PENNSYLVANIA OCCUPATIONAL WAGES
NORTHERN TIER WORKFORCE INVESTMENT AREA
(Bradford, Sullivan, Susquehanna, Tioga & Wyoming Counties)
MAY 2012

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
00-0000	**Total, All Occupations**	**#**	**17.82**	**37,060**	**30,640**	**18,720**	**46,230**	**21,040**	**to**	**46,830**
11-0000	**Management Occupations**	**#**	**41.13**	**85,540**	**77,470**	**43,490**	**106,570**	**52,130**	**to**	**102,290**
11-1011	Chief Executives	BD+	69.12	143,780	116,700	63,700	183,810	80,730	to	#
11-1021	General & Operations Managers	AD+	41.00	85,280	76,670	41,880	106,980	51,070	to	96,960
11-1031	Legislators (Includes all local elected officials)	BD+	*	39,010	28,790	16,760	50,140	18,490	to	52,550
11-2021	Marketing Managers	BD+	62.88	130,800	128,750	87,320	152,530	100,860	to	160,060
11-2022	Sales Managers	BD+	41.08	85,440	74,300	55,450	100,430	59,350	to	93,940
11-3011	Administrative Services Managers	WK EXP	37.15	77,270	76,790	45,990	92,910	49,580	to	88,940
11-3021	Computer & Information Systems Managers	BD+	55.67	115,790	114,950	86,000	130,680	96,060	to	138,170
11-3031	Financial Managers	BD+	40.85	84,970	78,130	51,750	101,580	64,430	to	95,220
11-3051	Industrial Production Managers	BD+	39.66	82,500	78,280	52,930	97,280	58,900	to	99,770
11-3061	Purchasing Managers	BD+	43.89	91,300	92,820	53,940	109,970	58,970	to	120,810
11-3071	Transportation, Storage & Distribution Managers	WK EXP	35.48	73,790	76,530	49,640	85,870	63,290	to	90,760
11-3111	Compensation & Benefits Managers	BD+	66.08	137,460	163,400	74,250	169,060	77,680	to	180,280
11-3121	Human Resources Managers	BD+	48.99	101,900	104,530	47,750	128,980	48,640	to	124,380
11-9021	Construction Managers	AD+	44.01	91,540	99,140	58,230	108,200	59,980	to	113,310

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11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	30.89	64,250	64,980	41,790	75,480	43,280	to	85,250
11-9032	Education Administrators, Elementary & Secondary School	MD+	*	92,790	95,510	76,040	101,160	82,140	to	108,170
11-9041	Architectural & Engineering Managers	BD+	62.70	130,420	117,210	77,720	156,770	89,050	to	168,370
11-9051	Food Service Managers	WK EXP	21.68	45,090	44,240	31,310	51,980	34,210	to	52,960
11-9111	Medical & Health Services Managers	BD	31.80	66,140	62,280	42,100	78,160	45,100	to	81,690
11-9131	Postmasters & Mail Superintendents	WK EXP	26.25	54,600	56,810	37,780	63,010	49,680	to	66,060
11-9151	Social & Community Service Managers	BD+	24.18	50,290	47,720	38,150	56,360	40,670	to	61,280
13-0000	**Business & Financial Operations Occupations**	**#**	**24.64**	**51,260**	**45,850**	**26,810**	**63,490**	**32,880**	**to**	**62,760**
13-1022	Wholesale & Retail Buyers	LT OJT	22.03	45,830	42,220	25,130	56,180	27,190	to	65,270
13-1023	Purchasing Agents	LT OJT	24.92	51,840	46,260	38,020	58,750	40,520	to	61,330
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	30.44	63,320	61,600	47,810	71,080	53,240	to	68,880
13-1041	Compliance Officers	BD	26.52	55,170	53,900	31,610	66,940	36,030	to	68,470
13-1051	Cost Estimators	BD	20.80	43,260	37,750	28,600	50,590	30,250	to	55,730
13-1071	Human Resources Specialists	BD	28.50	59,280	52,000	31,720	73,060	36,930	to	70,990
13-1075	Labor Relations Specialists	BD	16.07	33,430	33,210	16,760	41,770	17,830	to	44,150
13-1081	Logisticians	BD+	35.28	73,380	69,810	52,280	83,930	56,820	to	90,180

