

P E N N S Y L V A N I A

STATE BOARD OF

# NURSING

NEWSLETTER

Winter 2005/2006

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Commonwealth of Pennsylvania

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## Message from Governor Rendell

Nurses are required to think on their feet, have answers at their fingertips and have compassion for their patients. And they are expected to do this with a smile, even on the days when they feel there is little to smile about.

You are on the front lines when it comes to patient care. Your skill and expertise, whether in a physician's office or operating room, provide the backbone for our sophisticated health care system. At times, it may seem as though the care and attention you provide daily go unnoticed – that is not true.

You play a pivotal role in our health care system. Thanks to your dedication and commitment, Pennsylvania has a vibrant, competent nursing workforce. But in order to make sure our nursing workforce is prepared for the future, we have to understand not only the current issues of our health care industry, but also those on the horizon. That's why your feedback from the surveys you completed during your renewal period is so important. You experience what goes on in medicine everyday, and your evaluation of the present state of health care affairs is invaluable.

Your answers have enabled us to compile solid data so that we can study important information about current and future trends in health care. Your insight will help us evaluate policy initiatives and ensure Pennsylvania's nursing profession remains strong well into the future.

I personally want to say thank you for choosing to practice in Pennsylvania. As Governor, I am committed to making sure the nursing and dietitian-nutritionist professions are fulfilling career choices. I commend and thank you again for the excellent care you provide to the residents of Pennsylvania. You are invaluable to our health care system.

### 2005 Board Photo



### Governor's Newsletter

Did you know that Governor Rendell sends out an e-newsletter to the Commonwealth each week? Sign up now at [www.governor.state.pa.us](http://www.governor.state.pa.us) to receive the weekly personal message from the governor on important issues facing the Commonwealth, its citizens, businesses and communities.

# Chairperson's Message

by Janet H. Shields, MSN, CRNP, APRN, BS

Welcome to the 2005 State Board of Nursing Newsletter. In this newsletter, you will find a synopsis of what the Board has accomplished over this last year on behalf of the citizens of Pennsylvania and for public safety, as well as to benefit the nursing profession. While the report of the 2005 disciplinary actions occupies the majority of this newsletter, this is only one part of the work of the Board. The Board also approves nursing programs that educate licensed practical nurses, registered nurses and nurse practitioners. The Board has also worked diligently over the last few years to revise the present regulations to be sure they appropriately reflect the current practice of the profession. Let us not forget that the Board also licenses and disciplines the practice of licensed dietitian-nutritionists in the state.

The last several years have seen a push by the Board to perform a complete review and revision to the present regulations. This is an open process, and occurs in committee meetings of the Board. Participation by the public and representatives of professional organizations and other interested parties is both welcomed and encouraged. Once a regulatory draft is completed, it is sent to interested stakeholders for comment. These comments are then reviewed and addressed. The draft is revised, then presented to the entire Board. The Board then votes to send the regulatory package on as proposed rulemaking. Once through the internal process in the Department of State, the package is then forwarded to the House and Senate professional licensure committees, and to the Independent Regulatory Review Commission. A public comment period follows and again, comments are reviewed and revisions made. All comments by the agencies are addressed and revisions to the package are made. Once the Board is comfortable with the revisions, they are forwarded through the regulatory process for final rulemaking. The entire process can take two to three years to complete.

The revision to the nurse practitioner regulations arose from a change in the law. These revisions are presently working their way through the regulatory process on proposed rulemaking. Once published as proposed, nurse practitioners and the public will be able to review and comment on the proposed regulatory changes before they become final.

The law now requires national certification for all nurse practitioners certified in the State after February 7, 2005. State

certification will now reflect the specialty in which each nurse practitioner is nationally certified, rather than educational preparation. The Board would recommend that new nurse practitioners consider this in determining which national certification examination to take. Certification in a broad specialty may be more beneficial and make the nurse practitioner more "employable" over his or her career. Specialty certification may then provide a value-added credential for those in specialty practice.

Demonstration of continuing education will be required for nurse practitioner certification renewal in 2007. The law requires documentation of 30 hours of continuing education every biennium. If the nurse practitioner has prescriptive authority, 16 hours of the required 30 hours of continuing education must be in pharmacology.

General revisions to the registered nurse regulations were sent to stakeholders for review and comment last summer. These revisions included input from the public hearing held in October of 2003, as well as recommendations from the Governor's Health Care Careers Council. Comments from stakeholders will be reviewed in the fall, and we anticipate that this package will be sent forward as proposed rulemaking in early 2006.

Summer began the review process for the licensed practical nurse regulations. To date, discussion has focused on the scope of practice related to care of central lines. Data collection from the national organizations for licensed practical/vocational nurses, practical nursing educational programs as well as the intravenous therapy organization is in process. The Board anticipates, prior to moving forward, that a public hearing may be necessary to ensure that we have a full understanding of the issue and the impact on the citizens of Pennsylvania, the licensees and employers of practical nurses.

In 2003, the licensure of dietitian-nutritionists became a Board responsibility. Regulations governing their practice were developed and started the process of review. Last spring the Board reviewed the comments from the House and Senate professional licensure committees and the Independent Regulatory Review Commission. In May, revisions to the regulations were completed and the Board voted to send the regulatory package on for final rulemaking.

## Chairperson's Message, con't.

This year Nathan Hershey of Pittsburgh joined the Board as a public member. Mr. Hershey is an attorney, and has served on the Medical Board in the past. Rena Lawrence, RN member from Lancaster, passed away in February. Her contributions to the Board and to the profession will be sorely missed. Richard Kerr, LPN member, completed his second term with the Board this year. Richard served as the president of the national organization of practical nurses. The Board would like to thank Mr. Kerr for his service to the Board, his dedication to the profession of nursing and for volunteering his services on both the state and national levels. Dedication and service like his is difficult to find. The entire Board joins me in thanking him for his service, and we wish him well in his future endeavors.

December of 2005 will complete my third year as chairperson of this Board. According to Board policy, officers may hold their office for three years. I have now completed my tenure, and am happy to turn the leadership of this Board over to my successor. During the last three years we have accomplished a great deal. I would like to take this opportunity to publicly thank my fellow Board members and the profession for this opportunity. I have learned a great deal, and have appreciated the many opportunities to speak on behalf of the nurses across the state. Thank you all for this opportunity.

## Meet Deputy Commissioner Marks

Peter V. Marks, Sr. was appointed Deputy Commissioner of the Bureau of Professional and Occupational Affairs by Governor Edward G. Rendell on January 31, 2005.

As Deputy Commissioner, he is primarily responsible for the day-to-day administrative oversight of the Bureau. The administrative responsibilities include Bureau staffing, budget and training. Other responsibilities include supervising Commissioner office staff, the Professional Health Monitoring Program (PHMP) as well as the Revenue Office. Deputy Marks assists the Commissioner in all relevant licensing board issues and acts as the Commissioner's designee on various boards and commissions.

Peter has served as Trustee on various Health, Welfare, Pension and Pre-Paid Legal Funds. He also functioned as lobbyist at the Pennsylvania State Legislature. Two notable successes in lobbying were the Pennsylvania Public Employee Collective Bargaining Act and the Pennsylvania Anti-Polygraph Law.

Deputy Marks has also served as Director of Organizing, Director of Education and as Director of Collective Bargaining (dealing with approximately 250 Collective Bargaining Agreements and supervising a staff of Representatives).

Peter designed and implemented a pre-paid dental program for approximately 14,000 people. He served as Arbitrator for the Philadelphia Court system and was President of the Philadelphia Municipal Court Association of Arbitrators. He has been a New Jersey Superior Court Arbitrator and Arbitrator for the United States District Court of New Jersey.

Deputy Marks is a member of the American Bar Association, Labor and Employment Law Section and the Alternative Dispute Resolution Committee.

A native of Philadelphia, Peter earned a bachelor's degree in personnel and labor relations from LaSalle University and a law degree from Delaware Law School.

Peter has eight children, 10 grandchildren and currently resides in Dauphin County.

## The Effects of a DUI Charge in Regards to Licensure

by Kevin Knipe, Director of the Professional Health Monitoring Program

The Professional Health Monitoring Programs' (PHMP), Voluntary Recovery Program (VRP) of the Bureau of Professional and Occupational Affairs (BPOA) offers confidential, voluntary treatment and monitoring of Commonwealth-licensed health care professionals suffering from mental or physical impairments, including chemical dependency. The primary responsibility of the PHMP is to protect the citizens of the Commonwealth from unsafe practice by impaired licensees. This responsibility is fulfilled through the identification and referral to appropriate treatment of such licensed professionals, and the casemanagement and monitoring of their progress in recovery.

The majority of nurses that are referred to the VRP are done so through hospitals or health care facilities, peers or colleagues reporting licensees that are suspected of suffering from an impairment and/or involved in the diversion of controlled substances. In the Nurse Board's continued effort to identify nurses that may be suffering from an impairment that may affect their ability to safely practice, a procedure was developed for board staff to automatically forward all renewal applications to the VRP whereby licensees have reported having had a DUI/DWI or underage drinking arrest and/or conviction. The rationale for referring licensees to the VRP who have had a substance-related legal problem is based on the fact that frequently incidents of this nature indicate that a person may be suffering from a substance-related disorder.

When nurses are referred to the VRP after reporting a DUI to the Board on their renewal application, our office sends a letter to the licensee providing them with information regarding the VRP and what the nurse must do to be considered for enrollment. To be eligible for VRP enrollment, nurses that have had a DUI must submit to a comprehensive evaluation by a VRP-approved evaluator. Only those licensees that meet criteria for a substance abuse or dependence diagnosis under the Diagnostic and Statistical Manual of Mental Disorders, Fourth Edition (DSM-IV) would be offered the opportunity to enroll in the VRP.

In order for an eligible nurse to be successfully enrolled in the VRP, he/she must also comply with all enrollment procedures and agree to sign a Consent Agreement with the

Nurse Board to be monitored by the VRP. Consent Agreements are presented to the Board for their approval in redacted form, with no identification of the licensee, thereby protecting the licensee's confidentiality. Consent Agreements are usually entered into for at least three years.

While in the VRP, licensees must submit to random body fluid screenings; abstain from the use of prohibited substances; comply with the recommendations made by their evaluator and/or treatment provider; submit to monitoring of their practice by a workplace monitor; and actively attend 12-step mutual help fellowships, such as Alcoholics Anonymous, Narcotics Anonymous, or other community-based support groups approved by the PHMP.

If a licensee declines to cooperate with the VRP's offer to be assessed by a VRP-approved evaluator, the licensee's VRP file is closed and the information in our possession is forwarded to the Prosecution Division of BPOA for further review and appropriate action. In cases where a VRP-approved evaluator concludes that a licensee does not meet criteria for a DSM-IV diagnosis, the licensee's VRP file is closed as ineligible with a recommendation that there be no further action taken.

The VRP recognizes that in order for our program to fulfill our primary responsibility of protecting public safety, it is imperative that licensees be referred to our office when an event occurs that indicates a person may be suffering from an impairment. Therefore, if you know of a nurse that has had a substance related arrest or conviction, such as a DUI, please recommend to that individual to consider calling our office to seek an evaluation.

For further information about the VRP, please contact our office at (800) 554-3428 (PA residents only) or (717) 783-4857.

## Rena Mae Lawrence, Ph.D., RN State Board of Nursing, RN Member 1933-2005

Rena M. Lawrence, RN member of the State Board of Nursing, died unexpectedly, in February of this year. She was an active member of the profession from the time of her graduation from the Harrisburg Hospital School of Nursing, in the early 1950s until her death in 2005. She is remembered as a consummate medical-surgical and critical care nurse, a beloved nurse educator, and an advocate for all nurses across the state. Joanne Sorensen, Vice Chairperson of the State Board of Nursing noted that Dr. Lawrence “died with her boots on,” as at the time of her death she was in her second term on the State Board of Nursing, and was a staff nurse in the critical care unit at the Pinnacle Health System’s Harrisburg Hospital.

Dr. Lawrence received her baccalaureate degree in Nursing from the Lebanon Valley College in Annville, PA. Both her master’s and doctoral degrees are from the University of Maryland, in Baltimore, MD. She is most often remembered as the Chairperson of the Albright College Department of Nursing, where she established a baccalaureate education program. This program was one of the first programs to grant a baccalaureate degree in Pennsylvania. While her responsibilities for the administration of a baccalaureate nursing program were great, she continued to teach both classroom and clinical education in the areas of medical-surgical nursing, critical care nursing, and nursing leadership. To this day, many of her students tell fond anecdotes of preparing for clinical experience with Dr. Lawrence. Many state they are better nurses today for her guidance and her demands of her nursing students.

Dr. Lawrence also spent 30 years in the Army Nurse Corps and the Army Reserve. She was originally commissioned as a Second Lieutenant, and achieved the rank of Major prior to her discharge. During that time, she held positions at several different hospitals and clinics, including the Walter Reed Army Medical Center. Her time in the service of her country served the Board of Nursing well as she was very knowledgeable about the education of medics and corps men, and could speak to their preparation in licensure matters.

She received numerous awards and honors throughout her career. In 1983, she received the Honorary Recognition Award of the Pennsylvania Nurses Association. This is the organization’s highest award. That same year, she also received that organization’s Leadership Award for District 16. In 1981, she received the Outstanding Recognition Award at Albright College, presented by the graduates of that program. During her first term on the PA State Board of Nursing, she served on several committees of the National Council of State Boards of Nursing. In 1989, she received a Certificate of Appreciation for Exceptional Voluntary Commit-

ment to the Purposes of the Council for her work with that organization. She was listed for several years in Who’s Who of Women in Education as well as Who’s Who Among Contemporary Nurses. Dr. Lawrence also received numerous grants and traineeships for her educational, administrative, and research activities over the years.

Dr. Lawrence completed many of her research activities with her sister, Dr. Sally Lawrence. Their research activities included all aspects of the profession, including clinical research as well as educational theory. Together they developed several research tools and tested them during their tenure at Albright College. Their clinical research was related to stress response and stress reduction. Dr. Lawrence is the author of numerous articles, editorials, and book chapters on professional and leadership activities for nurses.

Dr. Lawrence spoke and wrote on issues of leadership and professionalism and volunteered her time and considerable talent to further the profession. She served as an accreditation visitor for the National League for Nursing, the PA State Board of Nursing, and the PA Department of Education. She has witnessed several nursing shortages, and has participated in statewide activities to research, evaluate and plan interventions geared toward improving conditions for nurses as well as retention strategies. She most recently worked with the Governor’s Council on Health Careers Education Task Force and the Recruitment and Retention Task Force.

