

RETURN-TO-WORK POLICY STATEMENT EXAMPLE

Policy Statement Example

In fulfilling this company's commitment to provide a safe and healthy working environment, a Return-to-Work Program has been established for employees who have sustained an injury/illness.

**(Name of Company)** undertakes to accommodate the injured/ill employee through an early rehabilitation and placement where possible, to the benefit of both parties. This program provides gradual and consistent rehabilitation for employees.

**(Name of Company)** will work toward facilitating the injured/ill employee to an appropriate and timely return to work in the original position where they were employed at the same time of the injury/illness. If the original department is unable to place an employee in a suitable position, the company will try to identify an appropriate position in another department. All attempts to place the employee in another area must be done in cooperation with managers, workers, union representatives, and the employee.

Signature \_\_\_\_\_ Date \_\_\_\_\_