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13-1111	Management Analysts	BD+	47.50	98,810	82,670	61,260	117,580	67,320	to	138,080
13-1141	Compensation, Benefits & Job Analysis Specialists	BD	27.86	57,940	58,060	42,960	65,440	47,930	to	69,000
13-1151	Training & Development Specialists	BD	24.78	51,550	50,000	34,190	60,220	38,760	to	62,770
13-1161	Market Research Analysts & Marketing Specialists	BD	23.94	49,800	46,200	33,080	58,160	36,120	to	58,320
13-1199	Business Operations Specialists, Other	LT OJT	29.56	61,480	50,560	39,510	72,470	41,370	to	76,740
13-2011	Accountants & Auditors	BD	24.55	51,070	43,370	28,220	62,500	34,160	to	61,310
13-2021	Appraisers & Assessors of Real Estate	LT OJT	17.22	35,820	34,820	22,000	42,720	23,740	to	44,880
13-2051	Financial Analysts	BD	32.92	68,480	64,070	45,240	80,100	51,000	to	74,470
13-2052	Personal Financial Advisors	BD	40.75	84,760	79,520	46,140	104,080	56,390	to	91,820
13-2072	Loan Officers	MT OJT	21.33	44,360	40,400	29,950	51,560	32,190	to	52,670
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	9.03	18,790	17,980	16,620	19,870	16,620	to	19,530
13-2082	Tax Preparers	MT OJT	10.75	22,360	22,490	18,270	24,400	19,830	to	25,630
15-0000	**Computer & Mathematical Occupations**	**#**	**28.96**	**60,240**	**57,990**	**38,540**	**71,090**	**44,420**	**to**	**73,380**
15-1121	Computer Systems Analysts	BD	34.50	71,750	72,150	51,100	82,080	59,980	to	85,720
15-1131	Computer Programmers	BD	29.99	62,380	60,990	46,490	70,320	50,140	to	74,430
15-1132	Software Developers, Applications	BD	29.55	61,460	57,840	39,360	72,500	49,490	to	73,540

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15-1142	Network & Computer Systems Administrators	BD	28.94	60,190	60,300	46,420	67,080	50,780	to	71,170
15-1143	Computer Network Architects	TBD	35.74	74,340	69,820	59,050	81,990	62,040	to	83,710
15-1151	Computer User Support Specialists	TBD	19.22	39,980	39,590	31,610	44,170	34,000	to	45,150
15-1152	Computer Network Support Specialists	TBD	23.77	49,450	46,940	40,560	53,890	42,520	to	54,800
17-0000	**Architecture & Engineering Occupations**	**#**	**32.62**	**67,840**	**60,600**	**40,120**	**81,700**	**46,200**	**to**	**84,790**
17-1022	Surveyors	BD	29.39	61,130	49,860	42,040	70,670	42,930	to	83,750
17-2051	Civil Engineers	BD	30.59	63,630	57,750	49,730	70,580	51,340	to	79,020
17-2081	Environmental Engineers	BD	25.26	52,540	46,610	39,900	58,860	41,400	to	56,460
17-2112	Industrial Engineers	BD	41.10	85,490	81,830	59,200	98,630	64,020	to	107,350
17-2141	Mechanical Engineers	BD	33.49	69,660	67,260	47,600	80,690	54,280	to	84,590
17-3011	Architectural & Civil Drafters	AD	21.54	44,790	44,440	34,840	49,770	37,630	to	52,640
17-3013	Mechanical Drafters	AD	23.66	49,220	51,900	31,380	58,140	36,300	to	61,220
17-3026	Industrial Engineering Technicians	AD	24.44	50,830	49,850	24,010	64,240	23,960	to	69,250
17-3031	Surveying & Mapping Technicians	MT OJT	18.00	37,440	40,570	27,070	42,620	31,350	to	44,220
19-0000	**Life, Physical & Social Science Occupations**	**#**	**23.05**	**47,950**	**46,220**	**28,300**	**57,780**	**34,500**	**to**	**60,270**
19-1031	Conservation Scientists	BD	24.18	50,290	47,870	37,040	56,920	41,590	to	58,530

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19-3031	Clinical, Counseling & School Psychologists	PhD	25.48	53,010	53,770	34,360	62,330	36,280	to	67,630
19-3051	Urban & Regional Planners	MD	23.03	47,900	47,970	40,370	51,660	42,680	to	54,890
19-4011	Agricultural & Food Science Technicians	AD	14.74	30,670	28,550	17,640	37,180	19,240	to	38,000
19-4093	Forest & Conservation Technicians	AD	19.91	41,410	43,170	29,710	47,260	29,830	to	46,830
21-0000	**Community & Social Services Occupations**	**#**	**18.62**	**38,730**	**36,220**	**24,130**	**46,030**	**27,260**	**to**	**47,570**
21-1011	Substance Abuse & Behavioral Disorder Counselors	MT OJT	18.04	37,530	36,100	28,520	42,030	30,110	to	43,840
21-1012	Educational, Guidance, School & Vocational Counselors	MD	25.79	53,640	51,150	33,370	63,780	40,960	to	70,670
21-1014	Mental Health Counselors	MD	19.88	41,340	40,340	28,600	47,720	32,950	to	51,640
21-1015	Rehabilitation Counselors	MD	13.69	28,480	24,460	16,800	34,320	18,570	to	36,990
21-1021	Child, Family & School Social Workers	BD	15.40	32,030	29,270	24,650	35,730	25,610	to	36,340
21-1022	Healthcare Social Workers	MD	22.36	46,510	45,070	34,550	52,490	38,340	to	54,430
21-1023	Mental Health & Substance Abuse Social Workers	BD	17.68	36,770	36,560	23,890	43,220	26,500	to	47,090
21-1092	Probation Officers & Correctional Treatment Specialists	BD	18.21	37,870	35,310	26,960	43,330	29,440	to	46,570
21-1093	Social & Human Service Assistants	ST OJT	14.88	30,950	29,060	24,880	33,980	25,870	to	35,290
23-0000	**Legal Occupations**	**#**	**27.97**	**58,180**	**51,500**	**31,640**	**71,440**	**35,860**	**to**	**59,220**
23-1011	Lawyers	PhD	38.25	79,560	53,890	34,570	102,060	36,130	to	130,650