Richard Kerr, LPN member of the State Board of Nursing remembers Dr. Lawrence as “every nurses regulator.” He sees her as totally without bias, and only truly interested in advancing the profession. Whether she was reviewing disciplinary cases or arguing for increasing the scope of practice for LPN’s and RN’s, she was articulate and diligent in documenting her case. She served as the historian for the Board of Nursing, often joking that she was present with Florence Nightingale during the Crimean War.

For me, I will remember Rena as a colleague on the Board. As a Pennsylvania nursing student during the 1970s, her name was well known to me. As an active member of the Pennsylvania Nurses Association during the 1980s and 1990’s, I looked up to her as a Board member and leader in the organization. In considering my own course on the Board of Nursing, I looked to her as a previous chairperson who accomplished a great deal during her term as Board Chairperson. I will miss her experience, her knowledge, her counsel and her sense of humor.

by Janet Hunter Shields

## Will Your Documentation Stand on its Own?

by Mary E. Bowen CRNP, DNS, JD, CNAA, Board Member

Documenting your patient's care provides for patient protection and assists in managing the quality of care. In view of the growing complexity of care, expert documentation skills have become an absolute necessity. Documentation creates a record of the actions you have taken to protect the patient from harm. Concise, accurate and thorough documentation serves as a quality management tool that allows for identification of trends in care. Accurate medical records provide data that allows for investigation into specific quality concerns.

Every state's nurse practice act addresses documentation. Pennsylvania regulations require that a licensed registered nurse and a licensed practical nurse "document and maintain accurate records." (49 Pa.Code §§21.18 (a) (5), 21.148 (a) (5) respectively) A registered or practical nurse may not "falsify or knowingly make incorrect entries into the patient's record or other related documents" (49 Pa.Code §§21.18 (b) 8, 21.148 (b) (8) respectively.)

Health professionals frequently raise questions about what to include in the patient record, who should write in the patient record, where and how to make corrections, and how to document specific problems. Keeping an accurate record protects the patient as well as the nurse. Therefore, the nurse must accurately describe the patient's condition and progress, communicate clearly, using specific and objective language, and satisfy legal requirements. A well-documented record shows the quality of care that your patient has received and helps defend you, your colleagues, and your employer against charges of malpractice and negligence. Incomplete, inaccurate, falsified, or delayed documentation can have severe legal and patient safety consequences. Writing in a patient's chart should be taken as seriously as providing quality patient care. This short list of requirements will help to guide you in your day-to-day patient care.

- Write and, if necessary, correct documentation according to facility policy.
- Be accurate and truthful.
- Allow no omissions, blanks, or unused spaces.
- Note all communications with other care providers.
- List all assessment findings and nursing actions.
- Do not refer to documents that are not a part of the medical record, such as incident reports.
- Include your signature and the date.

Courts view the medical record as verification of patient care. In the court's eyes, what is not documented did not occur. Well-documented notes are the nurse's most effective way of demonstrating that the standards of care have been met. The old adage "if it wasn't charted, it wasn't done," still holds true today.

When a nurse or colleague illegally alters a medical record they place themselves at legal risk. An altered medical record has no credibility. The person who tampers with the record can be charged with fraud. Expert document examiners can determine handwriting age and detect late additions. Definitions of some incidents of illegally altering a medical record are listed below.

- Improperly adding to a colleague's note
- Destroying all or part of a patient's medical record
- Rewriting all or part of the record
- Omitting significant facts
- Deliberately documenting inaccurate information
- Falsifying an entry date or time or adding to an entry later without indicating that the addition was late.

Notify the appropriate nurse administrator or your risk manager right away if you detect that your patient record has been altered. Do not try to correct or add to the altered entry.

### Correcting a Mistaken Entry

Some nurses occasionally make honest mistakes in a patient's record. To correct a simple error, draw a single line through the mistaken entry, write "mistaken entry" above or next to it, specify the reason for the alteration, record the date and time, and then initial the correction. This shows that you have taken accountability for the mistake and are not hiding anything.

### Do's

- Do draw a single line through the mistaken entry
- Do Write "mistaken entry" above or next to your original words
- Do Write your initials and the date and time next to the words "mistaken entry"
- Do follow the proper procedure for making a late entry if you must add information

**SOURCE: MOSBY'S SUREFIRE DOCUMENTATION,  
SECOND EDITION**

**Don'ts**

- Don't try to squeeze corrected information around the original entry
- Don't use correction fluid, draw a thick line through original entry or otherwise make the original words unreadable.
- Don't write "error" as this may be associated with something that led to a patient injury.
- Don't try to hide your mistake. If you are suspected of trying to hide something, this does not bode well for you.

**Documenting Late Entries**

Health professionals occasionally omit important information due to unforeseen circumstances. A late entry is better than not documenting care at all. Recording all the necessary patient information is more important than leaving the patient record incomplete. However, it is preferable to not leave long intervals between the chronological order of entries. A late entry may be perceived as an effort to hide a problem or falsify documentation. Therefore, if there is a legitimate reason for a "late entry" it should be made in accordance with your facility's policies on making a late entry. It should be made within the time period permitted by the facility and only if vital information was omitted. Below are some pointers on how to handle a late entry.

- Start your entry with the date and time you are writing it.
- Label your entry "Late entry".
- Do not try to insert the late entry at the top of an existing note.
- Continue or start your late entry on the next available line.
- Note the date and time you should have written the entry, and include your signature.

Failure to document pertinent patient information is a common cause of lawsuits. Accordingly, it is important to add important information that you may remember to a previous note. Likewise, if you forget to write an entry in your patient's record, document a "late entry". Keeping an accurate record of patient care protects the patient, as well as the nurse.

**Computer Documentation**

Easy to use points of care computer systems are becoming available at many health care institutions throughout Pennsylvania. Some of the high-tech services available and utilized by healthcare professionals at "wired hospitals" are clinical guidelines, order-entry lab, order-entry radiology, order-entry pharmacy, and physician and nursing documentation systems. Electronic charts contain medication administra-

tion and time given, notes on patient's condition, lab test results, and x-ray results. Computerized systems, including drug dispensing machines such as the "Pyxis" requires that the nurse log on with a typed in password. After typing in the password, she/he may access the drug, or document the medication/intervention in the patient record electronically.

A nurse should never let another person use their password or work at an active terminal where they are logged on. If a colleague needs to use the terminal, be sure to log off before you let this person work at the terminal. If they make an error in order entry, charting, or documentation of an intervention on the wrong record, it may become your error due to utilization of your password. Never allow another person to use your password to access the computerized pharmacy dispensing systems. Any falsification/tampering/excessive dispensing of medications will be investigated by the pharmacy staff and can be traced back to your password.

Clearly, it is up to you to protect yourself. Here is what you need to know. Keep your patient's information confidential, and protect your password so that others cannot access patient files.

- Select your own password instead of using an assigned one.
- If you must use an assigned password, change it as soon as possible.
- Do not use a password that is easily associated with you.
- Do not write down your password.
- Pick a password that you can easily remember.
- Change your password frequently.
- Enter your password when no one is watching you.
- If you suspect that someone has stolen your password or has been using it, change it immediately and report it to your nurse administrator in writing.
- NEVER let another person use your password or work at an active terminal where you are logged on.

**Conclusion**

Remember, that failure to comply with record-keeping requirements can lead to sanction by licensing bodies or result in liability-based on negligence. Patient protection and doing no harm are the main priorities of all health care providers and institutions. Ethical practice deems that accepted principles of documentation be undertaken to ensure accurate, up-to-date records of patient care which protects the interests of all concerned.

## Regulatory Updates

In the past year, the State Board of Nursing has made significant progress on its regulations related to dietitian-nutritionists, nursing education programs in transition from diploma to degree-granting programs, temporary practice permits, CRNP educational programs and fees for CRNPs. These regulations have already been published as proposed rulemaking in the Pennsylvania Bulletin, and the Board anticipates that they will become final rulemakings by winter 2005.

The rulemaking related to dietitian-nutritionists provides for standards of professional conduct as well as administrative matters such as the license application and fees. The proposed rulemaking may be viewed from the website of the Pennsylvania Bulletin, [www.pabulletin.com](http://www.pabulletin.com), by linking to 35 Pa. B. 1213 (Feb. 12, 2005).

The rulemaking related to nursing education programs in transition from diploma to degree-granting programs provides guidelines for the transition. The Pennsylvania General Assembly authorized the Board to approve these programs when the Professional Nursing Law was amended on June 28, 2002. The proposed rulemaking may be viewed from the website of the Pennsylvania Bulletin, by linking to 34 Pa. B. 851 (Feb. 14, 2004).

The rulemaking related to temporary practice permits provides timelines for the submission of documentation supporting the application for licensure. The rulemaking should streamline the licensure process and allow for a smooth transition from temporary practice permit to full licensure. The proposed rulemaking may be viewed from the website of the Pennsylvania Bulletin, by linking to 34 Pa. B. 4897 (Sept. 4, 2004).

The rulemaking related to CRNP educational programs sets forth the Board's requirements for the education of Certified Registered Nurse Practitioners. The proposed rulemaking may be viewed from the website of the Pennsylvania Bulletin, by linking to 34 Pa. B. 4890 (Sept. 4, 2004).

The rulemaking related to CRNP fees updates the Board's fees charged to CRNPs for collaborative agreements. As the Board has been able to condense the process by which CRNPs submit collaborative agreements to the Board for approval, the Board has been able to decrease staff time in reviewing

the agreements. The new fees reflect the changes the Board staff has made to ensure adequate review of agreements in the public interest while removing unnecessary barriers to CRNP collaborative practice. The proposed rulemaking may be viewed from the website of the Pennsylvania Bulletin, by linking to 33 Pa. B. 4462 (Sept. 6, 2003).

The regulation related to continued for CRNPs became final on December 4, 2004 and may be viewed from the website of the Pennsylvania Bulletin, by linking to 34 Pa. B. 6409.

## Full Online License Renewal

The Bureau of Professional and Occupational Affairs is now capable of offering licensees full online renewal of licenses. The online renewal process makes renewing licenses faster, more effective and efficient.

Approximately 90 days prior to your license expiration, the Board will notify you by mail that it is now time to renew your license online. This reminder will include instructions and your unique renewal code which will be required to complete your online renewal.

You may download, complete and submit your renewal application directly from our website. Licensees will still be permitted to mail their renewal application to our office for processing, however processing time could be lengthy depending upon volume. If you do not have access to the Internet, you will be required to make a written request via mail or fax for an application after you receive the renewal notice. Due to anticipated high call volume during the renewal period, Board staff will be unable to accommodate telephone requests for paper renewal applications.

Licensees can verify a license and renew their present licenses at [www.mylicense.state.pa.us](http://www.mylicense.state.pa.us).

## Disciplinary Actions

*The following is a chronological listing of disciplinary actions taken by the Board from June 2004 through June 2005. Each entry includes the name, certificate or registration number (if any), and last known address of the respondent; the disciplinary sanction imposed; a brief description of the basis of the disciplinary sanction and the effective date of the disciplinary sanction.*

*Every effort has been made to ensure that the following information is correct. However, this information should not be relied on without verification from the Prothonotary's Office of the Bureau of Professional and Occupational Affairs. One may obtain verification of individual disciplinary action by writing or telephoning the Prothonotary's Office at P.O. Box 2649, Harrisburg, PA 17105-2649; (717) 772-2686. Please note that the names of persons listed below may be similar to the names of persons who have not been disciplined by the Board.*

**Kathleen M. Bales**, license no. **RN-344723-L**, of Lake Ronkonkoma, NY, was suspended for at least three years, retroactive to May 27, 2004, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (07-01-04)

**David Benis**, license no. **RN-279819-L**, of Jersey Shore, Lycoming County, was suspended for at least three years, retroactive to October 27, 2003, based on findings he violated the terms of the Voluntary Recovery Program Consent Agreement and Board Order. (07-01-04)

**Melissa A. Burkhardt**, license no. **PN-097653-L**, of Marietta, Lancaster County, was automatically suspended based on her guilty plea to one felony count of unlawful acquisition or obtaining possession of a controlled substance by misrepresentation, fraud, forgery or subterfuge, in violation of the Controlled Substance, Drug, Device and Cosmetic Act ("Drug Act"). (07-01-04)

**Sandra Congdon**, license nos. **PN-071990-L** and **RN-266225-L**, of Gillett, Bradford County, was suspended for one year, with such suspension immediately stayed in favor or probation, based on findings her nursing licenses were disciplined by the proper licensing authority in another state. (07-01-04)

**Jennifer Ostrow Herbert**, license no. **RN-522211-L**, of Ashton, Delaware County, was suspended for at least three years, retroactive to May 27, 2004, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (07-01-04)

**Lisa Lesko Destefano**, license no. **PN-102638-L**, of West Mifflin, Allegheny County, was suspended for at least three years, retroactive to May 27, 2004, based on her violation of the terms and conditions of the Voluntary Recovery Program Consent Agreement and Order. (07-06-04)

**Denise Dorrance Tranell**, license no. **PN-104705-L**, of Hunlock Creek, Luzerne County, was suspended for no less than three years, retroactive to May 27, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Order. (07-06-04)

**Lori L. Lipovsik**, license no. **RN-513241-L**, of McKees Rocks, Allegheny County, was suspended for no less than three years, retroactive to May 27, 2004, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (07-06-04)

**Valerie B. Miley**, license no. **PN-255203-L**, of Rehrersburg, Berks County, was suspended for at least three years, retroactive to May 27, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Order. (07-06-04)

**Tammy L. Stoddard**, license no. **RN-333190-L**, of Rew, McKean County, was suspended for at least three years, retroactive to May 27, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Order. (07-06-04)

**Victoria J. White**, license no. **RN-530126-L**, of West Wyoming, Luzerne County, was suspended for no less than three years, retroactive to May 27, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Order. (07-06-04)

**Leslie Bunce Fiorenzo**, license no. **RN-330100-L**, of Pittsburgh, Allegheny County, was suspended for at least three years, retroactive to May 27, 2004, based on her violation of the terms and conditions of the Voluntary Recovery Program Consent Agreement and Order. (07-13-04)

**Mary Fauchaux**, unlicensed, of New Orleans, LA, was denied licensure as a professional nurse by endorsement, based on findings she was monitored by the Louisiana State Board of Nursing. This denial is without prejudice for Applicant to reapply for licensure. (07-13-04)

**Jennifer Kojza**, unlicensed, of Bridgeville, Allegheny County, was denied licensure as a professional nurse by endorsement, based on findings she was disciplined by the West Virginia Board of Examiners for Professional Nurses. This denial is without prejudice for Applicant to reapply for Pennsylvania licensure upon reinstatement of her West Virginia nursing license. (07-13-04)

