers & Meat Cutters	LT OJT	19.77	41,120	41,760	28,080	47,650	30,770	to	51,670
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	16.71	34,750	34,560	28,140	38,050	29,950	to	39,910
51-3023	Slaughterers & Meat Packers	MT OJT	17.48	36,360	38,500	27,600	40,740	31,520	to	43,310
51-3092	Food Batchmakers	ST OJT	13.21	27,470	25,300	21,460	30,470	22,280	to	29,790
51-3093	Food Cooking Machine Operators & Tenders	ST OJT	10.12	21,050	17,940	16,490	23,330	16,510	to	26,130
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	20.08	41,770	41,910	31,020	47,140	35,080	to	47,280
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	MT OJT	39.00	81,120	74,870	60,910	91,230	64,340	to	88,000
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	19.84	41,280	39,120	28,290	47,770	30,960	to	52,180
51-4023	Rolling Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	19.61	40,780	36,730	27,520	47,410	31,410	to	52,310
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.45	34,220	33,530	24,760	38,940	27,000	to	41,470

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51-4032	Drilling & Boring Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.21	37,880	41,880	26,100	43,770	33,030	to	45,440
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.98	37,390	39,030	26,330	42,920	28,870	to	45,150
51-4034	Lathe & Turning Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	20.63	42,910	43,920	32,820	47,950	38,370	to	50,080
51-4041	Machinists	LT OJT	21.10	43,880	42,290	30,790	50,430	33,980	to	53,040
51-4051	Metal-Refining Furnace Operators & Tenders	MT OJT	18.45	38,370	41,560	27,970	43,560	29,680	to	45,350
51-4052	Pourers & Casters, Metal	MT OJT	16.65	34,630	34,490	28,570	37,660	30,150	to	38,490
51-4061	Model Makers, Metal & Plastic	LT OJT	25.74	53,540	54,510	35,130	62,750	41,820	to	65,720
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.93	35,210	37,150	22,630	41,500	26,530	to	44,220
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	19.00	39,520	38,410	24,290	47,130	28,140	to	52,590
51-4111	Tool & Die Makers	LT OJT	24.22	50,380	47,580	40,310	55,410	42,500	to	58,810
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	19.92	41,440	40,880	29,970	47,180	32,700	to	49,940
51-4122	Welding, Soldering & Brazing Machine Setters, Operators & Tenders	MT OJT	18.22	37,900	37,610	30,710	41,490	32,880	to	43,700
51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.60	34,540	34,800	32,810	35,400	32,480	to	37,130
51-4193	Plating & Coating Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.05	37,540	35,550	27,260	42,680	28,480	to	46,650
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	13.08	27,210	27,130	23,480	29,070	24,540	to	29,730
51-5111	Prepress Technician & Workers	PS	20.33	42,280	38,610	33,860	46,490	34,560	to	45,930

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51-5112	Printing Press Operators	MT OJT	22.44	46,670	43,560	30,260	54,880	34,470	to	55,440
51-5113	Print Binding & Finishing Workers	ST OJT	18.18	37,810	37,830	27,930	42,750	29,670	to	44,110
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	11.49	23,890	22,900	19,070	26,300	20,280	to	27,210
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	10.14	21,090	20,680	16,880	23,200	18,170	to	23,350
51-6031	Sewing Machine Operators	ST OJT	11.23	23,370	21,980	18,500	25,800	19,840	to	24,130
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	12.45	25,890	22,790	21,390	28,140	21,020	to	31,640
51-6064	Textile Winding, Twisting & Drawing Out Machine Setters, Operators & Tenders	MT OJT	15.76	32,780	32,170	27,900	35,220	28,400	to	36,800
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	21.43	44,570	42,220	33,010	50,360	35,940	to	50,960
51-7021	Furniture Finishers	ST OJT	22.58	46,970	46,210	29,040	55,940	30,440	to	55,130
51-8021	Stationary Engineers & Boiler Operators	LT OJT	25.93	53,930	55,330	39,130	61,340	43,470	to	65,120
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	26.33	54,780	56,200	39,950	62,190	43,930	to	66,920
51-8091	Chemical Plant & System Operators	LT OJT	20.69	43,030	42,100	30,860	49,120	33,580	to	50,770
51-9011	Chemical Equipment Operators & Tenders	MT OJT	26.63	55,380	61,060	36,080	65,030	41,690	to	68,980
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Setters, Operators & Tenders	MT OJT	17.55	36,500	35,540	31,160	39,160	32,110	to	40,230
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	17.35	36,090	35,300	27,840	40,210	30,410	to	41,740
51-9022	Grinding & Polishing Workers, Hand	MT OJT	14.45	30,050	29,900	23,760	33,190	25,970	to	35,070