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23-2011	Paralegals & Legal Assistants	AD	25.58	53,210	54,610	50,520	54,550	51,180	to	58,040
23-2099	Legal Support Workers, Other	ST OJT	16.83	35,010	30,620	20,150	42,440	22,580	to	41,090
25-0000	**Education, Training & Library Occupations**	**#**	**24.18**	**50,290**	**53,820**	**25,400**	**62,740**	**29,470**	**to**	**67,240**
25-2011	Preschool Teachers	AD	16.44	34,200	33,050	21,570	40,510	25,170	to	38,930
25-2012	Kindergarten Teachers	BD	*	61,250	64,450	47,240	68,260	52,090	to	71,280
25-2021	Elementary School Teachers	BD	*	61,420	62,930	48,050	68,110	52,470	to	71,270
25-2022	Middle School Teachers	BD	*	56,540	56,930	44,710	62,460	48,900	to	66,300
25-2031	Secondary School Teachers	BD	*	59,700	62,250	44,900	67,100	52,620	to	70,570
25-2032	Career/Technical Education Teachers, Secondary School	BD+	*	54,340	54,050	40,060	61,480	44,150	to	66,440
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	*	63,160	63,250	50,480	69,500	53,780	to	71,630
25-2053	Special Education Teachers, Middle School	BD	*	61,440	61,780	52,720	65,800	54,530	to	69,390
25-2054	Special Education Teachers, Secondary School	BD	*	59,720	59,280	51,660	63,750	52,780	to	68,010
25-3098	Substitute Teachers	TBD	12.17	25,320	25,110	21,640	27,150	22,490	to	28,030
25-4021	Librarians	MD	24.43	50,820	56,010	26,850	62,810	30,860	to	68,500
25-4031	Library Technicians	PS	11.89	24,730	23,860	16,890	28,660	18,560	to	29,540
25-9041	Teacher Assistants	ST OJT	*	23,840	23,510	17,060	27,230	18,780	to	28,420

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27-0000	**Arts, Design, Entertainment, Sports & Media Occupations**	**#**	**14.87**	**30,930**	**21,910**	**17,110**	**37,840**	**18,140**	**to**	**37,950**
27-1023	Floral Designers	ST OJT	11.43	23,770	22,740	21,940	24,690	21,220	to	24,300
27-1024	Graphic Designers	BD	12.75	26,510	23,630	17,280	31,130	18,570	to	33,720
27-2022	Coaches & Scouts	LT OJT	*	20,680	18,150	17,140	22,450	16,910	to	19,390
27-2041	Music Directors & Composers	BD+	24.32	50,590	61,560	25,230	63,270	32,570	to	69,100
27-3022	Reporters & Correspondents	BD	10.91	22,680	20,950	17,010	25,520	18,560	to	23,510
27-3031	Public Relations Specialists	BD	28.88	60,070	53,920	35,850	72,190	40,060	to	81,990
27-3041	Editors	BD+	16.63	34,590	34,080	28,810	37,480	30,260	to	38,810
29-0000	**Healthcare Practitioners & Technical Occupations**	**#**	**28.77**	**59,850**	**53,820**	**30,250**	**74,650**	**36,010**	**to**	**70,400**
29-1031	Dietitians & Nutritionists	BD	16.70	34,740	23,650	17,110	43,550	18,140	to	53,870
29-1051	Pharmacists	PhD	54.34	113,030	116,570	91,350	123,880	101,740	to	133,270
29-1062	Family & General Practitioners	PhD	70.58	146,800	157,790	53,680	193,360	56,810	to	#
29-1066	Psychiatrists	PhD	81.13	168,750	170,840	72,280	216,980	73,750	to	#
29-1069	Physicians & Surgeons, Other	PhD	109.66	228,090	#	#	#	179,510	to	#
29-1071	Physician Assistants	MD	41.32	85,940	85,280	76,660	90,570	78,350	to	93,250
29-1122	Occupational Therapists	MD	34.06	70,850	59,970	52,460	80,050	53,400	to	92,200