The professional nursing license of **Meredith Lee Edalgo, R.N.**, license no. **RN-544294-L**, of Grantville, Dauphin County, was temporarily suspended for no more than 180 days on the grounds that her continued practice within the Commonwealth may make her an immediate and clear danger to public health and safety based upon her addiction to controlled substances. (07-29-04)

**Ruth G. Stephan**, license no. **RN-235324-L** of McMurray, Canonsburg County, was suspended for no less than three years, with credit given from April 24, 2003 through September 2, 2003, and such suspension to remain active until Respondent submits to an evaluation as required, and PHMP receives and accepts the results of the evaluation, with the suspension stayed in favor of no less than three years of probation, because Stephan violated the Act in that Respondent is unable to practice the profession with reasonable skill and safety to patients. (07-29-04)

**Tenley A. Witmer**, license no. **RN-250828-L** of Harrisburg, Dauphin County was ordered to pay a civil penalty of \$250, and will receive a public reprimand because Witmer violated the Act in that Respondent had disciplinary action taken by the proper licensing authority in another state. Witmer last practiced in Harrisburg, Dauphin County. (07-29-04)

**Stephen P. Garofalo**, license no. **RN-520743-L** of Erie, Erie County, was indefinitely suspended for no less than five years, to be immediately stayed in favor of no less than five years of probation, because Respondent is unable to practice the profession with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (07-29&30-04)

**Faye Gehris, L.P.N.**, license no. **PN-057949-L** of Oley, Berks County, agreed to pay a Civil Penalty of \$1,000, because she practiced nursing on an ex-

pired license. (07-29&30-04)

**Jodi Hughes Butcher, R.N.**, license no. **RN-318956-L**, of Conshohocken, Montgomery County, voluntarily surrendered her professional nursing license on the grounds that the Respondent failed to document and maintain accurate records concerning her removal and/or administration of narcotic drugs to patients, was negligent in her handling of narcotic medications and in her failure to document narcotic medications that she administered to patients, and is guilty of unprofessional conduct in failing to conform to a quality standard of the profession. (07-29&30-04)

**Charlene Warmbrodt, L.P.N.**, license no. **PN-044584-L** of Weedville, Elk County, agreed to pay a Civil Penalty of \$900, because she practiced nursing on an expired license. (07-29&30-04)

**Tina Marie Zigler, R.N.**, license no. **RN-257343-L** of Warren, Warren County, agreed to pay a Civil Penalty of \$1,000, because she practiced nursing on an expired license. (07-29&30-04)

**Karen Baird Thomas**, license no. **PN-152559-L**, of Felton, York County, had her practical nursing license revoked based on unprofessional conduct, fraud or deceit in the practice of nursing, conviction of felonies under the drug act, and crimes of moral turpitude. (08-02-04)

**Maureen Daley**, license no. **RN-524371-L**, of Harrisburg, Dauphin County, was suspended for five years, based on her conviction of two counts of felony aggravated assault. After the completion of one year of active suspension, her license will be placed on probation for four years subject to monitoring by the Board. (08-02-04)

**Mary Einhaus Zaharczuk**, license no. **RN-331816-L**, of Philadelphia, Philadelphia County, was indefinitely suspended, retroactive to July 19, 2004, based on findings she is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (08-02-04)

**Deborah Fagan**, license no. **PN-064139-L**, of Lancaster, Lancaster County, was granted reinstatement pursuant to a two-year period of probation and monitoring, based on findings that she is able to resume the practice of practical nursing with reasonable skill and safety to patients subject to probation and monitoring. (08-02-04)

**Grayce Gambaro Talarico**, license no. **RN-266850-L**, of Pittsburgh, Allegheny County, was suspended for no less than three years, retroactive to July 29, 2002, based on findings she violated the terms and conditions of the Voluntary Recovery Program consent agreement and order. (08-02-04)

**Tina Gibino Smith**, license no. **RN-296031-L**, of Grindstone, Fayette County, was ordered to remain actively suspended, subject to an evaluation by a chemical dependency treatment provider approved by the Professional Health Monitoring Program based on findings she violated the terms of probation set forth in the Board's order dated June 15, 2001. Upon receipt by the PHMP of a written evaluation finding that Respondent is fit to resume practice as a professional nurse, Respondent's license shall be reinstated, subject to a three-year period of probation. (08-02-04)

**Diane Elizabeth Hines**, unlicensed, of Slippery Rock, Butler County, was denied a temporary practice permit as practical nurse and assessed a civil penalty of \$1,000 based on findings she practiced practical nursing without a valid current license and has pleaded guilty to three felonies which are crimes of moral turpitude. (08-02-04)

**Mary Bobbette Kohn**, of Houston, Washington County, was granted permission to sit for the professional nurse examination and upon her successful completion of the examination, shall be issued a professional nursing license which shall be immediately placed on probation for three years subject to monitoring by the Professional Health Monitoring Program. The action is based on applicant's felony and other criminal convictions and findings she is able to practice as a professional nurse with reasonable skill and safety to patients, subject to monitoring by the Board. (08-02-04)

**Donna M. Murray**, license no. **RN-300480-L**, of West Chester, Chester County, was reinstated, subject to an evaluation by a chemical dependency treatment provider to assess her fitness to practice as a professional nurse based on findings Petitioner has been abstinent from the use of drugs and alcohol for over four years. Upon receipt of a written evaluation finding she is fit to resume practice as a professional nurse, her license shall be reinstated, subject to a five-year period of probation. (08-02-04)

**Blair Malcolm MacLeod**, of Ithaca, NY, was refused licensure as a professional nurse based on findings that he is unable to practice with reasonable skill and safety to patients and was convicted of a crime of moral turpitude. (08-02-04)

**Linda Reynolds**, license no. **PN-096438-L**, of Uniontown, Fayette County, had her petition for reinstatement dismissed based on findings the Petitioner failed to attend the formal hearing or to send representation. The automatic suspension of Petitioner's license continues. (08-02-04)

**Mary Alice Smoot**, license nos. **PN-063876-L** and **RN-284037-L**, of Philadelphia, Philadelphia County, had her practical and professional nursing license indefinitely suspended for no less than three years based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Order. (08-02-04)

**Maryalice Vitale Vehoski**, license nos. **PN-095814-L** and **RN-318268-L**, of Courtdale, Luzerne County, had her practical and professional nursing licenses revoked based on findings she pleaded guilty to a felony in a court of the United States. (08-02-04)

**Mary Kathleen Zurn**, license no. **RN-291991-L**, of Apex, NC, was suspended for no less than three years, retroactive to June 28, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Order. (08-02-04)

**Kelly Burfield Bailey**, license no. **PN-258474-L**, of Edinboro, Erie County, was denied reinstatement of her practical nursing license based on findings she did not present sufficient evidence to support the reinstatement of her license to practice as a practical nurse in the Commonwealth. (08-03-04)

**David F. Cann**, unlicensed, of Queensbury, NY, was denied licensure as a professional nurse by endorsement, based on findings he is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental and physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (08-03-04)

**Paul A. Colasurdo**, license no. **PN-261143-L**, of Drums, Luzerne County, was revoked based on findings he has been convicted or has pleaded guilty to crimes of moral turpitude in the courts of this Commonwealth. (08-03-04)

**Michelle Martin Kuhni**, license no. **RN-235568-L**, of Monaca, Beaver County, was suspended for at least three years, retroactive to June 29, 2004, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (08-03-04)

## Disciplinary Actions Continued

**Julia Ell Louchart**, license no. **PN-260033-L**, of East Stroudsburg, Monroe County, was suspended for at least three years, retroactive to June 29, 2004, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (08-03-04)

**Scott Birney**, license no. **PN-255528-L**, of Drexel Hill, Delaware County, was suspended for at least three years, retroactive to October 23, 2003, based on Respondent's violation of the terms of his Voluntary Recovery Program Consent Agreement and Board Order. (08-04-04)

**Therisa Clay Hughes**, license no. **RN-55870**, of Georgetown, KY, was granted a license to practice professional nursing which was immediately placed on probation, based on findings she was disciplined by the proper licensing authority in Kentucky. (08-05-04)

**Liza Denise Greene**, license no. **RN-536937**, of Pennsville, NJ, was suspended for no less than three years, retroactive to June 29, 2004, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (08-09-04)

**Michelle Heck Powell**, license no. **RN-526453-L**, of Macungie, Lehigh County, was suspended for at least three years, retroactive to July 29, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Order. (08-26-04)

**Sheldon Irvin Keyser**, license no. **OE-004163-L**, of Baltimore, MD, had no disciplinary action taken against his license. Respondent was subject to discipline based on findings that he did not timely complete 30 hours of Board-approved continuing education. (09-08-04)

**Michele M. Michaels**, license no. **RN-310370-L** of Berwick, Columbia County, was indefinitely suspended for no less than three years, with such suspension immediately stayed in favor of no less than three years of probation, because Michaels received probation without verdict in disposition of felony charges and is unable to practice the profession with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (09-09-04)

**Jill McDonald Yurchak**, license no. **RN-317040-L** of Landisville, Lancaster County, was ordered to pay a civil penalty of \$500, because Yurchak practiced professional nursing without a valid and current license. (09-09-04)

**Carol McElwain Strout**, license no. **RN-294924-L**, of Stewartstown, York County, was assessed a civil penalty of \$500 because she practiced the profession of nursing without a valid, current license. (09-09-04)

**Theresa Gill**, license no. **RN-212667-L**, of Cherry Hill, New Jersey, voluntarily surrendered her professional nursing license because she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment. (09-09&10-04)

**George N. Miller**, license no. **RN-511496-L** of Phoenix, AZ had his license revoked, because Miller has received other disciplinary action on his license by the proper licensing authority in another state. (09-09&10-04)

**Denise Prosperini, R.N.**, license no. **RN-204146-L** of Beaver Falls, Beaver County, agreed to pay a Civil Penalty of \$1,000, because she practiced nursing on an expired license. (09-09&10-04)

**Mary Regina Ranker, R.N.**, license no. **RN-179572-L** of Bakers Summit, Bedford County, agreed to pay a Civil Penalty of \$800, because she practiced nursing on an expired license. (09-09&10-04)

**Leah Helen Brizzy**, of Plymouth, Luzerne County, was granted admission to the practical nursing examination. Upon successful completion of the examination, the license shall be immediately placed on probation for at least two years. (09-10-04)

**Margaret M. Buckley**, license no. **PN-102043-L**, of Drums, Luzerne County, was revoked, based on findings that she borrowed and misappropriated money from residents in the assisted living facility where she worked and was guilty of unprofessional conduct. (09-10-04)

**Amy Sue Freehling**, license no. **PN-250601-L**, of Saxonburg, Butler County, was indefinitely suspended based on her failure to pay the civil penalty ordered by the Board. (09-10-04)

**Linda Hammack Finney**, license no. **RN-353653-L**, of Yuma, Arizona, was indefinitely suspended, based on the stayed revocation of her professional nursing license by the Arizona Board of Nursing. (09-10-04)

**Martha Hansell**, license no. **RN-335533-L**, of Chester Springs, Chester County, was suspended for no less than three years, retroactive to October 16, 2002, based on her violation of the terms of

her Voluntary Recovery Program Consent Agreement and Board Order. (09-10-04)

**Stacey L. Hendricks**, license no. **RN-535999**, of Feasterville Trevoise, Bucks County, was suspended for at least one year, based on findings that she misappropriated drugs from a resident's medication drawer and gave the medication to the family member of another resident and was guilty of unprofessional conduct. (09-10-04)

**Sandy Jarrett Debenedictis**, license no. **PN-081019-L**, of Woodbury Heights, NJ, was indefinitely suspended, based on Respondent's misappropriation of drugs from her employer. (09-10-04)

**Dinah Mae Kauffman**, license no. **RN-504947-L**, of Fayetteville, Franklin County, was indefinitely suspended retroactive to July 19, 2004, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (09-10-04)

**Michael William Kuhn**, license no. **RN-342068-L**, of Baltimore, Maryland, was revoked, based on his felony convictions for battery and robbery with a deadly and dangerous weapon. (09-10-04)

**Pamela Silvis Baughman**, license no. **RN-271643-L**, of Hunker, Westmoreland County, was indefinitely suspended, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition and violated a lawful disciplinary order of the Board. (09-10-04)

**Deborah Chisolm Morgan**, license no. **PN-088821-L**, of Horsham, Montgomery County, had charges against her dismissed based on findings that a preponderance of the evidence does not support a conclusion that Respondent is guilty of unprofessional conduct, is unfit or incompetent by reason of negligence, habits or other causes, knowingly abandoned a patient in need, and that Respondent is guilty of failing to respect, while providing nursing care, patients' right to freedom from psychological and physical abuse. (09-13-04)

**Marylou Dahl Weymers**, license no. **RN-513763-L**, of Beaver, Beaver County, was formally reprimanded based on findings she possessed a controlled substance for an unacceptable medical pur-

pose and misappropriated drugs from an employer. (09-13-04)

**Rae Greninger Snook**, license no. **PN-082488-L**, of Williamsport, Lycoming County, had her practical nursing license reinstated, subject to five years of probation based on findings she has demonstrated by a preponderance of the evidence, that her practical nursing license should be reinstated, subject to probation. (09-13-04)

**Valerie Hildebrand Keebler**, license no. **RN-303294-L**, of Norristown, Montgomery County, was suspended for at least three years, retroactive to February 17, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (09-13-04)

**Natalie Kizer**, license no. **RN-508541-L**, of Nicholson, Wyoming County, was suspended for at least three years, retroactive to June 24, 2002, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (09-13-04)

**Mary E. Kutys**, license no. **RN-168079-L**, of Glenn Mills, Delaware County, was assessed a civil penalty of \$500 based on findings she practiced nursing without a current license. (09-13-04)

**Holly Jean Miller**, license no. **PN-259251-L**, of New Castle, Lawrence County, had her practical nursing license revoked based on findings she left a nursing assignment prior to the proper reporting and notification to the appropriate department head of personnel of such action, failed to document and maintain accurate records, and knowingly abandoned patients in need of nursing care by intentionally deserting patients for whom she was responsible. (09-13-04)

**Roger D. Myers**, license no. **RN-335839-L**, of Trainer, Delaware County, had his professional nursing license revoked and was imposed a civil penalty of \$2,000 based on findings he entered a plea of *nolo contendere* to a crime of moral turpitude, is guilty of immoral or unprofessional conduct and he engaged in conduct defined as a sexual violation in the course of a professional relationship. (09-13-04)

