pennsylvania
DEPARTMENT OF HEALTH

EMS Instructor Evaluation

(Print)
Name: _____ Certification Number:_____ Date: _____ Region: _____
Training Institute or Continuing Education Sponsor: _____ Course Level: _____
Subject: _____ Start Time: _____ End Time: _____
Name of Evaluator: _____ Location of Class: _____
Evaluate the instructor using the following scale:

1 **Unsatisfactory**	2 **Inconsistent**	3 **Consistent**	4 **Excellent**
Instructor doesn't demonstrate the standards	Instructor demonstrates the standards inconsistently	Instructor demonstrates the standards consistently. Plans for and applies the standards	Instructor demonstrates the standards in multiple ways. Independently plans for and applies the standards

Organization and Preparation			Comments:
	Instructor punctual	Time:	
	Instructor is knowledgeable in subject matter to be covered	1 2 3 4	
	Lesson plan includes goals and objectives	1 2 3 4	
	Visual aids, supplementary teaching/learning items ready and well organized	1 2 3 4	
	Equipment items prepared, clean, functional, and organized	1 2 3 4 N/A	
Clear Objectives			
	Lesson objectives made clear to students	1 2 3 4	
	Lesson introduction created interest and established a need to know	1 2 3 4	
	Related objectives to past sessions	1 2 3 4	
Presentation and Management			
	Created and maintains a learning environment	1 2 3 4	
	Presented course material using a variety of instructional strategies, adapting to students with diverse background and different learning styles	1 2 3 4	
	Information presented in an organized manner with vocabulary at the level of the course and related to the skill sheets and protocols where applicable	1 2 3 4	
	Skill or Demonstration presented in a logical step-by-step sequence relating to protocol and skill sheets	1 2 3 4 N/A	
	If practical skills – Instructor to student ratio met	1 2 3 4	
	Encouraged critical thinking and problem solving	1 2 3 4	
	Instructor was poised and articulate, staying on subject	1 2 3 4	

	Instructor appearance was appropriate	Yes No	
	Instructor demonstrates classroom management with an understanding of individual and group motivation, dynamics and behavior	1 2 3 4	
	Effective use of time management	1 2 3 4	
Summation/Closure			
	Instructors summation and closure is effective	1 2 3 4	
	Instructor relates material covered to future sessions	1 2 3 4	
	Use of time after material covered in this session	1 2 3 4 N/A	
Other			
	Attendance roster present	Yes No	
	Facility has adequate lighting, restrooms, lecture area, breakout area for skill practice and table & chairs (circle if not adequate)	Yes No	

Comments:

_____
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Signature of Evaluator:

_____

Signature of EMS Instructor:

_____

Copy to Student sent by: _____ Date: _____

Copy to Training Institute/Coned Sponsor sent by: _____ Date: _____

Performance Parameters:

The Instructor should attain a score of three or four in 90% of the total areas and have attained a yes in the categories indicating as a yes/no. If the EMS Instructor does not meet the 90%, they will be required to be re-evaluated by a different evaluator from the Regional EMS Council as soon as possible but the Instructor must attain this standard before the Instructor can be recertified as a DOH approved EMS Instructor.