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29-1123	Physical Therapists	PhD	38.33	79,730	81,510	60,580	89,300	67,700	to	93,510
29-1127	Speech-Language Pathologists	MD	32.39	67,360	65,490	51,760	75,170	56,820	to	73,640
29-1131	Veterinarians	PhD	55.70	115,850	127,800	87,130	130,220	88,200	to	138,260
29-1141	Registered Nurses	TBD	29.33	61,000	62,140	46,200	68,410	51,500	to	70,960
29-1171	Nurse Practitioners	TBD	36.65	76,240	76,670	64,090	82,310	67,670	to	87,000
29-2011	Medical & Clinical Laboratory Technologists	BD	20.75	43,170	43,050	33,090	48,210	37,440	to	47,570
29-2021	Dental Hygienists	AD	26.10	54,300	54,950	53,690	54,600	51,700	to	58,200
29-2034	Radiologic Technologists	AD	23.05	47,940	46,600	35,100	54,360	37,260	to	55,740
29-2041	Emergency Medical Technicians & Paramedics	PS	11.83	24,610	21,820	17,170	28,330	18,540	to	29,930
29-2052	Pharmacy Technicians	MT OJT	12.75	26,520	26,430	18,670	30,440	20,630	to	30,460
29-2055	Surgical Technologists	PS	15.93	33,140	33,450	28,760	35,330	30,280	to	36,430
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	16.00	33,270	33,550	25,260	37,270	28,000	to	38,350
29-2071	Medical Records & Health Information Technicians	PS	15.90	33,070	31,420	21,160	39,020	22,990	to	39,580
29-9011	Occupational Health & Safety Specialists	BD	29.03	60,380	64,200	39,770	70,680	45,480	to	72,140
29-9012	Occupational Health & Safety Technicians	MT OJT	21.68	45,090	43,090	32,180	51,540	34,770	to	55,250
29-9099	Healthcare Practitioners & Technical Workers, Other	BD	27.90	58,030	56,780	37,840	68,130	42,300	to	73,190

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31-0000	**Healthcare Support Occupations**	#	**11.35**	**23,600**	**22,640**	**17,310**	**26,750**	**18,900**	**to**	**27,380**
31-1011	Home Health Aides	ST OJT	9.50	19,760	19,320	16,800	21,230	17,340	to	22,470
31-1014	Nursing Assistants	TBD	11.80	24,550	24,620	19,430	27,110	20,950	to	28,150
31-2011	Occupational Therapy Assistants	AD	19.93	41,440	39,220	29,310	47,510	31,340	to	49,980
31-2021	Physical Therapist Assistants	AD	18.54	38,560	37,670	34,550	40,560	34,250	to	42,660
31-9011	Massage Therapists	PS	24.84	51,660	46,970	33,200	60,900	37,660	to	68,150
31-9091	Dental Assistants	PS	15.40	32,040	29,250	27,610	34,260	26,910	to	38,800
31-9092	Medical Assistants	MT OJT	12.38	25,750	23,650	21,080	28,080	21,370	to	28,910
31-9094	Medical Transcriptionists	PS	14.20	29,540	28,300	27,450	30,590	26,360	to	30,230
31-9095	Pharmacy Aides	ST OJT	10.96	22,790	22,520	21,360	23,510	20,970	to	24,080
33-0000	**Protective Service Occupations**	#	**19.41**	**40,380**	**33,080**	**21,110**	**50,010**	**23,960**	**to**	**50,930**
33-1012	Supervisors - Police & Detectives	WK EXP	24.86	51,720	50,850	28,440	63,360	29,780	to	66,690
33-3012	Correctional Officers & Jailers	MT OJT	14.27	29,680	28,920	23,970	32,530	25,130	to	34,240
33-3051	Police & Sheriff's Patrol Officers	MT OJT	23.70	49,300	38,680	23,720	62,090	26,740	to	77,580
33-9032	Security Guards	ST OJT	11.21	23,320	21,530	16,680	26,650	17,710	to	28,270
33-9091	Crossing Guards	ST OJT	17.78	36,970	43,060	17,780	46,570	19,360	to	52,020

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35-0000	**Food Preparation & Serving Related Occupations**	**#**	**9.63**	**20,040**	**18,480**	**16,740**	**21,690**	**16,900**	**to**	**21,860**
35-1011	Chefs & Head Cooks	WK EXP	15.65	32,550	27,940	25,620	36,010	25,600	to	30,270
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	16.99	35,330	35,800	26,390	39,800	29,420	to	42,140
35-2011	Cooks, Fast Food	ST OJT	8.11	16,860	17,570	16,850	16,860	16,500	to	18,630
35-2012	Cooks, Institution & Cafeteria	ST OJT	11.01	22,900	23,130	17,460	25,620	19,060	to	27,100
35-2014	Cooks, Restaurant	MT OJT	13.79	28,680	28,820	23,820	31,110	25,480	to	32,980
35-2015	Cooks, Short Order	ST OJT	9.15	19,040	18,640	16,870	20,120	17,040	to	21,420
35-2021	Food Preparation Workers	ST OJT	9.74	20,270	19,290	16,720	22,040	17,300	to	22,840
35-3011	Bartenders	ST OJT	9.77	20,320	18,270	16,580	22,190	16,720	to	22,400
35-3021	Combined Food Preparation & Serving Workers	ST OJT	8.35	17,360	17,600	16,710	17,690	16,450	to	18,750
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	8.13	16,910	17,580	16,840	16,940	16,500	to	18,650
35-3031	Waiters & Waitresses	ST OJT	9.60	19,960	19,610	16,830	21,520	17,540	to	22,480
35-3041	Food Servers, Nonrestaurant	ST OJT	8.89	18,480	18,250	16,600	19,420	16,740	to	20,270
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	8.78	18,260	18,050	16,760	19,010	16,710	to	19,390
35-9021	Dishwashers	ST OJT	8.39	17,460	17,710	16,750	17,820	16,530	to	18,880
37-0000	**Building & Grounds Cleaning & Maintenance Occupations**	**#**	**11.92**	**24,800**	**22,800**	**16,690**	**28,860**	**18,210**	**to**	**28,980**