**Betty McLaughlin**, license no. **RN-176780-L**, of Medford Lakes, NJ, was suspended for no less than three years, retroactive to June 26, 2003, based on findings she violated the terms and conditions of the Voluntary Recovery Program consent agreement and order. (09-13-04)

**Bernadette Parri**, license no. **RN-203388-L**, of Peckville, Lackawanna County, was suspended for no less than three years, retroactive to June 24, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program consent agreement and order. (09-13-04)

**Lauren M. Pecsek**, license no. **RN-530808-L**, of Bethlehem, Northampton and Lehigh Counties, was suspended for not less than three years, based on findings she received ARD in disposition of a felony charge. (09-13-04)

**Russell K. Ulrich**, license no. **PN-098671-L**, of Pittsburgh, Allegheny County, was indefinitely suspended for at least three years based on findings he has willfully or repeatedly violated the Board's regulations by misappropriating equipment, materials, property, drugs or money from an employer or patient, has been guilty of unprofessional conduct or such conduct as to require a suspension or revocation in the public interest and is addicted to hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (09-13-04)

**Karen A. Willmer**, license no. **RN-184380-L**, of York, York County, was indefinitely suspended, retroactive to July 20, 2004, based on findings she is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (09-13-04)

**Marie A. Anders**, unlicensed, of Carlisle, Cumberland County, was denied a temporary practice permit and licensure as a professional nurse by endorsement, based on findings she is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition. (09-14-04)

**Johnine Demshock**, of Madison Township, Westmoreland County, was granted admission to the practical nurse licensing examination and upon successful completion of the examination, a practical nursing license will be issued and immediately placed on probation for at least one year, based on findings that she pleaded guilty to misdemeanor crimes of moral turpitude in 2000 and 2001. (09-14-04)

**Renee M. Heeter Tower**, license no. **RN-317814-L**, of North Warren, Warren County, had her professional nursing license reinstated, but placed on probation for no less than three years based on findings she is able to safely

resume practice as a professional nurse after being abstinent from the use of drugs and alcohol for over five years. (09-14-04)

**Laura Johnston Stierheim**, license no. **RN-348066-L**, of Media, Delaware County, was suspended for no less than three years, retroactive to July 29, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (09-21-04)

**August May Callahan**, unlicensed, of Bonneville, AR, was denied licensure as a professional nurse by endorsement, based on findings she was disciplined by the proper licensing authority of Nevada. (09-24-04)

**Kelly Ann Hart**, license no. **RN-518597-L**, of Verona, Allegheny County, was indefinitely suspended until such time as she can return to the active practice of nursing with reasonable skill and safety to patients and can demonstrate to the Board five years of sustained documented abstinence from the use of mood altering chemicals, including alcohol; based on findings that she is unable to practice nursing with reasonable skill and safety to patients by reason of physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination; she has been convicted of numerous crimes of moral turpitude and she was guilty of immoral or unprofessional conduct. (09-27-04)

**Vernice Pryor**, license no. **PN-256343-L**, of Philadelphia, Philadelphia County, was granted admission to the professional nursing examination. Upon her successful completion of the examination, a professional nursing license will be issued and placed on probation to run concurrent with the probation of Applicant's practical nursing license. (10-04-04)

**Mileva W. Kempa**, license no. **PN-252164-L**, of Pittsburgh, Allegheny County, was suspended for at least three years, retroactive to July 29, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program consent agreement and order. (10-08-04)

**Cressa Dicken Claycomb**, license no. **PN-088365-L**, of Imler, Bedford County, was automatically suspended for up to one year, based findings she pleaded guilty to possession of a controlled or counterfeit substance, in violation of the Controlled Substance, Drug, Device and Cosmetic Act ("Drug Act?"). (10-12-04)

**Penny Supplee**, license no. **PN-064345-L**, of West Chester, Chester County, was suspended for at least three years, retroactive to September 10, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (10-21-04)

## Disciplinary Actions Continued

**Jane H. Morris**, license no. **PN-257982-L** of West Chester, Chester County, was suspended for no less than two years, with said suspension immediately stayed in favor of probation for two years, because Morris solicited, borrowed, or misappropriated money, materials or property from a patient or the patient's family and was guilty of unprofessional conduct or such conduct as to require a suspension or revocation in the public interest. (10-22-04)

**Marvin U. Anderson**, unlicensed, of Pittsburgh, Allegheny County, was denied licensure as a practical nurse by examination, based on findings he has not demonstrated that he is of good moral character and is addicted to alcohol or drugs which tend to impair judgment or coordination. (10-25-04)

**Cathi Bittinger**, license no. **PN-104013-L**, of Moshannon, Centre County, was indefinitely suspended, based on disciplinary action taken against her license by the Arizona State Board of Nursing. (10-25-04)

**Andrea Blue Sutton**, license no. **RN-259051-L**, of Philadelphia, Philadelphia County, had her professional nursing license revoked based on findings she was found guilty of a felony and a crime of moral turpitude in the courts of the Commonwealth; she possessed and distributed a controlled substance, specifically cocaine, for other than an acceptable medical purpose; and she was guilty of immoral conduct. (10-25-04)

**Lisa Boehm**, license no. **RN-500816-L**, of Philadelphia, Philadelphia County, was denied her petition for reinstatement of her professional nursing license based on findings she has not demonstrated by a preponderance of the evidence that she has met the requirements set forth in the Board's order of November 27, 2000, and is therefore not eligible for reinstatement at this time. (10-25-04)

**Melissa A. Burkhardt**, license no. **PN-097653-L**, of Marietta, Lancaster County, was indefinitely suspended for at least three years, based on findings that she pleaded guilty to crimes of moral turpitude in the courts of the Commonwealth. Ms. Burkhardt's license was automatically suspended on July 1, 2004, based on her guilty plea to one felony count of unlawful acquisition or obtaining possession of a controlled substance by misrepresentation, fraud, forgery or subterfuge, in violation of the Controlled Substance, Drug, Device and Cosmetic Act. (10-25-04)

**Robert W. Carswell**, license no. **RN-516285-L**, of Hatfield, Montgomery County, was suspended for three years, with six months active and the remainder stayed in favor of a period of probation, based on findings that he was found guilty of felony aggravated assault. (10-25-04)

**Barbara Eyster**, license no. **PN-099119-L**, of Lititz, Lancaster County, was assessed a civil penalty of \$825 based on her practice of practical nursing without a valid current license for eleven months. (10-25-04)

**Liza Denise Greene**, license no. **RN-536937**, of Pennsville, NJ, was indefinitely suspended, because she had disciplinary action taken against her license by the New Jersey Board of Nursing, she committed fraud or deceit in the practice of nursing and she failed to timely disclose the New Jersey action to the Pennsylvania Board of Nursing. (10-25-04)

**Barbara L. Henderson**, license no. **RN-277986-L**, of Woodlyn, Delaware County, was suspended for no less than three years, retroactive to October 27, 2000, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (10-25-04)

**Rebecca Elizabeth Keen**, unlicensed, of Lancaster, Lancaster County, was denied licensure as a registered professional nurse without examination, based on findings that she has committed fraud or deceit in the securing her admission to the practice of nursing; was disciplined by the proper licensing authority in New Mexico; and has not demonstrated that she is of good moral character. (10-25-04)

**Cynthia Lineman Minto**, license no. **RN-303947-L**, of Butler, Butler County, was suspended for a period of four years, with one year of active suspension and the remaining three years stayed in favor of probation based on findings she was convicted of felonies in the courts of this Commonwealth and she possessed, used, acquired a controlled substance or caution legend drug for other than an acceptable medical purpose. (10-25-04)

**Isabel M. Magalhases**, license no. **RN-520241-L**, of Bethlehem, Northampton and Lehigh Counties, was ordered to pay a \$1,000 civil penalty based on findings she practiced professional nursing without a current license. (10-25-04)

**Susan C. Martin**, license nos. **RN-296896-L** and **PN-076867-L**, of Philadelphia, Philadelphia County was issued a public reprimand and indefi-

nately suspended for no less than three years, with the suspension stayed in favor of probation for a period of no less than three years based on findings she possessed, used acquired or distributed a controlled substance or caution legend drug for other than an acceptable medical purpose; misappropriated drugs from an employer or patient; was guilty of immoral or unprofessional conduct; had her nursing license suspended or revoked or received disciplinary action by the proper licensing authority in another state; failed to report to the Board on the biennial registration or renewal application within ninety (90) days of final disposition that disciplinary action had been taken against her license in New Jersey; and falsely reported on her Pennsylvania renewal application that she had not been disciplined in another state, thus committing fraud or deceit in securing her admission to practice. (10-25-04)

**Esther Paisley**, license no. **PN-023964-L**, of Lititz, Lancaster County, had her practical nursing license suspended for at least one year and was assessed a \$1,000 civil penalty based on findings she failed to respect and consider, while providing nursing care, the individual's right to freedom from psychological and physical abuse and was guilty of unprofessional conduct. Upon Respondent's compliance with the Board's terms, the final six months of the suspension will be stayed in favor of probation. (10-25-04)

**Kari Wittman Van Why**, license no. **PN-260926-L**, of Mebane, NC, had her practical nursing license indefinitely suspended based on findings she had disciplinary action taken against her license by the proper licensing authority in another state. (10-25-04)

**Elaine M. Wright**, license no. **RN-271827-L**, of Philadelphia, Philadelphia County, had her professional nursing license suspended for not less than one year, with the suspension immediately stayed in favor of probation based on findings she violated the terms and conditions of her Voluntary Recovery Program Consent Agreement and Board Order. (10-25-04)

**Cynthia M. Jordan**, license no. **RN-293891-L**, of Cranberry Township, Venango County, was suspended for a period of three years, with the suspension stayed in favor of a one year suspension and two years of probation, based on findings she was convicted or pleaded guilty to a felony or a crime of moral turpitude in a court of this Commonwealth, she was guilty of unprofessional conduct and she misappropriated items belonging to a patient's family. (10-26-04)

**Doina Popovici Gombos**, license no. **RN-305290-L**, of Bethlehem, Northampton and Lehigh Counties was suspended for no less than one year, immediately stayed in favor of probation for a period of no less than one year and assessed a civil penalty of \$500, based on findings Respondent pleaded guilty to a crime of moral turpitude in a court of this Commonwealth. (10-26-04)

**Patricia L. Schorn**, license no. **RN-342739-L**, of Ephrata, Lancaster County, was denied her petition for reinstatement of her professional nursing license based on findings she has failed to establish by a preponderance of the evidence that she can practice professional nursing in the Commonwealth with reasonable skill and safety to patients. (10-26-04)

**Jeannette Slike**, license no. **PN-105875-L**, of Braddock, Allegheny County, was granted reinstatement of her practical nursing license subject to a three-year period of probation. (10-26-04)

**Michele Tylutke Kennedy**, license no. **PN-081632-L**, of Pittston, Luzerne County, had her nursing license indefinitely suspended based on her failure to pay the civil penalty ordered by the Board. (10-28-04)

**Amy Sue Freehling (Roberts)**, license no. **PN-250601-L**, of Saxonburg, Butler County, had her nursing license reinstated, based on her payment of the civil penalty imposed by the Board in its June 29, 2004, order. (11-02-04)

**Amy Butler Smith**, license no. **RN-313551-L**, of New Enterprise, Bedford County, had her nursing license suspended for no less than three years, retroactive to September 9, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (11-04-04)

**Barbara Bentley Sherman**, license no. **RN-210663-L**, of Monroeville, Allegheny County, had her nursing license reinstated subject to a one-year period of probation based on findings she violated the terms and agreements of the Board's consent agreement and order. (11-08-04)

**Susan Bond**, license no. **RN-194444-L**, of Tunkhannock, Wyoming County, had her nursing license suspended for at least three years, retroactive to October 23, 2003, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (11-08-04)

**Veronica Burke Cohen**, license no. **PN-094410-L**, of Hazleton, Luzerne County, had her nursing license suspended for at least three years,

retroactive to October 23, 2003, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (11-08-04)

**Michele Hughes**, license nos. **RN-512646-L** and **PN-102946-L**, of Hazleton, Luzerne County, had her nursing license suspended for at least three years, retroactive to April 26, 2004, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (11-08-04)

**Joan S. Rowlands**, license no. **PN-096452-L**, of York, York County, was granted a stay of the automatic suspension of her practical nursing license, effective May 4, 2005, subject to probation, based on findings she has met the standard for consideration of staying or reducing the period of time her nursing license may be suspended. (11-09-04)

**Leroy R. Coleman**, license no. **RN-150218-L**, of Philadelphia, Philadelphia County, had his nursing license suspended pursuant to the Order of the Court of Common Pleas of Philadelphia County dated October 25, 2004, which the Court issued under section 4355 of the Domestic Relations Code. The suspension is effective immediately. (11-10-04)

**Eddie W. Manning, III**, license no. **RN-529229-L**, of Thorndale, Chester County, had his nursing license suspended pursuant to the Order of the Court of Common Pleas of Philadelphia County dated October 25, 2004, which the Court issued under section 4355 of the Domestic Relations Code. The suspension is effective immediately. (11-10-04)

**Patricia Leise Engrissei**, license no. **RN-346014-L**, of Haddonfield, NJ, had her nursing license suspended for at least three years, retroactive to September 10, 2004, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (11-17-04)

**DeLonce John Martin**, of Chalfont, Bucks County, was denied licensure as a registered nurse without examination, based on findings his nursing licenses in North Dakota, Texas, Florida and Virginia have been subject to disciplinary action. (11-30-04)

**Laura L. Young**, license no. **RN-311745-L**, of West Newton, Westmoreland County, had her nursing license suspended for at least three years, retroactive to October 25, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (12-01-04)

**Jennifer Bergenstein McPeck**, license no. **RN-315105-L**, of McMurray, Washington County, had her nursing license indefinitely suspended, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment. (12-02-04)

**April Boulton Wigent**, license no. **RN-300813-L**, of Yeadon, Delaware County, had her nursing license indefinitely suspended, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (12-02-04)

**Ellen Clarke Gushanas**, license no. **PN-072801-L**, of Sugar Notch, Luzerne County, had her nursing license indefinitely suspended, based on findings that she is unable to practice practical nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment. (12-02-04)

**Debra Fisher Frazier**, license no. **RN-295934-L** of Pittsburgh, Allegheny County, had her nursing license actively suspended for six months, followed by an indefinite suspension for no less than three years, said suspension to be stayed in favor of no less than three years of probation, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness and physiological or psychological dependence upon narcotic drugs; guilty of immoral or unprofessional conduct; committed fraud or deceit in the practice of nursing; and her license had disciplinary action by another state. (12-02-04)