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51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	21.15	43,990	39,330	32,720	49,620	34,110	to	52,680
51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	ST OJT	17.85	37,130	36,880	32,300	39,540	33,160	to	41,970
51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	16.59	34,510	33,410	23,420	40,050	24,940	to	42,590
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators & Tenders	MT OJT	15.07	31,340	29,910	25,040	34,490	26,400	to	36,500
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	22.64	47,090	42,630	31,100	55,090	34,230	to	55,820
51-9081	Dental Laboratory Technicians	MT OJT	19.18	39,900	38,340	28,830	45,430	30,640	to	45,520
51-9083	Ophthalmic Laboratory Technicians	MT OJT	14.64	30,450	30,870	25,210	33,060	26,690	to	35,160
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	14.58	30,320	29,020	20,100	35,430	22,080	to	36,390
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	17.06	35,490	34,320	27,160	39,660	29,100	to	38,980
51-9122	Painters, Transportation Equipment	MT OJT	24.87	51,740	52,680	44,670	55,270	46,860	to	57,380
51-9123	Painting, Coating & Decorating Workers	MT OJT	17.96	37,360	36,500	34,500	38,790	33,650	to	41,130
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	11.70	24,330	22,790	16,880	28,050	18,050	to	29,540
51-9192	Cleaning, Washing & Metal Pickling Equipment Operators & Tenders	MT OJT	14.79	30,760	29,320	22,420	34,930	23,710	to	36,470
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	13.26	27,590	28,520	20,580	31,090	24,790	to	33,030
51-9196	Paper Goods Machine Setters, Operators & Tenders	MT OJT	16.04	33,370	31,740	24,070	38,020	25,550	to	41,110
51-9198	Helpers--Production Workers	ST OJT	13.06	27,170	25,330	20,070	30,720	21,630	to	30,220

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53-0000	**Transportation & Material Moving Occupations**	#	**16.00**	**33,280**	**30,710**	**19,440**	**40,200**	**21,990**	**to**	**40,810**
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	28.00	58,240	58,780	38,200	68,260	45,090	to	72,120
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	32.05	66,670	62,160	47,990	76,020	52,380	to	76,270
53-2012	Commercial Pilots	LT OJT	*	69,400	67,580	41,530	83,330	48,380	to	86,330
53-3011	Ambulance Drivers & Attendants	MT OJT	11.51	23,940	24,840	19,150	26,340	20,850	to	27,760
53-3022	Bus Drivers, School or Special Client	MT OJT	20.08	41,760	42,130	36,060	44,610	38,380	to	45,820
53-3031	Driver/Sales Workers	ST OJT	10.34	21,510	19,050	16,930	23,800	17,280	to	22,800
53-3032	Heavy & Tractor-Trailer Truck Drivers	WK EXP	21.51	44,740	42,930	32,590	50,810	35,720	to	51,960
53-3033	Light Truck or Delivery Services Drivers	ST OJT	16.25	33,810	29,690	20,340	40,540	22,800	to	41,880
53-3041	Taxi Drivers & Chauffeurs	ST OJT	11.81	24,570	23,170	19,010	27,350	20,410	to	27,580
53-6021	Parking Lot Attendants	ST OJT	12.69	26,400	23,320	20,510	29,350	21,120	to	28,210
53-7021	Crane & Tower Operators	WK EXP	28.38	59,020	66,640	38,600	69,230	43,680	to	72,260
53-7051	Industrial Truck & Tractor Operators	ST OJT	17.98	37,400	36,460	28,130	42,030	31,790	to	43,970
53-7061	Cleaners of Vehicles & Equipment	ST OJT	9.78	20,340	18,920	16,830	22,100	17,170	to	22,910
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	13.94	28,990	28,390	19,640	33,670	21,980	to	34,980
53-7063	Machine Feeders & Offbearers	ST OJT	14.94	31,070	32,270	23,210	35,000	24,970	to	36,510

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53-7064	Packers & Packagers, Hand	ST OJT	12.29	25,560	23,870	18,620	29,020	20,170	to	30,920
53-7081	Refuse & Recyclable Material Collectors	ST OJT	17.84	37,110	40,280	18,580	46,380	19,340	to	50,050

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