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PENNSYLVANIA OCCUPATIONAL WAGES
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(Bradford, Sullivan, Susquehanna, Tioga & Wyoming Counties)
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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	17.03	35,430	34,140	20,960	42,670	25,680	to	48,420
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	24.13	50,190	44,990	41,220	54,670	40,610	to	63,110
37-2011	Janitors & Cleaners	ST OJT	12.07	25,100	24,790	17,560	28,870	19,100	to	29,640
37-2012	Maids & Housekeeping Cleaners	ST OJT	8.87	18,450	18,190	16,600	19,380	16,700	to	20,430
37-3011	Landscaping & Groundskeeping Workers	ST OJT	13.55	28,190	22,860	17,370	33,590	18,960	to	30,280
39-0000	**Personal Care & Service Occupations**	**#**	**9.54**	**19,850**	**18,800**	**16,670**	**21,430**	**17,030**	**to**	**22,500**
39-1021	Supervisors - Personal Service Workers	WK EXP	12.70	26,410	23,770	21,520	28,850	21,560	to	30,870
39-9011	Childcare Workers	ST OJT	8.92	18,560	18,080	16,620	19,530	16,640	to	20,060
39-9021	Personal Care Aides	ST OJT	9.28	19,300	18,690	16,660	20,630	16,970	to	22,090
39-9032	Recreation Workers	BD	10.11	21,030	20,610	16,620	23,240	17,740	to	23,720
39-9041	Residential Advisors	PS	11.44	23,800	22,500	19,520	25,940	20,360	to	26,510
41-0000	**Sales & Related Occupations**	**#**	**12.62**	**26,260**	**19,470**	**17,020**	**30,870**	**17,530**	**to**	**28,950**
41-1011	Supervisors - Retail Sales Workers	WK EXP	19.27	40,070	38,390	26,620	46,800	31,340	to	47,230
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	35.11	73,040	67,900	53,920	82,590	57,340	to	77,360
41-2011	Cashiers	ST OJT	8.64	17,970	18,130	17,000	18,450	16,870	to	19,410
41-2021	Counter & Rental Clerks	ST OJT	13.09	27,220	25,980	17,060	32,310	18,240	to	36,110

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SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
41-2022	Parts Salespersons	MT OJT	13.61	28,300	27,900	21,080	31,910	22,900	to	33,190
41-2031	Retail Salespersons	ST OJT	12.61	26,230	21,090	17,040	30,820	18,110	to	28,810
41-3011	Advertising Sales Agents	MT OJT	14.66	30,500	29,120	24,360	33,580	25,440	to	36,000
41-3021	Insurance Sales Agents	MT OJT	29.21	60,760	53,880	31,940	75,160	35,160	to	87,360
41-3099	Sales Representatives, Other Services	ST OJT	21.15	43,990	41,700	27,960	52,010	31,420	to	56,060
41-4011	Sales Representatives, Technical & Scientific Products	BD	41.09	85,480	85,790	46,820	104,800	52,930	to	113,340
41-4012	Sales Representatives	MT OJT	24.19	50,320	43,620	30,860	60,040	34,740	to	60,240
41-9022	Real Estate Sales Agents	LT OJT	32.67	67,950	57,930	53,400	75,220	52,800	to	83,860
41-9041	Telemarketers	ST OJT	12.91	26,850	27,520	20,930	29,810	24,590	to	30,460
43-0000	**Office & Administrative Support Occupations**	**#**	**14.27**	**29,680**	**27,150**	**18,900**	**35,080**	**20,910**	**to**	**35,650**
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	23.55	48,990	45,810	33,610	56,680	36,750	to	58,120
43-2011	Switchboard Operators	ST OJT	10.51	21,860	20,920	16,810	24,380	17,990	to	24,820
43-3011	Bill & Account Collectors	MT OJT	14.23	29,600	29,160	25,530	31,630	26,590	to	32,280
43-3021	Billing & Posting Clerks	ST OJT	13.11	27,260	24,220	21,050	30,370	21,660	to	30,710
43-3031	Bookkeeping, Accounting & Auditing Clerks	MT OJT	13.30	27,670	25,960	18,570	32,220	20,420	to	33,550
43-3051	Payroll & Timekeeping Clerks	MT OJT	15.69	32,640	32,440	25,760	36,080	27,330	to	37,340