**William Scott Ivey**, of Knoxville, TN, was denied licensure as a registered nurse without examination, based on findings that he is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination and has had his license suspended or revoked or has received disciplinary other action by the proper licensing authority in another state. (12-02-04)

**Joy C. Jones**, license no. **RN-243587-L**, of Lititz, Lancaster County, had her nursing license indefinitely suspended, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (12-02-04)

## Disciplinary Actions Continued

**Kristy Knott Wood**, license no. **RN-518865-L**, of Hopbottom, Susquehanna County, had her nursing license indefinitely suspended, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (12-02-04)

**Lynda Lowman Hare**, license no. **RN-294471-L**, of Hanover, York County, had her nursing license indefinitely suspended, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (12-02-04)

**Anthony Manno**, license no. **RN-201465-L** of Montrose, Susquehanna County, immediately, permanently, and voluntarily surrendered his license and agreed to never reapply for reinstatement of his license to practice nursing in the Commonwealth of Pennsylvania, based on disciplinary action taken by a proper licensing authority in another state. (12-02-04)

**Gerrene Martin Miller**, license no. **RN-519079-L** of Mill Hall, Clinton County, agreed to surrender her nursing license, which the Board immediately revoked, based on unprofessional conduct as to require a suspension or revocation in the public interest and had, on repeated occasions, conducted herself in a negligent or incompetent manner in the practice of professional nursing. (12-02-04)

**Mark Thomas Rannels**, license no. **PN-253421-L**, of New Providence, Lancaster County, had his nursing license suspended for at least three years, retroactive to October 22, 2004, based on findings he violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (12-02-04)

**Robert B. Ruff**, license no. **RN-271580-L**, of Pittsburgh, Allegheny County, had his nursing license indefinitely suspended, based on findings that he is unable to practice professional nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (12-02-04)

**Renee Marie Tower**, license no. **RN-317814-L**, of Warren, Warren County, had her nursing license indefinitely suspended, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (12-02-04)

**Michael Wayne Zucco**, license no. **RN-500992-L**, of Pittsburgh, Allegheny County, had his nursing license indefinitely suspended, based on findings that he is unable to practice professional nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (12-02-04)

**Meredith Lee Edalgo**, license no. **RN-544294**, of Grantville, Dauphin County, had her nursing license indefinitely suspended for no less than five years, based on findings that she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (12-02-04)

**Natalie R. Milligan**, license no. **RN-516459-L**, of Sharon Hill, Delaware County, was assessed a civil penalty of \$500, based on findings she practiced the profession of nursing without a valid, current license. (12-02-04)

**Genya Bannon**, license no. **PN-059557-L**, of Ramey, Clearfield County, had her nursing license placed on probation for one year and is required to complete courses in medication administration and ethics, based on her failure to document and maintain accurate records; fraud or deceit in the practice of nursing; and unprofessional conduct. (12-03-04)

**Cindy R. Budai**, license no. **RN-521243-L**, of McKeesport, Allegheny County, had her nursing license suspended for at least three years, retroactive to January 5, 2004, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (12-03-04)

**Clare Ann Farabaugh**, license no. **RN-505784-L**, of Johnstown, Cambria County, had her nursing license revoked, based on findings that she pleaded guilty to 40 misdemeanor crimes of moral turpitude in the courts of this Commonwealth; committed fraud and deceit in the practice of nursing or in securing her admission to the practice; and was guilty of immoral conduct. (12-03-04)

**Susan M. Fuscellaro (Skubis)**, license no. **PN-097615L**, of Philadelphia, Philadelphia County, had her nursing license reinstated and immediately placed on probation for a period of three years, based on findings she is eligible for reinstatement in that she violated the Controlled Substance, Drug, Device and Cosmetic Act for personal use and she is willing to participate in the Disciplinary Monitoring Unit

of the Professional Health Monitoring Program. (12-03-04)

**Janet C. Huntley**, license no. **RN-241527-L**, of Warminster, Bucks County, had her nursing license suspended for no less than five years, retroactive to September 18, 2003, based on her violation of the terms of her Disciplinary Monitoring Unit Consent Agreement and Board Order. (12-03-04)

**Lawrence K. Ide, III**, license no. **RN-513322-L**, of Morrisville, NC, had his nursing license publicly reprimanded and was assessed a civil penalty of \$1,000, based on disciplinary action against his license by the North Carolina Board of Nursing. (12-03-04)

**David A. James**, license no. **RN-331348-L**, of Hatboro, Montgomery County, had his nursing license suspended for three years, with such suspension stayed in favor of probation, based on findings that he is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination, so long as such dependence shall continue. (12-03-04)

**Tamara L. Kroplesky**, license no. **PN-256858-L**, of Honeybrook, Chester County, had her nursing license suspended for at least three years, with such suspension stayed in favor of probation, based on findings of violation of the terms of a Board Order placing her in the Disciplinary Monitoring Unit. (12-03-04)

**Zedra Trythall Kipp**, license nos. **PN-068826-L** and **RN-303347-L**, of Fallowfield, Chester County, had the suspension of her practical and professional nursing licenses stayed in favor of probation, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (12-03-04)

**Frances Walters Leonard**, license no. **RN-316781-L**, of Philadelphia, Philadelphia County, had his nursing license suspended for no less than three years, with such suspension stayed in favor of probation, based on findings she willfully or repeatedly violated the practice act; possessed, used, acquired or distributed a controlled substance or caution legend drug for other than an acceptable medical purpose; and was guilty of immoral or unprofessional conduct. (12-03-04)

**Mary Jane Misko (Vargason)**, license no. **PN-053142-L**, of Erie, Erie County, was assessed a civil penalty of \$4,000 and her license reprimand, based on findings she willfully or repeatedly engaged in the practice as a practical nurse without being properly licensed. (12-06-04)

**Pearl L. Moses**, license no. **PN-099487-L**, of Chester, Delaware County, was granted permission to sit for the practical nursing licensure examination, based on findings she has presented substantial credible evidence that she is able to resume the practice of practical nursing with reasonable skill and safety to patients subject to probationary conditions and monitoring. After passing the examination and obtaining a comprehensive mental health evaluation, her nursing license will be immediately placed on probation for a period of two years. (12-06-04)

**Margaret Sanvito**, license no. **RN-142189-L**, of Coraopolis, Allegheny County, had her nursing license revoked based on findings she pleaded guilty to a crime of moral turpitude. (12-06-04)

**John D. Shane**, license no. **RN-329322-L**, of Philadelphia, Philadelphia County, was denied relicensure as a professional nurse based on findings he had failed to demonstrate by a preponderance of the evidence that he met the qualifications of licensure to practice professional nursing. (12-06-04)

**Kay Burger Reigle**, license no. **PN-151697-L**, of Phillipsburg, NJ, had her nursing license suspended indefinitely, retroactive to October 5, 2004, based on findings that she is unable to practice practical nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (12-07-04)

**Allene Dixon Scogna**, license no. **PN-150923-L**, of St. Petersburg, FL, had her nursing license suspended for a period of two years, based on findings she was convicted of a felony in the courts of another state. (12-07-04)

**Gretta R. Seyler**, license no. **RN-222927-L**, of Blandon, Berks County, had her nursing license suspended for at least three years, based on findings she violated the terms and conditions of her Voluntary Recovery Program Consent Agreement and Board Order. (12-07-04)

**Elizabeth Pitassi**, license no. **RN-317497-L**, of McKees Rocks, Allegheny County, was granted reinstatement of her professional nursing license, immediately placed on probation for a period of no less than three years, based on findings she is eligible for reinstatement and has pre-

sented credible evidence that she is able to resume the practice of professional nursing with reasonable skill and safety to patients subject to probationary conditions and monitoring. (12-07-04)

**Kelly A. Young**, license no. **RN-524683-L**, of York, York County, had the suspension of her professional nursing license immediately stayed in favor of 18 months probation based on findings that she demonstrated that she met the requirements set forth in the Board's order for reinstatement of her professional nursing license. (12-07-04)

**Hugh J. Menter**, license no. **RN-341502-L**, of Voorhees, NJ, had his nursing license indefinitely suspended for a period of no less than one year, stayed in favor of probation, based on findings he has had his nursing licensed disciplined by the proper licensing authority of another state. (12-07-04)

**Jacqueline desGarenes**, license no. **PN-256252-L**, of Quakertown, Bucks County, had her nursing license suspended for at least three years, retroactive to October 26, 2004, based on violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (12-15-04)

**Kathy Ditota Brown**, license no. **RN-285288-L**, of Fogelsville, Lehigh County, had her nursing license suspended for at least three years, retroactive to October 22, 2004, based on violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (12-15-04)

**Monica Hughes**, license nos. **RN-309678-L** and **PN-079341-L**, of Greensburg, Westmoreland County, had her nursing license suspended for no less than three years, retroactive to September 9, 2004, based on violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (12-15-04)

**Barbara Rambo Keegan**, license no. **RN-304148-L**, of North Cape May, NJ, had her nursing license suspended for at least three years, retroactive to September 10, 2004, based on violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (12-15-04)

**Renee Marie Tower**, license no. **RN-317814-L**, of Warren, Warren County, had her nursing license suspended for no less than three years, retroactive to December 3, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (12-15-04)

**Mary Tugman Brill**, license no. **RN-511895-L**, of Philadelphia, Philadelphia County, had her nursing license suspended for at least three years, retroactive to October 26, 2004, based on violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (12-15-04)

**Rita Marie Houser**, license no. **PN-041420-L**, of Hazelton, Luzerne County, was assessed a civil penalty of \$1,000 and had her nursing license publicly reprimanded and placed on probation for a period of three years, based on her guilty pleas to one felony and one misdemeanor in the courts of this Commonwealth and fraud and deceit in securing her admission to the practice of nursing, for failing to disclose these crimes to the Board on her licensure renewal application. (12-21-04)

**Tracy Osinski Miller**, license no. **RN-332130-L**, of Phoenix, AZ, had her nursing license revoked, based on findings she had disciplinary action by the proper licensing authority in another state, territory, possession or country. (01-05-05)

**Ronald F. Mallon, Jr.**, of Wilkes-Barre, Luzerne County, was denied licensure as a practical nurse, based on findings he may be addicted to alcohol or other drugs which tend to impair judgment or coordination. (01-10-05)

**Maryanne Elliott**, of Hughesville, Lycoming County, was denied licensure as a dietitian-nutritionist, based on findings she has been convicted or has pleaded guilty to a felony or a crime of moral turpitude and may be unable to practice dietetics-nutrition with reasonable skill and safety to individuals or groups by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (01-11-05)

**Kathryn Phillips McGuigan**, license no. **RN-231341-L**, of Pittsburgh, Allegheny County, had her professional nursing license suspended for no less than three years retroactive to December 2, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program consent agreement and order. (01-13-05)

**Kimberly Smith Phillips**, license no. **RN-344222-L**, of Warren, Warren County, had her nursing license suspended for no less than three years, retroactive to April 24, 2003, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (01-13-05)

## Disciplinary Actions Continued

**Michael Wayne Zucco**, license no. **RN-500992-L**, of Pittsburgh, Allegheny County, had his nursing license suspended for no less than three years, retroactive to December 3, 2004, based on findings he violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (01-14-05)

**Donna Marie Armington**, license no. **RN-502880-L** of West Chester, Chester County, agreed to the Immediate Permanent Voluntary Surrender of her nursing license, based on her admission that she was addicted to narcotic drugs or other drugs which tend to impair judgment or coordination, and thus unable to practice professional nursing with reasonable skill and safety to patients. (01-20-05)

**Roberta L. Blewitt**, license no. **RN-521218-L** of Springfield, Bucks County, had her nursing license suspended for no less than twelve months, based on findings of unprofessional conduct. (01-20-05)

**Andrea M. Bobersky**, license no. **RN-315151-L**, of Scranton, Lackawanna County, had her nursing license suspended, based on findings that she violated the terms of her Consent Agreement of April 26, 2004. (01-20-05)

**Kathleen Byrne Trottnow**, license no. **RN-308735-L**, of Philadelphia, Philadelphia County, had her nursing license suspended, based on findings that she violated the terms of her Consent Agreement of March 19, 2004. (01-20-05)

**Deborah M. Dephillipo**, license no. **PN-251247-L**, of Boothwyn, Delaware County, had her nursing license suspended, based on findings that she violated the terms of her Consent Agreement of May 27, 2004. (01-20-05)

**Rachel M. Farr**, license no. **RN-523910-L**, of Cogan Station, Lycoming County, had her nursing license suspended, based on findings that she violated the terms of her Consent Agreement of May 27, 2004. (01-20-05)

**Rebecca L. Grabill (Sandusky)**, license no. **PN-088536-L** of Chadds Ford, Delaware County, was assessed a Civil Penalty of \$600, based on findings that she practiced practical nursing without a valid, current license for a period of over eight months. (01-20-05)

**Marianne Bloss Grant**, license no. **RN-308555-L** of Glenshaw, Allegheny County, had her nursing license publicly reprimanded, based on findings that she was disciplined by the proper licensing authority of another state. (01-20-05)

**Nancy Hesidenz Fannie**, license nos. **RN-209079-L** and **VP-001180-G**, of Saxonburg, Butler County, had her nursing licenses suspended, based on findings that she violated the terms of her Consent Agreement of November 30, 2000. (01-20-05)

**Ron W. Klink**, license no. **PN-151016-L** of Marion, Franklin County, had his nursing license publicly reprimanded and received a civil penalty of \$250.00, based on findings that he had disciplinary action taken against his license by the proper licensing authority of another state. (01-20-05)

**Kristy Knott Wood**, license no. **RN-518865-L**, of Hopbottom, Susquehanna County, had her nursing license suspended for no less than three years, retroactive to December 3, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (01-20-05)

**Rose Hart Kulbitsky**, license no. **PN-105518-L** of Pottsville, Schuylkill County, agreed to the Immediate Permanent Voluntary Surrender of her nursing license, based on her admissions and Board findings that she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol or mental impairment. (01-20-05)

**Patricia Polgardy**, license no. **RN-151100-L** of Doylestown, Bucks County, was assessed a civil penalty of \$800.00, based on findings that she practiced professional nursing without a valid, current license from November 1, 2003 to on or about June 30, 2004 (01-20-05)

**Brenda S. Wintermyer**, license no. **PN-252903-L** of Mount Joy, Lancaster County, permanently and voluntarily surrendered her nursing license, based on findings that she pled guilty to a felony and crimes of moral turpitude. (01-20-05)

