

COMMONWEALTH OF PENNSYLVANIA  
Pennsylvania Labor Relations Board

BELLWOOD-ANTIS EDUCATION :  
ASSOCIATION :  
v. : Case No. PERA-C-09-432-E  
BELLWOOD-ANTIS SCHOOL DISTRICT :

**CONSENT ORDER**

On October 30, 2009, the Bellwood-Antis Education Association (Association) filed a charge of unfair practices with the Pennsylvania Labor Relations Board (Board) alleging that the Bellwood-Antis School District (District) violated Section 1201 (a)(5) of the Public Employe Relations Act (PERA) when it unilaterally transferred the webmaster duties performed by a member of the unit of professional employes represented by the Association to a non-unit employe of the District.

On December 15, 2009, the Secretary of the Board issued a complaint and notice of hearing directing the matter to a pre-hearing conciliation for the purpose of seeking resolution of the matters in dispute and setting March 10, 2010 in Pittsburgh as the time and place of hearing if necessary.

The hearing was necessary, but was continued to March 30, 2010. At the hearing, after the Association presented its case in chief, the parties arrived at a resolution of the charge and agreed that the Board should enter a consent order.

In order to promote orderly and constructive labor relations, the Association and the District agree that the District shall:

1. Offer to bargain with the Association over the impact on wages, hours and terms and conditions of employment of the District's decision to adopt new technology for the preparation of the District's webpage.
2. Post this Consent Order within five (5) days from the effective date hereof in a conspicuous place readily accessible to its employes in each of the District's classroom buildings and have the same remain so posted for a period of ten (10) consecutive days.
3. Furnish to the Board within twenty (20) days of the date hereof satisfactory evidence of compliance with this Consent Order by completion and filing of the attached Affidavit of Compliance; and
4. Serve a copy of the attached affidavit of compliance upon the Association.

SIGNED, DATED AND MAILED at Harrisburg, Pennsylvania, this 23rd day of April, 2010.

PENNSYLVANIA LABOR RELATIONS BOARD

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Thomas P. Leonard, Hearing Examiner