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43-3061	Procurement Clerks	MT OJT	20.35	42,320	44,330	28,170	49,400	30,200	to	51,970
43-3071	Tellers	ST OJT	11.16	23,210	22,830	18,600	25,520	20,010	to	26,570
43-4031	Court, Municipal & License Clerks	MT OJT	13.71	28,510	28,310	19,900	32,820	22,490	to	33,900
43-4041	Credit Authorizers, Checkers & Clerks	ST OJT	15.87	33,000	29,470	23,120	37,940	24,270	to	39,770
43-4051	Customer Service Representatives	ST OJT	14.90	31,000	28,680	21,130	35,940	23,210	to	36,720
43-4061	Eligibility Interviewers, Government Programs	AD	23.17	48,190	47,240	40,380	52,100	43,170	to	53,950
43-4071	File Clerks	ST OJT	12.41	25,820	25,940	20,000	28,730	21,860	to	29,390
43-4111	Interviewers	ST OJT	13.60	28,280	26,850	22,440	31,210	23,610	to	29,940
43-4121	Library Assistants, Clerical	ST OJT	9.52	19,790	19,170	16,860	21,260	17,300	to	22,150
43-4131	Loan Interviewers & Clerks	ST OJT	16.03	33,340	33,170	27,360	36,340	29,150	to	36,790
43-4141	New Accounts Clerks	ST OJT	14.71	30,590	30,330	27,470	32,150	27,470	to	34,140
43-4151	Order Clerks	ST OJT	13.20	27,450	27,390	21,420	30,460	23,020	to	31,520
43-4161	Human Resources Assistants	ST OJT	15.66	32,580	29,020	24,690	36,520	25,690	to	37,010
43-4171	Receptionists & Information Clerks	ST OJT	11.46	23,840	22,620	17,440	27,050	19,060	to	27,930
43-4199	Information & Record Clerks, Other	ST OJT	16.95	35,250	31,310	27,900	38,930	28,930	to	40,710
43-5021	Couriers & Messengers	ST OJT	8.87	18,450	18,080	16,690	19,330	16,660	to	19,880

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43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	14.81	30,810	29,750	21,380	35,520	24,230	to	37,110
43-5032	Dispatchers	MT OJT	20.71	43,080	36,890	31,100	49,070	32,680	to	49,690
43-5041	Meter Readers, Utilities	ST OJT	22.59	46,990	47,600	32,260	54,350	35,630	to	57,360
43-5051	Postal Service Clerks	ST OJT	22.91	47,640	55,220	33,420	54,760	48,720	to	55,240
43-5052	Postal Service Mail Carriers	ST OJT	21.97	45,690	46,100	35,010	51,030	40,460	to	54,790
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	11.40	23,710	21,950	19,660	25,730	19,670	to	25,210
43-5061	Production, Planning & Expediting Clerks	MT OJT	23.47	48,820	46,290	31,960	57,250	36,000	to	61,020
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	15.10	31,410	32,760	22,510	35,870	25,200	to	37,080
43-5081	Stock Clerks & Order Fillers	ST OJT	10.22	21,250	19,200	16,940	23,410	17,350	to	23,820
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	14.22	29,580	28,340	23,940	32,410	25,350	to	33,810
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	19.86	41,300	35,240	27,060	48,420	28,350	to	46,670
43-6013	Medical Secretaries	MT OJT	12.03	25,030	24,820	21,940	26,570	22,260	to	27,960
43-6014	Secretaries	ST OJT	14.00	29,120	28,390	19,860	33,750	22,460	to	35,340
43-9011	Computer Operators	MT OJT	13.41	27,880	27,000	22,720	30,470	23,860	to	31,300
43-9021	Data Entry Keyers	MT OJT	11.45	23,820	23,230	17,200	27,120	18,880	to	28,380
43-9022	Word Processors & Typists	ST OJT	15.85	32,980	33,030	25,710	36,610	28,760	to	37,340

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43-9051	Mail Clerks & Mail Machine Operators	ST OJT	9.70	20,180	17,740	16,640	21,940	16,500	to	18,990
43-9061	Office Clerks, General	ST OJT	12.40	25,790	24,120	17,380	30,000	19,000	to	29,730
45-0000	**Farming, Fishing & Forestry Occupations**	**#**	**16.89**	**35,130**	**34,120**	**21,540**	**41,920**	**26,010**	**to**	**42,900**
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	13.57	28,220	31,620	17,200	33,730	18,780	to	35,680
45-4022	Logging Equipment Operators	MT OJT	17.56	36,540	34,800	21,660	43,970	27,000	to	51,000
47-0000	**Construction & Extraction Occupations**	**#**	**20.86**	**43,390**	**39,140**	**26,610**	**51,790**	**30,020**	**to**	**53,820**
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	31.70	65,930	62,770	40,420	78,690	45,750	to	72,200
47-2031	Carpenters	LT OJT	16.77	34,880	34,000	23,800	40,420	26,870	to	38,810
47-2051	Cement Masons & Concrete Finishers	MT OJT	11.76	24,460	21,720	18,170	27,600	19,560	to	24,000
47-2061	Construction Laborers	ST OJT	13.45	27,970	28,530	19,320	32,290	21,550	to	34,480
47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	17.54	36,480	34,190	27,390	41,030	29,100	to	40,180
47-2111	Electricians	LT OJT	21.89	45,520	44,070	37,120	49,730	39,110	to	50,400
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	20.26	42,140	42,580	35,870	45,280	38,790	to	46,370
47-3012	Helpers--Carpenters	ST OJT	11.20	23,300	25,260	16,590	26,650	18,350	to	27,750
47-4011	Construction & Building Inspectors	WK EXP	17.76	36,940	31,600	26,920	41,950	27,180	to	43,330
47-4051	Highway Maintenance Workers	MT OJT	14.41	29,980	28,200	23,720	33,110	25,420	to	32,420