**Susan Fogg**, license no. **RN-231574-L** of Oreland, Montgomery County, was assessed a Civil Penalty of \$700.00, for practicing professional nursing without a valid, current license. (01-20-05)

**Teresa Helock Boone**, license no. **RN-235253-L** of Bloomsburg, Columbia County, was assessed a civil penalty of \$650.00, for practicing professional nursing without a valid, current license. (01-20-05)

**Patricia Ann Jones**, license no. **RN-293788-L**, of Coplay, Union County, was assessed a civil penalty of \$1,000, for practicing professional nursing without a valid, current license. (01-20-05)

**Rosalie Matteo**, license no. **RN-139263-L** of Warren, Warren County, was assessed a Civil Penalty of \$1,000, for practicing professional nursing without a valid, current license. (01-20-05)

**Elizabeth A. Mihalik**, license no. **RN-290359-L**, of Uniontown, Fayette County was assessed a civil penalty of \$1,000, based on findings she practiced the profession of nursing without a valid, current license from April 30, 2002 until on or about March 27, 2003. (1-20-05)

**Paul R. Zakrzewski**, license no. **RN-293235-L** of Denton, Maryland, voluntarily surrendered his nursing license, based on his felony conviction. (01-20-05)

**Florence Burgess**, license no. **PN-012288-L**, of Media, Delaware County, was assessed a civil penalty of \$375, based on her practice of practical nursing without a valid, current license for five months. (01-21-05)

**Lisa Burton Elder**, license no. **RN-518775-L**, of Brentwood, Allegheny County, had her nursing license suspended for at least three years, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of physiological or psychological dependence upon hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (01-21-05)

**Mark A. Hale**, of Columbus, Ohio, was denied a temporary practice permit and licensure as a practical nurse without examination, based on findings that he was disciplined by the proper licensing authority in West Virginia and is addicted to alcohol or drugs which tend to impair judgment or coordination. (01-21-05)

**Liza I. Holtzapple**, license no. **PN-261564**, of Red Lion, York County, had her nursing license suspended for three years, with one month active suspension and the remainder stayed in fa-

vor of probation, and was assessed a civil penalty of \$1,000, based on findings that she received accelerated rehabilitative disposition in resolution of felony drug charges and misappropriated drugs from her employer. (01-21-05)

**Patricia Lynn Kramer**, of Langhorne, Bucks County, was granted a license to practice dietetics-nutrition, subject to an evaluation by a drug and alcohol treatment provider approved by the Professional Health Monitoring Program, based on findings she meets the qualifications for a license subject to an evaluation and compliance with any treatment recommendations of a Board-approved treatment provider. (01-21-05)

**Robert J. Livolsi**, license no. **RN-303523-L**, of Canonsburg, Washington County, had her nursing license revoked, based on his inability to practice with reasonable skill and safety to patients by reason of physiological or psychological dependence upon narcotic drugs or other drugs which tend to impair judgment or coordination and based on the revocation of his nursing license by the Arizona Board of Nursing. (01-21-05)

**Allison K. Sechler**, license no. **RN-515217-L**, of Macungie, Lehigh County, had her nursing license suspended for at least three years, retroactive to May 27, 2004, based on findings she violated the terms of her Disciplinary Monitoring Unit Consent Agreement and Board Order. (01-21-05)

**Jane Welsh Klaumenzer**, license no. **RN-517563-L**, of Lancaster, Lancaster County, had her nursing license suspended for at least two years, based on findings that she had disciplinary action taken against her license by the New Jersey Board of Nursing, she committed fraud or deceit in the practice of nursing and she failed to timely disclose the New Jersey action to the Pennsylvania Board of Nursing. (01-21-05)

**Juan Amado**, license no. **RN-547914**, of Delray Beach, FL, was granted licensure as a professional nurse by endorsement, subject to a two-year period of probation and monitoring. (01-25-05)

**Michele E. Collier a/k/a Michele E. Lichtner**, license no. **RN-278823-L**, of Cape Coral, FL, had her nursing license suspended for one year, with such suspension stayed in favor of probation, based on findings she was convicted of a crime of moral turpitude in a Florida court. (01-25-05)

**Andrew M. Griffin**, license no. **PN-105341-L**, of Limerick, Montgomery County, was assessed a civil penalty of \$1,000 by the Board, based on findings he pleaded guilty to one felony count of insurance fraud and one misdemeanor count of false swearing. (01-25-05)

**Lisa A. Gruber**, license no. **RN-306656-L**, of Freedom, Beaver County, was granted reinstatement of her professional nursing license, subject to probation and monitoring for a period of five years. (01-25-05)

**Robert P. Lukaszewicz**, license no. **RN-331801-L**, of Hookstown, Beaver County, had his nursing license placed on probation for a period of five years, based on findings he violated the terms and conditions of a Board order requiring his participation in the Disciplinary Monitoring Unit. (01-25-05)

**Linda Moyer Stamm**, license no. **RN-334171-L**, of Bear, DE, had her nursing license suspended for no less than three years, based on findings she violated the terms and conditions of the Voluntary Recovery Program Consent Agreement and Board Order. (01-26-05)

**Kami Peck Rotellini**, license no. **RN-528372-L**, of Columbus, OH, has her nursing license revoked based on findings she was convicted or has pleaded guilty to felonies and crimes of moral turpitude. (01-26-05)

**Nancy Solimine Melliand**, license nos. **RN-518584-L** and **PN-088684-L**, of Dickson City, Lackawanna County, had her professional and practical nursing licenses suspended for two years, with the first six months served on active suspension and the remaining eighteen months stayed in lieu of probation, based on findings of immoral conduct and unprofessional conduct in that she failed to conform to an ethical or quality standard of the profession and committed fraud and/or deceit in the practice of nursing. (01-26-05)

**Lynda Lowman Hare**, license no. **RN-294471-L**, of Hanover, York, had her nursing license suspended for at least three years, retroactive to December 6, 2004, based on her violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (01-27-05)

**William L. O'Boyle**, license nos. **RN-356734-L** and **PN-101816-L**, of Las Vegas, NV, was denied his request to vacate the Board's September 18, 2001, order adopting consent agreement and denied reinstatement of his practical and professional nursing licenses, based on findings he is not entitled to reinstatement of his licenses. (01-31-05)

**Edmund Billig**, license no. **PN-252581-L**, of Philadelphia, Philadelphia County, was assessed a Civil Penalty of \$1,000 and required to complete a course in nursing ethics, based on fraud and deceit in securing his admission to the practice of nursing; and had his nursing license suspended for at least six months, until he can dem-

onstrate abstinence from all drugs of abuse and alcohol and compliance with his medical regimen, such suspension to be stayed in favor of a five-year period of probation, subject to monitoring, based on his inability to practice nursing with reasonable skill and safety to patients because of an addiction to drugs, which tend to impair judgment or coordination. (02-10-05)

**John Kennedy Stish**, license no. **PN-250088-L**, of Bentleyville, Washington County, had his nursing license indefinitely suspended, retroactive to December 8, 2004, based on findings he is unable to practice practical nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (02-15-05)

**Kathleen A. Moffett**, license no. **PN-107212-L**, of Allentown, Lehigh County, had her nursing license indefinitely suspended, retroactive to December 8, 2004, based on findings she is unable to practice practical nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (02-15-05)

**Arlene Bukowski**, license no. **RN-232698-L** of Hunlock Creek, Luzerne County, was assessed a Civil Penalty of \$1,000, for practicing professional nursing without a valid, current license. (02-28-05)

**Michelle H. Cicco**, license no. **RN-524020-L** of Irwin, Westmoreland County, had her nursing license indefinitely suspended for no less than three years, such suspension immediately stayed in favor of no less than three years of probation, based on findings she is unable to practice the profession with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment. (02-28-05)

**Dawn Clavey Ackley**, license no. **RN-287519-L** of Endwell, NY, was assessed a Civil Penalty of \$250 and had her nursing license publicly reprimanded, based on findings of disciplinary action taken by the proper licensing authority of another state. (02-28-05)

**Alene M. Eberhardt**, license no. **PN-086907-L** of Philadelphia, Philadelphia County, had her nursing license publicly reprimanded and was assessed a civil penalty of \$1,000, based on findings that she practiced practical nursing without a valid, current license from on or about July 1, 2002, through February 2, 2004. (02-28-05)

## Disciplinary Actions Continued

**Marybeth K. Eife**, license no. **RN-323113-L** of Somerdale, New Jersey, was assessed a Civil Penalty of \$700, based on findings that she practiced professional nursing without a valid, current license. (02-28-05)

**Sheila D. Fishburn**, license no. **RN-524688-L**, of Ashland, Schuylkill County, had her nursing license suspended, based on findings she violated the terms of her Consent Agreement of March 19, 2004. (02-28-05)

**Emily Gonzalez a.k.a. Emily Gonzales Ramirez**, license no. **RN-332611-L** of Philadelphia, Philadelphia County, was assessed a Civil Penalty of \$700, based on findings that she practiced professional nursing without a valid, current license. (02-28-05)

**Kristen F. Grumbine**, license no. **RN-535572**, of New Castle, Lawrence County, had her nursing license suspended, based on findings she violated the terms of her Consent Agreement of July 28, 2003. (02-28-05)

**Rene M. Lackovic**, license no. **PN-079156-L** of Dothan, Alabama, had her nursing license publicly reprimanded, based on findings of disciplinary action against her nursing license in the state of Alabama. (02-28-05)

**MaryEileen E. Lynch, R.N.**, license no. **RN-275066-L**, of Philadelphia, Philadelphia County, was indefinitely suspended for no less than three years, such suspension to be immediately stayed in favor of no less than three years of probation, because she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment. (02-28-05)

**Joseph Miller, R.N.**, license no. **RN-205431-L** of Philadelphia, Philadelphia County, voluntarily surrendered his professional nurse license, because Miller is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon narcotic drugs or other drugs, which tend to impair judgment or coordination. (02-28-05)

**Charmagne R. Missimer, L.P.N.**, license no. **PN-056264-L**, of Leesport, Berks County, was suspended because Respondent violated the terms of her Consent Agreement of May 27, 2004. (02-28-05)

**Barbara Moloczniak Rusz, L.P.N.** license no. **PN-100633-L**, of Uniontown, Fayette County, was indefinitely suspended for no less than four years, after one year of active suspension, upon petition, such suspension may be stayed in favor of no less than three years of probation, because she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment. (02-28-05)

**Joann Ritter, RN**, license no. **RN-215337-L**, of East Stroudsburg, Monroe County, was suspended because Respondent violated the terms of her Consent Agreement of September 21, 2000. (02-28-05)

**Robert B. Ruff, RN**, license no. **RN-271580-L**, of Pittsburgh, Allegheny County, was indefinitely suspended for no less than three years, such suspension to be immediately stayed in favor of no less than three years of probation because he is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment. (2-28-05)

**Jeremy D. Wetzel, RN**, license no. **RN-355513-L**, of Hagerstown, Maryland, was suspended because Respondent violated the terms of his Consent Agreement of September 14, 2001. (02-28-05)

**Carol Branigan**, license no. **RN-310185-L**, of Levittown, Bucks County, was suspended for one year, with the suspension stayed in favor of probation for one year, based on unprofessional conduct and undertaking a specific practice that she lacked the necessary knowledge, preparation, experience and competency to properly execute. (03-01-05)

**Diane Bundy Headrick**, license no. **RN-518325-L**, of Greensburg, Westmoreland County, was indefinitely suspended retroactive to February 10, 2005, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (03-01-05)

**Colleen Caine**, license no. **RN-240837-L**, of Latham, New York, was indefinitely suspended, with such suspension stayed in favor of a period of probation, based on her guilty plea to

one count of felony wire fraud and based on the stayed suspension of her nursing license by the New York Department of Education. (03-01-05)

**Joan M. Chieffo a/k/a Joan M. Pepper**, license no. **RN-288418**, of Cape May, New Jersey, was indefinitely suspended for at least two years, based on the suspension of her nursing license by the New Jersey State Board of Nursing. (03-01-05)

**Frances H. Cornelius**, license no. **RN-328637-L**, of Perkasio, Bucks County, was assessed a civil penalty of \$1,000, based on her practice of professional nursing without a valid current license for 16 months. (03-01-05)

**Keith Cornitcher**, unlicensed, of Philadelphia, Philadelphia County, was assessed a civil penalty of \$1,000, based on findings he practiced practical nursing without a valid current license. (03-01-05)

**Karen Coutts Carnathan**, license no. **RN-305926-L**, of Selinsgrove, Snyder County, was placed on probation for at least six months and required to complete coursework in record-keeping and/or documentation, based on unprofessional conduct and Respondent's knowingly making incorrect entries into a patient's record or other related documents. (03-01-05)

**Anita Cowen**, license no. **RN-244983-L**, of Dayton, Ohio, was suspended for two years, with the suspension stayed in favor of probation, based on disciplinary action taken on her nursing license by the Oklahoma Board of Nursing. (03-01-05)

**Angela Schultz Kepner**, license no. **RN-517210-L**, of McClure, Snyder County, was suspended for at least two years, with that suspension stayed in favor of probation after three months and following the completion of coursework in geriatric nursing, based on unprofessional conduct and Respondent's failure to carry out nursing care actions which promote, maintain and restore the well-being of individuals. (03-01-05)

**Jennifer Bunardzys Sgro**, license no. **RN-515580-L**, of Oakdale, Allegheny County, had her professional nursing license suspended for at least three years, retroactive to February 13, 2003, based on findings that she is unable to practice professional nursing with reasonable

skill and safety to patients by reason of dependence upon drugs; falsified or knowingly made incorrect entries into a patient's chart, misappropriated drugs from her employer; and possessed, used, acquired or distributed a controlled substance or caution legend drug for other than an acceptable medical purpose. (03-02-05)

**Terri Bunton**, unlicensed, of Bellefonte, Centre County, was denied admission to sit for the practical nurse licensure examination based on findings she pleaded guilty to driving under the influence. (03-02-05)

**Sheila Lennox Siegel**, license no. **RN-293897-L**, of Greensburg, Westmoreland County, was granted permission to sit for the professional nurse examination based on findings she has presented substantial credible evidence that she is rehabilitated and is able to resume the practice of professional nursing with reasonable skill and safety to patients. Upon successful completion of the examination, she will be issued a license on probation for 18 months. (03-02-05)

**Gregory Myers, Jr.**, license no. **RN-310514-L**, of York, York County, was denied reinstatement of his professional nursing license based on findings he failed to provide the required documentation to support his reinstatement. (03-02-05)

**Latanya R. Redman**, license no. **RN-518921-L**, of Pittsburgh, Allegheny County, had her professional nursing license suspended until she remits a civil penalty of \$1,000 to the Board based on findings she violated a lawful disciplinary order of the Board by failing to pay a previously imposed civil penalty. (03-02-05)

**Donna Riddle**, unlicensed, of Cambridge Springs, Crawford County, was found to be in violation of the Practical Nurse Law by holding herself out as a licensed practical nurse and using the designation "LPN" and "PN." The Board has ordered her to cease and desist. (03-02-05)

**Colleen M. Scurry**, license no. **RN-179555-L**, of Polk, Venango County, was suspended for twelve months, with the suspension immediately stayed in favor of probation, assessed a civil penalty of \$1,000 and had a public reprimand placed on her license based on findings she had disciplinary action on her license to practice nursing in another state. (03-02-05)

**Shannon Slaney**, license no. **PN-263996**, of Coraopolis, Allegheny County, had her practical nursing license indefinitely suspended, retroactive to February 15, 2005, based on findings she is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or

physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (03-02-05)

**Joan Taylor**, license no. **RN-121034-L**, of Catasauqua, Lehigh County, was indefinitely suspended retroactive to February 15, 2005, based on findings that she is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (03-02-05)

**Windi C. Thomas**, license no. **PN-253256-L**, of Erie, Erie County, had her practical nursing license suspended for at least one month based on findings she pleaded guilty to crimes of moral turpitude in the Commonwealth of Pennsylvania. (03-02-05)

**Sharon Yoder**, license no. **RN-166081-L**, of Hollsopple, Somerset County, had her professional nursing license suspended for not less than three years based on findings she violated the terms of the Voluntary Recovery Program consent agreement. (03-02-05)

**Melanie Buziak Moore**, license no. **RN-500429-L**, of Philadelphia, Philadelphia County, had her professional nursing license suspended for no less than three years, retroactive to April 26, 2004, based on findings she violated the terms and conditions of the Voluntary Recovery Program consent agreement and order. (03-03-05)

**Josephine G. Painter**, license no. **PN-106354-L**, of Brownsville, Fayette County, had her practical nursing license suspended for no less than three years, retroactive to January 9, 2003, based on findings she violated the terms and conditions of the Voluntary Recovery Program consent agreement and order. (03-03-05)

**Patricia Policino**, license no. **RN-161644-L**, of Langhorne, Bucks County, had the temporary suspension of her professional nursing license lifted and was issued a public reprimand based on her guilty pleas to neglect of care of a dependent person and failure to make a mandatory report. (03-03-05)

**Kelly A. Straight**, unlicensed, of Pittsburgh, Allegheny County, was ordered to cease and desist from the practice of professional nursing and assessed a civil penalty of \$2,000 based on findings she held herself out as a registered nurse, engaged in the practice of professional nursing when not licensed by the Board, she

fraudulently obtained or furnished a nursing diploma, license, record or registration and she practiced or attempted to offer to practice nursing without a valid professional nursing license in the Commonwealth. (03-03-05)

**Kerri L. Bevilacqua**, license no. **PN-098018-L**, of Charleroi, Washington County, was granted reinstatement of her practical nursing license subject to her ability to demonstrate to the Board's satisfaction that she has complied with the license reactivation requirements and an evaluation by an approved chemical dependency treatment provider to assess her fitness to practice as a practical nurse. (03-04-05)

**Rochelle H. Ferguson**, license no. **PN-106801-L**, of Scotia, Monroe County, was reinstated, subject to an evaluation by a chemical dependency treatment provider to assess her fitness to practice as a professional nurse, upon reinstatement, her license shall be subject to a five-year period of probation. (03-04-05)

**Joanne M. Lechleidner**, license no. **RN-310026-L**, of Collingswood, NJ, had her professional nursing license indefinitely suspended based on findings she possessed, used, acquired or distributed a controlled substance or caution legend drug for other than an acceptable medical purpose, misappropriated equipment, materials, property, drugs or money from an employer or patient, failed to document and maintain records and has been guilty of immoral or unprofessional conduct. (03-04-05)

**Deborah L. Thompson**, license no. **RN-200833-L**, of Annville, Lebanon County, shall be reinstated subject to a three-year period of probation following completion of the appropriate licensing examination or a Board-approved reactivation course and an evaluation by a chemical dependency treatment provider approved by the Board to assess her fitness to practice as a registered or practical nurse. (03-04-05)

**Deborah Dephillipo**, license no. **PN-251247-L**, of Boothwyn, Delaware County, was suspended for at least three years, retroactive to January 20, 2005, based on his violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (03-08-05)

**Nancy Heriot**, license nos. **PN-100981-L** and **RN-32359-L** and certification number **VR-003634-B**, of Destin, FL, had a reprimand placed against her practical and professional nursing licenses and her certification to practice as a nurse practitioner and was assessed a civil penalty of \$500 based on findings she was disciplined by the proper licensing authority of another state. (03-08-05)

## Disciplinary Actions Continued

**Eric R. Johnson**, license no. **PN-100370-L**, of Elizabeth, Allegheny County, was suspended for three years, with such suspension stayed in favor of probation and monitoring, based on findings Respondent is unable to practice practical nursing with reasonable skill and safety to patients by reason of addiction to alcohol or other drugs which tend to impair judgment or coordination. (03-08-05)

**Diane Lindsley Switzer**, license no. **PN-094616-L**, of Brockway, Jefferson County, was suspended for at least one year and assessed a civil penalty of \$1,000 based on findings she committed fraud or deceit in the practice of practical nursing, misappropriated drugs from her employer, failed to document and maintain accurate records and is guilty of unprofessional conduct. (03-08-05)

**Mary L. McLaughlin**, license no. **RN-199076-L**, of Tabernacle, NJ, has her professional nursing license suspended for no less than three years, immediately stayed in favor of five years probation based on findings she misappropriated controlled substances from an employer or patient and she possessed, used, acquired or distributed a controlled substance or caution legend drugs for other than an acceptable medical purpose. (03-08-05)

**Danielle Brown Parlante**, license no. **PN-106011-L**, of Williamsport, Lycoming County, had her practical nursing license suspended for three years, immediately stayed in favor of three years probation based on findings she has been convicted or has pleaded guilty to a crime of moral turpitude in a criminal court of the Commonwealth of Pennsylvania. (03-09-05)

**Cressa Dicken Claycomb**, license no. **PN-088365-L**, of Imler, Bedford County, was indefinitely suspended for not less than two years based findings she has been convicted or has pleaded guilty to a crime of moral turpitude in a criminal court of the Commonwealth of Pennsylvania and has been convicted of a misdemeanor, which related to her profession. (03-11-05)

**Rachel M. Farr, a/k/a Rachel M. Marshall**, license no. **RN-523910-L**, of Cogan Station, Lycoming County, was suspended for at least three years, retroactive to January 20, 2005, based on Respondent's violation of the terms of her Voluntary Recovery Program Consent Agreement and Board Order. (03-14-05)

**Carl Todd**, license no. **PN-151325-L**, of Philadelphia, Philadelphia County, was suspended pursuant to the Order of the Court of Common Pleas of Philadelphia dated March 21, 2005, which the court issued under section 4355 of the Domestic Relations Code. The suspension is effective immediately. (03-21-05)

**Renee M. Roach, LPN**, license no. **PN-259881-L** of Seward, Westmoreland County, was ordered to pay a civil penalty of two hundred fifty dollars \$250, because she practiced practical nursing without a valid current license. (03-30-05)

**Linda Repko**, license no. **RN-202381-L** of Jessup, Lackawanna County, was indefinitely suspended for no less than three years, because Repko violated the Act in that Respondent is unable to practice the profession with reasonable skill and safety to patients. (03-30-05)

**Teresa Lucas Boyd, L.P.N.**, license no. **PN-261096-L** of Irvona, Clearfield County, agreed to pay a Civil Penalty of \$675, because she practiced nursing on an expired license. (03-30&31-05)

**Stephanie Anne Prosick, R.N.**, license no. **RN-548865-L**, of Auburn, Schuylkill County, was indefinitely suspended for no less than three years, such suspension to be immediately stayed in favor of no less than three years of probation, because she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment and misappropriated drugs from an employer or patient. (03-30&31-05)

**Nancy Conrad Clark**, license no. **RN-226900-L** of Reading, Berks County, was suspended indefinitely, with an immediate stay in favor of three years probation, because Clark is unable to practice with reasonable skill and safety to patients. (03-31-05)

**Joan Ann Barnes**, license no. **PN-265950**, of Toccoa, GA, was revoked, based on findings that Respondent acted in such a manner as to present an immediate and clear danger to the public health or safety; is unfit or incompetent by reason of negligence, habits or other causes; failed to respect and consider, while providing nursing care, the individual's right to freedom from psychological and physical abuse; and has been guilty of unprofessional conduct or such conduct as to require revocation in the public interest. (04-01-05)

**Gail F. Chapin**, license no. **RN-284759-L**, of Greencastle, Franklin County, was assessed a civil penalty of \$750 based on findings that she continued practice for approximately 18 months after her license had expired. (04-01-05)

**Connie Gravlin Gottfried**, license no. **RN-273393-L**, of Philadelphia, Philadelphia County, was assessed a \$1,000 civil penalty based on her continued practice for approximately 15 months after her license had expired. (04-01-05)

**Carol A. Jones**, license no. **RN-274626-L**, of Cherry Hill, NJ, shall have her professional nursing license placed on probation for three years upon renewal of her license based on findings she misappropriated drugs from an employer or patient and she possessed, used, acquired or distributed a controlled substance or caution legend drugs for other than an acceptable medical purpose. (04-01-05)

**Joanne Marshall Switala**, of Southampton, Bucks County, was denied licensure as a professional nurse based on findings she acquired a controlled substance for other than an acceptable purpose, misappropriated drugs from her employer, falsified entries into patient charts and was guilty of immoral or unprofessional conduct. (04-01-05)

**Sean M. Ogden**, license no. **RN-348910-L**, of Jeffersonville, Montgomery County, had his professional nursing license suspended; but he may petition to be placed on probation and shall complete a three year treatment/monitoring program, based on findings that his New Jersey license was disciplined by the proper licensing authority of that state. (04-01-05)

**Paula R. Waid**, license no. **PN-092345-L**, of Meadville, Crawford County, had her professional nursing license suspended, with the suspension stayed in favor of probation, based on convictions for crimes of moral turpitude. (04-01-05)

**Emma L. Washington**, license no. **RN-152224-L**, of Harrisburg, Dauphin County, was suspended indefinitely, based on findings she is unable to practice professional nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other drugs which tend to impair judgment or coordination. (04-01-05)

**Cheryl Webb**, license no. **RN-204349-L**, of Pittsburgh, Allegheny County, was assessed a civil penalty of \$900 based on findings she practiced professional nursing without a valid, unexpired license from November 1, 2002, to August 15, 2003. (04-01-05)

**Grace Jackson**, license no. **PN-006540-L**, of St. Helena, SC, was publicly reprimanded based on findings her license to practice nursing was disciplined by the proper licensing authority of another state. (04-05-05)

**Arthur L. McAlister**, license no. **RN-324398-L**, of Thorndale, Chester County, has his professional nursing license suspended indefinitely to run at least concurrently with his criminal incarceration, based on findings he has been found guilty of a crime of moral turpitude, namely possession of an instrument of a crime, with the intent to employ it criminally. (04-07-05)

**Charles John Kruzlik**, license no. **PN-065925-L**, of Swoyersville, Luzerne County, was publicly reprimanded and assessed a civil penalty of \$1,000 based on findings he continued practice for approximately 20 months after his license had expired. (04-08-05)

**Laura Rogan Wilson**, license no. **RN-297557-L**, of Gibsonia, Allegheny County, was denied her petition for reinstatement of her professional nursing license based on findings she has not established by a preponderance of the evidence that she is fit to practice as a professional nurse with reasonable skill and safety to patients. (04-10-05)

**Antoinette Kozak**, unlicensed, of York, York County, was denied her application for licensure as a professional nurse without examination and had her temporary practice permit rescinded based on findings her nursing license was disciplined by the proper licensing authority in Maryland. (04-12-05)

**Charmagne R. Missimer**, license no. **PN-056164-L**, of Leesport, Berks County, was suspended for at least three years, retroactive to March 1, 2005, based on her violation of the terms of her Voluntary Recovery Program consent agreement. (04-15-05)

**Joann Ritter**, license no. **RN-215337-L**, of East Stroudsburg, Monroe County, had her professional nursing license suspended based on findings she was unable to practice the profession with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental incompetence. (04-19-05)

**Kristen Gorsuch**, license no. **RN-540081**, of Pittsburgh, Allegheny County, was actively suspended for no less than three years, retroactive to Septem-

ber 9, 2004, based on respondent's violation of the terms of her probation. (04-20-05)

**Thomas P. Arnold**, license no. **PN-106546-L**, of Philadelphia, Philadelphia County, was suspended pursuant to the Order of the Court of Common Pleas of Philadelphia County dated April 11, 2005, which the Court issued under section 4355 of the Domestic Relations Code. The suspension is effectively immediately. (04-22-05)

**Shawn H. Benjamin**, license no. **RN-521114-L**, of Philadelphia, Philadelphia County, was suspended pursuant to the Order of the Court of Common Pleas of Philadelphia County dated April 11, 2005, which the Court issued under section 4355 of the Domestic Relations Code. The suspension is effective immediately. (04-22-05)

**Michael Huggard**, license no. **RN-300245-L**, of Philadelphia, Philadelphia County, was suspended pursuant to the Order of the Court of Common Pleas of Philadelphia County dated April 8, 2005, which the Court issued under section 4355 of the Domestic Relations Code. The suspension is effective immediately. (04-22-05)

**Nancy Arendash, RN**, license no. **RN-505931-L**, of Hazelton, Luzerne County, had her license suspended for two months, was placed on probation for ten months and was ordered to complete a continuing education course because she failed to carry out nursing actions which promote, maintain and restore the well-being of an individual. (04-25-05)

**Melanie Bell Yanklowski, R.N.**, license no. **RN-531368-L**, of Greensburg, Westmoreland County, was indefinitely suspended for no less than five years and four months, and after four months of active suspension, upon petition, such suspension may be stayed in favor of no less than five years of probation, because she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment. (04-25-05)