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47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	15.32	31,870	30,820	23,940	35,840	25,190	to	38,640
47-5012	Rotary Drill Operators, Oil & Gas	MT OJT	26.09	54,260	56,000	41,410	60,680	48,860	to	64,700
47-5051	Rock Splitters, Quarry	MT OJT	17.76	36,930	36,730	31,880	39,460	32,810	to	42,110
49-0000	**Installation, Maintenance & Repair Occupations**	**#**	**17.63**	**36,680**	**34,110**	**23,950**	**43,040**	**26,630**	**to**	**44,430**
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	31.14	64,780	63,080	49,580	72,380	53,470	to	73,100
49-2022	Telecommunications Equipment Installers & Repairers	PS	18.49	38,460	36,260	26,200	44,580	28,060	to	44,730
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS	27.05	56,270	56,460	47,800	60,500	50,430	to	63,640
49-3021	Automotive Body & Related Repairers	MT OJT	16.65	34,640	34,970	27,360	38,280	30,620	to	40,460
49-3023	Automotive Service Technicians & Mechanics	LT OJT	15.06	31,320	29,150	22,300	35,830	24,170	to	37,140
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	17.62	36,650	37,110	28,420	40,770	31,030	to	42,980
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	13.89	28,900	28,500	27,840	29,430	26,650	to	30,350
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	16.67	34,680	33,860	30,010	37,010	31,040	to	36,690
49-3093	Tire Repairers & Changers	MT OJT	12.94	26,910	27,400	24,740	28,000	25,430	to	29,370
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS	21.39	44,500	44,570	36,800	48,340	39,950	to	50,610
49-9041	Industrial Machinery Mechanics	LT OJT	18.65	38,800	37,030	25,740	45,320	28,560	to	48,950
49-9043	Maintenance Workers, Machinery	MT OJT	15.26	31,740	29,850	26,120	34,560	26,680	to	36,220

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PENNSYLVANIA OCCUPATIONAL WAGES
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49-9051	Electrical Power-Line Installers & Repairers	LT OJT	28.91	60,130	59,760	51,010	64,680	52,910	to	68,550
49-9071	Maintenance & Repair Workers, General	MT OJT	15.43	32,090	31,440	20,910	37,690	23,380	to	40,140
49-9098	Helpers--Installation, Maintenance & Repair Workers	MT OJT	14.69	30,560	30,980	20,430	35,630	24,100	to	37,850
51-0000	**Production Occupations**	**#**	**18.32**	**38,110**	**35,920**	**23,150**	**45,600**	**26,720**	**to**	**48,780**
51-1011	Supervisors - Production & Operating Workers	PS	28.97	60,260	55,730	37,070	71,850	42,690	to	75,030
51-2022	Electrical & Electronic Equipment Assemblers	ST OJT	10.19	21,190	21,310	18,650	22,450	19,660	to	22,950
51-2092	Team Assemblers	MT OJT	13.19	27,440	26,390	19,770	31,280	21,660	to	31,990
51-2099	Assemblers & Fabricators, Other	MT OJT	13.22	27,490	27,160	22,680	29,900	23,900	to	30,540
51-3011	Bakers	LT OJT	11.57	24,070	23,800	18,260	26,970	19,860	to	28,360
51-3021	Butchers & Meat Cutters	LT OJT	15.28	31,770	31,720	22,920	36,200	25,530	to	37,780
51-3092	Food Batchmakers	ST OJT	10.68	22,220	19,890	17,040	24,800	17,720	to	25,460
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	13.21	27,480	27,710	25,500	28,480	25,710	to	29,710
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	15.66	32,560	34,220	20,240	38,730	22,940	to	41,760
51-4023	Rolling Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	16.85	35,040	35,050	26,980	39,070	28,600	to	41,230
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	13.44	27,960	27,600	18,280	32,800	19,890	to	35,220
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.20	37,860	38,630	31,700	40,940	33,560	to	43,400