**Troveda Brown**, license no. **PN-253800-L** of Wysox, Bradford County, was suspended for no less than one year, because Brown violated the Act in that Respondent has been guilty of unprofessional conduct or such conduct as to require a suspension or revocation in the public interest by failing to conform to an ethical or quality standard of the profession and also violated the Act in that Respondent had committed fraud or deceit in the practice of nursing. (04-25-05)

**Janet Conklin**, license no. **RN-204120-L** of Milford, Susquehanna County, was suspended

indefinitely, with such suspension immediately stayed in favor of a minimum of three years probation, because Conklin is unable to practice with reasonable skill and safety due to impairment, has been convicted of a crime of moral turpitude and was disciplined in another state. (04-25-05)

**Barbara A. Cotlar, LPN**, license no. **PN-064075-L** of Wilmington, DE had a public reprimand placed on her permanent Board record, because her license to practice nursing was disciplined by the proper licensing authority of another state. (04-25-05)

**Kathleen Freeman Nalbene**, license no. **RN513874-L** of Wilkes-Barre, Luzerne County, was suspended, with such suspension immediately stayed in favor of two years probation, because Respondent misappropriated property from her employer. (04-25-05)

**Melissa Hoffman Stock**, license no. **PN-102807-L**, of Washington, Washington County, was indefinitely suspended for no less than three years, such suspension to be immediately stayed in favor of no less than three years of probation, because she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment and misappropriated drugs from an employer or patient. (04-25-05)

**Mary Lacenere**, license no. **RN-169044-L** of Pittsburgh, Allegheny County, was publicly reprimanded and ordered to pay a civil penalty of \$1,750, because Lacenere practiced professional nursing without a valid, current license from November 1, 2000 until on or about February 25, 2004. (04-25-05)

**Lisa Louise Shackelford**, license no. **PN-250014-L**, of Havertown, Montgomery County, was indefinitely suspended for no less than three years, such suspension stayed in favor of no less than three years of probation, because she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment. (04-25-05)

**Wendy B. Vargo**, license no. **RN-542012** of Phoenixville, Chester County, was publicly reprimanded, ordered to pay a civil penalty of \$500 and placed on probation for a period of no less than one year, because Vargo violated the Act in that Respondent had her license suspended or revoked or received other disciplinary action by the proper licensing authority in another state, territory, possession or country. (04-25-05)

**Laura A. Woodward, R.N.**, license no. **RN-355271-L** of Lancaster, Lancaster County, agreed

## Disciplinary Actions Continued

to pay a civil penalty of \$1,000, because she practiced nursing while her license was expired. (04-25-05)

**Diane M. Ebbitt**, license no. **RN-288851-L**, of West Mifflin, Allegheny County, was suspended for at least three years, retroactive to March 20, 2005, based on her failure to comply with the terms of her probation. (04-26-05)

**Larissa Hlad**, license no. **RN-231286-L**, of Morgan, Allegheny County, was denied reinstatement of her professional nursing license based on failure to submit satisfactory evidence that she is fit to practice nursing with reasonable skill and safety to patients. (04-27-05)

**Stacey Smith Longarini**, license no. **RN-294406-L**, of Reading, Berks County, was granted reinstatement of her professional nursing license subject to monitoring by the Professional Health Monitoring Program, based on her presentation of substantial credible evidence that she is able to resume the practice of nursing with reasonable skill and safety to patients subject to probationary conditions and monitoring. (04-27-05)

**Linda K. Augustine**, license no. **RN-500999-L**, of Worthington, Armstrong County, was reinstated with a two-year suspension, such suspension being stayed in favor of probation subject to terms and conditions. (04-29-05)

**Ellen Clarke Gushanas**, license no. **PN-07280-L**, of Ashley, Luzerne County, was actively suspended for no less than three years, retroactive to December 2, 2004, based on findings that she violated the terms of her Voluntary Recovery Program agreement. (04-29-05)

**Alan R. Benson**, license no. **RN-334892-L**, of Emmett, ID, was assessed a civil penalty of \$700 based on findings that he continued practice for approximately 8 months after his license had expired. (05-03-05)

**Therese C. Dinunno**, license no. **PN-075434-L**, of Hatboro, Montgomery County, was automatically suspended, based on a guilty plea to a felony under the Drug Act. (05-03-05)

**Genevieve Frances Schaefer**, license no. **PN-253733-L**, of Huntingdon, Huntingdon County, had her practical nursing license suspended based on findings she is unable to practice practical nursing with reasonable skill and safety to patients by reason of mental or physical illness or condition or physiological or psychological dependence upon alcohol, hallucinogenic or narcotic drugs or other

drugs which tend to impair judgment or coordination. (05-05-05)

**Trent C. Brash**, license no. **RN-250160-L**, of Monaca, Beaver County, was revoked based on making false statements in renewing his license and failing to report disciplinary actions taken by other states. (05-06-05)

**Connie Hafer, a.k.a. Connie Leininger**, license no. **PN-097318-L**, of Mohnton, Berks County, was automatically suspended, based on a guilty plea to a misdemeanor of the Drug Act. (05-10-05)

**Kristen F. Grumbine**, license no. **RN-535572-L**, of New Castle, Lawrence County, was actively suspended for no less than three years, retroactive to March 1, 2005, based on findings she violated the terms and conditions of the Voluntary Recovery Program Agreement. (05-11-05)

**Lorena Dibucci**, license no. **RN-522827-L** of Burlington, NJ was ordered to pay a civil penalty of \$1,000, because Dibucci practiced professional nursing on an expired license thereby practicing nursing without a current, valid, unexpired license. (05-23-05)

**John R. DiStefano**, license nos. **RL-295686-L** and **PN-091717-L** of Upper Darby, Delaware County, was temporarily suspended because of the alleged diversion and usage of narcotics from his employer. (05-23-05)

**Gail B. Dorschutz**, license no. **PN-032495-L** of New Tripoli, Lehigh County, was ordered to pay a civil penalty of \$750, because Dorschutz practiced practical nursing without a valid, current license from July 2002, through April 2003. (05-23-05)

**Margaret L. Jannuzi**, license no. **PN-089862-L** of New Brighton, Beaver County, was suspended for no less than three years, because Jannuzi committed fraud or deceit in the practice of practical nursing or in securing her admission to such practice or to practical nursing school and is addicted to alcohol or is addicted to hallucinogenic drugs which tend to impair judgment or coordination. (05-23-05)

**Joanne Malloy**, license no. **PN-046072-L** of Pensauken, NJ was ordered to pay a civil penalty of \$1,000, because Malloy practiced as a licensed practical nurse on an expired license. (05-23-05)

**Alethea Taggart**, license no. **PN-028205-L** of

Newark, DE was ordered to voluntarily, immediately and permanently surrender her license, because Taggart who was convicted of a misdemeanor which relates to the profession. (05-23-05)

**Barbara D. Fellin, RN**, license no. **RN-222624-L** of Lower Gwynedd, Montgomery County, was ordered to pay a civil penalty of \$1,000, because Fellin practiced professional nursing without a valid, current license from May 1, 2002 until on or about August 1, 2004. (05-23&24-05)

**Lori Hinkle Gutshall, R.N.**, license no. **RN-277212-L**, of North Huntingdon, Westmoreland County, was indefinitely suspended for no less than three years, such suspension to be immediately stayed in favor of no less than three years of probation, because she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment and misappropriated drugs from an employer or patient. (05-23&24-05)

**Amanda Jill Jerles, LPN**, license no. **PN-253361-L**, of Lock Haven, Clinton County, was indefinitely suspended for no less than three years, such suspension to be immediately stayed in favor of no less than three years of probation, because she is unable to practice nursing with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment and pleaded guilty to a felony in a court of this Commonwealth. (05-23&24-05)

**Barbara Joan Mitchell**, unlicensed, of Chalfont, Bucks County, was ordered to pay a civil penalty of \$250; and if and when the Board grants her a practical nursing license, it will be placed on a no less than six month suspension to be immediately stayed in favor of no less than six months of probation, because she practiced practical nursing without a valid temporary practice permit or practical nursing license after graduating from nursing school. (05-23&24-05)

**Teresita Pointer, formerly Matton**, license no. **RN-344478-L**, of Glenside, Montgomery County, was assessed a civil penalty of \$1,000 based on findings she practiced professional nursing without a valid, current license from November 1, 2002, to October 15, 2003. (05-24-05)

**Thomas G. Thayer, RN**, license no. **RN-265658-L**, of Mount Pleasant, SC, was

suspended for at least five years, based on findings that his license had been disciplined by the licensing authority of South Carolina. (05-24-05)

**Jacqueline Banks**, license no. **PN-059169-L**, of Pottstown, Montgomery County, was assessed a civil penalty of \$675 based on findings she practiced practical nursing without a valid, current license from July 1, 2002, until March 23, 2003. (05-25-05)

**Barbara Bulgin Nwizugbo**, license no. **RN-345790-L**, of Philadelphia, Philadelphia County, had her professional nursing license revoked based on findings that she pleaded guilty to a crime of moral turpitude and misdemeanor related to the profession, failed to respect a patient's right to be free from abuse and was guilty of unprofessional conduct. (05-25-05)

**Salima Chanandin Chaudhry**, license no. **PN-101162-L**, of Lancaster, Lancaster County, was assessed a civil penalty of \$750, and a public reprimand was imposed on her license, based on findings that she practiced practical nursing without a valid, current license from July 1, 2000 until October 23, 2001. (05-25-05)

**Andrea Bobersky**, license no. **RN-315151-L**, of Scranton, Lackawanna County, was actively suspended for no less than three years, retroactive to January 20, 2005, based on findings she violated the terms and conditions of the Professional Health Monitoring Program. (05-27-05)

**Mary F. Bodnar**, license no. **RN-518006-L**, of West Mifflin, Allegheny County was suspended for at least five years, based on findings that she pleaded guilty to a criminal attempt to obtain a narcotic by misrepresentation and/or fraud. (05-27-05)

**Jane Marie Diamond**, license no. **RN-237656-L**, of Quakertown, Bucks County, was suspended for a period of one year, and immediately stayed in favor of probation, subject to terms and conditions, and assessed a \$500 civil penalty based on disciplinary action by the Florida Board. (05-27-05)

**Deborah Van Valen English**, license no. **PN-079814-L**, of Scranton, Lackawanna County, was indefinitely suspended, based on the fact that she violated the terms and conditions of the Board's October 15, 2002 order. (05-27-05)

**Karolyn Graves**, license no. **RN-201780-L** of Bradford, McKean County, agreed to a public reprimand, pay a civil penalty \$1,000, and complete twenty four hours of continuing education, because she has engaged in unprofessional conduct by failing to conform to

a quality standard of the profession. (06-30-05)

**Mary E. McGovern Rose**, license no. **RN-542615-L**, of New Castle, DE, was indefinitely suspended for no less than three years, such suspension to be immediately stayed in favor of no less than three years probation, because Respondent is unable to practice the profession with reasonable skill and safety to patients by reason of illness, addiction to drugs or alcohol, or mental impairment. (06-30-05)

**Heather K. Carpin**, license no. **PN263618**, of Penfield, Clearfield County, was suspended pursuant to the Order of the Court of Common Pleas of Elk County dated July 13, 2005, which the Court issued under section 4355 of the Domestic Relations Code. The suspension is effective immediately. (07-29-05)

**Keith Gwillim**, of Pittsburgh, Allegheny County, was granted permission to sit for the registered nursing examination, and upon successful completion of the examination, shall be issued a license, and immediately placed on probation for at least five years, subject to monitoring by the Professional Health Monitoring Program. (08-01-05)

**Michael Sweeney**, license no. **RN-207248-L**, of Elkins Park, Montgomery County, had his professional nursing license indefinitely suspended based on findings he was suspended by the licensing board in New Jersey. (08-01-05)

## UNETHICAL OR UNLICENSED ACTIVITY

If you believe the practice or service provided by a licensed professional to be unethical, below an acceptable standard or out of the scope of the profession; or if you are aware of unlicensed practice, please call the Bureau of Professional and Occupational Affairs complaints hotline at:

**In Pennsylvania: 1-800-822-2113**

**Out of State: 1-717-783-4854**

A complaint form is available on the Department of State's website at: **[www.dos.state.pa.us](http://www.dos.state.pa.us)**

# Request For Changes of Name and/or Address

Department of State  
Bureau of Professional and Occupational Affairs  
**STATE BOARD OF NURSING**

**Mailing Address**

State Board of Nursing  
P.O. Box 2649  
Harrisburg, PA 17105

Telephone: 717-783-7142  
Fax: 717-783-0822  
E-mail: st-nurse@state.pa.us  
www.dos.state.pa.us/nurse

## REQUEST FOR CHANGE OF NAME AND/OR ADDRESS

Complete the following information for each license/certificate you hold and check the appropriate block below:

### Current Information

Last Name: \_\_\_\_\_

First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

License Number: \_\_\_\_\_

Social Security No: \_\_\_\_\_ Birth Date: \_\_\_\_\_

**Change of Name:** You must submit a copy of a legal document verifying your new name. The following are acceptable name change verification documents:

- (1) marriage certificate;
- (2) divorce decree which indicates the retaking of your maiden name;
- (3) other legal document indicating the retaking of a maiden name;
- (4) for a legal name change, a copy of the court document must be provided.

**New Name:**

Last: \_\_\_\_\_ First: \_\_\_\_\_ Middle: \_\_\_\_\_

**Change of Address**

**Old Address:**

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State \_\_\_\_\_ Zip Code: \_\_\_\_\_

**New Address:**

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

**FEE: To obtain a duplicate license reflecting the change** of name and/or address, you must complete and submit this application and a \$5.00 fee, check or money order, payable to "Commonwealth of PA". Without the \$5.00 fee, the change(s) will be made but no duplicate will be issued.

**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

A processing fee of \$20.00 will be charged for any check or money order returned unpaid by your bank, regardless of the reason for non-payment.

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**Carole Clarke, Esq.**  
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**Carmen L. Rivera, Esq.**  
*Counsel*

**Laurette D. Keiser, RN**  
*Executive Secretary*

**Ann W. Steffanic**  
*Administrator*

### Remaining 2005 Board Meeting Dates December 1-2

### 2006 Board Meeting Dates

January 19-20

March 2-3

April 10-11

May 22-23

July 13-14

September 28-29

November 13-14

**If You Or A Licensed Professional  
You Know Needs Help...**

**Call the Voluntary Recovery Program**

**1-800-554-3428**

**or**

**717-783-4857**

**When a report of his or her possible impairment is  
received by the program, the licensed professional  
will be contacted and offered the opportunity to  
participate.**

**P E N N S Y L V A N I A**

**State Board of  
Nursing**

P.O. Box 2649  
Harrisburg, PA 17105-2649

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