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PENNSYLVANIA OCCUPATIONAL WAGES
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51-4041	Machinists	LT OJT	17.82	37,070	35,020	27,790	41,710	29,720	to	42,280
51-4051	Metal-Refining Furnace Operators & Tenders	MT OJT	17.48	36,360	36,050	32,680	38,190	33,150	to	38,940
51-4062	Patternmakers, Metal & Plastic	LT OJT	20.40	42,420	43,180	37,440	44,920	39,990	to	46,380
51-4071	Foundry Mold & Coremakers	MT OJT	14.46	30,070	29,270	21,890	34,170	24,220	to	36,090
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	17.85	37,140	36,770	27,290	42,060	30,060	to	43,920
51-4111	Tool & Die Makers	LT OJT	18.62	38,730	39,760	32,680	41,750	34,410	to	44,000
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	20.05	41,700	41,660	28,640	48,230	31,420	to	51,780
51-4122	Welding, Soldering & Brazing Machine Setters, Operators & Tenders	MT OJT	15.54	32,330	30,180	27,700	34,650	27,420	to	36,910
51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal & Plastic	MT OJT	18.33	38,130	41,460	27,460	43,460	33,560	to	45,190
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	14.93	31,060	29,710	27,850	32,670	27,250	to	34,040
51-5111	Prepress Technician & Workers	PS	16.91	35,180	33,720	20,330	42,600	22,480	to	44,420
51-5112	Printing Press Operators	MT OJT	15.82	32,910	30,650	22,850	37,940	25,210	to	37,860
51-5113	Print Binding & Finishing Workers	ST OJT	12.09	25,160	23,410	16,690	29,390	18,140	to	31,850
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	10.21	21,250	20,230	16,850	23,450	17,620	to	25,700
51-6031	Sewing Machine Operators	ST OJT	9.61	19,990	18,350	16,780	21,590	16,880	to	21,050
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	ST OJT	15.04	31,280	32,530	24,200	34,820	26,800	to	36,040

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\# - No data available due to limitations in methodology

PENNSYLVANIA OCCUPATIONAL WAGES
NORTHERN TIER WORKFORCE INVESTMENT AREA
(Bradford, Sullivan, Susquehanna, Tioga & Wyoming Counties)
MAY 2012

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	19.22	39,970	41,590	24,820	47,550	27,000	to	50,480
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	17.62	36,650	36,750	29,990	39,980	31,570	to	42,680
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators & Tenders	MT OJT	14.67	30,520	30,310	23,950	33,810	25,380	to	34,820
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	15.59	32,420	32,080	24,390	36,440	26,420	to	36,940
51-9198	Helpers--Production Workers	ST OJT	12.37	25,730	25,290	18,670	29,260	20,420	to	31,330
53-0000	**Transportation & Material Moving Occupations**	**#**	**14.93**	**31,050**	**29,390**	**19,600**	**36,780**	**22,120**	**to**	**37,170**
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	23.10	48,040	51,750	35,390	54,370	45,120	to	56,420
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	21.09	43,870	44,310	30,410	50,600	32,820	to	54,390
53-3022	Bus Drivers, School or Special Client	MT OJT	11.07	23,030	22,030	17,270	25,910	18,880	to	26,010
53-3031	Driver/Sales Workers	ST OJT	15.25	31,710	31,680	19,350	37,890	21,570	to	40,830
53-3032	Heavy & Tractor-Trailer Truck Drivers	WK EXP	17.91	37,250	34,900	27,190	42,290	30,140	to	41,900
53-3033	Light Truck or Delivery Services Drivers	ST OJT	13.35	27,770	26,960	19,070	32,120	21,040	to	33,630
53-3041	Taxi Drivers & Chauffeurs	ST OJT	10.79	22,450	22,380	17,360	24,990	18,860	to	26,020
53-6031	Automotive & Watercraft Service Attendants	ST OJT	8.34	17,340	17,700	16,750	17,640	16,520	to	18,890
53-7021	Crane & Tower Operators	WK EXP	30.09	62,580	64,390	45,750	71,000	51,320	to	72,400
53-7051	Industrial Truck & Tractor Operators	ST OJT	16.08	33,460	32,930	26,340	37,010	27,780	to	39,200

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PENNSYLVANIA OCCUPATIONAL WAGES
NORTHERN TIER WORKFORCE INVESTMENT AREA
(Bradford, Sullivan, Susquehanna, Tioga & Wyoming Counties)
MAY 2012

SOC Code	Occupational Title	Educ. Level	Average Hourly Wage ($)	Average Annual Wage ($)	Median Annual Wage ($)	Entry Annual Wage ($)	Exper'd Annual Wage ($)	Mid Range Annual Wage ($)		
53-7061	Cleaners of Vehicles & Equipment	ST OJT	10.18	21,170	20,390	16,770	23,370	17,990	to	22,610
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	13.95	29,020	27,920	19,430	33,820	21,520	to	36,020
53-7063	Machine Feeders & Offbearers	ST OJT	12.46	25,920	25,430	20,730	28,520	21,880	to	29,070
53-7064	Packers & Packagers, Hand	ST OJT	10.60	22,050	19,450	17,040	24,560	17,500	to	27,030
53-7081	Refuse & Recyclable Material Collectors	ST OJT	13.87	28,860	23,530	19,560	33,500	20,690	to	40,850

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